

Fremont Flyers Board Meeting

May 2025

Agenda

Present: Warren Peters, Greg Evert, Joe Laughlin, Kevin Kern, Hilary Arndt, Jason Buzzell, Angie Wyle

Absent: Greg Evert, Amy Johnson, Justin Quick

(Open Session)

- Motion to approve April minutes by
 - i. Seconded by - Kevin
 - ii. Approved - All

(Closed Session)

New Business:

Warren made a virtual motion to rename the High School JV/Varsity teams to “Fremont Warbirds” from “Fremont Flyers” in advance of announcements on April 30: Announcement pushed until after evaluations.

Second by Joe Laughlin

Motion carries 4 (Warren, Joe, Kevin, Greg) to 1 (Hilary)

Questions arose on the existing Warbirds names/Tactical 88 logo at lower levels. Warren said Tactical 88 is no longer a sponsor. Have we confirmed they won't be a sponsor of any team? Undetermined at this time. Would only apply to any team Hoggan coaches as of now.

- Bantams: Gold and Silver (Flyers)
- Peewees: Gold (TBD) and Silver/Black/White etc. (Flyers)
- Squirts: Gold (TBD) and Silver/Black/White etc. (Flyers)
- Mites: Silver/Black/White/ etc. (Flyers)

Action Item: Statement to be added to handbook around team name procedures. Team sponsor level already in Fundraising guide. 5k

All Flyers teams will have the same jerseys again. Jersey spreadsheet will be updated as registrations take place per last two seasons. Warbirds and Tigers teams will be managed separately, as well as “third jersey/sponsored” jerseys. Has the flyers jersey template been determined? Yes. Brad did design and was noted at March meeting.

Appointment of Officers and Positions

- President - Warren Peters
- Vice President - Greg Evert
- Secretary - Hilary Arndt
- Treasurer - Justin Quick
- Appointed Positions
 - House Coordinator - Jason Buzzell
 - Travel Director - Warren Peters
 - Communications Director - Angie Wyle
 - Safe Sport Administrator - Kevin Kern
 - Disciplinary Director - Warren Peters
 - Risk Manager- Angie Wyle
 - Registrar - Angie Wyle
 - Referee In Chief Angie Wyle
 - Coaching Director- Warren Peters
 - Fundraising Manager/ Community Liaison- Amy Johnson
 - Midwest Representative - Greg Evert, Hilary Arndt
- Board Member Compliance
 - Board Member Agreement- filled out and signed

- USA Hockey numbers and SafeSport completion

Old Business:

Handbook for registration finalized. Can change based on next meetings.

<https://docs.google.com/document/d/1cbReuPNG5gR-2ETAIJuNQU-YPZbQ8TG4ifpBZSO0-aA/edit?tab=t.0>

Summer programming (<https://www.fremontflyers.org/page/show/6310877>)

- Cornhusker games teams _ Registration open
- Regular skills skates (Times TBD - Angie has four hours booked at Moylan we gotta sort out who runs which
- Bantam and High School Evals;
 - HS May 12/14 23 Kids as of 5/8
 - Bantams May 19/21 30 Kids of 5/8
- Traditional Try Out Dates: Late July and August TBD- dates will be set soon

Succession planning: Setting roles: President, VP, Secretary, Treasurer - Done (See above)

Need to have a discussion into the future of FIA. How do we get more people involved now, especially at the younger age groups who will help carry the vision of FIA into the future.

- Hockey Operations committee HS coach, Mite Coordinator, House Director to start mapping out season
- Determine tasks currently being done by the current board and begin to delegate some tasks to new board members.
 - Identify these tasks
 - Delegate
- Volunteer management - Tournaments, Dibs, Etc... (Someone to liaise with rink and association)- Will be using DIBS or requiring volunteers this season? If so, how many hours are expected? Tabled for future meeting.
- Mite and Squirt Coordinators (2025-26) - Discussion Needed- Identify "good people" now. Ideally we would have one Mite coordinator that can be the point of contact between Angie/board and other mite team managers. Mite Coordinator has been identified, needs to be confirmed.
- Apparel (Jerseys) - POC on contacts, process, spreadsheet (Flyers 2025-26 design done)
- Golf Tournament and Micro-Fundraising (FIA not SETT)

Rink / SETT Report

- Zamboni maintenance needed. FTR funds will be used not FIA per agreement on solution. FIA will own title. - Purchase agreement was signed and check sent to secure the new Zam. SETT will determine what to do with the old Zam but it must be kept - Y owns it. It will serve as a back-up if anything happens to the new Zam.
- FIA and SETT partnership ongoing discussions around how to continue to enhance collaboration
- SETT is currently through year 1 of 5 of the operating agreement with the Y. Year 1 was a learning experience and SETT is very optimistic about the future and the next several years of operations.
- The Fund the Rink Campaign is officially over. The remaining funds in the account will be used for a few more improvements that did not get completed last year and the rest will remain in the account for any unexpected issues that may arise mechanically.
- Contract hours with SETT vs what we used

Financials (see report)

- Scholarship process moving along. Waiting for final approval from a non FIA entity, everything is in place from FIA side. Final invoices have reflected estimated scholarships. Will circle back with families on minor adjustments if any.
- Endowment wording is being reviewed for change to allow check to be issued directly to FIA and not the YMCA. Paul verbally agreed to applications that were sent over. He will communicate fully once they figure out the funding.
- Joe to look into investing funds again. Will get year end balances and start looking at the investment options. -Received multiple offers for our deposit accounts and I have put Justin in touch with my contacts to move forward.
- Year-end/board end financial report in the works. Justin today

Goaltender Report - Greg

- On hold for the summer. Will work with Angie on UNO opportunity, look at Frenchy and Lancers as options again next year.

Tournament Report

- Home Tournaments- Would like to continue the Fremont Freeze House Tournament- Angie and Buzz can coordinate
 - Starting to become too many tournaments in the area. Teams are only wanting to come to the midwest/Omaha/Fremont once per year.
 - Look at hosting more midwest tournaments where Fremont teams hosting “pod” “friendly” weekends. Lots in motion at Midwest and other areas to influence this.
- Away Tournaments
 - Registrations began April 1. Some others opened May 1. Jason and Warren working together on placements and payments. Justin in the loop. Next big push will be June 1.

High School Report - Tigers and Flyers Varsity/JV (Warren)

- Tigers- discussion to be had with Omaha Hockey

Travel / Select Director Report (Warren)

- Coaches for Gold/Travel teams being finalized.

House Director Report (Buzz)

- Waiting on registration. Numbers look good for at least one team at squirts and peewee. Bantam will depend on how try outs shake out like previous year. Some desire at peewee level to NOT to do house league. Open to hybrid options after try outs. Will plan on one team at least.
- Flyers jersey spreadsheet ready (see below under Fundraising which teams may be Flyers vs. Warbirds). Estimated 100 Flyers jerseys:
- Angie has started conversations with Omaha hockey about having more friendly weekends or potentially entering into a mite house league with the 8u kids. Dates for 6u kids have been set with OHC 6u for 1-2 friendlies per month.
 - Starting to map out tournaments for next season- Yankton, Mitchell, Brandon Valley, Lincoln and Ames were all good fits last year and will be ones we look at first for next season.
 - In-House Mite games recommended based on school/city for teams
 - Mite coordinator has been identified, need to confirm. Kelly Eklund and Hilary to help with preseason meetings

Girls Report (Buzz)

- Angie will see if there is interest in doing one girls hockey day per month. We would need a sponsor to help with costs. Have one in mind that might be willing to make it a go. Last one was huge success. Ideally if ice is available, we could look at running it like it's own in-house league (fun and recreational). 1 practice per month and 1 day of games per month. Lots of ideas to spitball around.

Coaching Director Report (Warren Peters)

- Coach Registration: New Registration is open for 25-26 and will be sent out to coaches really soon so they can start working on compliance for the new year.- <https://fremontflyers.sportngin.com/register/form/631948071>
- We have lots of coaches who will need to renew classes for the upcoming season. Angie will update the credentials list and communicate with coaches.
- All coaches must register on the link. Forces them to acknowledge all handbook items, coaching code of conduct, and lets us create a database.

Registrar's Report (Angie Wyle)

- Registration to go live week of May 13

Fundraising Report (Amy Johnson)

A 2025-26 Fundraising Plan is being put together by Amy and will be shared to board. Amy has requested Justin set up a fund where fundraising money goes to then be allocated/requested.

- Events
 - Golf Tournament
 - Skatata-phone-athon
 - Other one-offs (ie:Fremont Area Big Glve)
- Grants
 - Applied for Dick Sporting Good Grant, BWW Grant, and have a list of others to apply for
- Sponsorships

- Goal to find a local jersey sponsor
- Plan is mites, squirt b/house, peewee b/house and all bantams are Flyers
- High School, PW travel and possibly Squirt Trave are Warbirds.
- Scholarships
 - Protocols on FIA contributions to families facing hardships. (From Feb meeting)
 - Finalizing Scholarship application for seniors - (From Dec-Feb meeting) - Scholarship was sent to seniors in March. No applications were submitted.
 - Buzz recommended we get a scholarship process and committee in place that is connected to the Fundraising strategy. Angie mentioned this a current scholarship “committee” which includes outside FIA entity.

Website, Social Media & Marketing

- April newsletter sent
- May newsletter held, may send late May or early June as things come together
- Buzz still have a list of small gifts I would like to give last year’s group of streamers/photogs. We also have had a few young folks from FPSHS reach out about doing photos and media at our games/events next season, which is awesome. There are also some aspiring within our teams as well.

Disciplinary Committee Report (Chad Sinclair, Kevin Kern and Warren Peters)

- Need to identify and confirm after elections

SafeSport Committee Report (Kevin Kern, Chad Sinclair, and Warren Peters)

- Need to identify and confirm after elections

Finance Report (Justin Quick)

- Justin shared P&L prior to meeting. Most of debt written off (previous delinquent uncollected accounts from years past) Now working in a place of stability and non-debt/deficits to start this season.
- Treasurer report (via print out) - SEE ATTACHMENT

Bank Balances – SEE ATTACHMENT

- House / Select (includes Mites) - \$XXX
- Travel (includes Warbirds) - \$XXX
- HS Travel - \$XXX
- Tigers - \$XXX
- Fundraising - \$XXX

Delinquency Report -Updated as of 3/24/25

- Next Meeting is targeted for 6/5 May 9, 2025 7:30 PM