



# UTAH AMATEUR HOCKEY ASSOCIATION

## Board Meeting Minutes



<b>Meeting Date:</b>	4 November 2024; 7:00 PM
<b>Meeting Location:</b>	Maverik Center Ice Arena Conference Room
<b>Chaired By:</b>	Geoff Fisher
<b>Minutes By:</b>	Don McFarland
<b>Minutes Status:</b>	Approved – 2 Dec 2024

Agenda Item:	1	Topic:	Roll Call / Quorum Confirmation		
Name	Representing	Present	Name	Representing	Present
<b>Executive Board Members</b>					
<i>Geoff Fisher</i>	<i>UAHA President</i>	Y	<i>Chuck Dorval</i>	<i>Exec. Vice President</i>	By Proxy
<i>Adam Bailey</i>	<i>Treasurer</i>	Zoom	<i>Don McFarland</i>	<i>Secretary</i>	Y
<i>Cody Madsen</i>	<i>VP Adult / Sled</i>	Y	<i>Anna Erickson</i>	<i>VP High School</i>	Y
<i>Jacob Hickman</i>	<i>VP Youth</i>	Y	<i>Bryce Mannek</i>	<i>VP Discipline</i>	Zoom
<i>Melissa Mossberg</i>	<i>VP Girls</i>	Y	<i>Tim Odell</i>	<i>VP Tier</i>	Yes
<i>Steve Picano</i>	<i>VP Growth</i>	Y	<u>Quorum Achieved (Requires X)?</u>		Yes
<b>Board Appointed Staff</b>					
<i>Vacant</i>	<i>Webmaster</i>	--	<i>Vacant</i>	<i>Safety Coordinator</i>	--
<i>Wendy Radke</i>	<i>SafeSport Coordinator</i>	Zoom	<i>Robyn Eyre-Long</i>	<i>Utah Registrar</i>	Y
<i>Michael Strahan</i>	<i>CEP Rep / ADM Coord.</i>	--	<i>Reid Jacobson</i>	<i>Goaltending Dev.</i>	Zoom
<i>Tim Tate</i>	<i>Utah Referee in Chief</i>	--	<i>Andy Van Wagoner</i>	<i>President WIHOA</i>	--
<b>Other Attendees:</b>					
<i>Kathlee Smith</i>	<i>RMD Director</i>	Zoom	<i>Erin Drechsel</i>	<i>Jr Grizzlies</i>	Present
<i>Lynn Fanning</i>	<i>PC</i>	Zoom	<i>Angela Steinbach</i>	<i>Utah Lady Grizz</i>	Y
<i>Frank Monestere</i>	<i>Utah Lady Grizz</i>	Zoom	<i>Kristi Davis</i>	<i>Ogden</i>	Zoom
<i>Nikki Jones</i>	<i>Wasatch Wild / PC</i>	Zoom	<i>Mariko Rollins</i>	<i>Ogden</i>	Zoom
<i>Tina M</i>	<i>USA Hockey</i>	Present	<i>Ally Abby</i>	<i>State Camp</i>	Present
<i>Jeff Kite</i>	<i>Jr Grizzlies</i>	Zoom			

<b>Agenda Item:</b>	2	<b>Topic:</b>	Review of October 2024 meeting minutes			
Presented by:	Don					
Discussion(s):	There were no additional changes noted for the October minutes. A motion was made by Tim, with a second from Steve. All present were in favor of approval and the minutes were approved.					
Approval:	Motion By:	Tim		Second By:	Steve	
	For:	All	Against:	None	Abstain: None	

<b>Agenda Item:</b>	3	<b>Topic:</b>	New Business – State Camp		
Presented By:	Steve				
Initial Discussion:	<p>This topic was pulled forward on the agenda.</p> <p>Looking to make some changes with the registration process, by employing the RMD registrar’s (Olga) platform. Currently, we are the only state that is not using this site. The fees are collected through the registrars platform and then passed to UAHA. The cost will go up by a few dollars, based on the registration program change and their pass through of a 3% credit card fee. The</p>				



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	<p>registration funds should deposit from registrar into the UAHA accounts. This should amount to a slight increase in player registration (~\$15 for girls and ~\$20 for boys). Expecting 160 for boys (had 170 last year) and 25 girls (had 25 last year).</p> <p>Steve introduced a new person, named Ally Abby, who will be helping to get everything organized and facilitated. She will be using the same spreadsheet as Yvette, for the purpose of ensuring continuity. Other than some “new blood” as evaluators, there will be minimal changes to the program.</p> <p>For the evaluators, the plan is to include Melissas, Courtney and Alyssa (Fain). Wants Melissa to work with Kathleen, although Melissa will run the on-ice events.</p> <p>Steve will contact Crystal to get the ice in Ogden for the district event. There were 73 in Ogden, with ~10-15 for Utah going to Ogden.</p> <p>Ally will use the same spreadsheet and will send the preliminary budget to Tim and then it will be reviewed with Adam, before sending this to the board for full approval.</p> <p>The dates are listed on the website, with registration open from Feb 1 – Feb 28<sup>th</sup>.</p>					
Motion:	Motion By:	N/A	Second By:	N/A		
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

<b>Agenda Item:</b>	4	<b>Topic:</b>	Old Business – Girls VP Election Follow-up			
<b>Presented By:</b>	Don					
<b>Initial Discussion:</b>	<p>Melissa Mossberg was elected and is present for her first meeting.</p> <p>Girls event with Taylor and Hillary went really well and USA Hockey was thinking this was a model event. Thanks again to Steve.</p> <p>Rivalry game this week. Meeting with Kevin Bruder and a few other people to talk about ticket sales. Lots of tickets need to be sold. All orgs should please push this to orgs.</p> <p>Tina M. (USA Hockey) – Pushed a notification out to all THFF participants, the participants and the currently registered USA Hockey peeps, with additional \$5 off. 6 female volunteers are participating. The Friday skills event was sold out, with 50 girls signed up for the skills session.</p> <p>Melissa Mossberg volunteered to drop the puck for the game at the accord.</p>					



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	<p>Looking for additional support in getting a feeler out to the 8<sup>th</sup> grade / youth levels, to determine registration numbers for the next season.</p> <p>Ogden tournament in April called the Ice Breaker. The tournament offered to cover the cost of a team for any 18 year old (at the time of the tournament) and graduating seniors. They will also host a social for any / all graduating seniors, to introduce them to women’s teams around the state.</p> <p>A question was asked about the summer season for the outreach to the incoming 9<sup>th</sup> graders, to introduce them to high school and help gage the interest in girls registrations to better establish the 25-26 season league. The HS board meeting will decide if they will host a summer season, based on a number of factors, but there is a concern of burning trustees out. The hope is to defer the program to the local rinks and let them establish a more appropriate program for the players in their area, focused on skill building / preservation, rather than just scoring.</p> <p>Robyn clarified that a birth year specific email can be sent.</p> <p>UHC offered 100 tickets for the purpose of distribution to girls around the state, for the Bruins game. All sold out quickly.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

<b>Agenda Item:</b>	6	<b>Topic:</b>	President’s Agenda – TfemfEmHFF			
<b>Presented By:</b>	Steve / Tina (USA Hockey)					
<b>Initial Discussion:</b>	<p>7 events statewide for 2 Nov, with 5 orgs represented</p> <ul style="list-style-type: none"> <li>- 342 registered – 264 attended (77% show rate – “Huge”)</li> <li>- 2 main posts from USA Hockey included pictures from Utah</li> <li>- Tina attended 3 events - Steiner, Ogden and Accord. She has attended events all over the country.</li> <li>- Kristi at Ogden got a shout out.</li> <li>- Missed opportunity with follow-up / turnover rates. Missed opportunity to sign them up at the rink.</li> <li>- USA Hockey is sending out a code for free registrations, although the delay is too far out.             <ul style="list-style-type: none"> <li>o Ogden had the code and is trying it, although worried about abuse.</li> </ul> </li> </ul> <p>Tina brought up a good point – don’t do an ice make before the THFF and this was shared with all the state programs. Recommended ¼ ice for the session, but definitely need more volunteers to make that happen.</p> <ul style="list-style-type: none"> <li>- Nicole (Logan) – expecting 6 and 27 showed</li> <li>- Kristi – ~45 kids</li> <li>- Bountiful had 15-20 volunteers on the ice with 55 participants</li> </ul> <p>Brought up a perception of kid being alone on the ice, although this kid</p>					



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	<p>wanted to be alone. Divide the session by new, learn to play and then try goalie for free (Ogden did and it was cool)</p> <p>Ratio recommendation is 3-4 kids per volunteer. Possibility of incentivizing the volunteers through a shirt or something from the UHC partnership.</p> <p>Tina mentioned the possibility for “THFF 102” to capture their registration. She mentioned that each kid can do THFF four times each. She also mentioned that volunteers having shirts on to denote who was coaching. Tina mentioned 37 kids per event average. Steve is looking to do zoom meeting for the Feb event.</p> <p>Want to do a try goalie event with gear. Also need to work with the parents on what next. Steve did a parental meeting after the event, to help educate on the next steps.</p> <p>Steve talked with Robyn about doing a special permit for non-national event days. It was confirmed that there is not a fee for non-national days.</p> <p>Quick change goalie gear was donated to each rink in 22-23 season. Need other gear days.</p> <p>THFF can be hosted at any time. Waiver signed on there. No jerseys or other freebies stuff other than the national days. Invite THFF to a call, with Tina as the host. Utah got jerseys, although some didn’t. There were S/M and L/XL jerseys available (not made for going over gear).</p> <p>Anna asked about a target age group – Tina confirmed ages 4-9 is desired, but orgs can change the registrations. The freebies only fit that age group, from a donation.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

<b>Agenda Item:</b>	6	<b>Topic:</b>	President’s Agenda – Scholarship / Fee Assistance			
Presented By:	Geoff / Adam					
Initial Discussion:	<p>Adam proposed that 19 of the 20 were to be approved, with the monthly income for the other player being a bit high.</p> <p>If \$300 for the 19, that means we need \$5,700, which is over the \$3,500 approved. If we prorate the applications, to meet the budget approved amount, then we are giving 61% of the amount to each person. Adam’s email proposed that we approve the 19 players with the full amount and take the balance of this from the growth fund.</p>					
Motion:	Motion By:	Chuck (Proxy through Geoff)	Second By:	Tim		



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	Motion:	<i>Take option 1, to spend \$5,700 on the scholarship / fee assistance for 19 of 20, with the money coming from the growth fund.</i>				
Discussion(s):	<p>Jacob clarified that we did not do the pre-season tournament for the youth league, so there would be additional money to distribute.</p> <p>Anna had 3 emails from HS kids, who forgot to turn in their application. Robyn clarified there were 2 from HS that were awarded.</p> <p>Question was asked on when do the checks go out? There was speculation within 30 days, but Adam clarified that he would get them sent out pretty quickly.</p>					
Approval:	For:	All	Against:	None	Abstain:	None

<b>c</b>	6	<b>Topic:</b>	President's Agenda – USA Hockey Site Review			
Presented By:	Geoff					
Initial Discussion:	Had site review recently. All went well, but there is a formal response required for the recommendations that they were to send out.					
Motion:	Motion By:		Second By:			
	Motion:					
Discussion(s):						
Approval:	For:		Against:		Abstain:	

<b>Agenda Item:</b>	6	<b>Topic:</b>	President's Agenda – SafeSport Violation Criteria			
Presented By:	Geoff					
Initial Discussion:	<p>It has become apparent that SafeSport has been weaponized a little, for the purpose of getting attention.</p> <p>Looking to put together a committee for the purpose of reviewing the HS P &amp; P document, to ensure that they align with the USA Hockey rules, to protect the participants and UHSH. Need to ensure that bylaw 10 is being followed.</p> <p>The P &amp; P document is 30+ years old and there are questions on where the authority lies.</p> <p>Committee members are: Anna, Robyn, Bryce, Wendie</p> <p>Charter for the committee is to:</p> <ul style="list-style-type: none"> <li>- Determine where the strengths and weaknesses lie</li> <li>- Identify areas that need to be looked at</li> </ul> <p>UHSH will review the recommendations further.</p> <p>Melissa mentioned that girls should have a separate locker room, hair ties, tampons, etc. Need to ensure female locker room monitors are on roster of teams.</p> <p>Kathleen mentioned that the P 7 P docs should not mimic or copy the USAH</p>					



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	docs, but to reference the annual guide.					
	This is about protecting the decisions that are being made, by ensuring the activity is defined and aligned with USAH Bylaw 10 (e.g., can a trustee be let go).					
Motion:	Motion By:		Second By:			
	Motion:					
Discussion(s):						
Approval:	For:		Against:		Abstain:	

<b>Agenda Item:</b>	5	<b>Topic:</b>	Old Business – Postings for UAHA roles			
Presented By:	Geoff / Jacob					
Initial Discussion:	<p>Posting for Webmaster, Safety Coordinator and ADM.</p> <ul style="list-style-type: none"> <li>- Geoff to talk with Michael Strahan</li> </ul> <p>Updates for Webmaster – Geoff / Adam received and is sent to Robyn</p> <ul style="list-style-type: none"> <li>- Proposals due by 23 Nov 2024</li> <li>- Robyn to send to all board members</li> <li>- Read through the position description aloud</li> </ul> <p>Concerns about the breadth of the work scope was expressed from the board. The website updates are made through the website platform.</p> <p>High school is paid 8K for webmaster and their developer is highly recommended.</p>					
Motion:	Motion By:	Jacob	Second By:	Cody		
	Motion:	<i>Propose to send this out, with Kathleen's suggestion to add all segments of UAHA (Tier, Youth, Disabled, Growth, Girls), with responses come to Don, Jacob and Adam.</i>				
Discussion(s):	Concerns came up later in the meeting, to discuss the need to further review the wording for covering the scope of work.					
Approval:	For:	All	Against:	None	Abstain:	--

UAHA Committee Section Reports		
Section	Owner	Discussions
VP High School	Anna Erickson	<ul style="list-style-type: none"> <li>- My hockey rankings used for strength of schedule and have removed the stats piece from the state.</li> <li>- Talking about 1 or 2 teams for the national tournament, with the focus on changing this for next year.</li> <li>- Senior nights are being done together in many cases, based on ice availability.</li> <li>- Coaching education session coming for all HS coaches – use of profanity towards their players</li> </ul>



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		<ul style="list-style-type: none"> <li>- Talking about disciplinary system in place, with a 3 strike approach and the need to follow bylaw 10.</li> <li>- Game sheets has really been delayed, based on hockey shift (HS Website platform) and concerns in integrating. Sports engine is what was used in Colorado and it integrates well. Kathleen said that Colorado struggled with Gamesheets and Sports engine initially, but the SE team worked through the integration effort for more than a year to make this work.</li> <li>- Girls team had first game, with some naysayers in the crowd (including parents of girl players). After the game, there seemed to be a change of heart and the polled parents seemed to understand the need. A coach asked their girls about the girl's vs coed and the overwhelming player response was to stick with girls only. There is a current policy that permits the</li> <li>- KJs tournament for girls is the end of Jan. – 24-26 Jan given</li> <li>- Girls scholarship opportunity being stood up through the Herbstreit family, to honor Emmalynn.</li> <li>- Thank you for the fee assistance approvals.</li> <li>- Unknown on summer league happening</li> <li>- Roles and authorities of trustees vs coaching is being discussed and further defined.</li> </ul>
VP Girls	Melissa Mossberg	<ul style="list-style-type: none"> <li>- Rivalry series, with skills clinic.</li> <li>- 5 events, with 211 girls total in the state for the girls hockey weekend.</li> <li>- UHC pregame skate / skills clinics were limited to 10-14, because jersey sizes and because the 16-19 year old (ULG) teams were out of town</li> <li>- Is there anything else to work on at this time – Steve mentioned the girls state and district. In addition, Geoff suggested girls try hockey for free, also girls goalie clinics with UHC.</li> <li>- Wildcats need support with skills sessions and Melissa is working with them to find what other support is needed to succeed and help support the 19 Travel ULG pathway.</li> <li>- Challenged the team to get the girls reps together for monthly (in person) meeting to decide the needs of the girls groups and bring this to the board.</li> </ul>
VP Adult / Sled	Cody Madsen	<ul style="list-style-type: none"> <li>- On hold with adult ipad lingo on hold for gamesheets. No sense in pushing the gamesheets activity until then.</li> <li>- No significant needs from adult league.</li> <li>- Looking at possibility for the end of year tournament or even the Utah Winter Games. The board is very supportive.</li> </ul>
VP Youth	Jacob Hickman	<ul style="list-style-type: none"> <li>- Negotiating with rinks for the ipads</li> <li>- Spoke with Kristi Taylor about access to ipads and that was her remaining concern.</li> <li>- Gamesheets</li> <li>- Thursday – UAHL league committee meeting</li> <li>- WRHL and UTHL is no more</li> </ul>



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VP Tier	Tim Odell	<ul style="list-style-type: none"> <li>- Tier meeting in 26 Nov</li> <li>- Tier 2 state tourney is locked in</li> <li>- Tier 2 teams are getting their games in, based on MyHockey.</li> </ul>
VP Growth	Steve Picano	<ul style="list-style-type: none"> <li>- Great weekend of THFF</li> </ul>
VP Discipline	Bryce Mannek	<ul style="list-style-type: none"> <li>- Quiet so far</li> </ul>
Registrar	Robyn Eyre-Long	<ul style="list-style-type: none"> <li>- Numbers in the agenda. Up from last month</li> <li>- Numbers are based on non-dual rostered players:               <ul style="list-style-type: none"> <li>o 1883 total youth</li> <li>o 697 for high school</li> <li>o 1757 for adults</li> <li>o Over 600 unclaimed in youth and adults</li> <li>o 110 youth teams</li> <li>o 68 high</li> <li>o 138 adults, women and disabled</li> <li>o 13 tournaments sanctioned</li> </ul> </li> <li>- Started the training for national bound teams to be eligible teams</li> <li>- Looking for dates for nationally bound eligible team training. Jan 31 was their plan and Robyn was concerned with that.</li> <li>- Dates for training in early December, for all teams that are nationally bound eligible</li> </ul>
CIC/ADM	Michael Strahan	<ul style="list-style-type: none"> <li>- Not present</li> </ul>
Goaltending Development	Reid Jacobsen	<ul style="list-style-type: none"> <li>- Thanked Kristi and Steve for doing the try goalie for free. Going to see if we can do a demo opportunity for the next event</li> </ul>
SafeSport	Wendy Radke	<ul style="list-style-type: none"> <li>- Not present</li> </ul>
Safety Director	Vacant	<ul style="list-style-type: none"> <li>- Not present</li> </ul>
Webmaster	Vacant	<ul style="list-style-type: none"> <li>- Not present</li> </ul>
Treasurer	Adam Bailey	<ul style="list-style-type: none"> <li>- Not present</li> </ul>
Secretary	Don McFarland	<ul style="list-style-type: none"> <li>- P and P being rewritten, with draft soon and final in Dec.</li> </ul>
Executive VP	Chuck Dorval	<ul style="list-style-type: none"> <li>- All covered through other sections</li> </ul>
President	Geoff Fisher	<ul style="list-style-type: none"> <li>- Nothing new</li> </ul>

End Of Meeting: Closing				
Next Meeting Date / Location:		2 December 2024 / Maverik		
Adjourn Meeting:	Motion By:	Steve	Second By:	Cody
	Discussion:	Further discussion about the webmaster posting. This will be further discussed before sending out.	End Time:	8:42