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ANNUAL REPORT 2023-2024

Play. Inspire. Unite.



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Founded: 1901

Affiliation: Canada Soccer

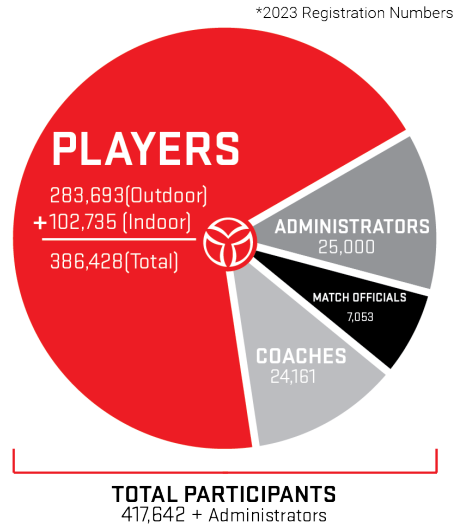
Interim Chair, BoD Brenda Brown

Chief Executive Officer: Johnny Misley

Board of Directors: 12 Directors

Members:

- 18 District Associations
- 12 Associate Members



ANNUAL BUDGET: \$13.6 MILLION (2023-2024)

VISION
Soccer, where everyone is welcome.

MISSION
Provide innovative and sustainable soccer programs and services to help build strong communities.

Proud member of the global soccer community.



ACKNOWLEDGEMENT
Ontario Soccer recognizes that our work, and the work of our membership, takes place on Indigenous territories across Ontario.

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WE ARE SOCCER IN ONTARIO



INTRODUCTION

We are pleased to present the Ontario Soccer Annual Report for the fiscal year 2023-2024. This report encapsulates our collective achievements, challenges, and key strategic initiatives aimed at advancing the sport of soccer across the province.

Executive Summary

This operational year has been marked by significant recovery and progress from the global pandemic. Ontario Soccer has continued to prioritize the growth and development of soccer at all levels, striving to enhance player experiences, coaching standards, and administrative practices across our member organizations. We are equally pleased with our work recruiting and protecting our match officials, however, we still have much work to do in this area. Both the Indoor and Outdoor seasons have demonstrated high participant numbers that have even exceeded pre-pandemic registrations. Soccer across Ontario is back and thriving!

Key Highlights

Registration Growth: We are delighted to report an increase in registrations across all age groups and levels of play. This growth is a testament to the dedication of our member clubs, leagues, and associations in fostering a welcoming and inclusive environment for players of all backgrounds.

High-Performance Talented Pathway: Our commitment to developing elite-level players has seen notable achievements this year. Several Ontario athletes have excelled at national and international competitions, showcasing the effectiveness of our high-performance programs and talent pathways. The implementation of Long Term Player Development (LTPD) throughout the province a decade ago is demonstrating, through objective data that the various initiatives set in place back in 2012 are making a positive difference.

Coach Education: The emphasis on continuous improvement in coaching standards remains a cornerstone strategy of both Ontario Soccer and Canada Soccer. We have expanded our coach education programs, offering more courses and resources to ensure that coaches at every level have the tools they need to succeed.

Match Official Development: Investments in our “No Ref. No Game!” campaign initiatives has led to an increasing trend among the recruitment and retention of match officials. This is a membership-wide collective effort that we must all continue to prioritize.

Diversity and Inclusion: Ontario Soccer remains committed to fostering diversity, equity, and inclusion within our sport. We have implemented education and support initiatives aimed at increasing participation among underrepresented groups and creating a more equitable soccer community. Gender equity is included, and it is critical that we promote and provide greater opportunities for women to serve in leadership roles throughout our ecosystem.

Governance Modernization: Another topic of great importance and priority, the membership must embrace governance and operational modernization so that we improve how we lead, manage and operate soccer in Ontario. Simply put, a structure that was set in place in the 1970s-1980s no longer is effective in 2024. Amateur sport has changed over the past 50 years; we must too.

Financial Overview

Financially, Ontario Soccer had its best fiscal year in a decade. Key initiatives set in place under the current strategic plan have improved our financial stability as an organization. One key factor has been our ability to attract the corporate sector and grow our alternative revenues. Another is the membership’s recognition and support for sound investments in membership fees, as well as working in collaboration to ensure Ontario Soccer is positioned as leaders in the growth and development of the game across Canada.

Challenges Faced

While progress has been significant in the past year, we acknowledge the challenges posed by external factors such as the need for leadership stability within our national governing body, the challenges of growing facility infrastructure needs and the on-going desire to modernize participant management through technology applications. While we are starting to see signs of progress, they take time and we must remain patient and continue to support, adapt and innovate.

Looking Forward

As we look ahead to the next fiscal year, Ontario Soccer remains dedicated to advancing our sport through strategic initiatives, collaborative partnerships, and continued advocacy. We will prioritize:

- Further enhancing participant development pathways
- Strengthening grassroots programs and community engagement
- Expanding our reach to underserved communities
- Investing in technology and digital resources to streamline operations

Acknowledgements

We extend our sincerest thanks to our member organizations, the Board of Directors and staff, volunteer committees and work groups, corporate partners, and stakeholders for their unwavering support and dedication. Your contributions have been instrumental in shaping the success of soccer in Ontario, and we look forward to continuing this journey together.

In conclusion, the past year has been a testament to the profile and popularity of our sport. The resilience and passion of the over 500 Clubs in the province is inspiring. Together, we have navigated challenges, achieved new milestones, and laid the groundwork for a vibrant future and with FIFA World Cup 2026™ just around the corner. As we embark on the next chapter, we remain committed to our mission of fostering a lifelong love for soccer and creating opportunities for all Ontarians to participate and excel in the sport.

Soccer in Ontario, where everyone is welcome!

Sincerely,



Brenda Brown
Interim Chair, Board of Directors
Ontario Soccer



Johnny R. Misley
Chief Executive Officer
Ontario Soccer



DEVELOPMENT COACH DEVELOPMENT

In 2023-24, the Ontario Soccer Coaching Development Program continued to deliver training across the Province at the local grassroots, Provincial and National levels. With the continuation and increased prominence of the blended mode of delivery (online & in-person), courses are now effectively offered based on regional needs, improving accessibility, while also still making in-person options available.

Through the offering of 4 National C License courses in Ontario, there were **129** coaches who completed their training.

Community Coach Certification

Ontario Soccer, in consultation with the Technical Advisory Committee and Canada Soccer, developed a new course to address the needs of an entry-level coach. This course was piloted and launched as the Ontario Soccer Grassroots Diploma with thirty-four (34) coaches completing the course. The Pilot will continue into 2024 and the overall impact of this education in the membership will be assessed going into 2025.

To support the membership in understanding the recent additions and changes to the coaching pathway, an infographic was developed and launched.

In 2023/24, **2,472** Community Coaches were certified:

- Active Start: **9** courses, **93** Coaches certified (40% Female)
- FUNdamentals: **33** courses, **566** Coaches certified (31% Female)
- Learn to Train: **54** courses, **1024** Coaches certified (25% Female)
- Soccer for Life: **40** courses, **789** Coaches certified (18% Female)

Learning Facilitator Performance

Feedback from the course candidates on Ontario Soccer's Learning Facilitators (LF) continues to be overwhelmingly positive with the adjustment to a dual-LF delivery format for Grassroots Coach Education. 2080 coaches out of the 2472 (**84%**) who completed a course and responded to survey invitations, providing the following feedback:

- **100%** approval rating from coaches who attended the courses that their Learning Facilitator 'created an enjoyable learning experience'
- **99%** of coaches said they would return and do another course with their Ontario Soccer Learning Facilitator again if they were assigned



Female Coach Mentorship Program

Due to the global pandemic, the Female Coach Mentorship Program was suspended and is currently being re-designed to provide mentorship opportunities to all equity seeking groups in the membership. Female registration continues to be tracked and monitored for patterns and program development

Technical Director (TD) Diploma Course

The Ontario Soccer Technical Director (TD) Diploma Course was further enhanced in 2023 from its previous version from a total of 70 hours to a comprehensive offering of over 150 hours. The content now covers a variety of key topics that better reflect the evolving role and responsibilities of a Technical Leader in Ontario and provides tangible tools to better equip candidates in their day-to-day duties and future ambitions. The course began with **24** registrants and will conclude in the next year of operations.

Ontario Soccer Video - C License Coach Evaluations

The video evaluation process returned to full operations with a view to eliminating the accumulated backlog of trained coaches through the pandemic. Through the quarterly evaluation blocks offered, **299** coaches entered the evaluation process. Of those coaches, **191** have successfully been certified whereas **47** were deemed to be approaching the standard and **61** did not complete the process. The overall success rate was **64%**.

Goalkeeper Coach Diploma

The Goalkeeper Coach Diploma re-launched in 2024 with **22** coaches registering for the course and **20** coaches receiving certification. This course is currently under review for updating of its content and mode of delivery.



24,161 TOTAL COACHES

17,862 Outdoor 2023
6,299 Indoor 2023/2024



**DEVELOPMENT
PLAYER AND CLUB
DEVELOPMENT**

OPDL - Program Management

Ontario Player Development League (OPDL) Operating at U13, U14, U15 and U17 age groups, the OPDL launched its **9th** year of operations in 2023 – after a returning to a full season in 2022 – allowing the program to continue providing a standards-based, developmental environment focused on standardized training and coaching via a de-centralized structure for talented players.

OPDL - Highlights

- All OPDL Licence Holders were successful in maintaining their National Youth Club Licence through Canada Soccer in 2023;
- OPDL Licence Holders are entering the final year of the new three-year renewal cycle which will conclude in 2024;
- Canada Soccer’s Men’s or Women’s National Team XCEL integrations and workshops were delivered and scheduled for 2023;
- Over **\$91,750** was distributed to OPDL players as part of the “OPDL Athlete Scholarship Program” in 2022;
- The third edition of the Gatorade 5v5 Tournament was hosted in 2024 with the winners, **Ottawa South United & Vaughan SC**, in the female & male categories respectively, gaining the opportunity to represent Canada at the Global Gatorade 5v5 Championship in London, England;
- Canada Soccer National Development Centre (NDC) (formerly the REX Super Centre) was formally integrated into OPDL competition with the Under-14 boys for its final season. This provides a competitive platform for NDC players while enlarging the exposure of OPDL players to National Coaching staff;
- The continued training of OPDL venue staff to support game day operations. Overall in 2023, game day experience satisfaction rate was able to maintain an average of over **82%** approval rate among players/parents and teams;
- More than **4,600 Players** (3,631 Full-Time) participated in the OPDL for the 2023 Season with more than **2,000 Games** played across more than 100 different venues;
- Marketing and promotion of the program continued to expand with focus on promotion of the OPDL via social media platforms. Engagement improved with the sharing of player-specific video content;



- The competition model, after engagement with OPDL-specific focus groups, was adjusted at the Under-15 and Under-17 age groups to provide like-with-like competition in the latter half of the season by re-organizing regional conferences based on first round standings;
- In order to mitigate the travel of Ottawa-based Licence Holders, the OPDL instituted a new travel requirement for all centrally based clubs to travel up to 2 times into Ottawa, London and Kingston. This initiative saw an average reduction in travel of over 1500km/team in the 3 aforementioned municipalities;
- The “OPDL Appreciation Day at BMO”, presented by Toronto FC, was held on Sunday, September 30th, 2023;
- Over **\$12,000**, a 50% increase compared to 2022, was raised for different charities from the OPDL ‘Gary Miller’ Charity Shield held in 2023. This competition was also held for the first-time at the Ontario Soccer Stadium, outdoors;
- Using the 8-Year Review, executed by independent 3rd party, Capitus Consulting, preparations are underway for the 10-year celebration for the OPDL in 2024.

OPDL - Coach Development Program

Since 2020, Ontario Soccer’s OPDL Coach Development Program has not been offered. During the course of 2023, the program was redesigned with greater alignment to the Coach Association of Canada’s (CAC) National Coach Certification Program (NCCP). This will eventually provide more opportunities for soccer coaches to enter and complete the Advanced Coach Diploma starting in 2024.

Partners in the Talented Pathway



OPDL - Annual Performance Review

Using the initial assessments established in 2022, the Annual Performance Review was conducted more thoroughly reviewing the season's operations and assessment against standards within the competition element of the program. All clubs met through individual 90-minute meetings with Ontario Soccer staff in January 2024 to discuss the findings and generate an action plan to address newly identified gaps and report against progress made from the previous meeting.

Entering Year 3 of the new licensing process, OPDL Licence Holders were required to provide updated key documents such as their Strategic, Operational and Technical Development Plans as well as initial metrics around player, coach and match officials' development. In 2024, reports will be compiled to begin the re-licensing process for the subsequent two years. Site Visits from contractor staff will continue with greater prioritization to targeted clubs to review of key documents, assess progress against action plans and ensure standards are delivered against for both grassroots and OPDL programs.

2023 OPDL Cup Champions

Under 15 Boys



Under 15 Girls



Under 17 Boys



Under 17 Girls



2023 Gary Miller Charity Shield Champions

Under 14 Boys



Under 14 Girls



Under 15 Boys



Under 15 Girls



Under 17 Boys



Under 17 Girls



Grassroots Alignment with Canada Soccer

Ontario Soccer launched its own Grassroots Standards, based on those launched by Canada Soccer, but simultaneously taking into consideration the long history of Long-Term Player Development implementation that began in 2012. The document has been adjusted to better reflect the realities of Ontario, with Canada Soccer's approval, after review and consultation with the membership and Technical Advisory Committee. Full-scale rollout has begun with two districts already initiating implementation while discussions continue with District Leadership on province-wide adoption.

Intimately tied to this program is Canada Soccer's Skill Centre program, which has been modified for implementation in Ontario. As much of the competition and coaching criteria has already been in place in Ontario's Operational Procedures through Long-Term Player Development initiatives, Ontario Soccer will continue to work with its District Associations on elevating standards for Grassroots Soccer. By doing so, no further striation of the system occurs – allowing more players to have better experiences locally - and that the province as a whole can provide a holistic development experience to all soccer participants at the grassroots ages regardless of club or geographic location.

The Grassroots Focus Group, formed in 2022, has since concluded its work and provided valuable insights and feedback to Ontario Soccer on areas of prioritization for future resource development as well as potential enhancements to Grassroots programs using technology.



Implementation of Club Licensing

In order to meet the Canada Soccer mandate that all active clubs either hold or are in the process of meeting the requirements for a Quality Service Provider (QSP) License by the end of 2023, Ontario Soccer is working with the District Associations to embed QSP criteria into their respective annual membership renewal processes.

In order to alleviate part of the club assessments, Ontario Soccer continued the review of the initial **75** Clubs who applied for the Quality Soccer Provider level in 2022 and re-opened a second window in 2023 which saw **93** new applicants.

As of March 31, 2024, Ontario Soccer had **133** licensed clubs, increasing from 58, across all levels; **28** National Youth Club Licence Holders, **5** MA Level 2 clubs, **17** MA Level 1 clubs and **83** QSP clubs. In collaboration with the Districts, the requirements of QSP are being embedded into membership criteria in an effort to reduce duplication and onboard all the remaining clubs.



133 LICENSED ONTARIO CLUBS



DEVELOPMENT MATCH OFFICIALS DEVELOPMENT

Recruitment and Retention

The recruitment and retention of Match Officials continues to be a primary objective of the program. Entry-level and Small-Sided clinics hosted in 2024 saw a 21.6% increase in graduated students versus the previous year.

Retention of Match Officials is shifting to become a primary focus as recruitment efforts are showing significant success. Re-launching the Long Term Officials Development program (LTOD) program has seen multiple events planned across Ontario to provide development and engagement through reality-based training and subject matter expert delivery.

Clinics

In 2023, Ontario Soccer worked with the District Associations to pre-plan the roll-out of practical sessions for the spring clinic season. This planning began in the fall of 2023 and was rolled out from April-June 2024.

Ontario Soccer also re-designed the Match Officials section of the website to provide relevant information and help students find the answers they were looking for.

Total New Officials Accredited

	Jan-Jun 2023	Jan-Jun 2024	% Change YoY
ENTRY LEVEL	1,173	1,520	22.8% +
SMALL SIDED	1,283	1,615	20.5% +
TOTAL	2,456	3,135	21.6% +

Total Accreditation Webinars & Practical Sessions

	Jan-Jun 2023	Jan-Jun 2024	% Change YoY
WEBINARS	72	92	21.8% +
SMALL SIDED	43	92	53.3% +



Talent Identification Program

Utilizing Talent ID and Scouting Programs Ontario Soccer is able to provide development opportunities to all Match Officials. This included opportunities at the OPDL Gary Miller Charity Shield and the Provincial Screening Competition. Integrating the use of video, with tools provided by VEO and Hudl, will continue to improve the development of match officials pursuing higher levels of the game.

The average age for Match Officials used at these events was under 21 years old which saw Mentors and Assessors assigned to these events to provide feedback, support and a targeted Personal Development Plan for ongoing, targeted growth.

NextGen Program

The NextGen program continues to evolve and be enhanced in alignment with the tools used for Talent Identification. The aim is to offer a professional environment to educate and support the top Match Officials in Ontario. The program is designed to prepare them for nomination to the Canada Soccer NextGen Program and CPL assignments.

Ontario Soccer used a blended education format and hosted multiple off-season training events featuring on-field and in-class sessions to provide support to these officials.

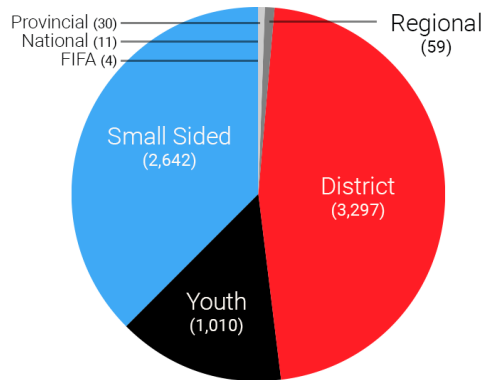
Futsal

In Thunder Bay, **10** Match Officials were invited to officiate at the Ontario Winter Games and, subsequently, **1** official from Ontario was invited to the Canadian National Championships in Calgary. During the Ontario Soccer Summit, an in-class and on-court Futsal session was delivered to continue to expand awareness and benefits of officiating this modality. An entry-level course, in collaboration with the Futsal Working Group and Canada Soccer, is in development and will launch in 2024 to support this strategic initiative.





2023 Registration - 5,004 Total



Female registration continues to be tracked and monitored for patterns and program development:

FIFA	3	(75%)
National	1	(9%)
Provincial	4	(13%)
Regional	2	(3%)
District	450	(14%)
Youth	223	(22%)
Small Sided	865	(33%)
TOTAL	1,548	(22%)

2024 Registration - 7,053 Total

FIFA	4	District	2,661
National	11	Youth	561
Provincial	32	Small Sided	1,664
Regional	71		

Upgrading Programs

- We had **14** officials qualify for the Regional Upgrading Program and **4** qualify for the Provincial Upgrading program.
- Ontario Soccer had **4** officials invited to the Canada Soccer NextGen and **3** officials to the Female Program.

Other Program Areas:

- Continued the research project with Dr. Tracy Vaillancourt regarding Bullying and Abuse of Youth Match Officials
- Ref Cam: we are entering into the second year of the pilot project alongside our academic partners Brock University.
- Provided Futsal officials and Director of Officials to Ontario Winter Games, held in Thunder Bay.
- NextGen: provided a dedicated coach to **38** Match Officials with the potential to upgrade.
- Match Officials Contractor roles are currently under review and the proposed restructure will be implemented in 2024.



DEVELOPMENT HIGH PERFORMANCE



National Player Identification

Ontario provided an average of **61%** of the athletes selected for Canadian National Senior Men's & Women's programs.

	ONT Players	Percentage of NT
Men's National Team	74	64%
Women's National Team	111	58%
Men's U15, U17	47	57%
Women's U17, & U20	51	61%
Men's Para National Team	10	71%
Men's Futsal National Team	6	30%

Provincial Xcel

The 2023 Provincial Xcel Program was available to all Ontario Soccer registered players who are competing at either **U14, U15, U16 & U17** age groups. The OPDL is the primary program in which potential Provincial Team Players are detected. There are however, alternative player detection options for those Ontario Soccer registered players who do not compete within the OPDL [i.e. Talent on Location Days (ToLD)]. The Provincial Xcel Program focuses on player detection, screening, identification and benchmarking of players through competition.

It was at the Ontario vs Quebec Inter-Provincial Competition in May of 2023, hosted by Soccer Quebec, where Canada Soccer was present to scout the U15, and U17 players for potential invite to Canada Soccer's National Excel and National Development Centre Programs.

The U14 Boys All-Star & U16 Boys Provincial Xcel program competed in two (2) showcase matches each against their respective Toronto FC Academy age groups (U14 & U16).

The U14 Girls All-Star program competed in two (2) showcase matches within the program, Ontario Red vs Ontario White.

The U16 Girls Provincial Xcel program competed in two (2) showcase matches against the Nation Development Centre Ontario (NextGen).

Goals & Objectives:

1. To provide players with an inspirational experience in the Provincial Xcel Program to ignite their ambition to represent Canada at the international level.
2. Talent Identification and Benchmarking player performance through quality competition
3. Provide the opportunity for new Ontario players to be selected for future National & Regional Xcel Programs
4. Provide opportunity for the top Ontario players to be exposed to more post-secondary opportunities, locally and abroad, in a best with best environment
5. Create a practical environment for Provincial Xcel Players & Staff to enhance and experience best practice at a National Excel & National Development Centre (NDC) standard.

2024 Provincial Screening Competition

During the 2023 season, the Ontario Soccer Provincial Xcel Program identified over **700** players for continued screening in the 2024 Provincial Screening Competition. These 700 plus players were identified across the age groups of U14, U15, U16 and U17 for both girls and boys from the OPDL, through scouting, and the Talent on Location Day (ToLD) Recommendation Process.



PROVINCIAL XCEL IDENTIFICATION CALENDAR

U14 | U15 | U16 | U17
(2009-2006)

JAN FEB MAR APR MAY JUNE JULY AUG SEPT OCT NOV DEC



Female Players Identified for 2024 Screening Competition

Under 14 Girls OPDL (born 2010/11)	.....	71
Under 14 Girls non-OPDL (born 2010/11)	.....	11
Under 15 Girls OPDL (born 2009)	.....	71
Under 15 Girls non-OPDL (born 2009)	.....	10
Under 16 Girls OPDL (born 2008)	.....	75
Under 16 Girls non-OPDL (born 2008)	.....	6
Under 17 Girls OPDL (born 2007)	.....	63
Under 17 Girls non-OPDL (born 2007)	.....	11

18 Female OPDL Players were selected into Canada Soccer National Development Centre.

Male Players Identified for 2024 Screening Competition

Under 14 Boys OPDL (born 2010/11)	.....	67
Under 14 Boys non-OPDL (born 2010/11)	.....	11
Under 15 Boys OPDL (born 2009)	.....	70
Under 15 Boys non-OPDL (born 2009)	.....	6
Under 16 Boys OPDL (born 2008)	.....	69
Under 16 Boys non-OPDL (born 2008)	.....	13
Under 17 Boys OPDL (born 2007)	.....	59
Under 17 Boys non-OPDL (born 2007)	.....	19



DEVELOPMENT COMPETITIONS

Ontario Cup - 107th Edition

The purpose of the Ontario Cup is to provide meaningful competition to the Soccer For Life membership and to determine a Provincial Champion in the Under 13 to Senior age divisions.



Some of the objectives of the Ontario Cup include: maximizing participation and competition in the “competitive” Soccer For Life stream of LTPD, identifying provincial representatives for National Championships in specific age divisions, engagement of grassroots soccer in various categories - age, gender, special needs, providing opportunity for teams to participate in a prestigious competition with a rich history and providing an opportunity for teams to play against teams they would not normally play in league competition.

In 2023, 514 teams registered to participate in the Ontario Cup.

Team Registration Breakdown by District Association

Durham Region S.A. 18	North York S.A. 28
East Central Ontario S.A. 8	Peel Halton S.A. 117
Eastern Ontario & District S.A. ... 29	Scarborough S.A. 29
Elgin Middlesex S.A. 24	Soccer Northwest Ontario 4
Essex County S.A. 16	Southwest Soccer 49
Greater North S.A. 5	Southeast Ontario S.A. 6
Hamilton Soccer 22	Toronto S.A. 51
Huron District S.A. 12	York Region S.A. 67
Lambton Kent S.A. 4	Other 5
Niagara S.A. 20	



631 Number of Games Played

2056 Number of Team Officials
(based on 4 per team)

9253 Number of Players
(based on 18 players per team)

2078 Number of Match Officials
(based on 3 per game and 4 per
Semi-Final and Final Game)

Ontario Cup Semi-Final Hosts

- Durham Region SA
- Peel Halton SA
- North York SA
- Southwest Soccer

The Ontario Cup Finals were held at the Ontario Soccer Centre in Vaughan over two weekends in September.

2023 Ontario Cup Champions

DIVISION	TEAM	CLUB	DISTRICT ASSOCIATION
Under 13 Boys	Milton Youth S.C. Blue	Milton Youth S.C.	Southwest Soccer
Under 13 Girls	Mississauga Supernova FC Blue	Supernova FC	Peel Halton S.A.
Under 14 Boys	London Alliance FC Mustangs	Alliance FC	Elgin Middlesex S.A.
Under 14 Girls	Glen Shields Juventus FC	Glen Shields FC	York Region S.A.
Under 15 Boys	DCFC Academy Black Scarborough	Dutch Connections FC	Scarborough S.A.
Under 15 Girls	Mississauga Supernova FC Black Elite	Supernova FC	Peel Halton S.A.
Under 16 Boys	East York S.C.	East York S.C.	Scarborough S.A.
Under 16 Boys District	Georgetown Mustangs	Georgetown S.C.	Peel Halton S.A.
Under 16 Girls	SC Toronto Eagles	Soccer Club of Toronto	Toronto S.A.
Under 16 Girls District	Oakridge Firebirds Red	Oakridge S.C.	Elgin Middlesex S.A.
Under 17 Boys	Vaughan Azzurri IM	Vaughan S.C.	York Region S.A.
Under 17 Girls	FC Berlin HP Kitchener	FC Berlin	Southwest Soccer
Under 18 Boys	Power FC - Toronto	Power FC	Toronto S.A.
Under 18 Girls	Burlington Force	Burlington Force Academy	Peel Halton S.A.
Under 21 Men	Kleinburg Nobleton S.C.	Kleinburg Nobleton S.C.	York Region S.A.
Under 21 Women	Ottawa TFC	Ottawa TFC	Eastern Ontario District S.A.
Men	West Ottawa Warriors MP	West Ottawa S.C.	Eastern Ontario District S.A.
Women	King City Royals	King United S.C.	York Region S.A.

Masters Provincial Championships

The Masters Provincial Championships is the highest competition for Soccer For Life participants in the Over 30 Women's division and the Over 35 Men's division. The event provides meaningful competition for those athletes that have remained in the game of soccer, thereby, providing a real demonstration of Active For Life. Teams that play in a Recreational or Competitive Leagues throughout the season may enter this competition.

The winners of the Provincial Championship advance to a Canadian Regional Championship run by Canada Soccer. A goal for athletes in this Soccer For Life stream is to reach the highest competitive level possible.

2023 Masters Provincial Champions

DIVISION	TEAM	CLUB	DISTRICT ASSOCIATION
Masters Men	Scarborough G.S. United Pink Flamingos	G.S. United	Scarborough S.A.
Masters Women	London Alliance Legends	Alliance FC	Elgin Middlesex S.A.



National Club Championships

In 2023, National Club Championships were held in the Under 15 Boys and Girls, Under 17 Boys and Girls, Senior Men and Women divisions, and the Masters Men and Women Regional Championship. The winners of the Ontario Cup in these divisions advanced to the National Club Championships. Additionally, an extra Ontario team was given the opportunity to participate in the National Club Championships, in both the U15 Boys division (London Alliance FC Mustangs), and the Women's division (Caledon United FC).

At the National Club Championship, medals were handed out to the following teams:

- GOLD - West Ottawa Warriors MP (Men)
- SILVER - Mississauga Supernova FC Black Elite (Under 15 Girls)
- BRONZE - London Alliance Legends (Masters Women)

Tournaments/Festivals

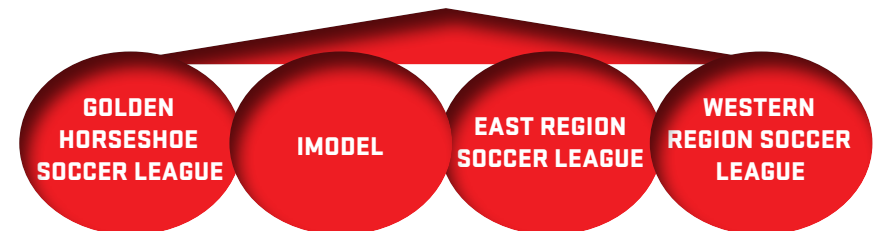
In 2023, **136** tournaments were approved for players 13 years of age and up.

In 2023, **163** festivals were sanctioned to operate. Much like tournaments, festivals are assessed and monitored for compliance with the imposed stipulations in order to protect the integrity of the LTPD model.

League Management

In 2023, three youth Regional Leagues and four senior Provincial/Regional Leagues operated a league season. As well, IModel ran its second year as a pilot project. This "Integrated Model" is a pilot project for central region. It is a league that consists of two phases, a qualifying phase and then either a Competitive 1 phase or Competitive 2 phase depending on what the team qualified for in the first phase.

SOCCER FOR LIFE YOUTH REGIONAL LEAGUES



SOCCER FOR LIFE SENIOR PROVINCIAL AND REGIONAL LEAGUES



Ontario Indoor Cup 2024

The Ontario Indoor Cup serves as the provincial championship for small-sided soccer during the Indoor Season. The competition format is round robin preliminary tournaments set up to advance teams to the final 8 teams in each age division. The Final 8 teams are divided into two groups of four that play a round robin tournament format with the top two teams in each group of 4 advancing to the Semi-Finals followed by the Finals. The competition is offered in the Under 13, Under 14, Under 16 and Under 18 Boys and Girls age divisions.

The 2024 Competition began with the Preliminary Rounds in late December 2023, and the Finals Rounds were finished in mid February 2024. This past year there was a 50 team increase in participation from 2023.

2024 Ontario Indoor Cup Champions

DIVISION	TEAM	CLUB ACADEMY	DISTRICT ASSOCIATION
Under 13 Boys	Glen Shields Juventus FC	Glen Shields FC	York Region S.A.
Under 13 Girls	London Alliance FC Mustangs 2011G	Alliance FC	Elgin Middlesex S.A.
Under 14 Boys	Glen Shields Juventus FC	Glen Shields FC	York Region S.A.
Under 14 Girls	Ilderton Ignite	Ilderton & District S.C.	Elgin Middlesex S.A.
Under 16 Boys	Mississauga Prostars FC 2008 Blue	Prostars FC	Peel Halton S.A.
Under 16 Girls	Mississauga Soccer Academy Rebels 08	Mississauga Soccer Academy	Peel Halton S.A.
Under 18 Boys	CB Toronto Monarchs	Cherry Beach S.C.	Toronto S.A.
Under 18 Girls	London Alliance FC U18G	Alliance FC	Elgin Middlesex S.A.



Ontario Futsal Cup 2024

The Ontario Futsal Cup is the Provincial Championship for Futsal in the Futsal/ Indoor season. This competition began in 2006 with 12 teams. Over the last 18 years, the number of teams has varied, but recently, the sport has seen more growth and interest and there are higher levels of competition within the sport.

The Futsal Cup Final Round consisted of a round robin tournament format with top teams advancing to the Cup Finals. In some divisions a preliminary round was required. The preliminary round consisted of single knock-out games, where the winners advanced into the tournament round. This past year the Ontario Futsal Cup held competition in the following divisions; the Under 13, Under 14, Under 16 and Under 18 divisions, as well as the Men's and Women's divisions.

2024 Ontario Futsal Cup Champions

DIVISION	TEAM	CLUB ACADEMY	DISTRICT ASSOCIATION
Under 13 Boys	First Touch FC Jaguars Yellow	First Touch FC	Peel Halton S.A.
Under 13 Girls	LFC IA Mississauga Red	North Mississauga S.C.	Peel Halton S.A.
Under 14 Boys	BSA 2010 - Toronto	Brazilian Soccer Academy	Toronto S.A.
Under 14 Girls	LFC IA Mississauga Red	North Mississauga S.C.	Peel Halton S.A.
Under 16 Boys	Vaughan OPDL 2008 Boys	Vaughan SC	York Region S.A.
Under 16 Girls	London Whitecaps	Whitecaps London FC	Elgin Middlesex S.A.
Under 18 Boys	Toronto Azzurri	Toronto Azzurri S.C.	North York S.A.
Under 18 Girls	Unionville Milliken U18	Unionville Milliken SC	York Region S.A.
Men	9 de Octubre Toronto	FC Emery	North York S.A.
Women	Windsor Caboto	Caboto SC	Essex County S.A.

Ontario Winter Games

The Under 18 Boys and Girls teams that entered the Ontario Futsal Cup participated in the 2024 Ontario Winter Games. The Futsal competition was played at Lakehead University in Thunder Bay and took place from February 16-19, 2024. Despite the travel challenges to Thunder Bay, the teams enjoyed the event and two teams took home the Ontario Winter Games Gold Medal and the Ontario Futsal Cup.



BUSINESS PARTNERSHIPS

Acquisition

Building on what had been an excellent partnership year in 2022-2023 to signify a major turning point in the recovery and rebuilding from the massive challenges that the Ontario Soccer community had been confronted with just a few short years ago, Fiscal 2023-24 marked another unprecedented breakthrough year on the partnership front for Ontario Soccer, exceeding its budgetary goal of **\$1,000,000** in alternative revenues almost six-fold.

This banner year was based on three major partnership successes that added to the already strong base that Ontario Soccer had started the cycle on.

The return of **Circle K**, the leading Canadian gas bar and convenience store operator, as premier partner was a major accomplishment.

Winning over the **Zanchin Automotive Group**, a leading automotive group in Ontario and Canada with its roots in Vaughan near the Ontario Soccer Centre as new long-term naming rights partner, just as they celebrated their 50th business anniversary was the second pillar of this successful partnership cycle.

The final pillar of this partnership trinity was the acquisition of global apparel innovators **O'Neills Sportswear** from Ireland. Driven by a shared vision for the growth and support of soccer from the grassroots to the high performance levels, Ontario Soccer is looking forward to a successful long-term partnership with these market leaders in the apparel space.



Activations and Events

BMO – Bank of Montreal

The real success story of the Ontario Soccer and BMO partnership was the BMO Girls Play ON! Women's Leadership Day and Girls Festival series. Hosted in five cities across Ontario, the program was the first of its kind and a huge success. The basic premise is training a group of 16-17 year old teenage female soccer players in the FUNDamentals coaching course, during a morning session with those trained coaches using that newly formed coaching skill to coach young girls ages 7-8 at a 3v3 festival in the afternoon. A pride point for both BMO and Ontario Soccer, more than **80** youth coaches were trained, and over **250** young girls joined as participants. The program would not have been possible without the support of co-hosts at various Ontario Clubs. The co-hosts were:

- Newmarket Soccer Club
- Whitecaps London FC
- Niagara Falls Soccer Club
- Kingston United Soccer Club
- A clinic was hosted at the Ontario Soccer Centre with no co-host



Dairy Farmers of Ontario

Under the banner of the MilkUP Ontario Soccer Future Leaders Program, originally launched in 2021, DFO continued one of its marquee activations, the “MilkUP Ontario Soccer Future Leaders Award and Education Grant”, which celebrates the outstanding achievements of Youth in the soccer community.

2023 MilkUP Future Leaders Winners

RECIPIENT	CLUB AFFILIATION
Camille Jelinek	East Gwillimbury Soccer Club
Izabella Stalteri	Woodbridge Soccer Club
Chantal Senior	Brams United Soccer Club
Jessica Misek	Oakville Soccer Club
George Ansell	Chatham Youth Soccer



The “MilkUP Ontario Soccer Future Leaders Class of ‘23” award honors outstanding youth who exemplify the values of Ontario Soccer’s tagline: “Play. Inspire. Unite.”

The Class of ‘23 Education Grant Recipients

RECIPIENT	PROGRAM INTEREST	CLUB AFFILIATION
Jorja Stephenson	Leadership, Admin/ Project Management	Deep River & Area Minor Soccer Club
Jaylan Garrett	Coaching, Admin/ Project Management, Leadership	Alliance Football Club
Christian Sabri	Coaching, Match Officiating	Tecumseh United FC
Adrianna Dasilva	Coaching	Ottawa South United S.C.
Jesse Morais	Coaching, Leadership	Woodbridge Soccer Club
Natasha Trapani	Admin/ Program Management, Coaching	Brams United Soccer Club
David Akero	Admin/ Project Management, Leadership	Greater Sudbury Soccer Club
Michaiah Ivri	Coaching/ Leadership	Niagara Falls Soccer Club
Hannah Noble Duphney	Coaching, Leadership	Kingston United Soccer Club
Jaden Corbin	Match Officiating	Woodbridge Soccer Club

RECIPIENT	PROGRAM INTEREST	CLUB AFFILIATION
Anissa Mosca	Coaching, Leadership, Admin/ Project Management	G. Caboto Soccer Club
Kailey Hill	Leadership	Alliance Football Club
Antonio Di Bartolo	Coaching, Admin/ Project Management, Leadership	Nepean Hotspurs Soccer Club
Taylor Cassidy	Coaching, Admin/ Project Management, Leadership	Ottawa South United S.C.
Gemma Groth	Coaching/Admin Project Management/ Leadership	Oakville Soccer Club
Mikaela Milczarek	Coaching, Admin/ Project Management, Leadership, Match Officiating	Markham Soccer Club
Kiara Hackett	Coaching, Leadership, Match Officiating	Pickering Football Club
Matteo Bosch	Coaching, Leadership	Thunder Bay Chill S.C.
Molly Owen	Coaching, Leadership	Cambridge United S.C.
Nathan Soer	Coaching	Whitecaps London S.C.
Ines Delhomelle	Coaching, Leadership	Unionville Milliken S.C.
Benjamin Lowther	Coaching, Leadership, Match Officiating	Woolwich Youth Soccer
Leah Degrandis	Coaching, Leadership	Richmond Hill Soccer Club
Cristina Ciofani	Coaching, Leadership, Match Officiating, Admin/ Project Management	Burlington Force Soccer Club
Mobin Ashtiani	Match Officiating	Ontario Soccer Match Official

To round out the year’s partnership success with DFO, the MilkUP Ontario Cup was delivered with 514 participating teams from across the province.

Gatorade

A longstanding program partner of Ontario Soccer, particularly the OPDL and Talented Pathway, Gatorade revitalized in 2024, the tournament returned for the first time since 2019. With **28** boys’ teams and **24** girls teams (U15/U16), this tournament was held in March of 2024 at the Pickering Soccer Centre. The proud winners of each division – the Ottawa South United Girls and Vaughan Soccer Club Boys teams - were afforded the opportunity to represent Canada in the Global Finals on an all-expense paid trip to England in May of 2024. Both teams performed excellently representing their Clubs, Province and Country with skill and dedication, culminating in the OSU Girls team even winning the **Global title**.



Circle K

Following the successful partnership agreement finalization, the first program to run on behalf of Circle K was the Young Match Officials program. This program was a 'welcome kit' program, delivering 2,000 kits to young match officials across the province.



Sport Chek

Ontario Soccer supported the Sport Chek Team Tour activation during OPDL opening weekend in 2023, which treated a few teams to free swag, content capture, and more. Sport Chek was also the Presenting Partner in the delivery of the **2024 Ontario Indoor Cup Presented By Sport Chek**, which saw participation grow exponentially from 120 to 170 teams.



Toronto FC and Canadian Premier League

With TFC and CPL marketing efforts closely aligned with the 2023 OPDL Season, the arm patch program continued, delivering over 8,000 arm patches to OPDL license holders. Ticket promos and collaborative social marketing efforts were also key to delivering for these partners. Additionally, Toronto FC offered a Match Official Appreciation Night, and an OPDL Appreciation Night. Toronto FC also partnered with Bell and Ontario Soccer to deliver the eSports Gaming Night tournament.



O'Neills

In the fall of 2023, Ontario Soccer underwent an in-depth RFP process to find its newest apparel and equipment partner.

The Apparel Partner agreement was finalized at the perfect time to be announced not only as the newest partner of Ontario Soccer, but also the Presenting Partner of the Ontario Soccer Summit in February 2024. The short turnaround was embraced, and O'Neills and Ontario Soccer enjoyed a successful celebratory 'launch' party at the Summit.

2023 ONTARIO SOCCER PARTNERS

Premier Partners



Apparel & Equipment Partner



Community & Program Partners



Official Suppliers



Sport Partners





BUSINESS MARKETING

Vision Campaign - Everyone is Welcome



This evergreen campaign will remain as Ontario Soccer's vision campaign – encouraging all Ontarians to engage with the game of soccer, regardless of their background and identity.

Everyone is Welcome

Launched in January of 2022, and similar to the Pitch In, Play ON! Campaign, this campaign was created to support membership in their various recruitment efforts. A suite of graphics was created and posted online for member access, and various graphics were shared via Ontario Soccer social media, web, and videoboard announcements at BMO Field.

Program Area Campaigns

#MadeInOntario - With the Women's World Cup in the summer of 2023, Ontario Soccer made a concerted effort to showcase all of the athletes that are #MadeInOntario. This was done via graphic and social support.

#NoRefNoGame - With the retention of Match Officials lower than ever before, efforts were made to focus on changing the behaviour of the Ontario Soccer membership. Citing abuse as the number one reason for match officials not returning, it was time to focus on their well-being and mental health. In support of this movement, Ontario Soccer created a suite of graphics to be shared pitch side and online as a reminder to the public that Match Officials are a vital piece of the soccer puzzle, and without them, we would have no game to play. Graphics were used on Club and District webpages, social media, and even at grassroots games.



FIFA World Cup 2026™ - Planning is well underway for this monumental event, along with a parallel engagement campaign by Ontario Soccer. This campaign is intended to galvanize the support and engagement of all existing Ontario Soccer stakeholders, while attracting new participants on route to Canada co-hosting the FIFA World Cup 2026™.

Leveraging this once-in-a-lifetime event for the promotion and growth of the game is the overarching goal to ensure Ontario Soccer capitalizes on the dramatically enhanced attention soccer will receive at all levels.

The underlying motivation of this campaign is to familiarize Ontarians with the Ontario Soccer Talented Pathway for Players, Coaches, Match Officials, and Administrators and show each person how they can become part of The Road to 2026 and claim a little piece of World Cup glory for themselves.

Ontario Soccer Programs and Events – The Ontario Soccer Brand was elevated by providing graphic design support for various programs and events. This included increased coverage and branding for the MilkUP Ontario Cup Finals, the Gary Miller Charity Shield, the new Coaching Pathway graphic, the Ontario Soccer Summit and more.

Awareness Dates

In support of the Diversity, Equity, and Inclusion (DEI) efforts, Ontario Soccer continued marking significant dates to celebrate the diversity within the soccer community.

Dates that were promoted over social media and web included: Black History Month (Month of February), International Women's Day (March 8), Pride Month (Month of June), National Indigenous People's Day (June 21), Rowans Law Day (Last Wednesday of September), National Day for Truth and Reconciliation (September 30), & United Nations International Day of Disabled Persons (December 3)

Understanding that awareness dates alone are not the answer, they are certainly a step towards recognizing the courage and empowering the resolve of the various communities that the dates serve to celebrate. And while it is clear that more work needs to be done in the area, Ontario Soccer is committed to creating a safe and welcoming environment for all, who partake as players, coaches, match officials, volunteers, parents, spectators, and staff.



q & a with
DR. ANN PEGORARO
*Ontario Soccer Board Member and
Lang Chair in Sport Management,
University of Guelph*



ONTARIO SOCCER
EST. 1901

Everyone is Welcome

Ontario Soccer recognizes Black History Month.

Energized by the community we are celebrating, Ontario Soccer will continue to push for progress; moved by the same courage, determination, and impactful change we have seen from this inspirational group throughout history.



BUSINESS EVENTS

Centre Circle Awards

The Centre Circle Awards are Ontario Soccer's highest level of recognition and are presented annually to deserving soccer leaders and organizations nominated on the basis of their outstanding contributions to the development of soccer in Ontario and Canada.



This year's luncheon event took place at the Sheraton Toronto Airport Hotel and Conference Centre as part of the 2023 Ontario Soccer Annual Meeting of the Members (AMM). Clubs, Coaches, Match Officials, Administrators and Community Leaders all had a moment to shine in the spotlight of the Centre Circle.



In total, **16** individuals and organizations, including the 4 MilkUP Future Leaders Award winners (see page 32), were recognized in 2023 for their life-long commitment to our sport in Ontario:

AWARD	RECIPIENT	NOMINATED BY
Chair of the Board Award	Respect Group <i>(represented by Wayne McNeil and Sheldon Kennedy)</i>	
Club Recognition Award	Guelph Soccer Club	Southwest Soccer
Coaches High Performance Award	Marco Reda	Woodbridge Soccer Club
Coaches Soccer 4 Life Award	Nadine Powell	North Toronto Soccer Club
Match Officials Carol Anne Chénard Award	Patty Peebles	Southwest Soccer
Match Officials - High Performance Award	Roshan Mendonca	Scarborough Soccer Association
Match Officials Mike Bremer Award	Peter Kalpouzios	York Region Soccer Association
Meritorious Award	Ed Whitehead	Pickering FC
Meritorious Award	Fabian Best	Durham Region Soccer Association
Meritorious Award	Leslee Bax	East Central Ontario Soccer Association
Brian Avey Award	Robyn Gmeindl	Staff of Ontario Soccer



Ontario Soccer Summit

The seventh annual edition of Ontario Soccer's personal and professional development weekend event was an overwhelming success as **over 800 delegates** from Ontario, across Canada and internationally, gathered in person once again at York University from February 23 – 25, 2024.



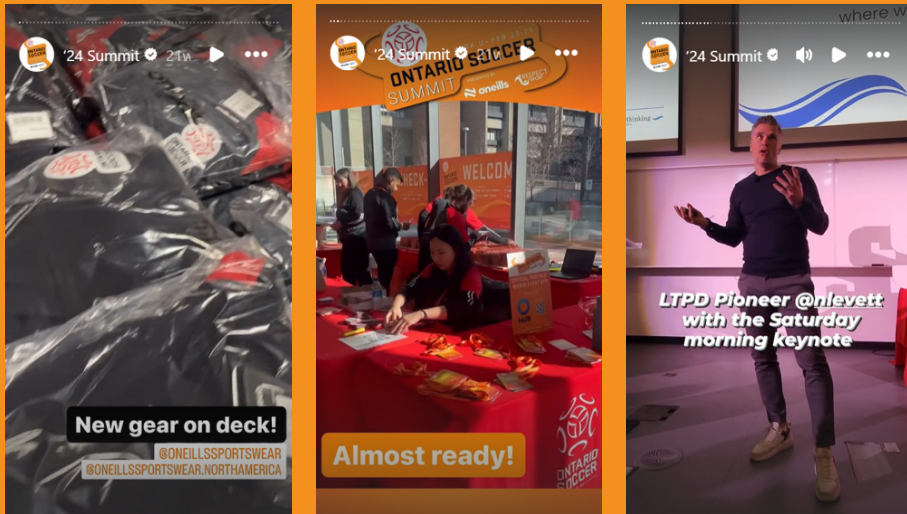
The event was co-hosted by the York Region Soccer Association and headlined by co-presenting partners O'Neills and Respect in Sport, and supported by a record-breaking cast of event partners, and record number of delegates, speakers, and partners.

Set across three days, the 2024 Ontario Soccer Summit was filled with world-class speakers and sessions, featuring amazing presentations by international and domestic speakers from a host of different organizations including Concacaf, Canada Soccer, Toronto FC, MLSE, Canadian Premier League, Project 8, Coaching Association of Canada, and more.

Peter Augruso, Ontario Soccer's Chair of the Board of Directors announced that the 2025 Ontario Soccer Summit, in collaboration with the Niagara Soccer Association will be hosted in Niagara Falls, Ontario, February 28-March 2, 2025.

With a packed agenda featuring plenty of sessions, speaker networking and social opportunities, the Ontario Soccer Summit truly was a one-of-a-kind conference Where Learners become Leaders.

Ontario Soccer Summit Digital Impact



PRESENTING PARTNERS



EVENT PARTNERS



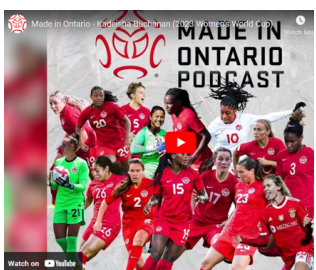
BUSINESS COMMUNICATIONS

In 2023-24, Ontario Soccer's Digital and Communications Department also saw major success in its channels, achieving significant growth in its subscriber base on Instagram, LinkedIn and YouTube in particular.



Made in Ontario – 2023 Women's World Cup

The highlight of the campaign featured #MadeInOntario legend and Chelsea FC superstar, Kadeisha Buchanan, who joined Ontario Soccer for a podcast from Canada Soccer's pre-tournament camp in Australia.



Christine Sinclair International Retirement

Although Christine Sinclair isn't a #MadeInOntario athlete, Ontario Soccer had to pay homage to the career of the most influential and impactful soccer star in Canadian history.



BMO Girls Play ON!

Ontario Soccer's Digital and Communications Operations supported BMO Girls Play ON! - the innovative junior girls leadership series introduced in the summer of 2023 - through the dissemination of program details, content capture (featuring some of the cutest pictures we took all year!) and in-depth storytelling of the many incredible girls and women involved in the program.

The campaign did particularly well on Facebook, where followers poured in with their comments of appreciation to Sinclair.



Video Production / Livestream

This year, Ontario Soccer's Digital and Communications team implemented major enhancements to its livestream production and stepped up its video production. These enhancements yielded positive outcomes, resulting in a substantial **57% increase** in YouTube subscribers throughout the year.

Ontario Soccer's livestream enhancements implemented this year, included instant replays, stat packs, player highlights and much, much more – providing young grassroots players a glimpse of what it's like to play in a game with professional video production and providing parents, scouts and soccer fans watching online with a much more immersive viewing experience.



#NoRefNoGame – Media Campaign

This year, Ontario Soccer's Digital and Communications Team worked with various news stations to produce media stories to raise awareness of the growing issue of Match Official abuse, led by the body camera pilot project launched in the summer of 2023. To learn more about Ontario Soccer's #NoRefNoGame campaign, visit ontariosoccer.net/norefno game.





ADMINISTRATION MEMBER SERVICES & FINANCE

Administration

During the 2023-2024 fiscal year, the Administration Department was restructured, and the Member Services program was integrated into the department, streamlining operations and enhancing service delivery.

Member Services Focus Areas:

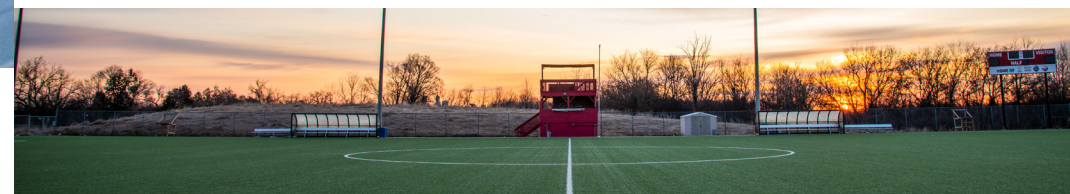
- Code of Conduct & Ethics Complaints: Member Services addressed all complaints related to the Code of Conduct and Ethics, ensuring adherence to established standards and Ontario Soccer policies.
- Discipline & Appeals Case Management: The program managed discipline and appeals cases, providing fair and transparent processes for all members.
- Processing Transfers: Efficient processing of international and inter-provincial transfers was maintained, facilitating smooth transitions for members.
- 2024 Operational Procedures Implementation: Oversight of the implementation of new operational procedures for 2024 was a key focus, ensuring all changes were effectively integrated.

Gender Equity Report 2024

Ontario Soccer's Commitment:

Ontario Soccer's commitment to gender equity is evident in the strides made since the policy's implementation. The organization continues to monitor and promote gender balance within its Board of Directors and Committees, setting an example for other sports organizations. The ongoing efforts to achieve gender equity underscore Ontario Soccer's dedication to fostering an inclusive and progressive environment for all members.

STATUS AS OF MAR 31, 2024	FEMALE %	MALE %	NON-BINARY %
Voting Members Council (District Presidents or alternates)	0	100	
Ontario Soccer Presidents (1901-2024)	0	100	
Match Officials	22	78	
District Association Boards	23	77	
Ontario Soccer Board of Directors	25	75	
Coaches	28	72	
Players - Indoor 2023-2024	32.1	67.8	0.1
Players - Outdoor 2023	36.475	63.475	0.05
Ontario Soccer Operational Committees	39	61	
Ontario Soccer Staff	45	55	
Ontario Soccer Standing Committees	55	45	



Code of Conduct and Ethics Complaints

Over the past year, there has been a significant increase in the use of the complaints process. This trend highlights the growing awareness and willingness of our members to utilize established channels for addressing their concerns.

COMPLAINTS	2022 - 2023	2023 - 2024
Code of Conduct Complaints	25	54
Code of Conduct Complaints resolved (by Ontario Soccer)	17	15
Code complaints dropped by complainant, or redirected (Club, District, OPDL, HRTO etc.)	4	26
Code complaints – carried over to following operational year	1	13

Discipline, Appeals & Dispute Resolution

In 2023-2024, we administered all discipline and appeal hearings virtually using the Zoom platform. During the fiscal year 2023-2024, there was a slight decrease in the number of disciplinary actions and appeals compared to the previous year. Trends contributing to the decrease could be improved compliance and awareness, proactive conflict resolution, policy revisions and technological enhancements. Continued efforts in training, policy refinement, and proactive conflict resolution are expected to sustain and potentially further this trend in the coming years.

ONTARIO SOCCER DISCIPLINE CASES HEARD	2022 - 2023	2023 - 2024
Ontario Soccer	11	12
OPDL	18	11
Ontario Cup	11	12

Discipline and Appeals Certification Courses

In the fiscal year 2023-2024, the discipline and appeals certification program made significant strides in enhancing its training offerings and adapting to new challenges. This summary provides an overview of the key activities and developments during this period.

- Core Discipline Certificate Courses
 - A total of 5 core discipline courses were hosted.
 - These courses provided essential training on foundational aspects of discipline and appeals, ensuring participants gained a solid understanding of core principles and procedures.
- Chair Discipline Certificate Courses
 - 4 chair discipline courses were conducted.
 - Aimed at individuals in leadership roles, these advanced courses covered complex discipline issues and appeals management.

TYPE	2022 - 2023	2023 - 2024
Ontario Soccer Appeal Cases	25	20
Ontario Soccer Dispute Resolution Cases	1	2

International/Interprovincial Transfer Certificates (ITCs/IPTs)

In Fiscal 2023-2024, Ontario Soccer observed an increase in the number of ITCs requested for player movement in and out of the province. There were 247 ITCs issued to players leaving Ontario – a **38.8%** increase from Fiscal 2022-2023. The number of ITCs issued to players entering Ontario was 230 – an increase of **36.9%** from Fiscal 2023-2024.

INTERNATIONAL TRANSFER CERTIFICATES (ITCS)				
	2020	2021	2022 - 2023	2023 - 2024
ITCs OUT	151	250	178	247
ITCs IN	137	230	168	230

TOP 3 NOTABLE COUNTRIES BY MOVEMENT INTO ONTARIO (ITCS)

Country	2022 - 2023	Country	2023 - 2024
USA	73	USA	107
United Kingdom	13	Italy	16
Germany/Italy/Portugal	9	Germany/Spain	11

In terms of the overall number of IPTs issued to players entering Ontario from another Canadian province during the Fiscal Year 2023-2024, there was a slight increase compared to Fiscal 2022-2023. The overall number of IPTs issued to players leaving Ontario for another Canadian province for the Fiscal Year 2023-2024 increased significantly, compared to Fiscal 2022-2023.

TOP 5 NOTABLE PROVINCES BY MOVEMENT INTO ONTARIO (IPTs)

Province/Territory	2022-2023	Province/Territory	2023 - 2024
Alberta	13	British Columbia	22
British Columbia/Québec/Saskatchewan	10	Alberta	10
Nova Scotia	7	Québec	6
Manitoba	4	Newfoundland & Labrador	4
Newfoundland & Labrador	3	Saskatchewan Scotia	3





















TOP 5 NOTABLE PROVINCES BY MOVEMENT OUT OF ONTARIO (IPTs)

Province/Territory	2022-2023	Province/Territory	2023 - 2024
Alberta	22	Alberta	28
Québec	20	Québec	24
British Columbia	9	British Columbia	13
Saskatchewan	5	Saskatchewan	9
Nova Scotia	3	Nova Scotia	7



















Information Technology

On the security front, additional measures have been implemented to strengthen our Microsoft 365 environment. Improvements in user accounts, email, notifications, Teams, SharePoint, and administrative controls have greatly enhanced our security score. We also completed a project to archive and remove inactive user accounts, ensuring our systems remain secure and efficient.

Membership/Registration Report - Outdoor 2023

DISTRICT ASSOCIATION	MINI U10	MINI U12	YOUTH REC	YOUTH COMP	SENIOR REC	SENIOR COMP	TOTAL PLAYERS
 Durham Region S.A.	7634	2144	3928	1389	3869	198	19,162
 East Central Ontario S.A.	4025	871	591	533	1125	173	7,338
 Eastern Ontario & District S.A.	17739	4889	4833	3394	6889	1592	39,336
 Elgin Middlesex S.A.	10206	2583	2363	1647	2904	1496	21,199
 Essex County S.A.	4036	1174	903	1220	948	323	8,604
 Greater North Soccer Association	4812	1012	591	434	2268	39	9,156
 Hamilton Soccer	7665	2111	1233	1586	2713	157	15,465
 Huronia District S.A.	4725	957	2821	735	1527	176	10,941
 Lambton Kent S.A.	2703	612	503	245	815	137	5,015
 Niagara S.A.	7321	1571	1927	562	2328	223	13,932
 North York S.A.	1306	520	217	728	353	326	3,450
 Peel Halton S.A.	15979	5777	4297	4471	7384	656	38,564
 Scarborough S.A.	1309	499	357	538	204	522	3,429
 Soccer North District Association	156	35	-	-	-	-	191
 Soccer Northwest	604	271	365	-	591	-	1,831
 Southeast Ontario S.A.	6211	1417	1191	702	2137	43	11,701
 Southwest Soccer	14307	3243	3029	2125	1924	610	25,238
 Toronto S.A.	8198	2857	1407	2122	1343	447	16,374
 York Region S.A.	10430	5093	4177	3059	6938	469	30,166
 Ontario Soccer	-	-	-	30	-	2978	3008
Total	129,366	37,636	34,733	25,540	46,260	10,565	284,100

Membership/Registration Report - Indoor 2023/2024

DISTRICT ASSOCIATION	MINI U10	MINI U12	YOUTH REC	YOUTH COMP	SENIOR REC	SENIOR COMP	TOTAL PLAYERS
 Durham Region S.A.	3766	38	2710	41	2820	119	9,494
 East Central Ontario S.A.	606	371	391	-	440	-	1,808
 Eastern Ontario & District S.A.	4184	495	3741	424	2159	638	11,641
 Elgin Middlesex S.A.	1740	14	1325	34	4499	156	7,768
 Essex County S.A.	60	56	76	15	685	18	910
 Greater North Soccer Association	1091	-	812	-	1079	-	2,982
 Hamilton Soccer	1605	29	1111	-	310	-	3,055
 Huronia District S.A.	409	182	453	106	20	60	1,230
 Lambton Kent S.A.	153	-	154	-	26	-	333
 Niagara S.A.	1114	27	1310	-	1128	-	3,579
 North York S.A.	802	16	1000	-	42	39	1,899
 Peel Halton S.A.	10799	810	7494	32	4280	197	23,621
 Scarborough S.A.	456	-	516	-	401	14	1,387
 Soccer Northwest	607	11	314	44	510	-	1,486
 Southeast Ontario S.A.	387	80	326	-	320	53	1,166
 Southwest Soccer	4500	570	2178	162	1008	71	8,489
 Toronto S.A.	3869	226	2466	185	451	165	7,362
 York Region S.A.	5686	1261	4256	116	3183	23	14,525
Total	41,834	4,195	30,633	1,159	23,361	1,553	102,735

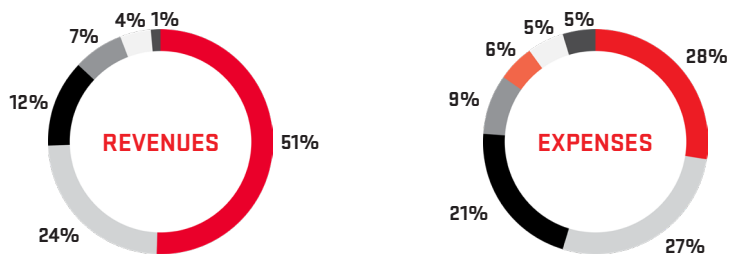
FINANCE

For the 2023-2024 fiscal year, Ontario Soccer further improved its financial position by reducing its long-term debt to \$1,252,789 (a decrease from \$2,126,370 in 2023) and increasing the emergency reserve fund to \$500,000 (compared to \$250,000 in 2023).

Revenue for the year exceeded the previous year's \$13,618,944 (compared to \$12,515,340 in 2023), driven by strong soccer participation. Outdoor soccer player registrations increased to **283,693** in 2024 (2023: 258,228) and Indoor player registrations increased to **102,735** (2022-2023: 91,808).

Support from funding and partnerships was important in sustaining Ontario Soccer's operations, with contributions from the Ministry of Sport and key corporate partners.

Ontario Soccer achieved a surplus of **\$1,720,069**, improving the unrestricted fund balance to \$612,719 from a deficit of \$(1,033) in 2023. Committed to sustainability, Ontario Soccer will continue to implement sound fiscal practices and prioritizing decisions that ensure the organization's long-term stability.



Source of Funds

■ Registration Fees	\$6,918,681
■ Development Fees	\$3,253,530
■ Rental Income	\$1,694,824
■ Sponsorship	\$970,394
■ Grants	\$610,358
■ Other	\$171,157
Total	\$13,618,944

Use of Funds

■ Salaries & Benefits	\$3,304,588
■ Programs	\$3,217,588
■ Canada Soccer Fees	\$2,546,893
■ Insurance	\$1,014,424
■ Corporate, General & Admin	\$655,961
■ Facilities	\$604,676
■ Amortization	\$554,745
Total	\$11,898,875

The financial statements of Ontario Soccer have been audited by Grant Thornton LLP and the accompanying financial statements present fairly, in all material respects, the financial position of the Association as of March 31, 2024 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



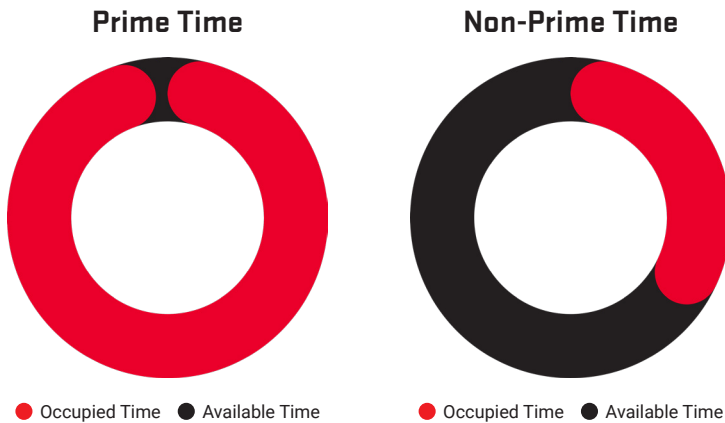
FACILITY OPERATIONS

Rentals/Programming

Fiscal year 2023-2024 was very successful for the Zanchin Automotive Soccer Centre, both facility bookings and maintenance activities. There was an enhanced focus on revitalizing the facility for visitors and user groups.

Summer indoor and outdoor was extremely successful. Revenue for facility rentals was above target, in part due to a number of external factors (i.e. other field closures) that drove groups to our facility. Indoor use was particularly high, spurred on by the numerous weather warnings and air quality warnings that occurred.

The winter indoor season wrapped up and was one of our most successful in terms of bookings in recent years. Non-prime rentals increased by 3.8% year over year, and our Prime Time occupancy sat at **98.5%**.

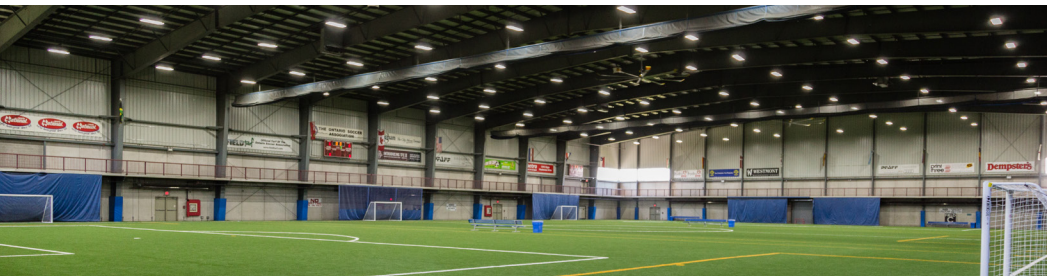


*Winter Prime Time Mon-Fri 6pm-11pm, Sat & Sun 7am-11pm

*Winter Non-Prime Time Mon-Fri 7am-6pm & 11pm-12am

*Summer Non-Prime Sun-Sat 7am-12am

Early in the year, news of our long term naming rights partnership with the Zanchin Automotive Group has been very well received, and work on rebranding throughout the facility was completed.



Maintenance/Capital Investment

Due to the age of the facility, maintenance and capital upgrades remain as one of the largest areas of expense. We continue to invest (utilizing revenue set aside in our building reserve fund) in capital upgrades as well as seek public grants through programs such as the Ontario Trillium Foundation.

The items completed this year were as follows:

- WiFi network device upgrades (Fieldhouse & Stadium)
- Lobby washrooms AODA compliant automatic door openers
- Interior painting
- Indoor turf repairs
- Players benches (6)
- Renovate OS staff washrooms
- Sidewalk replacement (241 m2) AODA compliant tactile pads
- Replace exhaust fans (2)
- Replace indoor full size goals (2)
- Replace 32 faucets & supply lines balcony washrooms, 32 touch free soap dispensers
- Changeroom renovations Phase 1 & 2 (epoxy flooring, benches, painting, partitions, toilets, sinks, counters)
- Facility scrim due to naming rights partner
- Electrical Repair, replacing lighting (24 LED panels & fixtures)
- Parking lot crack filling, sweeping, repainting lines
- Roof gutter cleaning & repair
- Indoor field curtain replacement (10)
- Visitor benches (19)



ONTARIO SOCCER BOARD & STAFF



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Chair (resigned June 1)

Brenda Brown
Interim Chair

Johnny R. Misley
Chief Executive Officer

Dr. Ann Pegoraro
Independent Director

David Zbar
Independent Director

Dr. Moriba Baker
Independent Director

Tom Walsh
Independent Director

Solomon Amoako
Independent Director

Jacques Konig
Regional Director - Central

Alice Strachan
Regional Director - South

Andy Charsley
Regional Director - North

Ahsanul Hafiz
Regional Director - West

Matt Williams
Regional Director - East



Ontario Soccer Staff

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Chief Executive Officer

Patty Forbes
Senior Director,
Administration

Saikaa Rajah
Executive Assistant

Development

Matt Ferreira
Director,
Development

Bryan Rosenfeld
Senior Manager, Development
& Provincial Xcel

Robyn McComb
Senior Manager,
Competitions

Charonne Thomasos
Manager, OPDL &
Club Development

Miranda Wiley
Manager, Player &
Coach Development

David Barrie
Manager, Match Official
Development

Alex Di Noia
Senior Coordinator,
Club Development

Cameron Oliver
Coordinator,
Player Development

Kurtis Portengen
Coordinator, Match Official
Development

David Miguel
Coordinator,
Provincial Xcel

Lyndon Hooper
Coordinator,
Coach Development

Sinéad Kappel
Coordinator, Match Official
Development

Joshua Lemire
Coordinator,
OPDL

Caroline Tepelenas
Coordinator,
Competitions

Patricia Koutoulas
Coordinator,
Competitions

Finance

Linh Nguyen
Chief Financial Officer

Mythily Sasiharan
Manager,
Finance

Jessie Yufei Sun
Coordinator,
Accounts Payable

Zukhruf Hanif

Coordinator,
Accounts Receivable

Member Services

Nicky Pearson
Director,
Member Services

Jordan Lynch-Roach
Manager,
Member Services

Tom Wilkinson
Manager,
Special Projects

Michael Di Giuseppe
Coordinator,
Member Services

Celina Peluso
Coordinator,
Administration

Shea BENEBY
Coordinator,
Technology

Business

Bjorn Osieck
Senior Director,
Business

Ben Lungo
Manager, Digital Strategy
& Communications

Robyn Gmeindl
Manager, Marketing,
Partnerships & Events

Rebecca Chouinard
Senior Coordinator,
Digital Communications

Brendan Ford
Coordinator, Marketing,
Partnerships & Events

Chiara Aparicio
Coordinator, Marketing,
Partnerships & Events

Facility Operations

Mike Giona
Director, Facilities &
General Manager, ZASC

Matt Kassabian
Manager,
Facilities Administration

Karman Singh
Facility Supervisor

Ada Fiore

Coordinator,
Facilities Administration



All of the programs and services that we are able to bring to the membership year over year would not be possible without the great support of our Partners.

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