



Director of Girls Lacrosse Job Description

Evolution Lacrosse Academy is looking for a highly motivated Director of Girls Lacrosse for our programs that reach communities in Essex, Morris, Sussex, Passaic and Bergen Counties.

The ideal candidate will provide a high level of leadership that will help in developing innovative and top quality programs offered to our club teams, clinics and camps for girls in the region.

This candidate will use their leadership skills to foster a love a lacrosse with players, building young athletes into confident players who hold the potential of playing college level lacrosse.

We look forward to the collaborative work needed to build the Evolution Lacrosse Girls program.

Specific Duties and Responsibilities include:

- Provide highly motivated level of recruitment, training and development for local lacrosse players
- Utilize deep knowledge of lacrosse to support Evolution Lacrosse as it seeks to provide opportunities to have the sport grow and improve in the region
- Oversee coaching staff and assist in staff scheduling and communications
- Provide staff with instruction on curriculum and feedback on implementation
- Help manage day-to-day operations of trainings, game play, tryouts and evaluations, clinics, camps, individual and small group lessons, parent meetings, and player feedback
- Help develop travel practice and game schedules
- Coach a minimum of one team per season
- Act as an ambassador for Evolution Lacrosse within local communities
- Act as advisor to the executive director on matters of personnel, staffing, overall budgeting, advise on facility rentals and proposed programming
- Provide league and tournament recommendations for each team based on team history and prospects to establish appropriate level of competitive opportunities

- Keep an eye on competition as an opportunity to learn, innovate and improve program
- Work with marketing team on informative and engaging communications
- Support social media efforts with photos and videos
- Oversee communication with all parents and players
- Actively communicate with prospective families of potential players
- Possibly provide winter training for local high school team or find staff to do so
- Possibly organize community outreach, training or clinics with local girls youth programs

Required Qualifications:

- Strong Leadership Skills. This individual will be the face of the Evolution Lacrosse Academy Girls Program!
- Initiative + Self-Motivated
- Small Business-Oriented Mentality
- Lacrosse Knowledge + Coaching Experience. Must have played/coached college-level lacrosse and have experience coaching for several years.
- Excellent Communication Skills (players, parents, staff, community)
- Problem Solver + Solution Oriented – sharp decision-making skills
- Strong Time Management + Organization Skills – prioritize, multi-task and execute
- Works Well Both Independently + Collaboratively

Applications for the position are rolling. This job will be fun, challenging, and extremely rewarding, both professionally and personally. In fostering a love of lacrosse and with a focus on fundamental skills and targeted age-appropriate development, we seek to foster female athletic empowerment in a team-oriented, competitive, fun environment that ensures player longevity and devotion to lacrosse by mentoring passionate and resilient female athletes. This is an awesome start-up type opportunity to help build something special. If this sounds like a challenging and rewarding opportunity, we urge you to apply!

Company Culture:

- Team-oriented – cooperative + collaborative
- Family-oriented – it is a family business, not a factory
- Education-oriented – focus on player development, coach/teacher centered
- Community-oriented – committed to fostering a love of lacrosse in local communities
- Growth-oriented – competitive
- Innovative, sharp + risk-taking

Schedule:

- Weekday evenings
- Weekends required
- Regular summer schedule, days and weekends

Job Type:

Part-time with the potential of growth into a full-time position

Work Location:

- Remote
- Multiple locations
- On the road

Benefits:

- Flexible schedule
- 401(k) plan with match
- Professional development assistance

Interested candidates, please contact Executive Director Matthew Podwoski.

Send resume to matt@evolutionlax.com