

WORKER COMMITMENT POLICY

Policy Approved July 28, 2024

Welcome to Crookston Blue Line Club (CBLC) Hockey! Hockey is a fantastic and fun sport. We hope you and your child have a wonderful time this season. For your child to have the best possible experience, and to keep costs relatively low, it requires a commitment from you. We ask that you acknowledge your commitment by signing this agreement.

Concession Obligations:

- 1) Concession Stand Shift Requirements (November-March)
 - a 2nd year Mini-Mite- player has 2 concession shifts to complete for the season, need to be completed by end of season.
 - b Mite 3/8U- player has 4 concession shifts to complete for the season, 2 must be completed before January 10th, and 2 must be completed after January 10th, or the discretion of the executive board.
 - c Squirt/10U- Bantam- player has 8 concession shifts to complete for the season, 4 must be completed before January 10th, and 4 must be completed after January 10th, or the discretion of the executive board.
- 2) If you work more than half your concession shifts prior to the date above, you will not receive credit for them unless every BLC player has completed their required shifts
- 3) Failure to complete player concession shifts by the mid season date above will result in loss of playing privileges until shifts have been completed
- 4) The remaining half of the players concession shifts must be worked after the mid season date above
- 5) Unfulfilled concession shifts and/or no-shows will result in a \$200/shift fee that will be billed prior to the next season
- 6) Notification to high school coaches will occur if your child is moving up to high school the next season

CBLC utilizes Sign-Up Genius to manage scheduling of concession shifts. All volunteer opportunities will be made available on one shared Sign-Up and will be emailed out to all members as shifts become available. If you do not see any shifts available when you log in, they have been claimed. Please ensure any updates to your email address are communicated to the BLC Executive Director. We are not responsible for unreceived emails, due to incorrect email addresses.

Another option for fulfilling your obligations is hiring someone or recruiting family/friends to assist. Workers must be 14 years of age, and 18 years of age to work the cashiers till. There is a list of workers on the website and posted by the concession stand as well. The standard rate of pay is \$10/hour, but you can make your own arrangements and agreements. **It is your responsibility to arrange and pay any workers hired.**

Lastly, each team will be required to run their home tournament/jamboree. Tournament shifts include hosting, penalty box, announcer, and medal/trophy distribution to winning teams. Parent reps and/or coaches will coordinate the completion of these duties using whatever scheduling tool they choose, but it is expected that all families assist in running a successful home tournament/jamboree. (# of slots per family to fulfill should be communicated at the time of scheduling)

As a parent of a child participating in Crookston Blue Line Club Hockey, I agree to the following:

- 1) Participate in the operation of the concession stand, home tournament assistance, and other activities throughout the year that are assigned to my son / daughter's team.
- 2) Failure to fulfill your concession obligations will result in a charge to your player and suspension from all on ice CBLC hockey activities, including practices, games, tryouts, etc, until the charge has been paid.

Signature_____Date_____