

**ROSEMOUNT AREA HOCKEY ASSOCIATION**  
Board of Directors Meeting  
November 8th, 2023: 7:00 – 10:00PM (Room 221)

**BOARD ATTENDANCE**

<b>Staloch</b>	Present	<b>Williams</b>	Present
<b>Marchese</b>	Present	<b>Olson</b>	Present
<b>Feldhaus</b>	Present	<b>Hanowski</b>	Present
<b>Anderson</b>	Present	<b>Foster</b>	Present
<b>Cline</b>	Present	<b>Pilger</b>	Excused
<b>Kovacs</b>	Present	<b>Jacobsen</b>	Present
<b>Rodine</b>	Excused	<b>Winecke</b>	Present
<b>Hanson</b>	Present	<b>Freske</b>	Excused

**OTHER ATTENDANCE**

<b>Caspar</b>	<b>Ebner</b>	<b>Kalata</b>	<b>Toll</b>
<b>Tobias</b>			
<b>Linnan</b>	15U Parent	<b>Williams</b>	15U and 12U Parent
<b>Hemmila</b>	15U and 8U Parent	<b>Biagnia</b>	15U Parent
<b>Blasz</b>	15U Parent	<b>Salak</b>	15U Parent
<b>Flugum</b>	15U Parent	<b>Adam</b>	15U Parent
<b>Heusenveld</b>	15U Parent		

- Freske joined the meeting at 7:08 pm
- Hanson joined the meeting at 7:08 pm
- Tobias joined the meeting at 7:10 pm
- Hanowski joined the meeting at 7:13 pm
- Toll joined the meeting at 7:43 pm
- Pilger left the meeting at 8:35 and re-joined the meeting at 8:42 pm
- Several RAHA members left the meeting at 8:40 pm

**1. CALL TO ORDER**

- a. Staloch called the meeting to order at 7:02 pm

**2. ADDITIONS OR CORRECTIONS TO AGENDA**

- a. Concessions and Ice Scheduler added to Current and New Business
- b. Approval of Board Meeting Minutes

***Motion: Olson motioned and Williams seconded the motion to approve the following minutes of the Board: September 13, 2023 Board meeting; September 30, 2023 Tryout Board meeting; October 1, 2023 Tryout Board meeting; October 15, 2023 Special Meeting; and October 27, 2023 Tryout Board meeting. Upon a vote, the motion was approved (12-0).***

**3. REPORTS FROM NON-VOTING BOARD MEMBERS**

- a. Accounting: (Ebner)

- The Board was provided an update regarding RAHA's budget and financials based upon the financial reports and other information provided to the Board in advance of the meeting. The Board discussed invoices and payments for team clinics, such as skating clinics and goalie clinics.
  - The Board was also provided an update regarding tournament registrations and the costs associated with tournament registrations.
- b. Concessions: (Caspar)
- Caspar provided an update regarding concession activities for the season to-date, including financial productivity, scheduling games, RAHA gear at the concession booth and the arrival of Uncrustables. The Board also discussed the allocation of DIBS for concession workers, including how to handle no-shows at the concession booth.
- c. Ice Schedule: (Kalata)
- All ice calendars have been updated and all ice sessions have been scheduled to December 31, 2023.

#### 4. CURRENT/NEW BUSINESS

- a. Gambling:
- Tobias provided an update regarding gambling operations from October 2023, including actuals, expenses, earnings, for September, October and November. Tobias also provided an estimate for November earnings and expenses. A complete report of gambling operations was provided to the Board via a written report, which is incorporated into these Minutes.

***Motion: Tobias motioned and Hanson seconded the motion to approve September and October actuals, and October and November expenses as presented to the Board. Upon a vote, the motion was approved (15-0).***

- Emerald Greens and Willie McCoys are potential new gambling site. Tobias has had several conversations with Emerald Greens. However, currently, the City of Hastings is due 50% of gambling earnings with a pending motion to earn 75% of gambling earnings.
  - Tobias recently filed a police report with the Rosemount Police Department due to the potential theft of \$1199 in cash from bingo operations. On Monday, October 30, 2023, Jess noticed there was only one envelope in the bingo purse. The investigation regarding the missing envelope is being conducted by the Rosemount Police Department. Additional precautions are being implemented to prevent a future loss.
- b. D8 Update (Staloch)
- No update
- c. 15U Discussion (Marchese)
- Marchese provided an update to the Board and the RAHA members regarding the three (3) Farmington players added to the 15U tryout pool and their subsequent decision to leave RAHA, updated the Board and the RAHA

members regarding the Board's prior evaluation of the issue, and the consequence of only have nine (9) skaters left on the 15UA team (one 15UA player was selected for the Rosemount Girls High School team).

- Marchese also explained RAHA has a policy in the RAHA Handbook to address shortages on a team roster as well as a policy for player move-ups from one age level to another age level. This included the possibility of moving players up from 15UB to the 15UA team.
- The Board held a discussion regarding the 15U team sizes and methods for bringing players up from 15UB to 15UA. The Board also discussed whether to increase the team size from nine (9) skaters currently rostered for the remainder of the season. There are currently 9 skaters on the 15A team and 14 skaters and 1 goalie on the 15UB team (this includes a late registration).

d. Coach Payments

- See motions below

## 5. MOTIONS

a. Motion to approve adding skaters to the 15UA team from the 15UB team.

- A discussion between the Board and RAHA members occurred regarding the motion, including factors implicated by the proposed motion. This included the potential for the loss of coaches at the 15UB level, the roster change process, and other factors associated with the motion, including the methodology used to determine which players to move from the 15UB to 15UA team, the injury hold process, coach discretion regarding team selection and RAHA Handbook guidance. The Board also solicited the input and feedback from the RAHA members in attendance at the meeting regarding the proposed motion.

***Motion: Williams motioned and Freske seconded the motion to move three (3) skaters from the 15UB team to the 15UA team to create two 15U teams of twelve (12) skaters for the 2023-2024 hockey season. Upon a vote, the motion was approved (15-0).***

- A discussion between the Board and RAHA members occurred regarding the motion, including factors implicated by the proposed motion. This included the potential for the loss of coaches at the 15UB level, the roster change process, and other factors associated with the motion, including the methodology used to determine which players to move from the 15UB to 15UA team, the injury hold process, coach discretion regarding team selection and RAHA Handbook guidance. The Board also solicited the input and feedback from the RAHA members in attendance at the meeting regarding the proposed motion.

***Motion: Marchese motioned and Pilger seconded the motion to create a pick pool comprised of the three remaining skaters from the original 15UA pick pool and the 15U injury hold player (Player 521 who was originally placed on the 15UA team) for selection by the 15UA head coach. Upon a vote, the motion was approved (14-0-1).***

- A discussion between the Board and RAHA members occurred regarding the motion, including factors such as the tryout evaluation process, injury hold placement, and coach selection. The Board also solicited the input and feedback from the RAHA members in attendance at the meeting regarding the proposed motion.

b. Motion from Coaches Committee: Coach Compensation

- Hanson introduced, on behalf of the Coaches Committee, the topic of providing compensation for non-parent coaches outside of the currently paid coaches in RAHA. This included the 15UB Coach, who has requested a minimum of \$5,000 payment for continuing to coach the 15UB team. Williams updated the Board regarding the original negotiations with the 15UB coach. Hanson provided further updates to the Board regarding coach compensation, including current budget items and the allocation of the additional coaching stipends. Ebner provided information to the Board regarding the budget and the availability of funds for additional coaching stipends. A board discussion occurred regarding the proposed motion and related factors, including coach expectations. The Boosters offered to contribute \$2,000 to the proposed coaching stipends.

***Motion: Hanson motioned and Williams seconded the motion to pay a stipend of \$2,000 to the 15B head coach, the 12B2 head coach, and the Bantam B2 head coach, and a stipend of \$750 to the Peewee C Assistant Coach, which represents a total RAHA budget increase of \$2,750. Motion not voted upon due to amendment.***

***Upon an amendment offered by Rodine and accepted by Hanson, Hanson motioned and Williams seconded the motion to pay a stipend of \$4,000 to the 15B head coach, a stipend of \$2,000 to the 12B2 head coach and the Bantam B2 head coach, and a stipend of \$750 to the Peewee C Assistant Coach, which represents a total RAHA budget increase of \$4,750. Upon a vote, the motion was approved (11-4).***

c. Motion to waive DIB hours for family due to personal hardship.

***Motion: Jacobsen motioned and Olson seconded the motion to waive DIBS require for the [REDACTED] family based on a personal hardship. Upon a vote, the motion was approved (14-0-1).***

## 6. COMMITTEE REPORTS

a. President's report (Staloch)

- Boys Blue Line Club (Toll)
  - The Boys Hockey Team is hosting a youth night on December 9, 2023. The Blue Line Club has requested us to contribute one-half (1/2) the admission fee for RAHA players that attend in RAHA jerseys.

***Motion: Marchese motioned and Rodine seconded the motion to contribute one-half (1/2) the admission fee for all RAHA Players that attend the game in RAHA jerseys. Upon a vote, the motion was approved (15-0).***

- The Boys Blue Line Club has thanked RAHA for allowing the Blue Line Club to participate in Monday night bingo. Of the \$10,000 contributed by RAHA, \$2,900 is used by the Boys Blue Line Club to pay family members to provide bingo services at Carbones, which is the equivalent of 352 hours of service. The Board discussed the relationship with the Blue Line Club and emphasized the importance and value of the relationship.
- b. VP Report (Marchese)
- No report
- c. Secretary/Treasurer Report (Feldhaus)
- Feldhaus provided an update on the financial hardship committee, nominating committee, and the handbook committee.
- d. Operations Manager Report (Anderson)
- Anderson provided an update on the coach registration process.
- e. Committee Reports:
- IP (Foster)
    - Foster provided an update regarding IP extra, including registration and refereeing in addition to the written report provided in advance of the meeting. Pilger provided an additional update regarding the IP program and also inquired about the new outdoor ice in Hastings.
  - Goalie Committee (Olson)
    - Olson provided an update regarding the Goalie training schedule in addition to the written report provided in advance of the meeting.
  - Tournament Committee (Cline)
    - Cline provided an update regarding the Bantam C team request to change the out-of-town tourney, the revised tournament schedule for the Squirt C team (based on a cancellation by New Hope), and the upcoming Squirt B2 Thanksgiving tournament at RCC, in addition to the written report provided in advance of the meeting.
  - Coaches Committee (Hanson)
    - Hanson provided an update regarding the Coaches Committee, the recent mandatory coaches meeting, and the credentialing process and status for coaches.
  - Player Development (Freske)
    - Freske provided an update regarding the Knock off the Rust clinic before evaluations, including the No School Skills Days.
  - Communication Committee (Kovacs)
    - Kovacs provided an update regarding revamping the questions and topics for the mid-season survey.
  - Tryout Committee (Marchese)
    - Marchese updated the Board regarding the tryout process and an upcoming lessons learned meeting.

- Fundraising Committee (Winecke)
  - Winecke updated the Board regarding the fundraising efforts in addition to the written report provided in advance of the meeting. This included proposed communications regarding ETS and possible sponsorship by Park Dental. Winecke also provided an update regarding the success of the RAHA Golf Tournament, which resulted in a substantial financial increase as referenced in the written report. There was also an update regarding the IGH Brewery and Omni Brewery events.
- Girls Coordinator (Williams)
  - No Report
- Boys Coordinator (Hanowski)
  - Hanowski provided an update regarding the junior gold parent meeting and tryout process. Due to anticipated numbers, it is likely that several players will need to be cut from the junior gold program, which includes both skaters and goalies.
  - Hanowski also provided an update regarding equipment inventory.
- Discipline Committee Report (Marchese)
- DIBS (Jacobson)
  - No Report
- Boosters (Rodine)
  - Rodine provided an update to the Board regarding Booster activities, including the provision of helmet stickers
- Locker Room Monitoring Policy
  - Feldhaus updated the Board regarding RAHA's Locker Room Policies as required by USA Hockey, Minnesota Hockey, and District 8 Hockey. The Board had a discussion regarding inconsistencies between the recommended locker room policies provided by the hockey authorities. The Board also discussed the locker room policies of other hockey associations. The Board informally decided to maintain the current policy as stated on the RAHA website.

## 7. ANNOUNCEMENTS

- a. Future Meetings: December 13, 2023 (Room 221).

## 8. ADJOURNMENT

***Motion: Hanson motioned and Cline seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (15-0). The meeting was adjourned at 9:45 pm.***