



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



Meeting Date:	8 Sept 2025
Meeting Location:	Maverik
Chaired By:	Geoff Fisher
Minutes By:	Don McFarland
Minutes Status:	Approved – V1

Agenda Item:	1	Topic:	Roll Call / Quorum Confirmation		
Name	Representing	Present	Name	Representing	Present
Executive Board Members					
Geoff Fisher	UAHA President	Yes	Mariko Rollins	Exec. Vice President	Yes
Adam Bailey	Treasurer	No	Don McFarland	Secretary	Zoom
Cody Madsen	VP Adult / Disabled	No	Anna Erickson	VP High School	Yes
Jacob Hickman	VP Youth	Yes	Bryce Mannek	VP Discipline	Zoom
Melissa Mossberg	VP Girls	Yes	Tim Odell	VP Tier	Yes
Sara Doure	VP Growth	Yes	Quorum Achieved (Requires X)?		Yes
Board Appointed Staff					
Vacant	Webmaster	N/A	Mandi Berim	Safety Coordinator	
Wendy Radke	SafeSport Coordinator		Robyn Eyre-Long	Utah Registrar	
Michael Strahan	CEP Rep / ADM Coord.		Reid Jacobson	Goaltending Dev.	Zoom
Tim Tate	Utah Referee in Chief		Andy Van Wagoner	President WIHOA	
District / National Office Attendees					
Kathleen Smith	RMD Director	Zoom			
Other Attendees:					
Erica McConnel		Zoom	Shanalee		Zoom
Colby Corbitt		Zoom	801-520-0343		Zoom
Randy Abbey	Jr. Grizz	Zoom	Kristen Bowness	Mammoth Youth	Zoom
Ally Abbey	State Camp		Angela Steinbach	Utah Lady Grizz	
Che Arguello	Renegades		Dallin Staheli	Utah Yeti	
Dave Nichols	Utah Sled Hockey		Erin Drecksel	Jr. Grizzlies	
Frank Monestere	Utah Lady Grizz		Jeff Kite	Jr. Grizzlies	
John Howe	PC Ice Miners		Josh Anderson	Utah Oval / Dawgs	
Kristen Bowness	Utah Hockey Youth		Lee Smith	Renegades	
Lynn Fanning	PC Ice Miners		Mike Farnsworth	Jr. Grizzlies	
Morgan Richardson	Ashley Valley Raptors		Nate Martinez	Utah Youth Hockey	
Nikki Jones	Wasatch Wild / PC		Randy Abbey	Jr. Grizzlies	

Agenda Item:	2	Topic:	Review of Aug 2025 meeting minutes			
Presented by:	Don					
Discussion(s):	The minutes from the previous meeting were reviewed. Mariko mentioned that the minutes look good.					
Approval:	Motion By:	Sara		Second By:	Tim	
	For:	All	Against:	--	Abstain: --	



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Agenda Item:	3	Topic:	Review of Aug 2025 special session meeting minutes			
Presented by:	Don					
Discussion(s):	Tim asked for clarity on the ability for girls to double roster. It was clarified that any USA hockey player is permitted to double roster with a non-USA Hockey organization unless their org doesn't permit it. There were no further concerns mentioned.					
Approval:	Motion By:	Tim		Second By:	Sara	
	For:	All	Against:	--	Abstain: --	

Agenda Item:	4	Topic:	Old Business – Board Updates			
Presented By:	Geoff					
Initial Discussion:	<p>With respect to the legal council, the document was sent to the board for the retention of the contract. This has been signed and \$1000 retainer issued. Geoff was looking for the a motion, but a point of order was made that the vote was issued by email.</p> <p>Tim mentioned that it would be good to have a clarification on who is permitted to engage with the attorney firm and how items are submitted for consideration. These items are not to be submitted to all members, but through the President / VP. More details will be determined on the process.</p> <p>There was discussion for Sara and Anna to present the information about UAHA becoming an entity under the state board of education.</p> <p>It was also clarified that this is the attorney for UAHA, and this engagement is not intended for use with sub-affiliate orgs (e.g., High School hockey will need to engage their own attorney).</p> <p>Hourly rate is 350 and they have a paralegal.</p>					
Motion:	Motion By:	--		Second By:	--	
	Motion:	--				
Discussion(s):	--					
Approval:	For:	--	Against:	--	Abstain: --	

Agenda Item:	5	Topic:	Old Business – P & P Update			
Presented By:	Geoff					
Initial Discussion:	<p>Finished with review of the Bylaws from committee. This was passed through the attorney and will be presented at the Oct board meeting, then posted for the board to review. The bylaws are ready for the by-laws to review in the October meeting, then voted in the November meeting.</p> <p>There were questions on the applicability of the Open Meetings Act, given that we are not a government agency. Robyn clarified that the new bylaws are going to dictate 15 days, but Geoff asked for clarification on this.</p>					



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	<p>Robyn believes this is 15.</p> <p>There was discussion about what requires submission in time and what decisions can be made without going through a vote. Robyn believed that anything that is seeking clarity in the bylaw / P&P (or exemptions) need posting within 10 days.</p> <p>Kathleen's belief was that anything requiring a vote that will effect orgs or teams. The rest can be addressed based on P and P allowances. The disclosure vs vote discussion is based on impact.</p> <p>The P and P team will work on language to include to hopefully address this. This will be discussed at future meetings. It was clarified that the period closes 14 days before, then agenda is sent out at day 10. The committee leg work could be performed prior or after. The hope is that the board is submitting topics through the VP. The hope is to prevent the agenda from being overtaken by topics that haven't been vetted through the section / committee.</p> <p>Again, the bylaws will be released for board comment. Robyn will send out the meeting. This will be for the board to review and send feedback by the 25th.</p> <p>For the policy review team, the group will be scaled down to a 5 person team. Each section will provide feedback on their section. The team will meet with the team to go through their section. The meetings are 4p on Wednesday.</p>					
Motion:	Motion By:	--	Second By:	--		
	Motion:	--				
Discussion(s):	--					
Approval:	For:	--	Against:	--	Abstain:	--

Agenda Item:	6	Topic:	New Business – Tier II Playoff Schedule			
Presented By:	Tim					
Initial Discussion:	<p>Tier playoff schedule presented by Tim, after coming though the tier committee. This is based on the USA Hockey acceleration of nationals and the number of teams being included from the state. This will be a round robin structure, with top seeds playing a best of 3 series. Working around president day holiday too.</p> <p>Teams will finish ~1 month before nationals, and books will need to be completed by Feb 2 (and all games will need to be completed by 10 Jan).</p> <p>Because of this, Presidents Day tournaments will not count towards nationals game counts. This puts their must complete by in early Jan (3 weeks prior to state playoffs).</p> <p>Tim is working with the arenas to move up dates.</p>					



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	<p>The specifics of the tournament were clarified to be as based on the P and P.</p> <p>Tim was asked to clarify that all orgs are ok with the game count requirements with books are due by ~10 Jan (3 weeks prior to playoffs start). Tim will get clarity via email.</p> <p>Hgh School – 18-22 Mar 2026 Tier I – 24 – 29 Mar 2026 Tier II – 25 – 29 Mar 2026</p> <p>Anna clarified that HS Should be done regular season by Jan 1, so HS will need to declare by 1 November and books by Dec 1st.</p> <p>Geoff clarified that Annas notes were also neat and orderly 😊</p>					
Motion:	Motion By:	--	Second By:	--		
	Motion:	--				
Discussion(s):	--					
Approval:	For:	--	Against:	--	Abstain: --	

Agenda Item:	7	Topic:	New Business – Tier II Organization Metrics		
Presented By:	Time				
Initial Discussion:	<p>Draft recommendations provided for the tier II metrics, for the orgs to evaluate the different orgs. This is split into development</p> <p>Looking to finalize and present to the board in Oct board meeting.</p> <p>Each orgs evaluate themselves, through the hockey director. This is then evaluated through no more than 3 UAHA board members that are objective. There are questions about growth and development orgs, with a focus on skills, skating and other coaches.</p> <p>Jacob – how does this data get us closer to how many teams we should have? This data should help us identify who should have these teams. Jacob commented that we need some data-driven way to measure actual performance (rather than the perception of performance as rated by board members).</p> <p>Tim wants to watch the records and schedule to see if they are playing enough teams to justify the teams. This could also include MyHockey rankings.</p> <p>Jacob also suggested that we consider overlapping geographies that orgs serve. There was discussion about a home rink, but none really have that. The bigger concern is tied to meeting their fact sheet requirements for practices and such.</p> <p>There was talk about allowing talented A teams to play Tier II, but not being</p>				



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nationally bound.

Jacob reinforced that metrics are needed for showing underperforming teams / orgs, for the purpose of making enough evidence to evaluate them, for the purpose of deciding who gets a renewed tier status from year to year..

Sara talked about growth metrics in a more objective way. As an example, how many players are moving from A to AA, with ranges tied to the various percentages / scores. This would hopefully give a program a pathway for getting back into the tier area, because removing the tier status could lead to an exodus of players.

Geoff spoke of player development, and the problem that collapsing programs causes for development.

Jacob wants to propose a metric tied to the tier ii teams being statistically separated from the organizations with A teams. If other teams are statistically different, then its not a concern. If the A and Tier II teams are within (as an example) 2 goals, there may be logic to say that the group may not get tier level for the next year.

Anna cautioned that A teams playing 20 games and tier ii teams playing 60 will show different on myhockey, because it is skewed by the number of games and strength of schedule. If equivalent, it may work, but Kathleen cautioned that a team losing to Little Cesars is likely to be ranked way higher than a team winning 60-80 %.

The other question Kathleen asked of the committee to define is what should the % of players that should be playing tier II hockey.

There should be a caveat for taking good players and making them bad, but also how many players from travel are moving up to play tier. This one was viewed as tough, because kids follow coaches.

The tier committee mentioned that there is not support from their members on limiting the number of org jumps. Jacob indicated that he doesn't want limit it now, but quantify objectively how many homegrown players are on the tier org.

Jacob also talked about the question talking about the number of players that are "moved to the next level" because an org may not have the next level available. He proposed an objective measure of how many of your current tier 2 players have played in your org for more than 2 seasons. This is not a restriction or rule, but a measure of growth for their players.

Sara mentioned that this could be a retention metric, rather than a development metric, since the tier ii kid may stay with an org and count. She believes that both are needed (Players moving up, and players staying with



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	org).				
	Tim asked those with opinions to email input and he will take it to the committee for further review.				
	It was reinforced by all involved that this is a good start.				
Motion:	Motion By:	--	Second By:	--	
	Motion:	--			
Discussion(s):	--				
Approval:	For:	--	Against:	--	Abstain: --

Agenda Item:	8	Topic:	President's Agenda		
Presented By:	Geoff				
Initial Discussion:	Coaching and player development meeting on Wednesday. Meeting went really well and looking to pick topics for next. Firefly notes were taken and Geoff will share with team. Coaches are excited about elevating the game across the state.				
Motion:	Motion By:	--	Second By:	--	
	Motion:	--			
Discussion(s):	--				
Approval:	For:	--	Against:	--	Abstain: --

UAHA Committee Section Reports		
Section	Owner	Discussions
RM District	Kathleen Smith	District meeting in Dallas 26-27 Sept. Kathleen is hoping to get girls tier 2 to national and not district. This would be for 26-27, if approved.
VP High School	Anna Erickson	Looking at ~1000 registrant currently, with players coaches and volunteers. Gamesheets is moving along, with a few bumps HS declaring national bound teams by 1 Nov. Accelerated calendar this year, with varsity doing 15 games by end of year. Historically have used 2 preseason seeding games. JV will finish their 14 games. Girls will be 3 teams (reduced from previously approved 4 teams). There are fewer games to prevent the schedule conflicts with players that are playing coed. Don voiced concern with the way this was decided and communicated to teams involved, since this hasn't been discussed in a HS board meeting or communicated to the teams. Anna indicated that this was decided by the HS exec board, based on registration numbers.



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		<p>HS has decided that girls teams will not be nationally bound for the year. HS is concerned that the team will not do well enough to send a team, and Kathleen indicated that HS needs to decided if they are able to do both. They can, but the games may be conflicting. Anna believes the teams want to and “see the sparkle of that, but don’t see the logistics that need to be worked through to get the teams prepared.”</p> <p>Anna mentioned that this group of girls and trustees has not gone anywhere close to competitive and prep level required for national competition and that it is intense.</p> <p>There is a desire to not set these kids up for an expensive field trip, because there is some monetary out lay from HS. They do not believe that the number of new teams are capable of supporting competitive play at the next level.</p> <p>Kathleen indicated that other programs try to do the national tournament in year 3, because it can be cost prohibitive.</p> <p>Geoff asked if there are show case events that can be done with an all star team from the 3 orgs. Anna was to take that back to the high school board for consideration. Katheen mentioned Geoff will talk through this in Dallas.</p> <p>Don asked for further clarity on why the reduction with 78 girls currently registered for high school and games not starting until late Oct. It was clarified that we can have 30 per team and Don clarified that mammoth are doing a learn to play, so these numbers will increase. The North team has been working on building the roster since May and have 22 registered today, with 2 more expected. The south team is working to get their players rostered and had 18 signed up. The North team worked to find a trustee and coaching staff for the (new) east team, and even held a parent meeting with all all female players in that area. They have outpaced the existing central team.</p> <p>It was clarified that the North team was believed to be setting the bar, but there are different personalities involved from the trustees with different levels of commitment, so there was a need to cater to all of them. Don expressed frustration that catering to those driving “growth” by attracting more existing players (e.g., ULG players) was not the purpose...they have a place to play. There is concern that the teams committed to growth are being punished by the inaction of others.</p> <p>Anna clarified that In the Central, there are more girls who are committed to travel and coed, who have to compete. The hope is to bring the learn to play, into create JV.</p> <p>Marla Burns is the Central trustee and the newly appointed girls</p>
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		VP.
VP Girls	Melissa Mossberg	<p>Player from Winnemucca, NV presented, who has no local opportunity. She is interested in playing for 15U travel team. She has done a skate with the coach and is able to keep up. The request was to get her approved for a tournament on the 19th. The team has 12 skaters and have not turned anyone away, so she is not taking from Utah players. This team was formed as a 15U, so it added a birth year to the team. This player is going to travel for activity and will not be billeted in the state.</p> <p>Coach Monica poke about the benefits to the team and to this player.</p> <p>There was discussion about the ineligibility of her for high school and for state camp programs. Meissa requested an email vote be held in 10 days, following posting on the website, to allow other orgs to voice their concerns.</p> <p>Melissa was asked if there is any progress towards a girls committee being set up. There are emails out to programs and it looks like the team</p> <p>Robyn clarified that there is no 15U travel, so this a 16 U travel team. Also, she was concerned that this player is not rostered with the team and is concerned that we have a violation.</p> <p>It was clarified that a stick and puck would be safer. The questions was asked about tryouts, but Robyn indicated that this is usually done with video.</p> <p>Jacob mentioned this is related to a discussion from a few months ago, related to practice players and there is clear misalignment among the UAHA board about the legitimacy of non-rostered (not on the 1T) players on the ice. Don made a point that the HS direction was that a 1T is not required for practice.</p> <p>Call to question on the vote, but Don made a point of order that a vote is not needed because we are permitted to do a roll call vote after posting the information for 10 days.</p> <p>At the conclusion of the 10 days, the information will be sent to Robyn with the approval of the vote.</p> <p>The list of girls committee proposed is here and this will be voted on. Melissa indicated that she has been unable to get ahold of Jae in Ogden. For those currently involved, it will be: Jessica Stell – DCYHA Sara Smith – Oval Stephanie Sloan – ULG</p>



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		<p>It was clarified that Mariko is the point for Ogden is Mariko and she clarified to be AJ Kapinos for the Jr. Mustangs.</p> <p>Don asked if Marla Burns should be on the comm, to represent Girls High School and it was agreed that she should be.</p> <p>Melissa was going to submit this as an agenda item for Sept, so the board could formally approve. Melissa will get AJs blessing and get it submitted.</p>
VP Adult / Sled	Cody Madsen	<p>Not Present</p> <p>Sled team is up and running. They are working to get the sanction for the end of the month.</p>
VP Youth	Jacob Hickman	<p>Youth committee meeting on Thursday (following the UAHA meeting). Formal declarations are due by Sept 15. Parity Tournament 17-18 oct.</p> <p>Robyn asked if DCYHA is going to have a representative on the committee. They are not intending to put a team in the league, but their travel teams are forming and currently not planning to enter the league.</p> <p>Geoff commented that there is a difference between league vs youth orgs. All orgs need to be represented in the youth committee.</p> <p>It is believed that any approved member organizations need representation. This will need to be clarified in the P and Ps, to ensure representation for all orgs with your teams. This is not to minimize the league, but to address the gaps in representing members.</p> <p>Robyn believes the youth committee is all member orgs, who have a vote. There are two entities going forward, with the youth committee and the league committee.</p> <p>Robyn asked Jacob if he completed his SafeSport renewal, now that he is back from China, and Jacob confirmed that he did.</p>
VP Tier	Tim Odell	Nothing else
VP Growth	Sara Dautre	<p>THFF this Saturday for welcome back week</p> <ul style="list-style-type: none"> - 5 events in the state for Saturday. Top in the region. <p>Meeting monthly with all growth coordinators across the country. There will need to be metrics for the strategic plan and proposed goals, that will be brought to the October meeting before submitting to the national office.</p>
VP Discipline	Bryce Mannek	No longer on the call
Registrar	Robyn Eyre-Long	Rosters are coming in and tournaments will be approved.



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		<p>2 teams left without a travel permit Travel permits are required, with the first offense as a warning (per team) then the second is a fine.</p> <p>If they leave without the permit, it still needs to be sent in then Bryce would send a warning letter.</p>
CIC/ADM	Michael Strahan	Not on
Goaltending Development	Reid Jacobsen	<p>Melissa had a couple of goalie events she put on (although not USA hockey).</p> <p>Working on compiling data on what programs need support for goalies. Helping to understand what programs have options for goalie coaching and development.</p> <p>Looking to grow more options. This includes a new Goaltending Instagram account for sharing info about goaltending. This might include Goalie of the month. This would include links to book zoom calls.</p> <p>Anna wants to hook Reid up with Marla to work on developing goalies from within her pool of skaters. Reid offered a HS Goalie for free, to try new players in the position. Anna will send email to Reid.</p> <p>Kathleen mentioned Gibber from Arizona, who is the district girls goalie development coordinator, who may have thoughts. Katheen can get her contact, but she is o the district site.</p>
SafeSport	Wendy Radke	Not on
Safety Director	Mandi Berim	Not on
Webmaster	Vacant	N/A
Treasurer	Adam Bailey	Not on
Secretary	Don McFarland	<p>Nothing additional.</p> <p>Don was talking with Mandi about the use of Sway app for concussion baseline testing for teams. Recommended that teams go check it out.</p> <p>Geoff asked Kathleen about the use of an app. She indicated that USA hockey wants info about concussions, but not the apps. Don clarified this is not to replace medical professionals. Kathleen clarified that tournament trainers likely wont accept baseline info</p>
Executive VP	Mariko Rollins	<p>Mariko checking with org at the start of the season. Ralph Bammert rbammert@comcast.net is the contact for program and rink certs of insurance. Submit to him.. His info is on the district site. Great collaboration</p> <p>Working with Sara for collaboration programs for Oct.</p>
President	Geoff Fisher	Conflicts of interest need to be reviewed in Oct meeting and mention in the board meeting.

End Of Meeting: Closing



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Next Meeting Date / Location:		6 Oct 2025 / Maverik Center		
Adjourn Meeting:	Motion By:	Tim	Second By:	Jacob
	Discussion:	None	Time:	9:00P