


Marlton Recreation Council Standard Operating Procedure		
Section: Administration	Number: 101.05	
Subject: Diversity, Equity, and Inclusion Policy		
Effective Date: 04/03/2023	Page: 1 of 1	
Last Revised:	Supersedes or replaces:	
Approved by: Executive Board		

Purpose:

A. The Marlton Recreation Council (“MRC”) is committed to fostering a welcoming environment through a diverse, equitable and inclusive game in all its youth sports programs. The MRC supports any teammate, coach or fan who brings heart, energy, and passion to youth sports. We believe all MRC youth sports programs should provide a safe, positive, and inclusive environment for players and families regardless of race, color, religion, national origin, gender identity or expression, disability, sexual orientation, and socioeconomic status. We celebrate every individual, regardless of these characteristics, as a member of our united community.

Scope:

A. This standard operating procedure applies to all members of the organization.

Procedure:

A. In the event an individual believes that a board member, employee, coach, or other volunteer of the MRC has discriminated against an athlete and/or their family based on race, color, religion, national origin, gender identity or expression, disability, sexual orientation and/or socioeconomic status, that individual may file a grievance through the normal channels set forth in the Grievance policy or, in the alternative, with the Executive Director of the MRC. In this instance, the individual also may file the grievance anonymously, if they wish.