

**ROSEMOUNT AREA HOCKEY ASSOCIATION**  
 Minutes of the Meeting of the Board of Directors  
 August 11, 2024; 6:30 pm (Steeple Center; Room 200)

**Board Attendance:**

<b>Staloch</b>	Present	<b>Halvorson</b>	Present
<b>Marchese</b>	Present	<b>Schaffler</b>	Present
<b>Feldhaus</b>	Present	<b>Hanowski</b>	Present
<b>Anderson</b>	Present	<b>Lipke</b>	Present
<b>Cline</b>	Present	<b>Pilger</b>	Present
<b>Kovacs</b>	Present	<b>Jacobsen</b>	Present
<b>Rodine</b>	Present	<b>Kendhammer</b>	Present
<b>Hanson</b>	Present	<b>Freske</b>	Present

**Other Attendance:**

<b>Ebner</b>	<b>Greiner</b>	<b>Kalata</b>	<b>Tobias</b>	<b>Balvance</b>

**Attendance Notes:**

- Kendhammer joined the meeting at 6:40 pm
- Hanson joined the meeting at 7:07 pm

**1. Call to Order:**

- a. Staloch called the meeting to order at 6:33 pm.

**2. Additions or Corrections to Agenda:**

- a. Approval of Meeting Minutes:
  - Minutes from the August 14, 2024 Board Meeting

***Motion: Rodine motioned, and Jacobsen seconded the motion to approve the minutes from the August 14, 2024 Board meeting. Upon a vote, the motion was approved (13-0).***

- b. Additions to Agenda
  - Motion to approve hiring Ryan Khalaff as Co-Tryout Facilitator
  - Motion to approve hiring of 15U Coach for the 2024-2025 season

**3. Reports from Non (Voting) Board Members:**

- a. High School Coaches/ Programs (5 min each)
  - Boys High School Program (Saintey): No report
  - Girls High School Program (Williams): No report
- b. Blue Line Club members

- Girls Blue Line Club (Marchese):
  - Ace Hardware will be doing a round-up of all purchases during the month of November.
  - The Girls Blue Line Club is interested in a round-up for RCC Concessions sales during Rosemount High School Girls games.
  - The Blue Line Clubs are interested in opening RCC Concessions for the Skate with the Irish events.
- Boys Blue Line Club (Tobias):
  - Ace Hardware is currently doing a round-up of all purchases during the month of September.

c. Ice Scheduler (Kalata)

- All of the ice for the upcoming 2024-2025 season has been provided and inputted into the ice scheduling software. The Pond ice was only provided through February 2025 due to concerns regarding its ongoing operation.
- Final practice ice schedules are being reviewed and prepared for the upcoming season.
- Game slots are due to the Game Schedule by September 25, 2024. The team designations identified by the Board will be provided to the Game Scheduler. Paul Moen, the District 8 Referee, also provided the designations and requested the proposed changes for the upcoming season.
- The Board discussed ice scheduling and anticipated issues for the 2024-2025, including estimated ice shortfalls and scheduling concerns. The Board also discussed the scheduling of dryland at the Pond.

d. RCC Operations Coordinator/Arena Manager (Balvance)

- The construction at RCC is estimated to be completed in the fall of 2025. The back parking lot at RCC will be closed indefinitely. Sometime this winter the arena will change the fake glass outside RCC.

e. Concessions Manager (Marchese/Greiner)

- The Board thanked Cathy Greiner for her several years of service as a Co-Concession Manager at RCC. Her service will end in November 2024.
- Amy Williams was recently hired by RAHA as a Co-Concession Manager at RCC to replace Cathy Greiner.

f. District 8 Update (Staloch)

g. Accounting: Budget (Ebner)

- Ebner provided an update to the Board regarding financial and accounting activities, including the following:
  - All revenue associated with tryouts and registrations has been collected by the Board. The rest of the team registrations (IP) will continue to reduce the Association's current debt.

- Ebner is working to streamline the monthly ice bill process with the allocation of fundraising credits.
- All outstanding expenses have been paid for by the Association.
- Jersey costs will be allocated to the teams and team budgets created and uploaded to the team manager in the cloud database.
- Payment to managers Ebner updated the Board regarding team financials in addition to the written report and financial statements that was provided to the Board in advance of the meeting.
- The Association continues to finalize tournament scheduling and refund requests based on team designations.
- All expenses relating to the RAHA Golf Tournament have been paid.

#### 4. Current/New Business

##### a. Gambling:

- Approve Gambling estimates and actuals (Tobias):
  - Tobias provided an update in addition to the written report that was provided to the Board, which included a review of the August actuals and September expenses, and an evaluation of recent charitable gaming performance. With a \$10,000 charitable donation, gambling performance generated a \$6,800 revenue in August.
  - Tobias provided an update about charitable gaming at Tops Pizza. Bingo at Tops will be held the last Tuesday in September and may be staffed by the RHS Girls Blue Line Club.
  - Tobias also updated the Board regarding recent charitable donations and tax payment obligations and expansion opportunities.

***Motion: Feldhaus motioned, and Kovacs seconded the motion to approve August actuals, and September expenses as presented to the Board. The Board discussed the motion. Upon a vote, the motion was approved (14-0).***

##### b. Back to Hockey Day Update (Rodine)

- Rodine provided an update regarding Back to Hockey Day, including the equipment donations and swap at RCC.
- There are currently 8 vendors registration for Back to Hockey Day. In between the games will be open stick/puck and open skate and other events, including the equipment swap and Chuck a Puck.

##### c. RAHA Golf Tournament Update

- There are currently 32 teams registered. There will be two teams on each hole except for the par 3s and there will be four vendors on site. There will also be on-course games and competitions. There are a significant number of product donations for the raffle, including more diverse and better raffle items than in prior years.

##### d. D8 Update

- Anderson and Freske attended the last District 8 meeting. Nothing of substance occurred during the District 8 meeting.
- e. Locker Room Monitors (Staloch)
- Staloch updated the Board regarding the expectations of Minnesota Hockey and District 8 for locker room monitors. All locker room monitors need to complete a background check and safe sport training, and must be inside the locker room whenever there is more than one player in the locker room. RAHA intends to provide DIBS opportunities for the RAHA girls teams.
- f. Tryouts (Staloch/Marchese)
- Staloch and Marchese provided an update to the Board regarding the Tryout process and schedule. The Board discuss the tryout, team selection and schedule for tryouts.

## 5. Motions

- a. Motion to approve the hiring of Bantam A or B1 Coach Doug Heikkila (Hanson)
- Hanson provided an update regarding the coaching candidate for Bantam A/B1. Based on the background and interview with this candidate, the Coaches Committed recommended the hiring of Doug Heikkila as the Bantam A or B1 Head Coach and payment of \$4,500 for the 2024-2025 season. The Board discussed the motion and the issue as presented.

***Motion: Hanson motioned, and Freske seconded the motion to approve the hiring of Doug Heikkila as the paid Bantam A or B1 Head Coach pending the team designation process. Upon a vote, the motion was approved (15-0).***

- b. Motion to approve Goalie Committee request for ice marker expense (Kovacs)
- The Goalie Committee requests \$26 to purchase 'pad washable' ice markers for use with the Easy Crease system for drawing goal creases during the 3v3 tryout phases. The Board discussed the motion and the issue as presented.

***Motion: Kovacs motioned, and Pilger seconded the motion to approve the \$26 cost for goalie crease markers for use with the Easy Crease system. Upon a vote, the motion was approved (15-0).***

- c. Motion to allow RAHA to enter into hockey-related affiliate marketing agreements
- The Goalie Committee requested permission to enter into hockey-related affiliate marketing agreements enabling alternative revenue sources. Examples include: Pure Hockey / Pure Goalie, Hockey Monkey / Goalie Monkey, HOCKEYSHOT, and Cutshield Hockey. The Board discussed the

proposed motion including disclosure to the Association and concerns with marketing agreements.

***Motion: Kovacs motioned, and Marchese seconded the motion to approve hockey-related affiliated marketing agreements. Upon a vote, the motion was approved (15-0).***

- d. Motion to approve Ryan Khalaff as a Tryout Facilitator with Jason Latzke (Marchese)
  - Marchese updated the Board regarding the partial unavailability of Jason Latzke as the Tryout Facilitator during the tryout process due to anticipated travel conflicts. As a result of those conflicts, the Tryout Committee recommended approving Ryan Khalaff as a Co-Tryout Facilitator in addition to and/or separate from Jason Latzke. The Board discussed the motion and the issue as presented.

***Motion: Marchese motioned, and Schaffler seconded the motion to approve Ryan Khalaff as a Co-Tryout Facilitator for the 2024-2025 tryout evaluations with Co-Tryout Facilitator Jason Latzke. Upon a vote, the motion was approved (15-0).***

## **6. Committee Reports:**

- a. President's Report (Staloch): No additional report
- b. VP Report (Marchese): No additional report
- c. Secretary/Treasurer Report (Feldhaus):
  - Feldhaus provided an update regarding evaluation of the Rosemount Financial Hardship Policy and the updated RAHA Handbook for the 2024-2025 season.
- d. Operations Manager Report (Anderson): No additional report
- e. Committee Reports:
  - IP (Pilger/Kendhammer):
    - The IP Committee is working to update RAHA's "New to Hockey" Information to provide additional detail regarding Rosemount Hockey and hockey opportunities provided by the Association.
  - Goalie Committee (Kovacs): No additional report
  - Tournament Committee (Cline): No additional report
  - Coaches Committee (Hanson):
    - Hanson provided an update regarding the coaching application for traveling level teams. Multiple communications have been provided to the Association members, including targeted communications for past coaches to solicit coaching applications. The primary coaching concern is at the 10U and 12U levels based on application numbers. The Coaches Committee will continue to review and evaluate coaching applicants for the 2024-2025 season.
  - Hockey Development (Freske):

- A Hockey Development meeting regarding 4Check and Ice Hockey Systems will be conducted on September 12, 2024 for all coaches. The 4Check dummies will be located at RCC and additional dummies will be acquired if possible, and stored at IGH.
- There will be PEP sessions scheduled for October and November to improve hockey development/skills. These sessions will be targeted to PW, 12U, Squirts, and 10U skaters.
- The HDC Committee recently reviewed past year tryout scores to plan for team designations for the 2024-2025 season. Further evaluation will be completed by the HDC Committee based on actual tryout scores as previously disclosed to the Board and the Association.
- Communication Committee (Lipke): No additional report
- Tryout Committee (Marchese): No additional report
  - The Board discussed currently confirmed injury holds for tryouts. There are currently five confirmed injury holds. There are a potential of additional injury holds at both the Peewee and Bantam levels.
  - Coach selection during the tryout process will be similar to the prior practice but will vary in the event there are two head coach candidates within the same pick pool. Additional evaluations of coaching applications will be conducted during the tryout process as needed.
- Fundraising/Boosters (Rodine/Halvorson): No additional report
- Girls Coordinator (Williams): No additional report
- Boys Coordinator (Hanowski):
  - The Board discussed the current status of Junior Gold registrations, including the potential for adding a fifth Junior Gold teams. The Board also discussed the concerns with adding an additional team, including anticipated ice shortages during the condensed junior gold schedule.
- Discipline Committee Report (Staloch): No report
- DIBS (Jacobsen):
  - There is a remaining DIBS opportunity for Bantam tryouts.
- Ice Committee (Hanson): No report

## **7. Announcements**

- a. Future meeting: October 9, 2024 (Steeple Center, Room 200)

## **8. Adjournment**

***Motion: Hanowski motioned and Hanson seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (14-0). The meeting was adjourned at 8:04 pm.***