



**Pegasus Slowpitch Softball Association**  
**Board Meeting Agenda**  
**September 10, 2025 (7 PM)**  
**Google Meet Video Conference**

Call to order at 7:02 pm.

**Quorum achieved. All Board members were in attendance at the beginning of the meeting, except for the Communications Chair, who joined the meeting during the Ethics Chair report.**

**Approval of Minutes by Shannon, second by Shiloh . Unanimous consent requested; motion approved. No objection.**

**Open Forum for Membership**

*Members may address the Board for three (3) minutes each on any issue that is not on the agenda. No Board action may be taken until which time the topic has been placed on an upcoming agenda and notification sent according to the current By-laws. Any person requesting an action item added to an agenda must notify the Commissioner 7 days preceding the next regularly scheduled Board meeting.* **Commissioner asked for comments from members, with no response.**

**Committee Reports**

1. Ethics: Zach Noblitt
  - a. Zach provided an overview of the ethics complaint filed by JC Harsh, regarding alleged verbal harassment by Andy Perez, during a Summer Ball game where both were participating. Zach shared the results of his conversations with the witnesses who were identified in the complaint. Zach shared that a Board Member was listed as a witness but did not respond to requests for information. Based on his investigation, including the responses from the witnesses, Zach stated he found insignificant evidence to support the claim. Zach recommended that no action be taken by the Board resulting from this complaint. There was a brief discussion regarding Zach's role in the process and what is typically done in these instances. Zach shared that the burden of proof lies with the complainant. Dan noted that Andy Perez was present on the call but JC Harsh was not.

Motion made to continue with review of the ethics complaint proceedings rather than to postpone until next month's Board Meeting, even though the complainant (JC) is not currently in attendance by Dan. Second by Travis. No discussion.

Communications	-
Competition	Y
Events	Y
Recruitment	Y
Sponsorship	Y
Ratings	Y
Tournament	Y
Treasurer	Y
Secretary	Y
Assistant Commissioner	Y
Commissioner	-

**Motion is passed.**

- b. Andy Perez provided his response to the complaint. He denied that allegations in the complaint were false. Andy acknowledged a past conflict between him and JC, but there was no intent to threaten or antagonize anyone during that game. Andy stated that since this complaint was filed, it has weighed on him significantly.
- c. The complainant, JC Harsh, then joined the call. Dan asked if he had anything to add regarding this complaint, and he had nothing to add to what is in the original complaint.
- d. There was a brief discussion regarding the options for voting, including the option to abstain.
- e. There was then a discussion about identifying the Board Member who was identified as a witness, so that their response could be considered. Cliff confirmed he was the Board Member witness, but had nothing additional to add based on his observations. Cliff expressed concern over a player's anger affecting the game atmosphere and that Andy did appear to be angry during the game in question. Andy clarified that any anger expressed was directed at his own performance, not at others.

Motion made to dismiss the complaint, based on the lack of evidence, made by Travis. Second by Shiloh. Clint agreed to abstain from voting and Dan provided the Board the options for voting.

Communications	Abstain
Competition	Y
Events	Abstain
Recruitment	Abstain
Sponsorship	Y
Ratings	Y
Tournament	Abstain
Treasurer	Y
Secretary	Y
Assistant Commissioner	Abstain
Commissioner	-

**Motion is passed.**

- f. Dan thanked Zach for his efforts regarding this complaint investigation. Zach informed the Board that he welcomes any feedback regarding his process, including what is included in the report. Dan agreed that we would discuss any feedback during the upcoming Board Workshops.

## **New Business**

1. Fall Ball Update: Robert
  - a. Robert reminded the Committee that last week was rained out. Week 1 games are now going to be played in Week 2. Sports Engine was updated to push those games from Week 1 to Week 2.
  - b. There have been a few teams who have reached out if team names have changed in Sports Engine. There have been some team name updates but no changes to schedule.
  - c. All Fall Ball jerseys have been received and will have those available at a table on Sunday for pick-up by captains when they arrive. The table will also be used to register pick-up players, where they can pay their fee.
  - d. Jesse asked for clarification on rules for picking up players, primarily qualifications and costs. Robert and Dan provided responses. Robert confirmed player fees are \$10 per week of play. Teams may pick up to a 9th player, per rules. Robert confirmed that pick-up players must have played in Spring Ball or Summer Ball. Dan confirmed that anyone rated over a 9 cannot play in the Lower Division, but anyone lower than a 9 rating may play in the Upper Division. There was a question from Steve Scher regarding new opportunities for new players who did not play Spring Ball or Summer Ball. Shiloh stated that for insurance reasons, they would not be able to be pick-up players. There was a brief discussion regarding the number of pick-up players allowed and Dan confirmed there can be two pick-ups to make nine players. Dan will get with Robert to post clarification of rules in the Captains Chat.
2. Pride on Cedar Springs: Randy
  - a. This Saturday at the Rose Room (S4) is orientation for the Pride Parade and he will share details with the Board. Randy has been posting out to social media to invite people to walk in the parade. We will have the same float we had for Dallas Pride, a truck provided by Jeff Cullen (Cullen Construction). Randy does have some volunteers already but still encourages people to spread word. He will be communicating at Fall Ball and will be taking volunteers all the way up to the day before the parade.

PSSA is a Parade official sponsor this year based on our level of participation and money donated, which comes with more benefits, including publicity for PSSA.

3. Board Workshops: Dan
  - a. Tentative dates set for three Board Workshops to cover various topics for Spring Season (10/11, 10/26, 11/1). This will prepare us for the Fall League Meeting. Dan will be sending out calendar invites to the Board in the next week. Workshops should last a couple of hours.
4. GSWS Flag Bearer: Dan (Newly Added)
  - a. The Board needs to decide who will be the league flag bearer at the upcoming Houston Gay Softball World Series Opening Ceremonies. In the past, it has been the recipient of the Greg Smith Award.
  - b. There was a brief discussion about selecting Henry Debose as the recipient of the Greg Smith Award, coaching a team at the GSWS, and playing on a team at the GSWS.
  - c. There was a brief discussion about selecting Lynnette Strange. who will be working at the GSWS..
  - d. It was decided to confirm if both Henry and Lynnette will be at Opening Ceremonies and voting would be done by the Board offline via poll.

## **Officer Reports**

1. Communications
  - a. Two communications planned this week unless others are needed: (1) Titan fundraising and memorial for their player held last month, (2) Texas Hoochies fundraiser for GSWS.
- Competition
  - b. Recognized JC and Jesse for communications to Fall Ball participants for cancellation last week, including the email sent to players in advance. Robert said he received positive feedback.
2. Events
  - a. Recognized Jesse and Robert for their efforts around Summer Ball, there was really good feedback from players. There was good feedback regarding the awards presented. There was a question regarding additional awards for Spring Ball teams, discussed during the August Board Meeting. Clint stated that the awards had been ordered, and will be provided to captains once they arrive.
3. Ratings
  - a. No Report.
4. Recruitment
  - a. Fall Ball numbers are one short of what we had last year which is a success due to the big changes we made to the format. Already looking to Spring Ball for recruitment opportunities. We are going to continue hosting group practices for people of all skill levels, because they have been popular. Donations have been received to secure field costs.
5. Sponsorship
  - a. Regarding sponsors for the 2026 Spring Season, meetings have been scheduled with a couple of potential sponsors, with more focus to start after the GSWS.
6. Tournament
  - a. Has been in communication with local hotels. After GSWS, will get with Jesse to discuss the potential number of hotel rooms and discuss a communications plan with JC.
7. Treasurer
  - a. Financials were shared with the Board via email prior to this meeting. Asked the Board to review and reach out if any questions and to submit any outstanding expense reports. We will be discussing the budget during upcoming Board Workshops. There was a brief discussion regarding change to insurance cards for Fall Ball; nothing has been received so far but planning that everyone in Fall Ball will have an insurance card.
8. Secretary
  - a. Approved August Meeting Minutes are now posted to the PSSA website.
9. Assistant Commissioner
  - a. Recognized everyone from the Board who helped make Summer Ball a success. There was a great player experience with opportunities to play, practice, socialize, and meet new people. Will be uploading Weeks 2 to 5 to Sports Engine so that we don't have to create each game one at a time. It's easy to change dates, if needed. Waiting to hear back from McInnish regarding updates on parking lot construction and will report back to the Board.
10. Commissioner
  - a. Recognized the Board for a successful Summer Ball and achieving the same number of players for Fall Ball even with changed format.

**Announcements/Upcoming Events**

1. Pride Parade - 9/21
2. IPride Summer Meetings - 9/20/9/21
3. GSWS - 9/22 to 9/27
4. Oct Board Meeting - 10/9 (Tentative - Website has 10/14)
5. Board Workshop (2025 Rules, Ratings, Committees) - 10/11
6. Board Workshop (2025 Calendar, Fundraisers, Events) - 10/26
7. Board Workshop (2025 Bylaws, Budget, Mic) - 11/1

**Future Business Items for Next Board Meeting(s)**

1. Spring Season Planning

**Motion to adjourn at 7:55 pm by Dan. Second by Travis. No discussion and no objection.**

*In accordance with section 551.074 of the Texas Government Code, the Board may convene into Executive Session for the purpose of discussion of any agenda item listed herein that deals with personnel matters or that may have legal consideration or might require legal counsel and/or advice.*