

VSAHA FACE-OFF METING

Meeting Agenda - Draft

Doubletree Hotel on Williston Road in South Burlington

8:30am – Arrival/ Check-In and Registration / Coffee

8:50am – Opening Comment by VSAHA President

Introduction of Larry Rocha, NE CIC

Role of the New England CIC

9:10am – Safe Sport Presentation – Updates/Policy Changes

9:25am – State Tournament Update

9:50am – Breakout Sessions Begin

- **Association Presidents, Treasurers, and State Reps –**
 - Discussion will include:
 - New Personnel – VSAHA and New England District – Maurice Rosales
 - New VSAHA website
 - VPA Policy Change
 - Review Play-Up Request process/policy
 - Girls Hockey – Carol Weston
 - Disabled Hockey – Dave Santamore
 - Select Program – John Cioffi
 - Grow the Game and VSAHA Grants 2014-2015 -
 - USA Hockey Progressive Suspensions
- **Coaching Directors and 8 & Under Hockey –** Craig Weston / Dan Daley
 - Discussion will include:
 - CEP Requirements 2014-2015
 - Policy Changes
- **Registrars Session –** Bob Greemore
 - **New USA Hockey Registration System**

10:50am – Closing Comments to Larger Group and Questions

Meeting End –

11:00 - Schedulers Meeting (separate room)



Minutes - Vermont State Amateur Hockey Association

Called to Order: 7:03 pm

10 October, 2014

Attendees (Exec Board):	Maurice Rosales, John Cioffi, Mike Hickey, Dan Dailey, Bob Greemore, John Pelkey, Carol Weston, David Santamore, Ray St. Pierre, Chip LaGue Phone: Brian Evans-Mongeon
Attendees:	Phone: Brattleboro, SASA, Middlebury, Lyndon, PVA, Northshire. All other Locals present, including Glades, Stars, Shamrocks, and Eric Gissendanner, Ernie Lavigne, Sandy Craig for Sled Hockey.
Not Present:	Stowe

Meeting Minutes:

President's Report: Lots of legislative items at the National level, as well as District wide. Many rinks in MA are adding the Look Up Line near the boards. Essex, Cairns II and Middlebury are all trying the line.
NE District is pushing hard for Safe Sport compliance. Ray will cover in his report.
VSAHA will host the 2016 Girls National Tier II. Carol will be looking for 18-20 volunteers from Locals to help in different functions.

Treasurer's Report: Financials are posted. Mike has printed invoices for background checks at the meeting. Also will be sending invoices. Background checks MUST be done through USA Hockey. It is the only recognized provider.

Registrar Report: 23 teams registered thus far, and numbers seem about equal with last year. Rosters not approved without Safe Sport.

Tournament: 1 committee volunteer, would like 3-4 more. Dashboard is still going on. Team Declarations are up. None listed for Upper Valley or Brattleboro. New persons needing registered ID's should contact Brian. Roster info will be collected from Bob G, and rosters will include non-eligible players (double rostered, transfer, etc.) will be listed. Locals need to let Brian E-M know which will NOT be playing in States.

Placement software will be ready soon. New Tournament module will be available through the Sport NGIN.

December 6: Squirt and Pee Wee jamborees @ CVSA, Harwood, CSB and Woodstock.

Grow the Game: Grant money is available. Send requests to John Cioffi.
Try Hockey for Free in November.

Selects: Registration open online. \$48. 98-00: Nove 9 and 16.
Girls districts at Hooksett, November 2. 98-01.

Coaches and evaluators needed.

Festival is in Maine this year.

Ray St. Pierre in now the NE District Festival Director!



Safe Sport:

Protocols page is available. Instructions and requirements are in the Annual Guide.

The Investigative Forms are available on the website. They will help steer you through the investigation.

All Local issues MUST be reported to Ray.

VSAHA Executive Board has adopted the following requirements pertaining to Safe Sport:

1. Every 2 years.
2. Cannot be approved on the roster if not done.
3. All Local Association Board members, regardless of position, MUST be certified. Board members may watch together, and send email to Ray with list of names.
4. Must be done by Local Board members by November meeting. Email Ray.
5. Each Local MUST have name of Safe Sport official listed on their website.

Middlebury, Northshire and VT Stars are the only ones that have given Name, email, contact info.

Sled Hockey: Sled hockey people gave info on their clubs, and discussed public awareness issues.

ADM Liason: Clinics are posted. Sign up online. ALL ON ICE coaches must be certified by Dec 31. LOCALS will be held responsible to enforce the rules. Split Season done by Oct 31.

Roger Grillo will be at Stowe on Nov 6.

Referees: Ongoing clinics, the numbers are down slightly. Check the website for other clinics.

VPA: The local colleges are looking to get more involved. Contact VPA about special events.

Local Business:

Northfield: T-shirt Sale: Nov 15-16 and 22-23 .

Milton: Bantam situation is influx. Need more information.

Rutland: Introducing new Rep, Pat Loakes.

MAHA: U12 and 14 will start after HS. Also, may need to move 2 pee wee to bantam after tryouts.

Adjourned: 8:51 pm

Action Items:	Date:	Responsible:
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Related Materials:

Registrars Report - handout

Treasurer's reports - handout



Minutes -

Vermont State Amateur Hockey Association

Date: 11 November 14

Called to Order: 7:10 pm

Attendees (Exec Board):	Maurice Rosales, Brian Evans-Mongeon, Ray St. Pierre, Craig Weston, John Cioffi, Dan Daily, Mike Hickey, Carol Weston-Mullins, David Santamore, Bob Greemore, Chip LaGue. Absent: John Pelkey
Attendees:	Barre, Burlington, CVSA, CSB, Essex, Upper Valley, Middlebury, Milton, Missisquoi, Northfield, Rutland, St. Albans, Stowe, Woodstock, Glades, Sled Cats, Ice Vets. Phone: Lyndon, Northshire, PVA,
Not Present:	Brattleboro, Harwood,

Meeting Minutes:

Motion to approve October, 2014 minutes: Brian Collamore. 2nd Ray St. Pierre. Approved.

President's Report: Received the confirmation letter for the 2016 Tier II Girls Tournament.

NE District Festival will no longer have "state jackets." Now they will all show the NE District Emblem, and be of uniform color. This year, March 21-24.

Treasurer: Report posted online. Background check invoices to be handed out. Last years financials will be posted to the website in December.

Tournaments: Handout 1 shows 14-15 Regional/Sectional dates, locations, and teams from VT that will be eligible. Also, shows that there are 3 Squirt Tournaments.

Jamborees will be held December 6. Squirts: CVSA/Harwood, and PeeWee: Woodstock/CSB.

Bruins held Mini 1-on1 on November 2. Watch the games to see the results. Next competition in VT will be held sometime in mid Feb thru mid April. Squirts, Pee Wee, U10 and U12. Looking for a host site and volunteers to run it.

The Dashboard is online and functioning. New users must contact Brian E-M for password. You must be declared a team prior to playing. Validate your teams on the Dashboard NOW!!! Most entry errors can be fixed by the Local person.

Three persons needed for the Placement Committee: Dave Santamore, Coralee Holme, Duncan Bretell.

Future Championship Weekends: 2015: Cairns 2016: Woodstock. 2017: Stowe.

Registrar: Most players have been accounted for. Looks like statewide we are down about 300 players. 140 rosters approved thus far. 1 roster from Brattleboro was not approved...no Safe Sport coach listed. The new registrar program getting excellent reviews. Any non-US citizen player needs special registration form and process.



Girls/Womens: 6-8 female coaches seem to be at every coaching clinic. Also, looking for Local Coaches that may be interested in helping with Selects.

The National Tournament looks likely to go to 16 teams.

Some discussion and consideration of moving the Girls teams out of the State Championship weekend, and holding a separate tournament.

Grow the Game: Events coming in November. Grant requests are being reviewed. First time out requests have exceeded the money available.

Selects: 15,16,17 had good turn out. Second session on November 16. Younger kids in January at Cairns.

Safe Sport: No incidents reported. The following Locals have NOT identified their Safe Sport Rep.

Burlington
CVSA
CSB
Upper Valley
Northfield
PVA
St. Albans
Woodstock

The Safe Sport Rep's name, email and cell number must be provided to Ray NLT than December 1, or face possible sanctions and/or fines. It is already late.

Essex is the ONLY Local Board that has satisfied the VSAHA Safe Sport Requirements. Well done!!

Sled Hockey: Clinics planned for those at the WRJ VA hospital. Also, holding clinics during the NE Adaptive Winter Sports Clinic. Will be in Lyndonville on Dec 6 for clinic and scrimmage. Clinic upcoming at Norwich. Middlebury and Rutland area also interested.

The USA recently won the first World Championships of Sled Hockey on the Women's side.

Coaching: Clinics are half over. Averaging almost 40 per clinic. Sunday at Woodstock is LAST level 1. Cap Raeder very helpful at a Stowe clinic.

Clinic locations and schedules are on website.

ADM: Would love to hold more ADM practice demonstrations. Would love 50-60 players of multiple age groups to put through a practice. Great teaching tool!! Contact Dan Daily. Will try to schedule Roger Grillo, when and if possible.

Referees: 3 seminars are complete. Down approx. 30 officials state wide. May be push back due to new online requirements.

Local Business:



Burlington: Concerns about a neighboring association (a coach, specifically) who seems to be actively recruiting within what would normally be described as “Burlington’s turf.”

Missisquoi: Bond vote passed. New system will be installed beginning in spring.

Northfield: T-shirt sale over the next two weekends.

St. Albans: Re-naming their Thanksgiving Tournament to honor Connor Roberts. Ceremony will be held on that Friday at 9:40 am. Any/all, and as many as possible are encouraged to attend!!

Will be holding an 8 yr old “Move Up” tournament after the season is over. 8 year olds ONLY!! May be even able to put teams together if there aren’t enough players from all Locals.

Adjourned: 8:50 pm

Action Items:	Date:	Responsible:
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Related Materials:

Registrars Report - handout
Treasurer’s reports - handout



Minutes -

Vermont State Amateur Hockey Association

Date: 13 January 2015

Called to Order: 7:00 pm

Attendees (Exec Board):	Maurice Rosales, Mike Hickey, Brian Evans-Mongeon, John Cioffi, Ray St. Pierre, John Cioffi, Bob Greemore, Dan Dailey, Carol Weston, Craig Weston, John Pelkey, Chip LaGue. Phone: Dave Santamore
Attendees:	Barre, Brattleboro, Burlington, CVSA, Essex, Upper Valley, Harwood, Milton, Missisquoi, Northfield, Rutland, St. Albans, Stowe, Woodstock. Glades, Stars, Ice Cats. Sled Pioneers Phone: Lyndon, Middlebury, PVA.
Not Present:	Northshire. CSB unable to get replacement due to sudden illness.

Meeting Minutes:

President Report: National and District meetings coming soon. Will give reports about developments at next meeting.

Transfer Appeals:

1. Player lives in Milton, has lived in Milton. Has played at CSB. Now playing HS at Milton, and taking advantage of new VPA ruling. Staying in Milton to play Bantam with HS team mates, and other, local players. Requests waiver to allow to complete in States.

Executive Board recommends no waiver, and not allowed to play in States. Motion to Accept the recommendation of the Executive Board and deny the appeal, by Dustin Degree. 2nd Karen Fortin. Yes:4 NO: 11. Player is eligible for States.

2. 2 skaters and 1 goalie have transferred from Rutland to Middlebury for various reasons, at the Pee Wee level. All have asked to participate in the State tournament. The Executive Board has recommended no waiver, and that they not be allowed to play in the State tournament. All have requested a waiver.

During discussion, it was noted that the team would not be ineligible for the States due to having more than 2 transfers on one team. One parent said if required, she would pull her child from that tournament, so as not to punish the team. Motion to Accept the recommendation of the Executive Board and deny the appeal on the Goalie: Dustin Degree. 2nd: Pat Rahilly. Yes: 4 No: 12. Goalie is eligible.

Motions to Accept the recommendation of the Executive Board and deny the Appeal of the 2 skaters: Dustin Degree. 2nd: Pat Rahilly. Yes: 6 No: 9. Both players are now eligible for States.

Motion: Suspend the "more than two transfers" rule as it would pertain to the Middlebury Pee Wee B team for the 2015 State Tournament by Mike Hickey. 2nd: Andy Rockefeller. Yes: 7. No: 12. The rule is not suspended for 2015.

Treasurer: Financials will be posted, and the taxes have been completed. 1st installments of grant money to be given out. Receipts and reports must be given to VSAHA soon to get the last of the money. VERY IMPORTANT TO GET THAT INFO IN AS SOON AS POSSIBLE.

Registrar: Rosters have been generated that show red-lined coaches. They have until end of grace period to finish what is needed. Locals need to let Bob know asap after the



requirements are finished. Bob will also contact the Local teams that will be in need of “fully credentialed” books.

We are down almost 300 players...but many of those may still be unclaimed.

Referee Report:

Nothing at this time.

Women's

Working toward Nationals has begun. Congrats to U18 Women. World Champions! Take the time to look at the Hockeyville program from USAH. Could be a great deal for a Local.

5th Annual GMD camp application is online. Greenmountaindevelopment.com.

Selects:

Good turnouts for the Select 15 and 16's. January 23-25 tryout application is on line. Boys 12,13,14. Girls U12, U13.

SafeSport:

Safe Sport person from Woodstock needs to be identified. Email Ray with name, phone, email. Executive Boards from the following Locals have completed required Safe Sport viewing:
Barre, CVSA, Essex, Milton, PVA. ALL OTHERS NEED TO GET THIS DONE!!!

Sled:

Recently held clinic in conjunction with VA, and believe they have picked up some new players!!

Coaching:

Clinics are done. Level 4's will be updated on the calendar for this summer. Coaches who don't get their stuff finished in the “grace period,” if they qualify for that, will not be able to be on the bench or ice. Any coach that is currently not “legal” can't be on the ice for ANYTHING.

Issues with coaching conduct seems to be on the rise. No helmets on the ice...verbally abusing officials and players. Local organizations must continually police their own organizations.

At National meeting, hoping to find a way that a life long learn to skate person doesn't need to keep going to clinics up to level 4.

VPA Liason:

The VPA is very happy with the way things are going, with the kids playing both HS and for VSAHA.

Tournament:

Looking for Local Assoc to host the Bruins Mini 1 on 1 qualification contest. Dec 6 Squirt and PW jamborees went really well. Looking to continue them next year.

Handout provided shows NE District Regional and Sectional times, dates, and who could qualify.



REMINDER:

The VSAHA Bantam AA winner will be attending Nationals in Salt Lake City. Winner MUST attend. If winner doesn't attend, then the entire organization could be banned from States the following year.

Placements may continue through Jan 19. Appeals will start on January 20, and must be submitted completely by January 24. The Tournament Cmte will hear the appeals, and they must all be complete by January 28.

The Dashboard is important. 2 teams have no scores in yet. Some have only a partial list. This is very important to the seeding process.

By January 24, all double roster issues must be taken care of. Jersey numbers must also be submitted to dashboard.

Sled is doing a 3 team round robin to see who competes on Championship weekend.

Motion by Mike Hickey that:

if a tournament team has only one goalie, the goalie position shall be declared exempt from the "more than 2 transfer" restriction on tournament eligibility. 2nd: Dustin Degree. Yes: 16 No: 2. Motion carried.

Local Business:

St. Albans: 8 year old "play up" tournament after states. Contact SASA for info. SASA will place kids as needed.

Adjourned: 9:28 pm.

Action Items:	Date:	Responsible:
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Related Materials:

Registrars Report - handout
Treasurer's reports - handout



Minutes -

Vermont State Amateur Hockey Association

Date: 10 February 15

Called to Order: 7:01 pm

Attendees (Exec Board):	Maurice Rosales, John Cioffi, Bob Greemore, David Santamore, Craig Weston, Mike Hickey, John Pelkey, Chip LaGue. Phone: Brian Evans-Mongeon.
Attendees:	Barre, Burlington, CVSA, CSB, Essex, Upper Valley, Harwood, Missisquoi, Northfield, Rutland, Stowe, Woodstock. Glades, Stars, Cats, Pioneers, Vets, Shamrocks. phone: Lyndon, Middlebury, Milton, Northshire, PVA, SASA.
Not Present:	Brian Collamore, Ray St. Pierre, Carol Weston, Dan Daley. Brattleboro.

Meeting Minutes:

Motion to Approve Minutes from Nov 14 and January 15: Mike Hickey. 2nd: Jim Kurrle. Approved.

President Report: Winter Mtgs: 1. New Chair of Affiliate President Council from Michigan took over. 2. Discussion from National CIC regarding where rep/house coaches fit in? Can requirements be adjusted to allow these coaches to participate, but also keep the kids in a safe environment. 3. AAU has filed complaint about being kept out with USOC, USAH has responded in a very detailed delivery very large response. Make sure Locals are aware of teams going to non-sanctioned tournaments and recognize that allowing their jerseys and teams to attend unsanctioned events, puts them at risk. 4. Excellent analytics video on the USAH website. 5. New Hampshire has distributed an ADM letter, that was endorsed by some of the top college coaches in NH. 6. Looking at a “Club Excellence” portal. For new board members at the Local level to be able to access the information they need.

District Mtg: Looking to institute a “Super Regional” type camp in the summer for NON National Camp girls. Large increases in girl participation at District tryouts. Managing Director of New England District is stepping down after this year.

Referee Report: No issues to report

Safe Sport: One incident. Handled quickly and efficiently by the Local. Incident closed.

All Stars: District jackets can be purchased through the District website.

Grow the Game: Grant recipients need to get the summary statements in, along with receipts. Don’t lose the money!!! Free Hockey Day on February 21, 2015. Craft Hockeyville ends in March. Missisquoi is currently in 2nd Place!!!! Vote for Missisquoi!!!!

Treasurer: No report. Financials will be posted next week on the website. Some Locals still have outstanding Background check fees.

Locals late paying State Tourney fees: CSB, CVSA, Milton, Northshire, St. Albans.

Registrar: Sent multiple report styles this week. Trying to find the one that gives the most and best information.

AA and A teams must adhere to game count requirements. B level teams don’t have the opportunity to advance beyond Vermont. They may be looked at on a case by case basis.

Each team that can advance should get a Credential Verification Sheet from THEIR LOCAL REGISTRAR. Bob also needs firm “sled” rosters for their tournament.



Women's Director: MANY, MANY volunteers are needed for the National 2016 tournament that we are hosting. A list will be sent to Local Presidents. Please circulate among your people. Carol needs help! This is a HUGE showcase for Vermont.

Sled Hockey: Working to get their State tourney settled. Have held more clinics, and may be involved in a game with/against the 1980 Miracle on Ice team, in Lake Placid.

Coaching: Both level 4 meetings are posted on the website. These will ne the only L4 clinics run by NE District.

VPA Liaison: Nothing to report at this time.

State Tournament:

1: All the information has been uploaded to the website. Have tried hard to make the best experience possible, but some scheduling issues could not be overcome

2: There will be no weather delays or cancellations, unless the Arena loses power, etc. Plan accordingly, and get to the rink on time.

Annual Elections: Annual Elections occur at the April Annual Meeting. The Nominating Committee is comprised of: Chris Miccicha, Jim Kurrle, Brad Spaulding.

President Maurice Rosales announced that he will not be running for re-election as he is a candidate for a NE District position.

General: Open discussion on the merits of the VT Transfer Rules. Do we need them? Tweak them? General consensus was that VT should keep the rule, but some language needs clarifying.

Second topic: should certain Executive Board elected positions have terms longer than one year? Our current framework could expose VT if all positions turned-over in one year. Discussed maybe if Treasurer and /or Secretary should be two year staggered positions. This would be a by-law change.

Local Business:

Upper Valley: Hosting Free Hockey Day. Also hosting Bantam B tournament late this spring.

Harwood: investigating the Defending the Blue Line program through the National Guard.

Missisquoi: March 8 is last day. Gary Hebert is holding skills dev on March 6-8.

PVA: Also holding Free Hockey Day on Feb 21.

Adjourned: 8:53 pm.

Action Items:	Date:	Responsible:
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Related Materials:

Registrars Report – e-mailed to all reps

Treasurer's reports – to post



Minutes -

Vermont State Amateur Hockey Association

Date: 10 March 15

Called to Order: 7:00 pm

Attendees (Exec Board):	Maurice Rosales, John Cioffi, Brian Collamore , David Santamore, , Mike Hickey, , Carol Weston, Dan Daley,. Phone: Brian Evans-Mongeon.
Attendees:	Brattleboro, Burlington, CVSA, CSB, Essex, , Harwood, Missisquoi, Northfield, Rutland, Stowe, Woodstock. Glades, Stars, Cats, Pioneers, Vets, Lyndon, Middlebury, Milton, , PVA, SASA.
Not Present:	Bob Greemore, Ray St. Pierre, , Craig Weston. Chip LaGue, John Pelkey . Barre, Upper Valley, Northshire

Meeting Minutes:

Roll-call

Minutes were approved from Feb meeting with two name corrections.

Presidents Report

Request from the VT Lumberjacks to setup a VT code for registering their U16 team. The Lumberjacks run 2 Junior Teams (registration for JR teams is done via a national process), and this season the Lumberjacks registered their U16 SS team (EJEPL league) with the help of the Glades Youth. No issues have been identified (from the membership), and the only comment was regarding the possibility of running out of players for Midget teams; there was a reminder that Kick-Ice has not run a teams and they had two teams two years ago and one a year ago. VSAHA Directors agreed to move forward with the request.

Financial Report

Posted on the website today, please let Mike know if you have any questions. Mike needs all remaining receipts or reports from anyone given a Grant so we can produce our report for NED

State Tournament Report

Thank you to Brian on a successful State Tournament!
Bruins are enhancing the Mini-one-on-one – format is going to 3 v3;
Regional/National Bound team – matrix provided via e-mail from Brian prior to this meeting
Brian is Scheduling a State Tournament de-brief for April
Handout on FPP data provided to group via e-mail for further discussion /debrief
CW included a sled hockey exhibition game

Sled Hockey

Sled Cats won the NE B-league championship. Congratulations to the Sled Cats.



IceVets 28th of March will hold a fundraiser at Campion Arena

Ice Pioneers – disappointed that CW game was not a medal game, however the intent was to run a 3 team tournament leading to a CW game, but due to logistics with some players and teams it did not happen. The CW game schedule is set for (March 4-6) 2016 – if teams can commit to the schedule early, we can have a medal tournament.

RIC Report

Two VT officials have been invited for evaluation at festival Robby Lemma and Alex Bergeron, Two Regionals will be hosted by VT at the end of the month
We don't have any VT officials working National games this season.

Coaching (CIC) Report

We had only one coaching issue for the tournament.

Two Level 4 clinics are scheduled for this off season (by NED) 6/20-21 Concord, NH, and 8/8-9 in Harford, CT go to usahockey.com to sign up

ADM Report

We did 3 ADM clinics last year, looking to do more next year please let Dan know ASAP if you are interested to see if Roger Grillo can be scheduled, the more time the better.

Selects/Festival – 3/19- 3/22 (ME)

Rosters posted on-line (except S17)

Feedback on the Select process can be sent to John for next season

Grow the Game – Grants

(See Notes from Treasurer Report)

One Goal Equipment Requests Due April 1, the form is on the [usahockey](http://usahockey.com) web site. USAH has a helmet replacement program for expired helmets also on the USAH site.

The Burlington jamboree was 'amazing' to see! – Very positive experience

The SASA transition jamboree went well, kept low key – everything went well

Registrars Report – Bob (via e-mail) indicated that all books for teams going towards a National Tournament have been signed off. Everything else does not need a physical book, and has been addressed. If you have questions, please e-mail Bob.

Discipline: Two cases were presented for review, one a Match Penalty during State play downs. Local Association provided their report, VSAHA will sign off. The second was an allegation of misconduct between player and coach post game. With conflicting information and the on-ice official not seeing anything, not additional action will be taken by VSAHA.

Girls / Women's Hockey



Meetings for Nationals to continue in April, Carol to go to this year's Tier II Girls Nationals to see how things run

VPA/NCAA Report - no report

By-Law change proposals/discussion (on officer term)

Discussed changing the by-laws to make treasurer and secretary have two year staggered terms in the interest of continuity. Language was discussed and the proposed final language will be distributed in a few days (as well as posted on the VSAHA website). There was no opposition to this change indicated by the membership.

Nominating Committee: Presented the slate of candidates.

Secretary: Chip LaGue

Treasurer: Mike Hickey

President: John Cioffi, Brian Evans-Mongeon; 1st VP

The floor nominated Nate Isham for 2nd VP and Pat Rahilly (sp) for 1st VP

[post meeting the Nominating committee sent a letter indicating that based on their research of our by-laws and Roberts's Rules, that it was permissible to run for two positions – The nomination has been corrected with the original candidates intent. John Cioffi is also running for 2nd VP and Brian Evans-Mongeon for 1st VP]

Association Items

CVSA – suggesting a survey such as survey monkey to gather post tournament information

Milton – asked about previously noted discipline item

Missisquoi – Please vote for Kraft Hockey Ville!

PVA – Deb Epler leaving after many years of service - thank you to Deb

SASA – Regional bound teams, caught off guard on deadline for payments

Stowe – asked if associations cover the Regional costs; answer - yes

Central Vermont Pioneers – VYSY (sp) program next year

Meeting Dismissed at 8:56 PM

Action Items:	Date:	Responsible:
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Related Materials:

Tournament FPP data – e-mailed

Treasurer's reports – posted online

At the March meeting it was suggested the VSAHA By-Laws specify that one person could not be nominated for more than one office. However, a closer examination of the By-Laws reveals that is not the case. The By-Laws simply state, “[n]o two offices may be held by the same person...” By-Laws, §3.01(d) (underlining added for emphasis). In fact, the By-Laws are silent regarding the question of whether one person may be nominated for more than one office.

Section 6.10 of the VSAHA By-Laws (as amended April 9, 2013) reads as follows: “When these By-Laws do not specify procedures to be followed, Robert’s Rules of Order, Newly Revised shall be used as a guide.” Therefore, one must look to Robert’s for guidance on this question.

And there we find the answer in the affirmative: “The same person can be nominated for more than one office, even if voting for all offices is to take place at the same time on a single ballot. If one person is elected to more than one office under these conditions, the case is resolved as described on page 425, line 30 to page 426, line 6.” RONR (10th ed.), p. 418, l. 13-17.

Consequently, the Nominating Committee intends to present the following nominations to the Directors for voting at the Annual Meeting in April:

President

Brian Evans-Mongeon
John Cioffi

First Vice-President

Brian Evans-Mongeon
Pat Rahilly

Second Vice-President

John Cioffi
Nate Isham

Treasurer

Mike Hickey

Secretary

Chip Lague

Regarding the voting procedure itself, the Nominating Committee intends, as permitted by §2.12 of the By-Laws and §46 of Robert’s, to present the membership with a separate written ballot for any contested office, each to be considered in order. See RONR (10th ed.), p. 426, l. 7-25. This will afford the nominee elected to the office of President the opportunity to withdraw his nomination for the second office for which he was nominated prior to the vote for that office. If that does not occur, the members are thus able to take into account the result of the first vote

when voting for the later offices. As a practical matter, this should completely eliminate the possibility one person is elected to two (2) separate offices and we can avoid altogether Robert's resolution process referenced earlier.

As always, any nominee is free to withdraw his nomination at any time. That means both Pat Rahilley and Nate Isham are free to withdraw their nomination at any time if they wish to concede the office to the other nominee who has not been elected to the office of President.

Finally, please remember a Director must attend the Annual Meeting in person in order to be eligible to vote. By-Laws, §2.11. However, if a Director is unable to attend this meeting in person, the President of the Director's Local Association may designate a substitute in writing or by email for the purposes of that meeting. By-Laws, §2.13.

Vermont State Amateur Hockey Association By-Laws

(As amended April 9 2013)

Article I. Name, Office, Duration and Purpose.

1.01. Name.

The name of this association is Vermont State Amateur Hockey Association and hereinafter shall be designated VSAHA.

1.02. Principal Office.

The principal office of the association shall be located and resides at the VSAHA Registrars physical address or wherever the Board of Directors of the Association shall from time to time designate the location of the principal office.

1.03. Duration.

The duration of existence of this association shall be perpetual.

1.04. Purpose.

The purpose of this association shall be guided by the Core Values of USA Hockey. VSAHA and its Board of Directors are responsible for developing and implementing those action plans and activities that best meet the spirit of the following USA Hockey Core Values.

- **Sportsmanship:** Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.
- **Respect for the individual:** Treat all others as you expect to be treated.
- **Integrity:** We seek to foster honesty and fair play beyond more strict interpretation of the rules and regulations of the game.
- **Pursuit of Excellence at the Individual, Team, and Organizational Levels:** Each member of the organization, whether player, volunteer, or staff, should seek to perform each aspect of the game to the highest level of his or her ability.
- **Enjoyment:** It is important for the hockey experience to be fun, satisfying, and rewarding for the participant.
- **Loyalty:** We apprise to teach loyalty to the ideals of fellow members of the sport of hockey.
- **Teamwork:** We value the strength of learning together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

1.05. Notwithstanding any other provisions of these articles, this organization shall be a Vermont not for profit corporation, operating as provided in its Articles of Association as filed with the Vermont Secretary of State, intended to be an Affiliate Association of USA Hockey, Inc, and shall not carry on any activities not permitted to be carried on by an organization exempt from Federal Income tax under section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provisions of any future United States Internal Revenue law.

1.06. USA Hockey Preeminence.

The VSAHA, an Affiliate Association of USA, Hockey, Inc., shall abide by and in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, and such documents shall take precedence over and supersede all similar governing documents and/or decisions of VSAHA. Further, the VSAHA (i) shall assist USA Hockey in the administration and enforcement of the provisions of the By-Laws, Rules and Regulations, Playing Rules

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and decisions of the Board of Directors of USA Hockey, Inc., within and upon its members and/or within its jurisdiction and (ii) agrees to be guided by the Core Values of USA Hockey.

1.07. Indemnity.

The VSAHA, an Affiliate Association of USA Hockey, Inc., shall indemnify and hold harmless USA Hockey, the Board of directors of USA Hockey and each member thereof, the Executive Committee of USA Hockey, and each member thereof, councils and committees of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees, charges and expenses whatsoever, arising from the acts and omissions of VSAHA, except to the extent (i) that USA Hockey or its afore described representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA hockey. Further, the VSAHA understands and acknowledges that USA Hockey and its afordescribed representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this by-law. USA Hockey shall reasonably cooperate with Affiliate in any litigation and provide reasonable support in connection therewith, including but not limited to advise and testimony upon reasonable request; provided, however, that such cooperation shall not require USA Hockey to incur any out of pocket expense not reimbursed by Affiliate.

Article II. Members.

2.01. Membership.

The members of the association shall be composed of the VSAHA Local Association Members and Allied Members to whom membership has been bestowed by the board of directors.

2.02. Local Association.

Is any association within Vermont, representing a specified geographic area approved and designated by VSAHA which:

- a) Has one or more USA Hockey registered team members, and
- b) operates a program of skill development, practice or competition or a combination of such, in house or with other Local Associations or registered team members, and
- c) functions throughout the regular winter season,

shall be eligible for membership in VSAHA as a Local Association, and, upon compliance with all provisions of these Bylaws and all Rules and Regulations of VSAHA, and compliance with the Bylaws and Rules and Regulations of USA Hockey, shall be deemed a "Local Association Member" in good standing and entitled to exercise all rights and privileges as that status may accord. Local Association Members shall be the medium through which Registered Team Members shall carry out the purposes of VSAHA, including, subject to USA Hockey requirements, the functions of Membership acceptance and discontinuance, Playing Rules, Discipline, State Tournament play leading to Regional and National Tournament play, All Star tryouts and play, Financial and Organizational duties and the exercise of all other powers and duties granted by Vermont law, USA Hockey, these Bylaws or the Rules, Regulations and Policies duly enacted by VSAHA.

2.03. Allied Membership

Any individual, organization or entity, having an amateur ice hockey team registered with USA Hockey, but which does not qualify as a Local Association Member, shall be deemed an "Allied Member", and as such shall be entitled access to the benefits and programs of USA Hockey as a member of VSAHA, and shall be subject to the playing rules and regulations of USA Hockey as enforced by VSAHA, but shall not

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be entitled to participate in State Tournament Play nor be entitled to vote on any matters VSAHA action is deemed required or appropriate.

2.04. Registered Team Members.

Any active amateur ice hockey team which:

- a) is duly registered with USA Hockey, and
- b) is located within the State of Vermont, and
- c) is a member of a Local Association established in Paragraph 2.02 hereof, and
- d) has a roster made up of players registered under a single Local Association only, and
- e) participates in skills development or competition, in house or with other Registered Team Members, and
- f) functions primarily throughout the winter hockey season for at least one or more of the months of September through March.

Each player registered with a Local Association shall be granted the right to cast one vote in any election to select the directors of the Local Association. The vote shall be exercised by the player if 18 years of age or older or, if younger than age 18, by a parent. In any event, each family may have no more than two votes. The votes will be used to elect officers of the Local Association or the Local Association's Director to the VSAHA Board. If the officers of the Local Association are elected by a vote of the players as provided here, then the local officers will appoint the Local Association's Director to the VSAHA Board.

2.05. Dues, Fees, and Assessments.

The Board shall have the power to assess such dues, membership fees, registration fees, participation fees, fines and penalties as it shall deem appropriate provided such bear a reasonable relationship to the cost of services and benefits provided by VSAHA to the parties or entities being charged. Any Local Association with unpaid dues, fees, or assessments will be considered to be not in good standing and that Local Association will lose their right to cast a vote on any matter before the Board of Directors at any meeting, special meeting, or annual meeting and may jeopardize the team's in their association from participating in State Tournament play.

2.06. Member Expulsion.

Any Registered Team Member, Local Association, Allied Member, may be expelled from membership, upon a majority vote of the Board, for failure to pay any amounts due, failure to abide by these Bylaws, failure to abide by any other rules, regulations or orders of VSAHA, failure to abide by the Bylaws, Policies, Rules and Regulations and orders of USA Hockey, or for any activity constituting conduct detrimental to the purposes of VSAHA or USA Hockey. Upon expulsion, the expelled team, Local Association or Allied member shall be denied benefits of membership.

2.07. Place of Meeting.

Meeting of members shall be held at the time and place stated in the notice of the meeting or in a waiver of notice.

2.08. Annual Meeting.

The annual meeting of VSAHA for the purpose of election of officers, receipt of officers and committee reports, as such other business as the Board shall require on an annual basis, shall be held on the second Tuesday of April of each year. The membership may change the annual meeting date, by majority vote at any regular or special meeting provided notice of the proposed change of the annual meeting date has been given at least ten (10) calendar days prior to the meeting.

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2.09. Special Meeting.

Special meetings of the Board, for any purpose or purposes, shall be held upon the direction of the President, any two members of the Executive Board, or any five members of the Board provided written notice of such meeting has been given at least ten (10) calendar days prior to the next regular meeting. A special meeting may be called upon shorter notice provided two thirds (2/3rds) of the membership files written waiver notice, that all members receive actual notice of the meeting, and provided all members are given opportunity to vote, which vote may be a facsimile in lieu of personally.

2.10. Notice.

Written or printed notice, stating the place, day and hour of the meeting and in case of a special meeting, the purpose or purposes for which the meeting is called, shall be delivered before the date of the meeting, either personally, by mail, email, and posted on the VSAHA website.

2.11. Quorum/Majority Vote.

At all meetings, a majority of the Executive Board and a minimum of four directors other than Executive Board members, shall constitute a quorum for the transaction of all business, except as otherwise provided by statute or by these Bylaws. When a quorum is present at a meeting, the vote of the majority of the members present in person, shall decide any question brought before the meeting.

2.12. Board of Directors Method of Voting.

At all regular, annual, and special meetings of the Board of Directors, each Director shall have one vote and all matters before the Board shall be decided by majority vote of those present and voting, unless the matter is one required by these Bylaws, Vermont law, USA Hockey or some other authority to be decided by other than majority vote. At the meetings, every Director having the right to vote may vote in person. Any vote may be taken by voice or by show of hands unless someone entitled to vote objects, in which case written ballots shall be used.

2.13. Proxy Voting.

Proxy voting is prohibited. No member may vote at any regular, annual, or special meeting by proxy. Provided, however, that if a Director is unable to attend a regular, annual, or special meeting, the President of the Director's Local Association may designate a substitute in writing or by email for the purposes of that meeting.

2.14. Procedure.

The Board of Directors shall keep regular minutes of its proceedings. The minutes recorded and signed by the Secretary shall be placed in the minute book of the association. The minutes of each meeting will also be posted on the VSAHA website in a reasonable period of time after each meeting or special meeting.

2.15. Attendance.

Attendance by VSAHA members at meetings will be governed by the "VSAHA Meeting Attendance Policy". VSAHA can levy sanctions or fines for non-compliance of the attendance policy by member organizations.

Article III. Organization – Officers and Agents.

3.01. Board of Directors, Officer Directors, Appointees.

- a) The Association shall have: (1) a President; (2) First Vice President, (3) Second Vice President, (4) a Treasurer; (5) a Secretary, and such other officers and assistant officers and agents as the Board of Directors may think necessary.

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- b) Officers shall be elected by the Board of Directors at the annual meeting of the Board of Directors immediately preceding the expiration of an officer's term or whenever a vacancy exists. Officers may be elected by the Board to fill a vacancy at any meeting, whether regular or special.
- c) Unless otherwise specified by the Board at the time of his or her election or appointment, each officer's term shall end on the last day of the Association's annual year. Each officer shall serve until the end of his or her term, or if earlier, his or her death, resignation, or removal.
- d) No two offices may be held by the same person, except in an emergency situation. Any such situation must be promptly disclosed to the membership.
- e) Newly elected officers shall assume their respective offices upon the expiration of the officers' terms to which they were elected to succeed.

3.02. Officers.

- a) **President:** The President shall preside at all meetings of the Board. The President shall be the chief executive officer of the Association and shall have general management of the business and affairs of the Association. The President shall see that all orders and resolutions of the Board are carried into effect, and shall perform such other duties and have such other powers as the Board of Directors shall from time to time prescribe.
- b) **First Vice-President:** The First Vice-President, in the absence of the President, shall assume the duties and have all the responsibilities of the President. The First Vice-President shall perform such other duties and have such other powers as the Board of Directors shall from time to time prescribe or as the President may from time to time delegate. The First Vice President shall also Chair the Tournament Committee.
- c) **Second Vice-President:** The Vice-Presidents shall perform such other duties and have such other powers as the Board of Directors shall from time to time prescribe or as the President may from time to time delegate. The Second Vice President shall Chair the Rules Committee and the Select Teams Committee.
- d) **Treasurer:** The Treasurer shall be custodian of all funds and maintain financial records of VSAHA. The Treasurer shall receive and disburse all monies for VSAHA, subject to approval of the Board. The Treasurer shall make a financial statement to the Board at the annual meeting and shall see that a copy is provided to all Board members. The Treasurer shall make an annual financial report to Executive Director of USA Hockey, Inc. The Treasurer shall make such other financial reports and shall file such tax returns as shall be required by law. The Treasurer shall have the authority to sign all checks written by the Association.
- e) **Secretary:** The Secretary shall keep all records, and be charged with the mailing of all meeting notices and the recording and keeping all minutes, as well as any correspondence required by the Executive Board and the Board. The Secretary will be responsible for filing any and all documents and Articles of Incorporation with the Vermont Secretary of State to maintain the Not for Profit status of the association.

3.03. Directors.

The business and affairs of the Association shall be managed by the Board of Directors who may exercise all such powers of the Association and perform all such lawful acts and things as are not (by Statute) directed or required to be exercised or done by the member The Board of Directors shall be constituted as follows;

- a) **Local Association Directors** - Each Local Association shall be entitled to one seat on the Board of Directors and to one vote upon all matters before the Board. This Director

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will be elected by the Association's players as provided herein or appointed by the local officers elected by the Association's players as provided herein.

- b) **Officer Directors** - Each person holding an elected Office in VSAHA shall be a director entitled to one vote upon all matters before the Board.
- c) **USA Hockey Appointees** - Each person appointed to the position of Registrar, Referee in Chief, and Coaching Director by USA Hockey, or other position as required by USA Hockey. USA Hockey appointees shall not be entitled to vote.

3.04. Appointed Positions.

The VSAHA Officer Directors have the authority to appoint new roles to serve on the VSAHA Board with specific duties to address areas of hockey in Vermont. The positions and their duties will be outlined in the VSAHA Annual Guide. USA Hockey may request specific functional roles; VSAHA may require that these roles be served by an appointed position. Appointed positions will be members of the Executive Board. Appointed positions shall not be entitled to vote.

3.05. Executive Board.

Each officer, together with the officers appointed by USA Hockey and the VSAHA appointed positions, shall constitute an Executive Board charged with the responsibility of organizing Board business, presenting the business to the full Board. Ex Officio Executive Board members may be elected to the Executive Board by the Executive Board, with the consent of a majority vote of a quorum of the membership, to serve on the Executive Board, without vote and in an advisory capacity only.

3.06. Nomination and Election of Officers.

The President shall appoint a nominating committee at the regular February meeting, which committee shall be charged with presenting a slate of nominations for officers to be presented at the regular March meeting each year, such slate together with nominations from the floor received at the March meeting, to be voted upon at the Annual Meeting.

3.07. Election.

Any person having an interest in youth ice hockey in the State of Vermont, duly nominated by the nominated committee or by nomination duly seconded from the floor at the meeting designated for nominations, shall, upon receiving a majority vote of the Directors present at the vote, shall be elected to the office for which such person was nominated for the following term lengths: a period of one year.

President: One (1) year

First Vice-President: One (1) year

Second Vice-President: One (1) year

Secretary: Two (2) years commencing and terminating in odd-numbered years

Treasurer: Two (2) years commencing and terminating in even-numbered years

3.08. Removal.

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Any officer may be removed from the office upon a 2/3rds vote of the membership at any regular meeting provided at least 10 days written notice of the proposed action has been given to each Board Member.

3.09. Resignations.

An officer or agent may resign by giving written notice to the President or Secretary. The resignation shall take effect at the time specified in it, or immediately, if no time is specified. Unless it specifies otherwise, a resignation takes effect without being accepted.

3.10. Vacancies.

Any vacancy occurring in any office shall be filled by appointment of the President, approved by the Board, for the remaining term. Any vacancy occurring in the office of President shall be filled by the First Vice President, in which case the Second Vice President shall become the First Vice President and a new Second Vice President shall be appointed.

3.11. Committees.

The VSAHA shall have the following committees;

- a) **Executive Committee:** The Executive Committee shall be empowered to conduct routine business of the association, coordinate the work and presentations of all committees and to serve in an advisory capacity to the President and the Board of Directors. The executive committee will include the President, First Vice President, Second Vice President, Secretary, Treasurer and other members of the Board of Directors as the President may deem necessary.
- b) **Nominating Committee:** The Nominating Committee shall be comprised of three (3) current directors. The Committee and Committee Chair shall be appointed by the President of the Association Board of Directors at the regular February meeting. The committee shall be charged with presenting a slate of nominations for officers to be presented at the regular March meeting each year, such slate together with nominations from the floor received at the March meeting, to be voted upon at the Annual Meeting.
- c) **Rules Committee:** The Rules Committee shall be chaired by the Second Vice President and shall consist of two or more additional persons elected by majority vote at the Regular October meeting. This committee shall function as a judicial body in all matters pertaining to playing rules, disciplinary actions, procedures and participation in hockey programs sponsored by VSAHA. All requests for hearing must be presented to the Rules Committee Chair within ten (10) days of the occurrence of any matter properly before the Committee or of actual or construction notice thereof. The Rules Committee shall defer jurisdiction to the Local Association or may take original jurisdiction of any matter which it feels is not being handled in an appropriate or timely manner. Appeals from Local Association decisions shall be made to the Chair of the Rules Committee, in writing, not more than ten (10) calendar days from the date of the rendering of the decision.
- d) **Tournament Committee:** The Tournament Committee shall be chaired by the First Vice President and shall consist of four or more members. This committee shall be responsible for preparing and recommending to the Board matters concerning conduct of the Vermont State Tournaments operated by VSAHA, including format, site selection, team seeding, rules and player and coach eligibility, and for implementing Board directives concerning tournament arrangements.
- e) **Select Teams Committee:** The Select Teams Committee shall be chaired by the Second Vice President and will be made up of the Coaching Director for VSAHA, Woman's Director for VSAHA, and a representative from any Member Association, Allied or otherwise, appointed by the Coaching Director. The Committee will develop the overall protocol to be used throughout the Select Team selection process to ensure a fair and equitable process takes place.

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- f) **Appointed or Special Committees:** Appointed or Special committees shall be created by resolution of the Board of Directors. Such resolution shall establish the size, term, and task of the committees. The President shall appoint the members of the committees from the membership of the Board of Directors and shall designate a chairperson. Each special committee shall provide interim reports to the Executive Committee as requested by the Executive Committee, shall coordinate its activities with the strategic planning activities of the Executive Committee and report to the Board of Directors annually.

Article IV. Eligibility for State Tournament.

4.01. Residency Requirements.

Only players who are bona fide residents of the State of Vermont are eligible for State Tournament competition with the following exceptions:

- a) A player residing in a neighboring community in the States of New York, Massachusetts, or New Hampshire who is eligible to register with or to transfer to a Vermont Registered Team Member as a permitted transfer; a Board-approved transfer for extraordinary circumstances; or as part of a combined team.
- b) Players who are residing in the State of Vermont with blood or familial relatives.
- c) Residency is where the player habitually resides. Unless established to the contrary, residency is presumed to be with one of the parents of the player. The Board may consider any relevant factor in determining the place of the player's residency.
- d) A student, residing temporarily in the State of Vermont in a bona fide exchange program may petition the Board for permission to play with a Local Association.

4.02. Select Teams for Age Groups 14U and Younger.

Select teams for age groups 14U and younger, (youth and girls,) are not eligible for State Tournament Competition except: VSAHA may designate one Select Team to compete in a Tier I State Tournament. A team from any Local Association may also compete in a Tier I Tournament if the team so declares before December 31, of that season. If the Select Team is not challenged, that team will represent Vermont in the Tier I Regional Tournament. Any Select Team so designated must comply with the requirements set out in Article IV, Paragraph 4.01.

4.03. Select Teams for Age Groups 16U and Older.

Select teams for age groups 16U and older, (youth and girls/women,) are permitted in State Tournament competition provided that the team (a) utilizes open tryouts to establish its roster and (b) is composed of players who comply with By-law Article IV, Paragraph 4.01.

Article V. Dispute Resolution.

5.01. Dispute Resolution Procedures.

In order to provide for an efficient, orderly and uniform method of resolving all Disputes, the following Dispute Resolution procedures are hereby adopted.

- a) **LOCAL ASSOCIATION:** The preferred decision making body, for all matters shall be the Local Association. The Local Association Board of Officers shall constitute the original jurisdiction for all decisions.
- b) **RULES COMMITTEE:** Any party aggrieved by a decision of the Local Association respecting matters shall appeal such decision to the Rules Committee in writing not more that 10 days after receipt of the decision of the Local Organization. The rules Committee shall hold a de novo

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hearing within twenty (20) days of receipt of the appeal and render written findings and a decision within ten (10) days of hearing.

- c) **BOARD:** Any party aggrieved by a decision of the Rules Committee may appeal to the full Board by written notice delivered to the Chair of the Rules Committee not less than 24 hours prior to the next regular full board meeting. Such appeal shall specifically address the written findings of the Rules Committee, indicating objections thereto. The Executive Board shall determine whether additional documentary or oral evidence shall be presented to the Board. The Board shall deliberate and announce its decision at the time of the hearing.
- d) **BINDING ARBITRATION:** Action of the Board shall be presented to arbitration conducted by a single arbitrator provided both parties agree, or, if there is no agreement, by a panel of three arbitrators, one each selected by each party and a neutral selected by each of the other arbitrators.

Article VI. General Provisions.

6.01. Checks and Notes.

Checks, demands for money, and notes of the Association shall be signed by officer(s) or other person(s) designated from time to time by the Board of Directors. Any long-term obligation which exceeds the assets of the organization will require the approval of the Executive Board.

6.02. Depositories.

Designation of banks and financial institutions where funds of the Association are to be deposited or invested, as well as authorization of other investments, shall be a function of the Board of Directors.

6.03. Fiscal Year.

The fiscal year of the Association shall begin on the first (1st) day of August each year and end the following July thirty-first (31st).

6.04. Amendment of Bylaws.

These Bylaws may be altered, amended, or repealed at any meeting or special meeting of the Board of Directors by a two thirds (2/3rds) vote of the Board, provided written notice of the proposed amendment has been given at least ten (10) calendar days prior to the meeting by hand delivery, mail or email. It is presumed that notice given at any regular meeting is adequate notice for amendments offered at the next regular meeting.

6.05. Notice.

Whenever, by statute, these Bylaws, or otherwise, notice is required to be given to a member, director, or committee members, and no provision is made as to how the notice shall be given, it shall not be construed to mean personal notice, but any such notice may be given:

- a. In writing, by mail, postage prepaid, by fax, posting on the vthockey.orgvermonthockey.org website, or by e-mail, addressed to the director, committee member, or member at the address on the books of the association.
- b. In another method permitted by law. Any notice required or permitted to be given by mail shall be deemed given at the time when the same is thus deposited in the United States mail.

6.06. Insurance.

The Board shall obtain and maintain such insurance as is recommended by USA Hockey or an independent VSAHA insurance advisor, including Directors and Officers Liability Insurance.

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6.07. Equal Opportunity.

VSAHA shall provide an equal competitive opportunity taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin.

6.08. Table of Contents: Headings.

The table of contents and headings are for organization, convenience and clarity. In interpreting these Bylaws, they shall be subordinated in importance to the other written material.

6.09. Annual Guide.

The VSAHA Annual Guide shall be published on or before September 1 of each year. In the event a new Annual Guide is not published by that date, the Annual Guide from the previous year will remain in effect until the new edition is published. The Annual Guide shall contain the rules, regulations and policies of VSAHA and shall control all matters not specifically covered by these by-laws. Any rules, regulations or policies contained in the Annual Guide may be modified or amended by the Board Of Directors at any regular, annual or special meeting of the Board provided that notice is given to each Director either by hand delivery, mail or email at least 10 days prior to the meeting. The omission of any matter from either the these Bylaws or the Annual Guide shall not preclude the Board from adopting and/or enforcing any rule or policy deemed in the best interests of youth hockey in Vermont.

6.10. Rules of Procedure.

When these Bylaws do not specify procedures to be followed, Robert's Rules of Order, Newly Revised, shall be used as a guide.

Article VII. Dispersal of Assets.

7.01. Dissolution of the Corporation.

Upon dissolution of the corporation, the Board of Directors shall, after paying or making provisions for payment of all liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purpose of the corporation, or so to such organization or organizations organized and operated exclusively for charity, education, religious, or scientific purposes and shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 or corresponding provisions of any future Federal tax code, or shall be distributed to the Federal, State, or local government for public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principle office of the organization is then located, exclusively for such purpose.