



## Grassroot Coaches

**Position Title:** Grassroots Competitive Coaches U7 – U12 (Male & Female Teams)

**Reports To:** Grassroots Director

**Type of Position:** Part-Time Annual Contract

**Salary:** Hourly - Based on Qualifications & Experience in development

**Start Date:** October 1st, 2024

**End Date:** September 30th, 2025 (with option to renew for 2025/26)

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Pickering FC (PFC) is a not-for-profit soccer organization operating within the City of Pickering and holds a National Youth Club License, an OPDL License and a partnership with League 1. Pickering FC is governed by a Board of Governors and is operated by staff and volunteers, committed to providing exceptional year-round Recreational and Competitive programs to all levels of play for youth to young adults. Pickering Football Club is home to 3,500 players including 225 high-performance and 550 competitive players. We made a welcome return to League1 Ontario in 2024 with strong teams in both the men's and women's Championship division. Founded in 1984, The Pickering Football Club was one of the first crop of clubs recognised at the CSA National Youth Club License level and one of only 2 in the Durham Region. PFC coaching staff provide hands on quality programming for all players in our Recreational, Competitive and High-Performance streams.

### Overview:

The Pickering FC Grassroots Coach (U7 to U12) is a member of the Pickering FC Coaching Staff. Pickering FC is creating an environment for young soccer players in the Durham Region to develop the necessary fundamental skills for the basis of loving the game/sport to open future pathway opportunities in soccer. Pickering FC is seeking individuals, male or female (female role models for our female division is a priority) who subscribe to continual professional development and self-improvement to reach their full potential as a teacher of the game. Pickering FC has a desire to develop coaches who want to be mentored and evaluated on a consistent basis to excel personally!

### Qualifications:

- Minimum Fundamentals and/or Learn to Train
- Canada Soccer Safe Sport Roster:
  - Making Ethical Decisions
  - Respect in Soccer
  - Making Headway
  - Emergency Action Plan
  - Mental Health in Sport
  - Keeping Girls in Sport
- **Clean Vulnerable Sector Police check is a mandatory policy.**



## Key Duties and Responsibilities

- **Technical**
  - Plan, develop, and execute age and stage appropriate training sessions
  - Conduct two training sessions per week plus one game per week (October – May)
  - Commitment to long term player development
  - Manage PFC Grassroots Open House and player selections
- **Administration**
  - Attend all Coach Meetings (PFC or Continued Professional Development events)
  - Assist in administrative organization for team travel and team events.
  - Communicate with Grassroots Director
  - Comply with PFC policies and procedures as stated in the PFC Policy Manual.
- **Customer Service & External Relations**
  - Support the quality of the Club's services, ensuring maximum membership satisfaction.
  - Participate in outside activities deemed appropriate and approved by the Director of Soccer Operations to enhance the image of the Club.
  - Broaden the scope of the Club by fulfilling public obligations as a participating member of the Pickering Community where needed.

## Skills & Competencies

- Experience and knowledge with coaching children
- Teaching or experience in a school system preferred but not mandatory
- Excellent communicator with demonstrated interpersonal and communication skills
- Demonstrated experience in building and maintaining strong relationships
- Demonstrated proficiency in the use of common technology and computer platforms
- Subscribes to continual professional development and self-improvement

## Work Location:

- Pickering Soccer Centre, Pickering, ON, L1W 4C2 with the ability to attend field sessions across the City of Pickering, Region and Province.

## Expressions of interest should include:

1. Career profile (CV)
2. Preferred role (age group + gender)

Applications should be sent to the PFC Grassroot Director at [grassroots@pickeringfc.ca](mailto:grassroots@pickeringfc.ca)

We thank each applicant for taking the time and effort to respond, however, only candidates to be interviewed will be contacted.

**APPLICANTS MUST HAVE EMPLOYMENT AUTHORIZATION TO WORK IN CANADA.**