

Arizona Region of USA Volleyball Coaches Code of Ethics

All coaches and/or administrators must sign this code and submit it with their membership application. Failure to do so will prohibit a coach/administrator from participating in Junior Volleyball in the AZ Region.

I, _____, as a member of the Arizona Region of USA Volleyball, pledge to adhere to the following Code of Ethics and Conduct that is required of all coaches and administrators of the Junior Olympic programs in the Arizona Region of USA Volleyball.

- A. I will Coach only if I am at least 18 years old or if I am under age 18 will only Assist under the direction of a Coach that is over the age of 18.
- B. I will Be a registered member of the Arizona Region of USA Volleyball.
- C. I will Be a minimum of IMPACT certified and keep my certification current or advance my certification.*
- D. I will Inform both my players and the parents or guardians that they must sign a Release and Waiver of Liability form before they can become USA Volleyball Members.
- E. I will Provide a positive role model and atmosphere in practices and matches acting courteous, respectful, and polite to all players, parents, other coaches, tournament personnel and officials. It is my responsibility to transfer these same actions to the parents' actions since they are reflected as that of the coach and team.
- F. I will Work with and develop every member of my team, not just the starters.
- G. I will Ensure that a registered IMPACT or greater certified adult coach is present at all practices, team travel and during competition.
- H. I will NOT supply or condone the use of drugs, alcohol, or tobacco.
- I. I will NOT participate, require or condone any action by my players that is illegal under either the civil or criminal code.
- J. I will NOT allow, encourage, condone, or require any behavior that threatens a player's AIA, USA Volleyball, or NCAA eligibility.**
- K. I Understand that a sexual, physical or emotional relationship with any player under the age of 18 may result in my incarceration and loss of opportunity to coach and/or hold any job in the future. I will NOT have any relationship with my players other than that of a coach.
- L. I will NOT contact any potential player, either personally or through others, during the Blackout Period. Refer to the Junior Recruiting Policy in the AZ Region Handbook.***
Contact is defined as but not limited to personal contact, phone calls, emails, text messages, instant messaging, post cards, letters, postings on personal websites, blogging

- M. I will NOT contact a player from another team, either personally or through others, for the purpose of persuading them to leave their current club to which they have committed. This does not prohibit anyone from talking to another player or giving the player or her/his parents/guardians information about their club tryouts, practices, organization, etc., if it is requested by the player and/or her/his parents or guardians prior to the current club season and the information must not relate to any promises of future considerations or inducements to leave their present club or team. Refer to the Junior Recruiting Policy in the AZ Region Handbook.***

I have read and understand the USAV/RVA Coaches Code of Ethics and Conduct and the Arizona Region Handbook and I agree to abide by the codes and policies within these documents. I understand that any violation of this code may result in sanctions being taken against either the coach or club involved. These sanctions include the loss of eligibility of the coach, player, team, and/or club.

Name _____ Club & Team Name _____
Print Name

Signature _____ Date: _____

USA Volleyball Certification (circle the latest one you have earned):

IMPACT IMPACT + CAP I CAP II CAP III

- * IMPACT Certification is good for 3 years. CAP I & II certification needs to be refreshed after 4 years or advanced to be considered current. IMPACT + should be taken to refresh IMPACT. There are alternatives to refreshing IMPACT/CAP. See AZ Region website under Education or Jr. Club Director Handbook for more information.
- ** Special Note to our Clubs.
- *** Written proof of recruiting violations will be forwarded to the Ethics & Compliance Officer.