

**BAHL**  
**REGULAR BOARD MEETING**  
**Tuesday, September 17, 2019 6:00 PM**

Call to order 6:05 PM

Board Members present: Pete Leenheers, David Clausen, Derek Hammermeister, Melissa Kittelmann, D Tillery, Carl Rose, Jason Heimer, Rob Davis, Krista Hertz, Mark Loeding

Board Members absent: Bo Reichenbach

Rink Guests: Brad Federenko, Janine Brester

Membership Guests: Josh Culbertson MCHA President, Alyssa Rouse Concessions and Rink Employee

1. Individual, Guest, Member Comment:

- A. Josh Culbertson updated the Board on the quote to epoxy the shower floors. The quote is for \$1500.00. They will work with Brad and Dustin to get this project completed.
  - 1. Josh, Coaches Committee and Brad will meet to clarify and continue to work on the ice schedule for Adult League times.
  - 2. Josh was asked by Adult player members to inquire about having players that are suspended from league games be allowed to do service hours at the rink. Discussion held and decision made that the rink employees and Brad are not going to keep track of this task. The Adult League can set something up within their group if they choose to offer this as an option to their members.
  - 3. They are still working on the non-profit status
  - 4. Josh has a printer to donate to the Referee's room. It will work with the current PC. This will be used by all user groups.
  - 5. MAHA has started an Adult Committee. Little information is out as to what their role will be.
  - 6. Discussion was held about having an Adult Rep on the Board. Future discussion will be held in regard to other user groups being represented as well.
- B. Alyssa Rouse updated the Board on the progress of the concessions. The official name will be Snack Bar. She will be continuing to monitor the Hours of Operation. It will be a work in progress as she will try to be open as much as possible keeping profit/loss costs in mind. She will also be changing the items and improving the quality of the items being offered. Some part time staff will be hired to help cover the hours.

1. Board Education Topic: A meeting will be held soon with Al Bloomer. He was involved with a 2012 strategic planning session that discussed the direction of the rink based on past ideas. The idea is to find out what that direction was in 2012, if anything was implemented over the years and how it could be possibly utilized in 2019 and going forward.
2. Approval of August Minutes: Dave made a motion to approve the August 2019 minutes, D 2<sup>nd</sup>, all approved, no opposed. Motion passed.
3. President's Report: Pete clarified that Mark oversees parent/guest discipline and the Coaches Committee oversees player discipline. A Referee Scheduler for our league is needed. Brad is the Safe Sport Rep for our league.
4. Vice President's Report: Mark has nothing to report
5. Non-Player Discipline: Clarification: Parent and guest discipline concerns and issues will be reported to Mark.
6. Director's Report: Brad reported that Registration is going well. Reminders are going to be sent out to those that have not registered yet.
  - A. Tryouts have started.
  - B. Flyers are going to be going out for the Girl's Try It for Free day on October 5. Krista and D will be working on advertising, registration and gift bags. Information will be used to follow up with participants to encourage them to join our programs.
  - C. A and B Recreation tournaments are scheduled. It will be posted on the Website.
7. Facilities Report: Dustin reported that the ice maintenance is going well. They continue to make a good base that will support the ice for the season. He will continue to work on general maintenance of the Compressors.
  - A. 2 new staff members have been hired and are training. 1 more employee would be ideal as the rink gets busier.
  - B. He will be working on getting 3 evaluations and bids for a new roof due to hail damage from the recent storms. Discussion will be held when the information is ready.
  - C. Rob inquired about the \$1000.00 matching grant from Phillips Refinery. Brad to get the information from the website and follow up.
  - D. Rob and Dustin will continue to work on the improvement list. They will work within the budget to try to get the projects in progress and/or complete in October.

9. Treasurer/Employee Management: (Carl)
  - A. August Financials reviewed by Carl and Janine. Discussion held.
  
10. Coach's Committee: Derek and Dave Coaches Committee: Dave and Derek reported that all the initial parent meetings were held with each group. More meetings will be held as teams and team parents are established. The team parents will be setting up the next meeting. Dave and Derek will assist with the meeting as needed.
  - A. Tryouts are getting started. Nothing to report beyond this.
  - B. We are looking for a Recreational Program Coach. They will work on this.
  - C. Discussion was held about concussion testing for the kids. It will be up to each team parent to set up any testing. Coaches Committee to assist if needed.
  
11. Marketing: Krista asked for the High School Team to be at the morning run for Saturday Live to help at the table. She is working on getting the word out about the Oct 5 Girl's Day. Flyers need to go out ASAP. Brad will assist with this.
  
12. Program Retention: Melissa will work with Brad after the Oct 5<sup>th</sup> event to check in with parents that have not signed up for any programs.
  
13. Fundraising: Jason: Buffalo Wild Wings Night will be on November 13<sup>th</sup>, Coffee and Christmas Wreath information will be out in October. Gun Raffle tickets are being printed and will be ready in October.
  
14. Business Development: D will be working on the Girl's Try It for Free Day.
  
15. Old Business:
  
16. New Business:
  - A. D opened a question/discussion in regard to the purpose of the ADM model and what role it plays in our program. He said he has had many parents approach him that are concerned and unclear about the process/program. Dave and Derek explained that we are not one of the selected programs, by USA Hockey, to be an "ADM Model Program". There are about 7 programs within the United States that are selected for this title/program. We, as an independent program, utilize the resources that USA Hockey has to offer and provides through the ADM program. We combine the ADM model with the skills and knowledge of our coaches to develop goals, practice plans and team strategies to meet the needs of our players and teams. We encourage all parents with concerns about this to contact the Coaches Committee for further discussion and clarification.
  - B. D opened a question/discussion in regard to what authority Yellowstone County has over Centennial Ice Arena. Pete explained that the facility is owned outright by

Centennial Ice Arena. We rent the land it sits on from Yellowstone County because it is in the county lines. They do not have any authority over how Centennial Ice Arena operates as a business. We encourage all parents with concerns or questions about this to contact the Pete for further discussion and clarification.

- C. Next meeting: Tuesday, October 15, 2019 at 6:00pm at CIA Board Room
- D. Motion made by Jason to adjourn the meeting, Dave 2<sup>nd</sup>, all approved, no opposed.  
Meeting adjourned: 9:05 PM

Minutes submitted by Melissa Kittelmann, Secretary