

BYLAWS OF BELLEVIEW YOUTH BASEBALL

ARTICLE I - NAME AND PURPOSE

Section 1.1 - Corporate Name

The name of this nonprofit corporation shall be Belleview Youth Baseball (hereinafter referred to as the "Corporation" or "Organization").

Section 1.2 - Principal Office

The principal office of the Corporation shall be located at 6501 SE 107th Street, Belleview, Florida 34420. The Board of Directors may change the location of the principal office within the State of Florida as it deems necessary.

Section 1.3 - Registered Agent

The Corporation shall maintain a registered agent in the State of Florida as required by the Florida Nonprofit Corporation Act, Chapter 617 of the Florida Statutes. The name and address of the registered agent shall be [To be completed]. The Board of Directors may change the registered agent from time to time as permitted by law.

Section 1.4 - Purpose and Activities

The Corporation is organized exclusively for charitable, educational, and amateur sports purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue Law).

The specific purposes of the Corporation shall be:

1. To promote, develop, supervise, and voluntarily assist in all lawful ways the interest of those who participate in youth baseball in the Belleview, Florida area;
1. To provide youth development through baseball education, training, and character building;
1. To instill in the youth of the community the ideals of good sportsmanship, honesty, loyalty, courage, and respect for authority, so that they may grow to be well-adjusted, stronger, and happier children who will become good, decent, healthy, and trustworthy citizens;
1. To organize, sponsor, and operate youth baseball leagues, tournaments, clinics, and other baseball-related activities for children in the age groups of 4-6 years old, 8U, 10U, 12U, and 15U;
1. To acquire, own, lease, encumber, and dispose of property of all kinds, real, personal, or mixed, to be used to accomplish the purposes of the Corporation; and
1. To engage in any and all other lawful activities incidental to the foregoing purposes except as restricted herein.

Section 1.5 - Tax-Exempt Status

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 1.4 hereof.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these Bylaws, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation that is eligible to receive tax-deductible charitable contributions under federal tax law.

ARTICLE II - BOARD OF DIRECTORS

Section 2.1 - Composition and Number

The affairs of the Corporation shall be governed by a Board of Directors. The Board shall consist of not less than seven (7) nor more than thirteen (13) directors. The exact number of directors shall be fixed from time to time by resolution of the Board of Directors, provided that no decrease in the number of directors shall have the effect of shortening the term of any incumbent director.

Section 2.2 - Qualifications and Eligibility

Directors shall be natural persons who are at least eighteen (18) years of age and who are interested in the purposes and objectives of the Corporation. Directors need not be residents of the State of Florida. The Board shall strive to include individuals with diverse backgrounds, skills, and experiences relevant to youth baseball and nonprofit management, which may include but is not limited to:

1. Experience in youth sports administration or coaching;
1. Financial management or accounting expertise;
1. Legal or regulatory compliance knowledge;
1. Fundraising or development experience;
1. Community leadership or public relations skills; and

1. Child development or education background.

Anyone interested in joining the board of directors must show commitment to the league by attending 3 board meetings in a 4 month period. Volunteering in the league prior to becoming a board member. Make your interest known to the board of directors and be nominated by a current board member.

All directors must submit to and pass a Level 2 background check in accordance with the Corporation's background check policy. All background checks will be reviewed by the committee and recommendations made to the board of directors for final approval.

Section 2.3 - Terms of Office

Each Executive Director (President, Vice President, Secretary, Treasure) shall serve for a term of four (4) or two (2) years. The terms shall be staggered so that approximately one-fourth of the directors' terms expire each year. Directors may serve consecutive terms without limitation.

The President shall serve 4 year terms. The Vice President, Secretary and Treasurer shall serve 2 year terms. The President and Treasurer shall be elected or re-elected on odd years. The Vice President and Secretary shall be elected or reelected on even years.

Section 2.4 - Election and Appointment

Directors shall be elected by a majority vote of the directors then in office at the annual meeting of the Board of Directors or at any regular or special meeting called for that purpose.

The Board Development Committee, if established, shall be responsible for identifying, recruiting, and nominating qualified candidates for election to the Board of Directors. The Committee shall present a slate of nominees to the Board at least thirty (30) days prior to the meeting at which the election is to be held.

Section 2.5 - Removal of Directors

Any director may be removed from office, with or without cause, by a two-thirds (2/3) vote of the directors then in office at any regular or special meeting of the Board called for that purpose.

Grounds for removal may include, but are not limited to:

1. Failure to attend three (4) consecutive regular meetings of the Board without reasonable excuse;
1. Failure to fulfill the duties and responsibilities of a director;
1. Engaging in conduct detrimental to the interests of the Corporation;
1. Violation of the Corporation's conflict of interest policy;
1. Conviction of a crime involving moral turpitude or a crime against a minor; or
1. Any other conduct that renders the director unfit to serve.

The director whose removal is being considered shall be given at least fourteen (14) days' written notice of the meeting at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board at such meeting prior to the vote on removal.

Section 2.6 - Vacancies

Any vacancy occurring on the Board of Directors, whether by death, resignation, removal, or otherwise, may be filled by the affirmative vote of a majority of the remaining directors though less than a quorum of the Board of Directors. A director elected to fill a vacancy shall hold office for the unexpired term of their predecessor in office.

If the number of directors falls below the minimum required by these Bylaws, the remaining directors shall fill the vacancies within sixty (60) days. If they fail to do so, any director may call a special meeting of the Board for the purpose of filling such vacancies.

Section 2.7 - Compensation

Directors shall not receive any compensation for their services as directors. However, by resolution of the Board of Directors, directors may be reimbursed for reasonable expenses incurred in attending meetings of the Board or in carrying out their duties as directors. Nothing herein shall preclude a director from serving the Corporation in any other capacity and receiving reasonable compensation for such service.

Section 2.8 - Powers and Duties

The Board of Directors shall have general power to control and manage the affairs and property of the Corporation in accordance with the purposes and limitations set forth in the Articles of Incorporation and these Bylaws.

Without limiting the generality of the foregoing, the Board of Directors shall have the power and responsibility to:

1. Establish and review the mission, vision, and strategic direction of the Corporation;
2. Adopt and amend policies, rules, and regulations for the management and operation of the Corporation;
3. Select, evaluate, and if necessary, remove the officers of the Corporation;
4. Ensure adequate financial resources for the Corporation's activities;
5. Approve the annual budget and monitor financial performance;
6. Ensure legal and ethical integrity and maintain accountability;
7. Enhance the Corporation's public standing; and
8. Recruit and orient new Board members and assess Board performance.
9. Complete any required Volunteer hours set by the board per season. Current requirements are to volunteer in the park 1 night a week during season game play or other duty recognized by the board as volunteer hours (Board Member on duty, Concession Stand, Purchasing items, administrative work, Field Maintenance, other general maintenance/improvements. Coaching more then 1 team if there is a coach shortage)
10. All Board members must be available to help with all day events (ex. Opening/ Closing Ceremonies} and Tournaments. 1 day events have a minimum expectation of 4 hours of volunteer time and multi day events have a minimum of 8 hours of volunteer time.

ARTICLE III - MEETINGS OF THE BOARD

Section 3.1 - Regular Meetings

The Board of Directors shall hold regular meetings on a monthly basis at such time and place as determined by the Board. The annual meeting of the Board shall be held in the month of January each year, or at such other time as the Board may determine, for the purpose of electing directors and officers and transacting such other business as may properly come before the meeting.

Section 3.2 - Special Meetings

Special meetings of the Board of Directors may be called by the President or by any three (3) directors. The person or persons calling the special meeting shall fix the time and place of the meeting.

Section 3.3 - Notice Requirements

Written notice of regular meetings shall be given to each director at least seven (7) days prior to the meeting. Written notice of special meetings shall be given to each director at least forty-eight (48) hours prior to the meeting.

All notices shall state the date, time, and place of the meeting and, in the case of special meetings, the purpose or purposes for which the meeting is called. Notice may be given personally, by mail, by electronic mail, or by any other method permitted by law. If mailed, such notice shall be deemed to be

delivered when deposited in the United States mail, addressed to the director at their address as it appears on the records of the Corporation, with postage thereon prepaid.

The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 3.4 - Quorum and Voting

A simple majority (more than half) of the directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board. If less than a quorum is present, a majority of the directors present may adjourn the meeting to another time without further notice.

The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law, the Articles of Incorporation, or these Bylaws.

Each director shall have one vote. Proxy voting shall not be permitted.

Section 3.5 - Action Without Meeting

Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all of the directors entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a unanimous vote of the Board of Directors.

For purposes of this section, "in writing" shall include electronic mail or other forms of electronic communication that create a record that may be retained, retrieved, and reviewed by a recipient thereof and that may be directly reproduced in paper form by such a recipient through an automated process.

Section 3.6 - Meeting Procedures

All meetings of the Board of Directors shall be conducted in person. Telephonic or electronic participation shall not be permitted except in extraordinary circumstances as determined by the President.

The President, or in the President's absence, the Vice President, shall preside at all meetings of the Board of Directors. In the absence of both the President and Vice President, the directors present shall select a director to preside at the meeting.

The Secretary, or in the Secretary's absence, a director appointed by the presiding officer, shall act as secretary of the meeting and keep minutes of all proceedings.

The Board may adopt rules of procedure for its meetings, which shall be consistent with these Bylaws. In the absence of such rules, Robert's Rules of Order (latest edition) shall govern the conduct of all meetings of the Board.

Section 3.7 - Minutes and Records

The Board shall keep regular minutes of its proceedings. The minutes shall be placed in the minute book of the Corporation and a copy shall be provided to each director within thirty (30) days after each meeting.

ARTICLE IV - OFFICERS

Section 4.1 - Officer Positions

The officers of the Corporation shall be a President, Vice President, Secretary, and Treasurer. The Board of Directors may create additional officer positions, define the authority and duties of each such position, and elect or appoint persons to fill the positions.

The same person may hold any two or more offices, except that the same person shall not hold the offices of President and Secretary simultaneously, as prohibited by Florida law.

Section 4.3 - Duties and Powers

Section 4.3.1 - President

The President shall be the chief executive officer of the Corporation and shall, subject to the control of the Board of Directors, have general supervision, direction, and control of the business and affairs of the Corporation. The President shall preside at all meetings of the Board of Directors and shall have such other powers and duties as may be prescribed by the Board of Directors or these Bylaws.

The President shall have the authority to sign contracts, deeds, mortgages, bonds, and other instruments on behalf of the Corporation, except where the signing and execution thereof shall be expressly delegated

by the Board of Directors to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed.

Section 4.3.2 - Vice President

In the absence or disability of the President, the Vice President shall perform all the duties of the President and, when so acting, shall have all the powers of, and be subject to all the restrictions upon, the President. The Vice President shall have such other powers and perform such other duties as may be prescribed by the Board of Directors or these Bylaws.

Section 4.3.3 - Secretary

The Secretary shall:

1. Keep, or cause to be kept, at the principal office of the Corporation or such other place as the Board of Directors may order, a book of minutes of all meetings of the Board of Directors and its committees;
1. See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law;
1. Be custodian of the corporate records and of the seal of the Corporation, if any;
1. Keep, or cause to be kept, at the principal office of the Corporation, a register of the names, addresses, telephone numbers, and email addresses of each director and officer;
1. Certify and keep, or cause to be kept, the original or a copy of these Bylaws as amended or otherwise altered to date;
1. Exhibit at all reasonable times to any director, upon request, the Bylaws and the minutes of the proceedings of the Board of Directors; and
1. In general, perform all duties incident to the office of Secretary and such other duties as may be assigned by the President or the Board of Directors.

Section 4.3.4 - Treasurer

The Treasurer shall:

1. Have charge and custody of, and be responsible for, all funds and securities of the Corporation;
1. Receive, and give receipt for, monies due and payable to the Corporation from any source whatsoever;
1. Deposit all such monies in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected by the Board of Directors;

1. Keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and business transactions;
1. Exhibit at all reasonable times the books of account and financial records to any director upon request;
1. Render to the President and directors, whenever requested, an account of any or all of the Treasurer's transactions as Treasurer and of the financial condition of the Corporation;
1. Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required reports;
1. Prepare, or cause to be prepared, an annual budget for approval by the Board of Directors;
1. Ensure that all required tax returns and financial reports are filed in a timely manner; and
1. In general, perform all duties incident to the office of Treasurer and such other duties as may be assigned by the President or the Board of Directors.

Section 4.4 - Removal and Vacancies

Any officer may be removed, with or without cause, by a two-thirds (2/3) vote of the Board of Directors at any regular or special meeting of the Board called for that purpose. The officer whose removal is being considered shall be given at least fourteen (14) days' written notice of the meeting at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board at such meeting prior to the vote on removal.

Any vacancy in any office may be filled by the Board of Directors for the unexpired portion of the term. If a vacancy occurs in any office, such vacancy shall be filled as soon as practicable.

Section 4.5 - Compensation

Officers shall not receive any compensation for their services as officers. However, by resolution of the Board of Directors, officers may be reimbursed for reasonable expenses incurred in attending meetings or in carrying out their duties as officers. Nothing herein shall preclude an officer from serving the Corporation in any other capacity and receiving reasonable compensation for such service.

ARTICLE V - COMMITTEES

Section 5.1 - Executive Committee

The Board of Directors may, by resolution adopted by a majority of the directors in office, establish an Executive Committee consisting of the President, Vice President, Secretary, Treasurer, and such other directors as the Board may determine. The Executive Committee, to the extent provided in such resolution, shall have and exercise the authority of the Board of Directors in the management of the Corporation between meetings of the Board; provided, however, that the Executive Committee shall not have the authority of the Board of Directors in reference to:

1. Amending, altering, or repealing the Bylaws;
1. Electing, appointing, or removing any member of the Executive Committee or any director or officer of the Corporation;
1. Amending the Articles of Incorporation;
1. Adopting a plan of merger or consolidation with another corporation;
1. Authorizing the sale, lease, exchange, or mortgage of all or substantially all of the property and assets of the Corporation;
1. Authorizing the voluntary dissolution of the Corporation or revoking proceedings therefor;
1. Adopting a plan for the distribution of the assets of the Corporation; or
1. Amending, altering, or repealing any resolution of the Board of Directors which by its terms provides that it shall not be amended, altered, or repealed by the Executive Committee.

The Executive Committee shall keep regular minutes of its proceedings and report the same to the Board of Directors at the next regular meeting of the Board.

Section 5.2 - Other Committees

The Board of Directors may, by resolution adopted by a majority of the directors in office, establish such other committees as it deems necessary or appropriate for the conduct of the Corporation's business. Each committee shall consist of two or more directors and shall have such powers and duties as may be delegated to it by the Board of Directors, except that no committee shall have the power or authority to take any action prohibited to the Executive Committee under Section 5.1 of these Bylaws.

The Board of Directors may establish the following standing committees:

1. Finance Committee - responsible for financial oversight, budgeting, and financial planning;
1. Board Development Committee - responsible for board recruitment, orientation, and evaluation;
1. Program Committee - responsible for overseeing baseball programs and activities;
1. Fundraising Committee - responsible for developing and implementing fundraising strategies;
1. Facilities Committee - responsible for overseeing the maintenance and improvement of baseball facilities; and
1. Safety Committee - responsible for developing and implementing safety policies and procedures.

Section 5.3 - Committee Authority and Procedures

Each committee shall have a chairperson appointed by the President with the approval of the Board of Directors. The chairperson shall be responsible for calling and presiding over committee meetings and reporting committee activities to the Board of Directors.

Committee members shall be appointed by the President with the approval of the Board of Directors and shall serve at the pleasure of the Board. Committee members need not be directors of the Corporation, except as otherwise provided in these Bylaws.

Each committee may adopt rules for its own governance not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

A majority of the members of a committee shall constitute a quorum for the transaction of business at any meeting of the committee. The act of a majority of the committee members present at a meeting at which a quorum is present shall be the act of the committee.

ARTICLE VI - CONFLICT OF INTEREST POLICY

Section 6.1 - Purpose and Scope

The purpose of this conflict of interest policy is to protect the Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation or might result in a possible excess benefit transaction as defined by Internal Revenue Code Section 4958. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

This policy applies to all directors, officers, and members of committees with Board-delegated powers (collectively referred to as "Interested Persons").

Section 6.2 - Disclosure Requirements

Each Interested Person shall disclose to the Board of Directors all material facts regarding any actual or possible conflict of interest as soon as the Interested Person becomes aware of the conflict. An Interested Person has a conflict of interest if the person has, directly or indirectly, through business, investment, or family:

1. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;
1. A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement;
1. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement; or

1. A position as an officer, director, trustee, or employee of any entity with which the Corporation has or is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

Section 6.3 - Recusal Procedures

After disclosure of a conflict of interest and all material facts, and after any discussion with the Interested Person, the Interested Person shall leave the Board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or committee members shall decide if a conflict of interest exists.

If the Board or committee determines that a conflict of interest exists, the following procedures shall be followed:

1. The Interested Person may make a presentation at the Board or committee meeting, but after the presentation, the Interested Person shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the conflict of interest.
1. The President or committee chairperson, if appropriate, shall appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
1. After exercising due diligence, the Board or committee shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
1. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, the Board or committee shall make its decision as to whether to enter into the transaction or arrangement.

Section 6.4 - Annual Statements

Each Interested Person shall annually sign a statement which affirms such person:

1. Has received a copy of the conflict of interest policy;
1. Has read and understands the policy;
1. Has agreed to comply with the policy; and
1. Understands the Corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

In addition, each Interested Person shall annually disclose all actual and potential conflicts of interest of which they are aware.

Section 6.5 - Violations of the Conflict of Interest Policy

If the Board or committee has reasonable cause to believe an Interested Person has failed to disclose actual or possible conflicts of interest, it shall inform the Interested Person of the basis for such belief and afford the Interested Person an opportunity to explain the alleged failure to disclose.

If, after hearing the Interested Person's response and after making further investigation as warranted by the circumstances, the Board or committee determines the Interested Person has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action, which may include removal from office or the Board.

ARTICLE VII - YOUTH BASEBALL PROGRAM PROVISIONS

Section 7.1 - Age Group Classifications

The Corporation shall organize and operate youth baseball programs for children in the following age groups:

1. 4-6 year olds (T-Ball and Coach Pitch)
1. 8 and under (8U)
1. 10 and under (10U)
1. 12 and under (12U)
1. 16 and under (16U)

The Board of Directors may modify these age group classifications from time to time as it deems necessary or appropriate to best serve the needs of the community and the participants.

Age eligibility shall be determined based on the participant's age as of a specific date established by the Board of Directors, which shall be consistently applied to all participants and clearly communicated in all program materials. The Board of Directors shall follow all guidelines set forth by the Babe Ruth League Guidelines/Age Chart.

B. Each Team shall have a minimum of 11 players to start the Season. This may be changed by the board of directors per season pending sign ups and amount of coaches available. If the number of players fall

below the set number the manager of that team shall notify the President or the Division Commissioner within 48 hours to receive a replacement if one is available.

C. Each team will have a minimum of 2 practices per week until the start of Game play. Weather and field availability permitting.

D.. Every player must play in at least two innings in the field and bat at least once per game. Teams will bat the entire roster; however, innings will still end after 3-outs are made. Teams can start the game with a minimum of 8 players; no out will be charged in the ninth hole. Teams may score no more than 7 runs per inning or 3 outs whichever comes first. Once that happens the inning is over, and the defensive team will bat. There will be a run rule of 10 runs after 4 innings. If the home team is ahead by 12 runs and the end of 3 ½, 4 ½, 5 ½ innings etc., the game is over. Games are scheduled for 6 innings. Games can end in a tie.. For tournament play rules set by the tournament director will supersede the above.

E. Catchers starting in Rookies will be required to wear full catchers gear.

F. Pitch Count will be set by the Board of Directors each Season. Recommended Pitch Count for in Season Rec Play is 10 below the Babe Ruth Rule Book.

G Game times -

Tball - 1 hour / Rookies and Minors No New inning after 1hr and 30 Mins /

Majors and Babe Ruth No new inning after 1hr and 45 Min.

Code of Conduct

Purpose

This Code of Conduct sets clear behavioral standards to keep youth baseball safe, fun, and development-focused. It aligns with common youth-league practices that emphasize sportsmanship, respect for officials, and positive parent involvement.

General Principles

- Respect everyone: teammates, opponents, coaches, umpires, and volunteers.
- Safety first: prioritize player welfare, proper equipment, and injury reporting.

- Positive environment: encourage effort and learning over winning at all costs. These principles reflect typical league expectations used to create a positive atmosphere for children.
- No use of Tobacco products, Vaping or Alcohol on or within 50 ft of a playing field or players of Belleview Youth Baseball.

Players Code of Conduct

- Play fair and show good sportsmanship at all times.
- Listen to coaches and officials and follow directions promptly.
- Arrive on time for practices and games, ready to participate.
- No abusive language, bullying, or physical aggression.
- Accept coaching and correction as part of learning. Players who repeatedly break rules may face game suspensions or removal from the team roster.

Coaches Code of Conduct

- Model sportsmanship and respect toward umpires, opponents, players, and parents.
- Teach fundamentals, teamwork, and life skills, not just tactics.
- Do not argue calls with umpires; use league channels for disputes.
- Ensure player safety: enforce equipment rules, manage playing time, and follow concussion protocols.
- Communicate professionally with parents and use a 24-hour cooling-off rule for disputes. Coaches are expected to sign and uphold a manager/coach oath and may be disciplined for unsportsmanlike conduct.

Parents and Spectators Code of Conduct

- Encourage all players and cheer positively; avoid coaching from the stands.
- Respect officials and coaches; do not confront them during or immediately after games.
- Support league rules and accept disciplinary actions when necessary.
- Keep language and behavior family-friendly at all times. Leagues commonly require parents to agree to these standards and outline sanctions for violations.

Enforcement and Sanctions

- Progressive discipline: verbal warning → written warning → suspension → removal.
- Immediate removal for threats, physical altercations, or severe abuse.
- Appeals process: provide a clear, documented path for appeals and review by league officials. Leagues publish sanctions policies so expectations and consequences are transparent to all participants.

Reporting and Contacts

- Report violations to the team manager or league safety officer promptly.
- Keep records: date, time, witnesses, and a brief description.
- Provide contact information for league leadership and emergency procedures in team handbooks.

If ejected from the Game by an Umpire or Board member:

All Ejections or Violations of our code of conduct will be reviewed by the Board of Directors. If found a violation occurred the below will be enforced.

1. 1st Offense- 1 game Suspension
2. 2nd Offense- Suspension for one calendar week and 1 game suspension of the child of the coach or spectator involved.
3. 3rd Offense- Suspended for the rest of the season
4. 4th Offense - Lifetime Expulsion from Belleview Youth Baseball Leagues

All members of the organization are subject to consequences which may lead to discipline or possible termination of membership as determined by the board of directors due to failure to comply with the code of conduct. All members agree to abide by the rules and regulations as part of their registration in the program,

Section 7.2 - Safety Policies and Procedures

The Board of Directors shall establish and maintain comprehensive safety policies and procedures for all baseball activities, including but not limited to:

1. Field and facility safety requirements;
1. Equipment safety standards;
1. Weather-related safety protocols;
1. Injury prevention and management procedures;
1. Emergency action plans;
1. Concussion awareness and management protocols;
1. Heat illness prevention and management protocols; and
1. COVID-19 or other communicable disease prevention protocols.

All coaches, volunteers, participants, and parents shall be required to comply with these safety policies and procedures. The Safety Committee, if established, shall be responsible for regularly reviewing and updating these policies and procedures and ensuring their implementation.

Section 7.3 - Background Check Requirements

All directors, officers, coaches, assistant coaches, team managers, and other volunteers who have regular contact with participants shall be required to submit to and pass a comprehensive Level 2 background check before being permitted to participate in any Corporation activities.

The background check shall include, at a minimum:

1. Criminal history check;
1. Sex offender registry check;
1. Child abuse registry check; and
1. Verification of identity.

Any person who refuses to submit to a background check or who fails to pass the background check shall be prohibited from serving as a director, officer, coach, assistant coach, team manager, or volunteer with the Corporation.

The Board of Directors shall establish and maintain a background check policy that complies with all applicable laws and regulations and that protects the privacy and confidentiality of all individuals subject to background checks. All Background checks with concerns will be reviewed by the oversight committee and report to the Board of Directors for final approval.

Section 7.4 - Insurance and Liability

The Corporation shall maintain appropriate insurance coverage, including but not limited to:

1. General liability insurance;
1. Directors and officers liability insurance;
1. Accident and medical insurance for participants; and
1. Property insurance for any owned or leased facilities and equipment.(If required by the county)

The Board of Directors shall review the Corporation's insurance coverage annually to ensure it is adequate and appropriate for the Corporation's activities.

The Corporation shall require all participants (or their parents or legal guardians if the participant is a minor) to sign a waiver and release of liability as a condition of participation in any Corporation activities. The waiver and release shall be in a form approved by the Board of Directors and shall comply with all applicable laws and regulations.

Section 7.5 - Equipment and Facility Use

The Corporation shall establish and maintain policies and procedures for the acquisition, maintenance, storage, and use of baseball equipment and facilities.

All equipment owned by the Corporation shall be inventoried annually and maintained in safe and proper working condition. Equipment that is damaged, worn, or otherwise unsafe shall be repaired or replaced as necessary.

The Corporation may enter into agreements with local municipalities, school districts, or other entities for the use of baseball fields and facilities. All such agreements shall be in writing and shall be approved by the Board of Directors.

The Corporation may establish rules and regulations for the use of equipment and facilities by participants, coaches, and other authorized individuals. All such rules and regulations shall be clearly communicated to all affected individuals and shall be enforced consistently.

ARTICLE VIII - FINANCIAL PROVISIONS

Section 8.1 - Fiscal Year

The fiscal year of the Corporation shall begin on January 1 and end on December 31 of each year.

Section 8.2 - Contracts and Financial Obligations

The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

The President shall have the authority to sign contracts and legal documents on behalf of the Corporation, subject to any limitations established by the Board of Directors.

Section 8.3 - Banking and Investments

All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

The Corporation shall maintain separate accounting for restricted and unrestricted funds. Restricted funds shall be used only for the purposes for which they were restricted.

The Board of Directors shall establish and maintain investment policies and procedures that are consistent with the Corporation's charitable purposes and that prioritize the preservation of capital and the generation of income to support the Corporation's programs and activities.

Section 8.4 - Annual Reports and Record Keeping

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and committees having any of the authority of the Board of Directors.

The Corporation shall prepare and file all required federal, state, and local tax returns and reports, including but not limited to IRS Form 990, in a timely manner.

The Treasurer shall prepare and present to the Board of Directors Monthly financial reports showing the financial condition of the Corporation and the results of its operations.

ARTICLE IX - INDEMNIFICATION

Section 9.1 - Mandatory Indemnification

To the fullest extent permitted by law, the Corporation shall indemnify and hold harmless each person who serves or has served as a director or officer of the Corporation against all expenses and liabilities, including, without limitation, attorneys' fees, judgments, fines, excise taxes, penalties, and settlement payments, reasonably incurred by or imposed upon such person in connection with any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, in which such person may become involved by reason of such person's service in such capacity; provided that no indemnification shall be provided for any such person with respect to any matter as to which such person shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of the Corporation; and further provided that any compromise or settlement payment shall be approved by a majority vote of a quorum of directors who are not at that time parties to the proceeding.

Section 9.2 - Permissive Indemnification

The Corporation may, to the extent authorized from time to time by the Board of Directors, provide indemnification and advance expenses to employees and agents of the Corporation who are not directors

or officers with the same scope and effect as the indemnification of directors and officers provided in Section 9.1.

Section 9.3 - Insurance

The Corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the Corporation against any liability asserted against such person and incurred by such person in any such capacity, or arising out of such person's status as such, whether or not the Corporation would have the power to indemnify such person against such liability under the provisions of this Article.

ARTICLE X - DISSOLUTION

Section 10.1 - Dissolution Procedures

The Corporation may be dissolved by a two-thirds (2/3) vote of the directors then in office at a meeting called for that purpose. Written notice of such meeting shall be given to all directors at least thirty (30) days prior to the meeting and shall state that the purpose of the meeting is to consider the dissolution of the Corporation.

If the Corporation is dissolved, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all the assets of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, or amateur sports purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code, as the Board of Directors shall determine.

Section 10.2 - Asset Distribution

Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XI - AMENDMENTS

Section 11.1 - Amendment Procedures

These Bylaws may be amended, altered, or repealed, and new Bylaws may be adopted, by a two-thirds (2/3) vote of the directors present at any regular or special meeting of the Board of Directors at which a quorum is present, provided that written notice of the proposed amendment, alteration, repeal, or new Bylaws is given to each director at least fourteen (14) days prior to the meeting at which such action is to be taken.

Section 11.2 - Notice Requirements

The notice of any meeting at which these Bylaws are to be amended, altered, or repealed, or at which new Bylaws are to be adopted, shall include the text of the proposed Bylaw provisions as well as the text of any existing provisions proposed to be altered, amended, or repealed. Alternatively, the notice may include a fair summary of those provisions.

Section 11.3 - Voting Requirements

The affirmative vote of two-thirds (2/3) of the directors present at a meeting at which a quorum is present shall be required to amend, alter, or repeal these Bylaws or to adopt new Bylaws. The two-thirds vote shall be calculated based on the number of directors present and voting, not on the total number of directors in office.

ARTICLE XII - MISCELLANEOUS

Section 12.1 - Corporate Records

The Corporation shall keep at its principal office:

1. Minutes of all meetings of the Board of Directors and committees having any of the authority of the Board of Directors;
1. A copy of the Articles of Incorporation and these Bylaws as amended to date;
1. A list of the names and addresses of the directors and officers of the Corporation;
1. A copy of the Corporation's most recent annual report filed with the Florida Department of State;
1. A copy of the Corporation's IRS Form 1023 application for tax-exempt status and the IRS determination letter;
1. Copies of the Corporation's IRS Form 990 for the three most recent years; and
1. All financial records and other documents necessary for the proper administration of the Corporation.

Section 12.2 - Inspection Rights

Every director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the Corporation. The inspection

may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents.

Section 12.3 - Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Corporation in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Corporation may adopt.

Section 12.4 - Effective Date

These Bylaws shall become effective immediately upon their adoption by the Board of Directors.

CERTIFICATION

The undersigned, being the Secretary of Belleview Youth Baseball, hereby certifies that the foregoing Bylaws were duly adopted by the Board of Directors of the Corporation on _____, 20.

Secretary