

WEVA BOD Meeting – AGENDA
Monday, March 12, 2018
TF Browns - in Batavia, NY – 6 p.m.



Excused Absences: None
Unexcused Absence: J. Crangle, W. Page
Guests: D. Gleason
Call to order: 6:14 p.m.

Points of Information

- Congrats to finalists at the WEVA Girls 18's Bid Event
 - NFVB 18-1 defeated VFX Magic 18-1 in the finals
 - Match was played at a very high level; this is a huge positive for our region.
- WEVA Challenge's
 - 14's – VFX Conjure 14-1 defeated NFVB 14-1 in the finals
 - 15's – VFX Chant 15-1 defeated NCVC 14-1 in the finals
 - Feedback on RIT facility from parents was reviewed. We used RIT due to a last minute change that was not in our control; main piece of feedback was that viewing was difficult for parents.

Meeting Minutes from May 2018 Meeting

- Sent by L. Schlegel and approved 3/12
- Sent to S. Seabridge on 3/12

WEVA By-laws

- BOD position name change – Adult Rep to Region Development (D. Johnson)
 - Position will include adult volleyball as a focus but will also include other focuses that will positively affect the region in other ways.
 - Focus will include the development of High Performance in our region.
 - Social Media / website improvements as a way to develop the communication in our region.
 - Youth development would also be included

Motion to change “Adult Rep” title to “Growth and Development Coordinator;” 1st R. Lucci, 2nd T. Schneider - Approved (8-0-0) – Unanimous

Action Item: In next two weeks the job description will be determined and voted on via email. Board members are to send in thoughts to the description to R. Lucci and D. Johnson to put the together formal job description of the new role.

HP Boys Program Update (D. Gleason)

- Two tryouts held so far;
 - 1 in Buffalo and 1 in Rochester
 - 28 total players tried out – look to keep 10-15 on the team.
 - Discussion on this idea: Bring 8-10 players that would be main contributors and would also bring 2 extra players with a specific role conversation; these players would most likely be younger players that we would be giving an experience to and then 3 more players to go to the training portion of the program.
 - The idea is that this would help drive the program for future years and create buzz around this program for next year by having younger players involved in that way.
 - Coaching Staff: Don Gleason and Steve England
- Contacting USAV this week to see if any of our players that are selected are in contention for USA's A1 program.
 - USA is finishing their tryouts and will be finished by end of March and announce USA placements mid-April.
 - WEVA will aim to notify our team members as early as possible - aiming for last week of March and latest announcement would be last week of April.
- Team Fundraising
 - Two single day clinics: 1 in April / 1 in May, 1 in Rochester / 1 in Buffalo

- This will be open to all boys in the region
- Boys that tried out for the WEVA HP Team will also get a discount.
 - Regular Cost; \$30-50
 - Discounted Cost would be \$20-\$30 off what the determined regular cost is.
- Clinic will be run by D. Gleason, S. England and D. Johnson
 - Would also reach out to area College Players and Club Coaches if more clinician help were needed.
- WEVA HP Team would also run a clinic at this event for younger players in the region as a way to help grow the game, be role models and give back to the sport.
- Team Sponsorship
 - Discussed how we did this for PVL for the Boys HP program to use this as a template.
 - Team will be able to seek sponsorships and discussed levels of sponsorship for how it was for PVL.
 - Jersey logos are allowed.
 - Adidas would be first preference based on them being USAV's main sponsor.
 - Molten can be the only sponsor from a ball company.
 - Discussed the idea of running a tournament / beach tournament to help raise funds for the team. Woodlawn could be an option for this and might be able to get adults and juniors to play.

Action Item: C. D'Errico send D. Gleason PVL sponsorship items for him to build his sponsorship items for the Boys Program. Board will approve these items and what we are "offering back" to companies for D. Gleason to move forward with.

Action Item: BOD members can send all fundraising ideas to D. Gleason

- Inner City Development and Growth
 - Working with two city of Buffalo locations right now – about 20 kids at each location / 40 total.
 - Locations
 - Resource Council of Western New York
 - Westside Community Services
 - Goal is to run 6-8 week clinics at each location; so far we are in the first month
 - After the clinic ends, the program will take a few weeks off and then go back and do another 6-8 weeks
 - Currently waiting to hear back from grant programs – should hear back by end of May / early June.
 - Discussed if there are any other USAV grants that this program could apply for.
 - Suggestion was for D. Gleason to look at the USAV website to see which ones are available and fit the criteria of this program.
 - We have heard that USA is currently not approving grants as it works towards getting it's own budget under control.
 - Program is through "Champions Program" – Not for Profit side of NFVB.
 - Insurance for players is provided to the players through the "Champions Program" or through the Community Centers that the program is using as its facilities.
- Finance Committee needs to keep this program in mind for future budgeting meetings.
 - Reviewed financial needs the program would have in the future for WEVA BOD members to know / Finance Committee to know and keep in mind when planning at the annual budget.

Action Item: D. Gleason will continue to communicate about these two programs to D. Johnson and D. Johnson will bring updates to the board.

Registrars Report (J. Hughes) sent via email

- Meeting membership numbers to get American Bid allocation for Girls teams
- Discussed if we can do anything to guarantee our region getting American bids for Girls Nationals.
 - USAV determines this threshold number and we don't find out the number until the end of the year and the number does go up each year.

Financial Report (J. Hughes)

- Update/Report sent via email
- Region Store is at a high inventory and payments are pending on the items that have been ordered. Once all outstanding payments are made it will be in line with our predicted budget.

- 15's Challenge is not in current report; the event will end in deficit vs. a profit (and hopefully it ends as a break even) due to the venue change to RIT.
- Adult's are down currently, but we anticipate adult teams registering for nationals in the next two months.
- Junior's are over the anticipated budgeted income, so will end in surplus.
- Suggestion is that registration fee's for membership and for regional tournaments is increased in the next year.
 - The use of credit cards is about \$3 / member that use them. The suggestion is that we move from WEVA absorbing that cost and have parents cover that cost when they use a credit card. This would be an increase based on "services provided" and that is how it would potentially be communicated if a membership increase is approved.
 - Suggestion from J. Hughes is that our membership increases \$3-\$5.

Action Item: J. Hughes is to bring last 5 years worth of budgets to Budget / Finance Committee Meeting in July.

Motion to Approve Financial and Budget Report; 1st C. D'Errico, 2nd M. Trzandel - Approved (8-0-0) – Unanimous

Tournament Report (from S. Seabridge)

- Boys Regional Update (J. Hughes and C. D'Errico)
 - Sunday, March 25 – in Rochester
 - WEVA website will be updated soon with all the sites.
- Girls Bid Update (J. Hughes and C. D'Errico)
 - NFVB won 18's bid / 4th in line for an American 18's Bid.
 - Our region now has American bids for; 13s, 14s, 15s, and 17s.
 - 1st in line for an American 16's Bid
 - Will check that all interested teams are registered
 - Seeding meeting for Girls is Wednesday, April 18
- Tournament entry and payment status
 - This is in regards to the Junior Boys
 - Notice was sent to club and tournament directors that stated payment for events needs to be paid prior to the event or the tournament director can drop you from the event.
 - Tournament Directors are encouraged to enforce deadlines for registration and payment.
- After this weekend, teams will be fined for not having scorekeepers on their rosters.
- Discussed pros and cons of using AES to put formats and results up for a tournament.

Website Update (J. Hughes via S. Seabridge)

- Reviewed S. Seabridge's report

Education Committee Report

- NFVB to host Spring College Tournament on April 7– 7 NCAA teams
 - Meeting to discuss possible FREE coaching clinic

Officials Report (F. Cwiklinski)

- Tournament schedules and time management
 - Head officials and veteran officials are making a great effort to help keep courts on time.
- John Newland and Frank Cwiklinski have asked that tournament directors get schedules in to them in a more timely fashion so that the scheduling can happen.
 - When tournament schedules change, tournament directors need to understand that this can affect officials and their weekend schedules with whether or not they are working that weekend.
- April 21: College Scrimmage will have 12 teams at U of R.

Adult/Beach Report (R. Majeski)

- Suggestion is that we run our own Beach Juniors event under WEVA but not pay USA to be on the National Schedule. This would allow us to keep 100% of the profit from the event and still have region bids to send teams from our area to Beach Nationals.

- The date, location and equipment needs will be finalized and discussed at the May meeting
Action Item: R. Lucci and R. Majeski will let J. Hughes know if any equipment (mainly beach volleyballs) are needed to be ordered for this event.

Junior Business (C. D'Errico)

- Girls Bid Qualifier for 18's – NFVB 18 Navy won the event and accepted the National Bid to USA Nationals in Anaheim, California. VFX Magic places second and will accept the American BID if the region is awarded one.
- WEVA events – Registrations to date listed below. Tournament reports submitted, financial report pending. Results submitted to WEVA website and updated in ranking spreadsheet for all events.
 - WEVA Rally I – 2/4 - 13, 15, 17 – (28 teams) – SUNY Brockport 7 courts - Completed
 - WEVA Festival – 2/10 - 12, 13, 14, 15 (46 teams) – Pinnacle 6 courts, Tri-County Sports (3 courts) - Completed
 - WEVA Festival – 2/11 - 16, 17, 18 (44 teams) – Pinnacle 6 courts. East HS (3), Tri-County 2 courts - Completed
 - WEVA 14's Challenge – 3/10 – (24 teams) – BNCC 6 courts -Completed
 - WEVA 18's BID Qualifier – 3/11 – (3 teams) – BNCC 2 courts - Completed
 - WEVA 15's Challenge – 3/11 – (17 teams) – RIT - Completed
 - WEVA Boy's Championships – 3/25 - 12, 13, 14, 15, 16, 17, 18 (43 teams) – 13 courts 2017 – Pinnacle 6 courts, SUNY Brockport 5 courts – formatted – final approval pending by Tom
 - WEVA Rally II – 4/8 - 12, 14, 16, 18 (46 teams) – SUNY Brockport 3 courts (had 7 originally), East HS 3 courts, Pinnacle 6 courts, Tri-County – 2 courts
 - WEVA Rally III – 4/15 - 13, 15, 17 (22 teams) – SUNY Brockport – 7 courts, East HS – 3 courts
 - WEVA Girl's BID Qualifier – 4/28 - Apr 29th – 12, 13, 14 (15 teams) – BNCC (6 courts) – may need extra dependent on 12's and 13's registration numbers – 5 entered for 12's and 10 for 13's so far. So could do one 5 team pool for 12's and 2 pools of 5 on 3 courts for 13's. Sent out email in regards to qualifier registration so courts can be planned accordingly.
 - WEVA Girl's BID Qualifier – 4/29 - 15, 16, 17 (16 teams) – BNCC – 6 courts
 - Determined court requirements, finalizing additional requests for courts. Will update website as soon as finalized and send communication to registered teams. In April will be trying to secure facilities for 2019 season.
- One parent match behavior reported towards work team by family member of team playing at Winter Challenge East High School location. Being researched by Frank. May be sending a note to the Canadian club.
- Nazareth College looking for information in regards to WEVA events. They are building a field house that can house 4 sports courts. Looking to see if region would be interested in using the facility. Would be nice if we can get regular gym space in addition to field house to make it a seven court location.
- Girls BID update status. National Bid for 11's thru 18's. American Bids for 17, 15, 14, and 13 due to reallocation already taking place. American bid still pending for 18's and 16's. 18's – fourth on waiting list and 16's first on waiting list.
- Registration/payment for tournaments/dropping out of events deadline dates– need to set AES deadlines earlier for next season. Sent email to tournament directors and boy's club directors in regards to payment before acceptance to play, communication of wanting to play but not showing up day of event causing reformatting day of event etc. More prevalent in boys but has occurred this year with girls as well.
- Proposal for region to provide Art of Coaching membership for all coaches in region for next season from a club director. Tiered membership pricing like AVCA. A way of providing resources for all coaches versus physical attendance at clinics being offered.
- Club director asked about 16 and Under Challenge for next season. Event committee has discussed this in the past and decided nothing higher than 15 and under. Will have as a discussion item for the event committee tentatively scheduled for April 18th.
- Carnival Scrimmage at BNCC, WEVA teams (unsanctioned event – no insurance from USA volleyball)
- WEVA Travel Policy Requirement – will need to advise new clubs formed this year that one will be required. They can adopt WEVA's or develop one of their own. John and I will be following up with new club directors

- Reimbursed Rob Lewandowski for AVCA coaching convention registration and both Hunter Drews (LAVA) and Laura Thiele (VFX) for registration into the Art of Coaching offering based on coaches scholarship requests received. Hunter Drews withdrew her request.
- Updated rankings for girl's teams thru 3/8 submission. Updated Ranking document with a couple new tournaments per feedback from club directors. Revised document posted to WEVA website.
- Will be working on a Parent Guideline/Expectations document that can be utilized within the region for all clubs. Still an action item.
- Keep this as an action item for fall of 2018 so that the necessary USA webinar is communicated in plenty of time for attendance for completing their IMPACT instructor certification so they are set to step in for scheduled IMPACT classes for the 2018-2019 season.
 - Rob Arciolla – accepted to support the Southern Tier – attended December CAP II clinic in Virginia - completing requirements.
 - Mark Robinson – accepted to support the EAST – completed CAP I and CAP II certification.
 - Steve Pike – accepted to support the WEST – CAP II article yet to be completed.

New Business

- Review policy on gifts at nationals – this is for Girls Only
 - \$100 / team towards gifts
 - Must have WEVA name or logo
 - Must be approved by WEVA
 - As it gets closer a notice will be sent to Girl's Directors so they are aware of this.
- Annual Meeting
 - This agenda will be reviewed at the May meeting.
- Lockport Sports Complex
 - Discussed past precedent with WEVA and facilities.
 - Reverse checkbook has been used with SUNY Brockport, BNCC and a few others.
 - NCVV and Lockport will call this new sport's complex their "home."
 - WEVA can plan to do a reverse checkbook with this facility once the facility is built.
 - T. Schneider requested to put an email out to our membership stating that WEVA supports this facility and provide information to members if they are interested in donations or sponsorships.
 - Discussed the idea of waiting to send something out until the facility is 90% complete, or a business plan is seen to prevent and negativity on the chance that the project not following through.
 - Agreed to start by WEVA sending the flyer that T. Schneider sent to WEVA BOD to the membership, the same way we send camp announcements and etc.

Action Item: J. Hughes to send out this flyer.

Motion To Adjourn Meeting: 1st L. Schlegel 2nd R. Majeski - Approved (8-0-0) – Unanimous

End\ : 9:14 p.m.

Next BOD Meeting: Monday evening May 7th – 6:00 p.m. at TF Browns

WEVA Annual Juniors Meeting Agenda - Monday, July 16th

Date: July 16, 2018 Location: Genesee Community College -

Call to order; 7:38pm

Time: 7:00-8:30 PM

Guests: Dave Tytler, Kristi Baxter

Cindy's Junior Report was reviewed, with highlighted items listed below. It is attached as meeting minutes.

Items to be discussed:

- WEVA membership and fees
- USA Junior National Championship Results (Boys, Girls, Men, Women)
- WEVA recognizes and wants to continue the need for more coach education opportunities
- Tournaments - dates, locations and concerns
 - o Regional Championship 2019 – dates, locations and concerns
 - o Girls 18U WEVA Bid Event and 18U USA GJNC9
 - o Boys Regional and Girls Bid events
 - o Pre-approved 2 day events
 - o Deadlines for 2 day event/1 day events
 - o Ranking System/Results Submission/
- USA Rule Changes for 2019 season
- IMPACT Certification for new coaches
- SafeSport Certification for all Directors, Coaches, Officials, Team Reps and Chaperones
- Scorekeeper/Second Referee Clinic Policies and Certification Review
- Handbook, Ethics Committee, Code of Conduct and Recruiting Policy Review
- "Tryout" Membership option and Registration procedure
- Club Tryouts, Dates, deadlines, tryout lists, player transfers, other logistical issues
- Fines - Review and comments on fine policy
- Open discussion on direction for WEVA region (following are some points to consider for discussion)
 - Best practices to help clubs with organization and operations

- Player development

Action Item: John to follow up / update spreadsheet to note what all clubs are doing in regards to the travel policy.

Discussion From Cindy's Notes:

- 4/7 will be the date of Boy's Qualifier.
 - Tom will confirm courts and court locations.
 - Buffalo is the host city and discussion around using SUNY Brockport or not vs other courts.
 - Discussion around putting younger age groups on Saturday to help with court needs and balancing high school sports for older ages.
- Consolation matches for Girl's Qualifier
 - We play it to guarantee 8 sets for the day.
 - Decision is to change to not offer consolation matches next year. It will be communicated ahead of time, so there will be no refunds for teams that do not receive their 8 matches for the day.
- 12's and 13's – Do we move this to a max of 8 like we do for the other ages?
 - Decision is to change this and put a max of 8 teams in these age divisions as well.
- 14s and 15s Challenge Events:
 - Do we add a 16's Challenge?
 - Decision to move forward with hosting a 16's challenge in 2019.

Action Item: C. D'Errico to update documents to reflect this information and make sure it is noted that clubs can request to run these events, and no club can run more than one event.

- WEVA Fines:
 - Discussion on if it is worth the work that Scot Seabridge does check rosters and then figure out fines for teams.
 - Reviewed proposal from last meeting that is in Cindy's document.
- Coaches Clinic
 - Trying to coordinate in January for D1 coaches to run a clinic
- Player Transfers
 - Discussed how player transfers work on the boys and girls side per USAV rules.
 - Boys are allowed to transfer up to Nationals as long as the club is not sending a team in that age group;
 - Girls have transfer date that they need to follow.

Action Item: C. D'Errico is going to double check this rule so that our BOD is aware of how player transfers work.

Motion To Adjourn Meeting: 1st F. Cwiklinski, 2nd T. Schneider - Approved (8-0-0) – Unanimous

End; 9:09pm