



**Osseo Maple Grove Hockey Association
Board of Directors Meeting Minutes – March 10, 2019
8:00pm Maple Grove Community Center**

Voting Members Present:

Nicole Kustermann, Adam Reiter, Cathy Cheatham, Tim Jacobs, Colin Steen, Jay Picconatto, Mike Hueller, Bret Caywood, Chad Wieneke, Dan Eveland, Jeff Allen, Luke Johnson, Brian LaFleur, Brian Blaschack, Erik Kukkonen, Chuck Sawicky, Matt Margenau

Non-Voting Members Present:

Brian Pfannenstein, Melanie Walsma, Harry Kennedy, Laurel Bot, Desta Sillerud, Tricia Leafblad, Jamie Krull, Rochelle Guiliani, Erin Smith, Heidi Hagel Braid

1. Meeting Called to Order

The meeting was called to order at 8:05 pm.

President Announcements from Adam Reiter

- Thanked everyone for a great season; 2018-2019 has been a smooth season with many members of the Board of Directors focused on working on behalf of the OMGHA membership
- Good luck to all teams headed to state tournament
- Creating OMGHA calendar to reflect important deadlines and timelines; please send suggestions to Executive Committee members
- Creating OMGHA organizational chart that reflects reporting structure to create transparency and aid to OMGHA members
- Each committee chair will be asked to regularly report on progress made regarding responsibilities and strategic initiatives

2. Consent Business

- Treasurer's Report
- Cash approximately \$540,000; taxes and audit from last fiscal year are complete
- Approval of January 2019 Minutes and February 2019 Minutes (unofficial meeting due to no quorum)
- Charitable Gaming Report by Cathy Cheatham

- Approval of January 2019 Actual Expenses:

Rent	
Duffy's Bar Rent	875.00

Maple Tavern Rent	4281.69
Malone's Rent	1750.00
<u>Games</u>	7308.27
Three Diamond games/taxes	
Triple Crown	3681.97
Triple Crown / Pilot	5577.30
Pull Tabs Plus games/taxes	3139.84
Pilot Games	476.82
Payroll/Employer Taxes	23,972.02
MN Revenue combined tax	52,486.00
City of MG Tax (Malone's)	2525.00
City of MG Tax (Maple Tavern)	725.00
<u>Supplies</u>	
Amazon	64.46
Office Depot	771.83
CG Made Easy	314.00

Approval of February 2019 Actual Expenses

<u>Rent</u>	875.00
Duffy's Bar Rent	
Maple Tavern Rent	3335.26
Malone's Rent	1750.00
<u>Games</u>	
Three Diamond games/taxes	6112.33
Triple Crown	3487.88
Pull Tabs Plus games/taxes	3472.21
Pilot Games	476.82
Payroll/Employer Taxes	22,995.25
MN Revenue combined tax	51,122.00
City of MG Tax (Malone's)	2195.00
City of MG Tax (Maple Tavern)	385.00
<u>Supplies</u>	
SFM	2731.00
Costco	160.10
MPX Group	285.37
John Loeffler	1150.00
Dawn Collett	150.00
Osseo Meats	2000.00
CG Made Easy	478.00

Donation Paid: \$100,000 to OMGHA (gambling fund to general fund)

Approval of Proposed March, 2019 Expenses, not to exceed

<u>Rent</u>	
Duffy's Bar Rent	875.00
Maple Tavern Rent	5000.00
Malone's Rent	3000.00
Games	25,000.00
Payroll/Employer Taxes	30,000.00
MN Revenue combined tax	60,000.00
Supplies	1500.00
Annual License Fee	900.00
Merch Prizes	2500.00
CG Made Easy	500.00

Donation Requests:

Osseo Senior All Night Party	\$1,000.00
City of Osseo Music / Movies in the Park	\$1,500.00

Chad Wieneke moved to approve Consent Business, Colin Steen second; motion unanimously approved; motion passes.

3. Committee Reports

- District 3 Updates – Oral report by Brian Blaschack
No significant updates to share at this time.
- Boys Traveling – Oral report by Colin Steen
 - 3 teams going to state (Bantam AA, Bantam A, Bantam B1 Black) and PeeWee AA, PeeWee B1 Black and Jr Gold A also at regionals.
 - Both Squirt A teams, and B1 in district playoffs
 - Feedback meeting with current and prospective parents of Jr Gold players went very well; many good ideas for the future for follow-up, including strategies to communicate directly with players
- Girls Traveling- Oral report by Chad Wieneke
 - 2018-2019 Season Recap
 - U10A – Finished 3rd out of 10 teams in combined D3/D10 league
 - U10B – Teams finished 4th, 6th and 7th out of 9 teams in D3 league
 - U10B2 – Finished 4th out of 8 teams in D3 league, won D3 tournament consolation championship
 - U12A – Finished 3rd out of 8 teams in D3 league
 - U12B – Finished 1st, 2nd and 8th out of 12 teams in D3 league, White won D3 tournament championship and both White and Crimson qualified for regions
 - U15A - Finished 4th of 11 teams in combined D3/D6 league
 - U15B- Finished 4th and 5th out of 10 team combined district league, both White and Black qualified for the state tournament
 - Coaches end of the year recap meeting scheduled for March 12, 2019

- House – Oral report by Chuck Sawicky
 - Mite Jamboree held weekend of March 9 and 10, 2019
 - # of volunteers presented significant challenges (<50% jobs filled)
 - Thanks to volunteer coordinators and concession stand team for helped to solve problem
 - Thanks to house committee for making everything successful
 - Overall successful season with minimal issues
 - Spring 3v3 registration is up on website
 - Starts March 16th – April 20th
 - Will use New Hope for 3 of 9 days due to limited availability at MG
 - Equipment needs for next year – borders, divider board fixes

- Tournaments – Oral report by Brian Grant
 - All tournaments were very successful
 - The need for volunteers continues to be an issue for tournaments

- Arena Update – Oral report by Brian Grant
 - Connecting with Osseo regarding facility upgrade project timelines
 - OMGHA will consider spending its capital budget on upgrades

- OMGHA Partner Updates – no report provided
- High School Coaches – no report provided
- Arena Managers – no report provided
- Marketing – Oral report by Laurel Bot
 - Jamboree weekend was a big weekend for Prime and all of the House Sponsors - they did a great job pulling together gift bags for all of the Sponsors. We had about 10 Sponsors attend the Jamboree and meet with the team prior to them taking the ice.
 - As with last year we had a jersey prepared for all teams who qualified for Regions - purely optional for the teams to purchase on their own.
 - Adaptive Floor Hockey is going to State this coming weekend, OMGHA will be tweeting.
 - Apparel - included a question in the survey to hopefully receive feedback from parents and teams on what they may want to see for next year.

Administrative Updates

- Volunteer Coordinators – Oral report by Rochelle Guiliani and Tricia Leafblad
 - Coordinators attempt to budget volunteers and cashed volunteer deposits at the beginning of the season; over budget for paying out for coverage due to low volunteer commitments
 - Squirt tournament budgeted \$350, but experienced closer to \$500 for the tournament
 - More and more volunteers are opting to cash the deposit instead of volunteering, and open spots remain
 - Will explore using Bantam and high school teams to fill concessions/volunteer positions to fundraise for their teams
 - OMGHA Board of Directors is currently developing an organizational calendar, and will add an analysis of volunteer hour trends and subsequent decision-making processes for formal review
 - If OMGHA wants to try to host regional tournaments, this will also impact the need for volunteers

- Registration – Oral report by Erin Smith
 - OMGHA is officially the largest association in the state
 - No other updates available
- Player Safety Coordinator – Oral report by Desta Sillerud
 - Exploring the addition of baseline concussion testing for next season for players (12 years old and older), including costs and logistics associated with testing
 - Mandatory checking clinics will most likely be implemented next year for players prior to season play
 - No longer utilizing heart screening program
 - Will connect with webmaster to add a player safety tab to the OMGHA website that has player resources and information
- Equipment
 - Equipment turn-in has already begun, and will continue over the next weeks
- Grievances – Oral report by Harry Kennedy
 - 2 significant Code of Conduct hearings this season
 - No other grievances to report
- Finance – Oral report by Tim Jacobs
 - Finance committee meeting upcoming in the next week
- Osseo Concessions – Oral report by Melanie Walsma
 - Final report is being compiled; concessions just closed on March 10, 2019
 - Sold \$47,000 of food, including \$4,000 of hot chocolate and \$2,000 of slushies
 - Need to improve education for volunteers to decrease waste (i.e., making too much food close to the closing time of the concession stand)
- Election Committee Update – Oral report by Nicole Kustermann
 - Annual meeting is scheduled for April 17, 2019
 - Applications for positions are due March 15, 2019
 - Annual meeting powerpoint presentation is being developed and reviewed
- End of Year Survey – Oral report by Nicole Kustermann
 - Last call for changes, additions; survey to be disseminated for responses
- Scholastic Achievement Update – Oral report by Nicole Kustermann
 - New coordinators are working on the application process; will be advertised as soon as second trimester grades are posted
 - Concessions will utilize excess inventory that will expire before next season to the Scholastic Achievement; Nicole will coordinate with Melanie Walsma and Scholastic Achievement

4. Old Business

No Old Business to consider.

5. New Business

A. **Resignation of Treasurer Tim Jacobs, Appointment of Successor**

Adam Reiter thanked Tim for his 7 years of service as the OMGHA Treasurer. Adam Reiter announced the appointment of Chuck Sawicky as the new treasurer. Tim Jacobs is appointed as Assistant Treasurer for the remainder of the term, in order to coordinate a smooth transition.

B. Resignation of VP of Coach & Player Development Luke Johnson, Appointment of Successor

Adam Reiter thanked Luke for his 7 years of service to the OMGHA Board of Directors, especially his work on coach and player development. Adam Reiter announced the appointment of Matt Margenau as the VP of Coach and Player Development for the remainder of the term.

Resignation of District 3 Representative Brian Blaschack

Adam Reiter thanked Brian Blaschack and Jeff Brandt for their years of service as the OMGHA Representative and Assistant Representative to District 3. Elections will be held next month and new representatives will be elected.

C. Proposed Change to Bylaw, Article V Board of Directors, Section II, Powers and Duties - FIRST READING

The current OMGHA bylaws do not reflect the formal presence of an Assistant Minnesota Hockey District 3 representative. The proposed bylaw changes will include consistency between OMGHA and D3 voting procedures.

Nicole Kustermann presented the first reading of the proposed bylaw change: *Article V – Board of Director, Section II- Power and Duties: The Board of Directors shall be the general governing body of the Association. It shall approve the budget and require such reports from Officers as are required to efficiently deal with the Business of the Association. In addition, the Directors shall serve as presiding officers over the committees as appointed by the President. The District 3 Representative shall be elected by the members and shall serve for a two-year term which will be concurrent with the term of the President. The District #3 Minnesota Hockey Representative shall attend all District #3 meetings, acting in the best interests of the Association in all matters which come before that body and will report without delay on all matters pertaining to the Association teams by verbal and/or written reports to the President and the Vice Presidents as appropriate. An Assistant District 3 Representative shall be appointed by the President and shall assume the role of the District 3 Representative in his or her absence, both at District 3 meetings and at OMGHA Meetings. For purposes of establishing a quorum of voting members, the District 3 Representative and Assistant District 3 Representative shall have one vote.*

A vote on the proposed bylaw change will be voted on during the April Board of Directors meeting.

D. Proposed Change to Bylaw, Article VIII, Emblem- FIRST READING

The current OMGHA bylaws do not reflect the current OMGHA logo. The proposed bylaw change includes the new logo and language that clarifies use of the logo. Nicole Kustermann presented the first reading of the proposed bylaw change.

The OFFICIAL EMBLEM of the OSSEO-MAPLE GROVE HOCKEY ASSOCIATION shall be depicted hereon. Any reproductions or use other than for official Association materials is prohibited.

The emblem, properly and officially used shall be exactly as it appears; except for size - either enlarged or reduced. When the emblem is colored, the colors shall be the official colors shown. Use of the Official Emblem of the Osseo-Maple

Grove Hockey Association on apparel not offered for sale by OMGHA through approved vendors must be approved by the Marketing Director.

A vote on the proposed bylaw change will be voted on during the April Board of Directors meeting.

6. Meeting Adjourned

A motion to adjourn the meeting was moved by Jeff Allen, Chuck Sawicky second; the meeting was adjourned at 9:13 pm.