

HDC Task Force

Initial Recommendations

Approved at February 9, 2026 Board Meeting

Members: Eric Johnson, Kjersten Struck, Katie Corona, Sam Rogers, Matt Allman, Brian Long, Jason Piant; **Staffed by:** Carter Foguth & Kim Snyder

The Hockey Development Task Force is **charged with** developing recommendations for the structure, role, and authority of a Hockey Development Committee for the Association, including:

- How the HDC should be structured and where it fits within the Association's governance.
- The scope of the Committee's responsibilities and how it interacts with the Board, staff, coaches, and other committees.
- The level of authority the Committee should have, including which decisions it can make and which require Board approval.
- Basic operating expectations, including membership, reporting, and communication.
- Creation of the Hockey Director job description.

RECOMMENDATIONS:

1. Committee Structure:

- Membership
 - √ Hockey Director – chair, non-voting
 - √ Executive Director – non-voting
 - √ Three VPs – Boys, Girls, and Mite – also serve on the board
 - √ Four At-Large members
- Expectation of 6-8 meetings per year; 75% attendance required
- Two-year terms, no term limits

2. Criteria for At-Large members:

- Hockey experience: at least high school, preferably collegiate or above.
- A minimum of one female At-Large member
- Coaching experience (preferred)
- Allegiance to MYHA and its mission

3. The HDC will have autonomy in its decision-making with the following checks and balances:

- The Committee will put in place formal systems to ensure transparency of membership, decisions, actions, etc. (HDC meeting minutes, parent emails, messages explaining decisions).
- The Board will approve the HDC membership and the Executive Director's recommendation for Hockey Director.
- Executive Director supervises and oversees the Hockey Director.
- Hockey Director is a full-time paid employee of MYHA and does not have any personal financial interest in MYHA—note if this changes, then the Hockey Director cannot be involved in try-outs.

- Hockey Director's performance is annually reviewed by Executive Director; the Executive Director's performance is annually reviewed by the Board of Directors.
 - Proposed new policy – When at all possible, individuals contracted by MYHA to provide developmental services for its players cannot be paid try-out evaluators.
4. The HDC will determine the third-party vendors for camps and clinics for supplemental player development. Impact Hockey will remain the contracted vendor for the Association for the 2026-2027 season and the contract will renew annually at the discretion of the HDC.
 5. Would like future Executive Directors to have hockey experience.
 6. Will create RACIs to clarify roles and responsibilities for the Executive Director, Hockey Director, Hockey Development Committee and Board of Directors.