



**2024 ANNUAL
ASSEMBLY**

MAY 20, 2024



Welcome	• David Shaffer, CEO
State of the NWBA	• Matt Pierre, President
BOD Election Voting	• Dug Jones, Secretary/Governance Chair
Bylaw Amendment Voting	• Dug Jones, Secretary/Governance Chair
Season Recap	• Brandon McBeain, COO
Financial Update	• Mike Godsey, Treasurer
Voting Closed	
Management Report	• David Shaffer, CEO
Membership Dues / Q & A	• David Shaffer, CEO
Voting Results Announced	• Dug Jones, Secretary/Governance Chair
Thank you	• David Shaffer, CEO



STATE OF THE NWBA

**MATT PIERRE
BOARD PRESIDENT**



STATE OF THE NWBA

MATT PIERRE
BOARD PRESIDENT



KJP



VOTING

VOTING

Board Candidate resume can be reviewed by visiting: www.nwba.org/annualassembly

NWBA BOARD OF DIRECTORS OPEN POSITION:

- Candidate: [Margaret Stran Resume](#)
 - member elected positions serve a four-year term 2024-2028

VOTING

NWBA Bylaws Amendment Proposals can be reviewed by visiting: www.nwba.org/annualassembly

NWBA BYLAWS AMENDMENT PROPOSALS:

- *Proposal #1* [ARTICLE THREE Mission, Core Values, and Purpose](#)
- *Proposal #2* [ARTICLE FOUR Membership; Section 4.2 Eligibility](#)
- *Proposal #3* [ARTICLE SEVEN - Board of Directors Meetings; Section 7.1](#)
- *Proposal #4* [Board of Directors Meetings; Section 7.10, Committees; Section 8.8, and NWBA Athletes' Advisory Council; Section 11.9](#)
- *Proposal #5* [ARTICLE TEN Annual Assembly](#)
- *Proposal #6* [ARTICLE FIVE Board of Directors](#)
- *Proposal #7* [ARTICLE EIGHT - Committees](#)
- *Proposal #8* [ARTICLE ELEVEN - NWBA Athletes' Advisory Council](#)
- *Proposal #9* [ARTICLE TWELVE - USOPC Athletes' Advisory Council](#)
- *Proposal #10* [ARTICLE FOURTEEN - Grievance Procedures](#)

VOTING

BALLOT: <https://www.surveymonkey.com/r/2024NWBAAnnualAssembly>

VOTING REMINDER:

- Team Representatives/Voting Delegates voting for multiple teams should submit one ballot for each Registered Team.

**SCAN THE QR CODE
TO ACCESS THE
BALLOT!**





**2023-24
SEASON RECAP**

**BRANDON MCBEAIN
NWBA COO**

2023-24 NWBA SEASON



- **TEAMS** – 233
- **ATHLETES** – 2346
 - **FEMALE ATHLETES** – 506
 - **JUNIOR ATHLETES** – 883
 - **MILITARY SERVICE
(CONNECTED ATHLETES)** – 163

CAMPS & CLINICS HOSTED



PARALYZED VETERANS OF AMERICA X NWBA CAMPS

- Lakeshore Foundation – August
- Southern Connecticut University - September

WOUNDED WARRIOR PROJECT

- Rock Hill (Rock Hill, SC) - October
- ## NWBA DEVELOPMENT CAMP
- USPC (Charlotte, NC) - August



CONGRATULATIONS TO OUR INTERCOLLEGIATE DIVISION NATIONAL CHAMPIONS!



NATIONAL CHAMPIONS



NATIONAL CHAMPIONS



CONGRATULATIONS TO OUR JUNIOR DIVISION CHAMPIONS!



ATX
PREP NATIONAL CHAMPIONS



DASA ROLLING RAMS
Varsity Invitational
CHAMPIONS



LAKESHORE LAKERS
Varsity National
CHAMPIONS

CONGRATULATIONS TO OUR ADULT DIVISION NATIONAL CHAMPIONS!



NATIONAL CHAMPIONS

DIVISION I



DALLAS WHEELCHAIR MAVERICKS

**DALLAS WHEELCHAIR
MAVERICKS**
DIVISION I
NATIONAL CHAMPIONS



NATIONAL CHAMPIONS

DIVISION II



LA CLIPPERS CHAIRMEN

**LA CLIPPERS
CHAIRMEN**
DIVISION II
NATIONAL CHAMPIONS



NATIONAL CHAMPIONS

DIVISION III



TUCSON LOBOS

**TUCSON
LOBOS**
DIVISION III
NATIONAL CHAMPIONS



CONGRATULATIONS TO OUR WOMEN'S & MILITARY DIVISION NATIONAL CHAMPIONS!



NATIONAL CHAMPION

WOMEN'S



NATIONAL CHAMPION

MILITARY



WASA MARQUETTE EAGLES



WOLFPACK VETS

WASA MARQUETTE EAGLES
WOMEN'S NATIONAL CHAMPIONS

WOLFPACK VETS
MILITARY NATIONAL CHAMPIONS



THANK YOU TO OUR HOSTS AND CONTRIBUTORS!

THE UNIVERSITY OF
ALABAMA

SOUTHWEST
MINNESOTA STATE UNIVERSITY

 **sportable**

 **Turnstone**



2024 NWBA HALL OF FAME CLASS



NWBA HALL OF FAME

Class of 2024



Dr. Andrea Woodson-Smith



Dr. Darlene Hunter



Cheryl Lady Vines

The Class of 2024 is a historic all-female class is comprised of three outstanding individuals: two Competitors and one Contributor.

- **Dr. Andrea Woodson-Smith**
- **Cheryl Lady Vines**
- **Dr. Darlene Hunter**

Class is invited to attend Naismith Hall of Fame Enshrinement on October 12-13.

OTHER AWARDS & RECOGNITION



**2024 BILL AND JULIE DUNCAN
GOOD GUY AWARD
WAYNE BOZEMAN**



**2024 TIMOTHY J. NUGENT
ACADEMIC ALL-AMERICANS
WAYNE KUNISHIGE MEMORIAL SCHOLARSHIP:
ADAM SMITH**

REMEMBRANCE OF MARVIN LAPICOLA





FINANCIAL REPORT

**MIKE GODSEY
BOARD TREASURER**

FINANCIAL REPORT

National Wheelchair Basketball Association Historical Profit and Loss

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
INCOME	<u>\$1,482,542</u>	<u>\$1,160,448</u>	<u>\$1,061,387</u>	<u>\$634,541</u>	<u>\$1,037,162</u>
EXPENSES	<u>\$1,301,011</u>	<u>\$1,049,579</u>	<u>\$1,055,178</u>	<u>\$719,365</u>	<u>\$891,768</u>
NET INCOME	<u>\$181,531</u>	<u>\$110,869</u>	<u>\$6,209</u>	<u>(\$84,824)</u>	<u>\$145,394</u>
	Pre-Audit				

Note: 2020 results included a massive decrease in USOPC funding \$281,952 as well as membership revenue of \$120,357. USOPC funding included an additional \$36k in COVID Specific funding.

Revenue increased across the board in 2023 including Team & Member revenue, USOPC High Performance funding remained flat with the exception of \$100k increase for the U25 team (Thailand World Championship)

Includes Revenue of \$45,572 and \$39,300 in 2021 and 2020 in PPP loans which have both been forgiven.

FINANCIAL REPORT: 2023 RECAP

- Cash flow in 2023 was improved greatly from prior years. This is a direct result of financial measures put into place in 2019/2020. These same measures helped us navigate COVID.
- We are now cautiously optimistic about our financial future.
 - 1) We went 6 months in 2022 without a paid CEO, saving \$70k in 2022, we went 3 months in 2023 without a paid CEO, saving \$35k.
 - 2) We had \$50k of "Angel Donors" for our Women's HP team in 2023 (up from \$31k in 2022)
- We did not have to utilize borrowing money from our Line-of-Credit for the first time since 2018.
- In 2022, we accepted our first Appreciated stock-donations, which allows donors to maximize their giving by donating stock which has increased in value during their ownership. This model allows them to receive the Appreciated (high) stock value as a charitable donation without having to pay any capital gains taxes on the stock donated. These donations remain invested and total \$25,419.27

FINANCIAL REPORT: 2023 RECAP

- In 2023 we received the second \$100,000 of a 2-year, \$200,000 grant from the Craig H. Nielsen Foundation. This is currently reflected as Revenue with no related offsetting expenses. Those expenses will be occurring by end of October 2024 and have a drag on 2024's earnings.
- We continue our culture of oversight and accountability
- In 2023 we benefited from \$120k in Special Admin Grants from the USOPC. These grants allow for our Business and Compliance Manager, external Accounting Services (Bestow non-profit accounting), Legal assistance, and some AirBnB VIK. This is an increase from \$89k in 2022
- In 2024, we'll be receiving approximately \$150k in Special Admin Grants from the USOPC covering the same topics as 2023. All of these things allow us to be safer, more professional, more compliant, and better positioned for the expected growth of our sport.
- We continue to utilize Bill.com and Gusto for payroll to provide separation of controls, efficient processing, and accountability.
- We added a 401(k) option for our employees beginning May 2024. This is a small step in continuing to attract and retain the best talent in our industry.
- We look forward to expanded revenue in 2024.



VOTING CLOSED



MANAGEMENT REPORT
THE FUTURE OF OUR
ORGANIZATION

DAVID SHAFFER
NWBA CEO

FIVE YEAR STRATEGIC PLAN: 2024-28

- This strategic plan will guide the NWBA through a journey of transformation over the next five years, focusing on five key pillars.
- Priorities will not only address the pressing needs of the present, but also propel us closer to our vision of a future where wheelchair basketball reaches tremendous heights of recognition, admiration, and impact.
- In this next chapter...we stand united, fueled by purpose, and steadfast in our resolve to forge a legacy that leaves an indelible mark on our sport, our athletes, and the communities we serve.

FIVE YEAR STRATEGIC PLAN: 2024-28

FIVE STRATEGIC PILLARS

- Awareness and Revenue Growth
- Organizational Effectiveness
- Community Impact
- Growing the Game
- High Performance Excellence

FIVE YEAR STRATEGIC PLAN: 2024-28

AWARENESS AND REVENUE GROWTH

- Brand Awareness
- Sponsorship Activation
- Donor Commitment
- Sport Awareness

FIVE YEAR STRATEGIC PLAN: 2024-28

ORGANIZATIONAL EFFECTIVENESS

- Organizational Capacity
- Board Make-up, Engagement, and Connection
- Team/Program Effectiveness
- Volunteer Recruitment, Development, and Management

FIVE YEAR STRATEGIC PLAN: 2024-28

COMMUNITY IMPACT

- Impact and Advocacy
- National Mentor Network
- Resource Toolkits
- Formalize and Enhance Member Financial Assistance

FIVE YEAR STRATEGIC PLAN: 2024-28

GROWING THE GAME

- Sport Growth
- Strategic Partnerships
- Game Support Functions

FIVE YEAR STRATEGIC PLAN: 2024-28

HIGH PERFORMANCE EXCELLENCE

- Build the Bench
- Competition Opportunities
- Athlete Resources
- Leveraging Team USA Athletes

FIVE YEAR STRATEGIC PLAN: 2024-28

SOME OF OUR YEAR ONE PRIORITIES

- Contract a Development Professional to assist in the growth of NEW revenue ✓
- Increase the impact of Existing Sponsor Partners ✓
- Create Brand New Partnerships and Funding Avenues ✓
- Hire Membership Services Position ✓
- Hold an International Classification Event ✓
- Grow Engagement with Members and Athletes ✓
- Grow Women's and Military Divisions ✓
- Grow pipeline of IWBF-qualified Classifiers and Officials
- Implement a Retention Plan for Volunteer Leadership Positions
- Reduce the number of Athletes Lost after the Junior Division



MEMBERSHIP DUES

MEMBERSHIP DUES

Board of Directors Approved & Shared to Membership - June 16, 2018

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Adults	\$30	\$40	\$45	\$50	\$50	\$50
Juniors	\$25	\$25	\$25	\$25	\$25	\$25
Non-Athletes	\$50	\$50	\$50	\$50	\$50	\$50
Teams	\$600	\$600	\$600	\$700	\$700	\$700
Sanctions	\$0	\$50	\$60	\$70	\$75	\$75

Board of Directors Approved Changes: '20, '21, '23

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Adults	\$30	\$40	\$45 -\$30	\$50 -\$30	\$50 -\$30	\$50
Juniors	\$25	\$25	\$25	\$25	\$25	\$25
Non-Athletes	\$50	\$50	\$50 -\$60	\$50 -\$60	\$50 -\$60	\$50 -\$60
Teams	\$600	\$600	\$600	\$700 \$600	700 \$600	\$700
Sanctions	\$0	\$50 -\$25	\$60 \$25	\$70 -\$25	\$75 -\$25	\$75 -\$25

MEMBERSHIP DUES: 2024-25

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Adults	\$30	\$40	\$45 -\$30	\$50 -\$30	\$50 -\$30	\$50	\$50
Juniors	\$25	\$25	\$25	\$25	\$25	\$25	\$35
Non-Athletes	\$50	\$50	\$50 -\$60	\$50 -\$60	\$50 -\$60	\$50 -\$60	\$75
Teams	\$600	\$600	\$600	\$700 \$600	700 \$600	\$700	\$700
Sanctions	\$0	\$50 -\$25	\$60 \$25	\$70 -\$25	\$75 -\$25	\$75	\$50

Adults – no increase from '23; equal to originally planned

Juniors – increase from '23; first increase in 7+ years

Non-Athletes – increase from '23; first increase in 5 years

Teams – no increase from '23; equal to originally planned

Sanctions – less than '23 and planned (*if submitted during early registration period*)

2024-25 REGISTRATON

- Early Registration – **TEAMS**
 - Begins July 16

- Early Registration – **INDIVIDUALS**
 - Begins August 1



MEMBERSHIP

**QUESTION &
ANSWER**



VOTING RESULTS



THANK YOU