

NEENAH BASEBALL, INC.
CODE OF CONDUCT AGREEMENT

It is the purpose and intent of NEENAH BASEBALL, INC. to create quality baseball learning and playing opportunities. The following CODE OF CONDUCT AGREEMENT was created as an instrument to emphasize the values, principals, and beliefs of NEENAH BASEBALL, INC.

1. As coaches, and parents, you are reminded that the sole purpose of NBI is to provide an organized enjoyable baseball league for players age 4 – 18. We are all involved in this organization to promote player development and good competition among teams is expected, but under no circumstances should coaches promote or teach illegal, dangerous or unsportsmanlike skills to players. Finally, you are reminded that the game is for the PLAYERS, not the adults.
2. Coaches and players shall not use smoking and/or smokeless tobacco products at any practice, game, tournament or other NBI sponsored event.
3. At all times, coaches are responsible for being in control of themselves, other team coaches, the players on the team, and the parents of the team players. At no time are coaches, players, or parents allowed to intimidate or threaten players, coaches, parents or game officials. Verbal and/or physical abuse will not be tolerated. This is true prior to, during, and after a practice, game, tournament or other NBI sponsored event. Any player, coach or parent ejected from a game due to unsportsmanlike behavior will be suspended for a minimum of 1 game. Multiple infractions by a player, coach or parent in a single season will be subject to discipline by the Neenah Baseball Executive Board including multiple game suspensions and/or up to expulsion from the league for the current season.
4. ALL player, coach, or parent ejections are REQUIRED to be reported, by the coach, to the appropriate NBI League Coordinator within 24 hours via phone or email.
5. All coaches are expected to follow all of the bylaws, rules and regulations of play set by NBI, affiliated organizations, and referenced documents of the WIAA during practice, games or tournaments. Any question or concern should be brought to the League Coordinator for clarification.
6. If any coach, player or parent feels that unsportsmanlike behavior or deliberate violation of the rules of the game have occurred they should contact the Coordinator, NBI President, or other Executive Board member, in that order, as soon as possible to report the

incident. The incident will be reviewed to determine what subsequent action may be required.

7. Any coach that fails to comply with this Code of Conduct in its entirety faces potential action to be removed from the position held within the organization. If necessary, more severe actions may be taken by the Executive Board when appropriate.

8. Any player or parent that fails to comply with this Code of Conduct could cause the player to be removed from the team and potentially banned from future play. If necessary, more severe actions may be taken by the Executive Board when appropriate.

9. Any action by coaches, players, or parents deemed to be detrimental to that of the NBI organization will be reviewed and acted upon by the appropriate League Coordinator and NBI President. If necessary, more severe actions may be taken by the Executive Board when appropriate.