



West Valley Slammers Board of Directors Meeting
July 17, 2023

Attendees: Erin Skarbek, Holly Carwana, Tricia Johnston, David Ordonez, Brian Skarbek, Shannon Hoffman, JR Sandoval, Marcy Sandoval, Megan Wikramanayake, Lindsay Kouvaris, Tera Murray, Mat Sims, Steve Eggers, Joe Rogove, Angela Heredia

1. Confirmation of Quorum and call to order @ 7:13pm.
2. Roll call (see above) and Introductions.
3. Approval of previous meeting minutes June 22, 2023 and June 5, 2023.
 - a. Motion to approve by Joe.
 - b. Seconded by Tricia.
 - c. Unanimously approved.
4. Proposed New Board Members
 - a. 14U Player Agent: Angela Heredia
 - i. Motion to nominate by Erin.
 - ii. Seconded by Tera.
 - iii. Confidential vote: 12 yes votes.
 - b. Operations and Safety Director: Laura Woolard
 - i. Motion to nominate by Erin.
 - ii. Seconded by Joe.
 - iii. Confidential vote: 14 yes votes.
5. Communication: Everyone has @wvslammers.com emails?
 - a. Work with prior board member (must have recovery phone available) or with Erin to get account updated.
6. Financial Report for June / Treasurer update (Tricia)
 - a. Expenses \$43,000
 - i. All Stars tournament fees
 - ii. Bagby classic expenses
 - iii. Golf cart
 - b. Income \$24,000
 - i. Bagby classic registrations and snack shack
 - c. Will present next year's budget in August meeting
7. USA Softball Age Change - Effective September 1, 2023
 - a. Under what circumstances should we allow a player to "play up"?
 - i. Should we give players an option to play with the same groups they have been playing with (i.e., Sept-Dec birthdays, already in the league)
 - ii. Options:
 1. No exceptions
 2. Application (with recommendation from most recent coach),

West Valley Slammers uses softball as a tool to teach the benefits of an active life and to help youth develop physically and emotionally toward adulthood. Our players learn to set goals, test limits, acquire self discipline and deal with the ups and downs, which are a reflection of life.



- conversation/process with player agents (the two player agents involved) regarding safety + chief player agent; make recommendation to the board; vote (Passes by a majority)
3. After lengthy discussion, board voted to approve application process
- iii. Laura to reach out for assistance with ensuring environmental safety in general
 - iv. Erin to look in inbox for application template from San Mateo Slammers
 - v. Is it same or different for rec and fall stars? Same.
 1. All teams play their age; application to play up.
 2. Select (new tryout by bylaws)
 3. Fall star (can continue; limited spot open tryouts; allow application to move up, this applies for the whole year, starting in September, encourages playing in proper division; they are applying for USA softball year)
 - vi. Always an option to petition down an age group for safety, this is in the bylaws already
8. Fall Ball Planning
- a. Rec
 - i. Erin to reach out to player agents to get teams ready for fall
 - ii. Registration opened July 10, 2023; closes August 11, 2023
 - b. Fall stars
 - i. 14U, 12U, 10U
 - ii. Same coach summer to fall, hold tryouts
 - c. Select
 - i. 12U, 10U
 - ii. Bylaws state new try outs for fall
9. Select Team Pre-Planning
- a. Select team rules will be changing, but have not yet
 - i. Probably going to be Select Jan 1 - Mar 31; Must play on a rec team; 1-2 months, then resume select. Otherwise A ball if don't play rec; no other USA softball.
 - ii. Need to figure out default A, B, C; need more info; look into So Cal rules; it will probably follow those.
10. All Star Update (see above)
11. Volunteer Process Overhaul
- a. Start thinking about how your role can use volunteers (1-3 hour tasks)
 - i. e.g., field prep days, running tryouts, snack shack
 - ii. Can you unload some of your role's burden?
12. Slammers Merch (postponed for next meeting)
13. WV Slammers Social Media Accounts update (Lindsay)
- a. Facebook; Instagram; trying to be active, thoughtful, reflective to build a brand and voice; Need collaborative effort from board, coaches, etc. to send pictures to

West Valley Slammers uses softball as a tool to teach the benefits of an active life and to help youth develop physically and emotionally toward adulthood. Our players learn to set goals, test limits, acquire self discipline and deal with the ups and downs, which are a reflection of life.



- Lindsay in a timely manner
 - b. Make sure people see our content; play the algorithms
 - c. Grid posts 2-3 per week (celebrate accomplishments); engagement happening with stories (real time)
 - d. Promoting the league; privileging content about teams/league, not individual players
 - e. Goal for consistent flow of content
 - f. Already starting to see increased likes and followers
 - g. Photo waiver is part of the registration process; make sure players who opt out are not used
 - h. May need to specify a separate photo waiver
14. Scholarships
- a. Reach out to Holly and Erin regarding effort to create a more transparent and formal process for sponsoring players/families and for requesting scholarships
 - i. Could one family sponsor another family? In part or in full?
 - b. Discussion to be continued
15. Items for next meeting MONDAY August 14, 2022 at Bagby Barracuda Tank
- a. Playing rule changes: Brian
 - b. Scholarships
 - c. Slammers Merchandise
 - d. Yearly Budget
16. Meeting adjourned @8:53 pm.

West Valley Slammers uses softball as a tool to teach the benefits of an active life and to help youth develop physically and emotionally toward adulthood. Our players learn to set goals, test limits, acquire self discipline and deal with the ups and downs, which are a reflection of life.