

Laredo Heat Academy
2019/2020 Player/Parent Agreement
Competitive Phase

In the best interest in the development of the player we have developed the Player/Parent Agreement. Expectations from all involved are as followed and answers to questions you may have about club procedures and policies.

What is best for Laredo Heat Academy will come before what is best for one particular team when there is conflict. All individuals of Laredo Heat SC agree to put their team before the individual player and all conflict which arise between the Team and a Player and/or Parent, the Team Coach will make decisions for the best of the Team.

Player Responsibility

● **Core Values**

- Laredo Heat Academy is a year-round commitment and you will be training at least ten months out of the year. During your off time you are responsible to maintain fitness and technical level up on your own.
- Always give full effort to improve as a player and as a human being on and off the field.
- Always support what is best for the team.
- You are obligated to follow rules as set by Laredo Heat SC, and any leagues, events, activities which the organization is involved in.
- You are expected to represent Laredo Heat SC in a professional and respectful manner at all times.

● **Nutrition/Sleep**

- You have a responsibility to your team: Prepare properly for training and matches (sleep and snacks); see nutrition page

● **Fundraisers**

- All players are expected to participate in every fundraiser organized for their specific team.

● **Attendance**

- Arrive on time with the required equipment according to uniform policy.
- You are expected to inform your Coach if you cannot attend training and/or matches (Twenty-four (24) hours prior to the matches, two (2) hours prior to training).
- All players are mandated to attend all Laredo Heat NPSL home matches.

- Players are responsible for scanning their QR codes to prove that they have attended the training session, if not they will be counted absent which will impact their playing time and the selection process. Excused absences could be accepted. Players are responsible for scanning their QR code prior to training; if you arrive late you are still allowed a 15-minute time frame to scan for attendance.
- Each case will be discussed with the Board of Directors
- 4 tardies will equal an absence
- Players are expected to attend 90% of the training per month
- **Training and Games**
 - Be coachable; accept both praise and constructive criticism.
 - Accept and fulfill all roles given even if you are playing a different position or as a substitute.

Parent Responsibility

- Support the Coach, players, and team and remember that development is a process and does not occur overnight.
- Ensure your player attends all trainings, matches, activities, and team/Laredo Heat SC events.
- Agree to pay all Laredo Heat SC fees and Team fees on time; if parent/player decides to quit playing during the season, all fees are still expected to be paid in full because commitment is for full season. In the case of players/parents deciding to quit, players/parents are required to notify us prior to leaving the program.
- Ensure that your player will be picked up promptly after all trainings, matches, activities and team/Laredo Heat SC events.
- Follow all rules, guidelines, policies, and by-laws set by Laredo Heat SC and any leagues, events, activities which the organization is involved in.
- At times, Coaches, Directors, and the organization as a whole will make decisions or give instructions that you may disagree with. In such scenarios, you are welcome to contact any Laredo Heat SC staff with questions or concerns. We kindly ask that you refrain from voicing your opinion in front of players and other parents.
- The line of communication will be first with your Team Coach, then the Director of Coaching, then the Director of Administration, and finally the Board of Directors.
- Aside from paid Coaches and Directors, Laredo Heat SC is always seeking volunteers; it is expected that all parents support Laredo Heat SC by committing to volunteering. Laredo Heat SC requires a minimum of two volunteer hours for each parent throughout the year. If a parent is short on hours, they will pay a fee of \$50 per hour for each hour not worked. Parent managers will be in charge of tracking the hours.

Parent Sideline Behavior

- Parents shall conduct themselves in a positive and optimistic manner at all times supporting players, teams, and organization with encouragement.
- Parents will never make comments to opposing team members or referees. Verbal abuse will not be tolerated, and individuals will be asked to leave if necessary.
- Parents will be held responsible for guests.
- Parents should **NOT** coach during trainings and matches. If you would like to coach, please contact Director of Coaching.
- Be your player's biggest fan and allow their development to occur at a natural pace.

Coach Responsibility

- The role of the Coach is to facilitate a positive, safe, and player-centered learning environment.
- The Coach's objectives are to improve your player with a holistic approach, prioritizing results second.
- The Coach shall provide three to six hours of training and instruction per week including matches.
- The Coach will be responsible for player evaluations, selections, and creating a competitive environment to improve development.
- The Coach will make match day decisions according to Laredo Heat SC guidelines and leagues which are involved.
- The Coach shall provide an annual evaluation and feedback of the player's development in writing at the end of each season.
- The Coaches, as a representative of Laredo Heat SC, are expected to conduct themselves in a professional manner on and off the field following all Laredo Heat SC guidelines, policies, by-laws, and events that the organization is involved in.

Team Manager Responsibility

- Assist the Coach in all aspects administratively as Coach sees fit.
- Liaison between parents and coach
- Tracking volunteer hours
- Fundraising

Team Travel

- During the course of the season, Teams may participate in away matches and it is the responsibility of the player's parents to arrange transportation. In certain cases, the Team may participate in a travel tournament requiring them to stay overnight.

Competitive Travel

- During the course of the season, Teams will participate in away games and is the responsibility of Laredo Heat SC to arrange transportation. Players are to be responsible for their own expenses, for example: food.

Financial Commitment

- See Fundraiser section

Failure to Pay

- Failure to pay Club Fees within thirty days of due date will invoke “NO PAY – NO PLAY”. Players will not be eligible to participate in trainings, matches, events, activities Laredo Heat SC is involved in.

Uniform

- Mandatory Uniform Kit
 - If in need of additional item/s one may purchase through Director of Administration.

Financial Aid

- If an alternate payment plan or financial assistance parent/guardian will fill out form required by Board of Directors and will give final decision on financial aid.

Disciplinary Actions

- If disciplinary action is necessary, the following steps may be taken:
 - The Coach will discuss the issue directly and privately with individuals involved with the expectation the issue will be corrected.
 - If the issue persists, the Coach and/or a Director will communicate with individuals to discuss the issue and lack of response from the individual involved it the issue. Individual/s will have the opportunity to once again resolve the issue on their own.
 - If issue still persists, player’s playing time may be impacted or the coach may temporarily suspend player. If issue continues, the Coach may ask player to leave the Laredo Heat SC after Board of Directors approval.



NON – PAY – TO – PLAY – PLAYERS/PARENTS

Players who are selected for the Non-Pay-To-Play Teams will be given their home/away game uniforms, three training kits (shirts/jerseys, short, socks). Players/Parents are responsible for these items and will be charged as follows for each item lost or missing:

Training shirt/jersey: \$ 15

Training short: \$ 10
Training socks: \$ 10

If player/parent is not able to fulfill their commitment for the entire season, they are to pay for the investment Laredo Heat SC has made on the player including, but not limited to, training fees and travel expenses.



I have read the 2019/2020 player/parent agreement and I agree to abide by the policies of Laredo Heat SC during the 2019-2020 season.

Player Name (print) _____

Player Signature _____ Date _____

Parent/Guardian (print) _____

Parent/Guardian Signature _____ Date _____