



VSAHA Face-Off Meeting

August 19, 2018

www.vermonthockey.org

DoubleTree - South Burlington

Welcome and Keynote

- **8:00-8:50 Welcome - John Cioffi & Others**



Morning Workshop Offerings

- **9:00-9:50 Running Growing Your Organization & USA Hockey Resources - Ballroom - Andy Gibson - USA Hockey**
 - Target Audience: Presidents, Vice-presidents, anyone else responsible for recruiting and retaining players at the local level
 - Andy will share how local organizations can use USA Hockey data and resources to grow the game in Vermont.
- **9:00-10:50 Registering Your Association - Room D - Bob Greemore, Mike McCullough, NED Target Audience: Registrars**
 - Bob will share expectations of the local registrar. USA Hockey registration requirements will be shared.

- **9:00-9:50 Role of the Local Coaching Director, ADM, and Model Associations - Room E - Craig Weston, Dan Daley, Cam Earle**
 - Target Audience: Coaching directors
 - Craig will share information around the USA Hockey CEP. The role of the local coaching director position will be outlined.
 - Goalie coaching discussed
- **9:00-9:50 State Tournaments - Room F - Kim Gaines**
 - Target Audience: Tournament Directors, Schedulers, State reps
 - VSAHA state tournament will be discussed. Expectations for the season will be laid out.
- **10:00-10:50 8U Hockey & Growth Round Table Discussion- Room F - Mike Smith**
 - Target Audience: Presidents, Vice-Presidents, State reps
 - Mike will facilitate a discussion around growth. Associations should be bringing local growth initiatives that work and problems to share.
 - Connecting with your community.

- **10:00-10:50 Disabled Hockey Discussion - Room D - David Santamore**
 - Target Audience: State Teps, Coaching Coordinators, anyone interested in growing the disable hockey program.



- **10:00-10:50 -Fundraising - Room F - Mike Hickey**
 - A discussion focussed on keeping youth hockey affordable for everyone. How does your association fundraise? Is there a better fundraiser out there?
 - Bring your ideas and learn about some other ones that have been successful!
- **11:00-12:00 Lunch**



Sign Up at
www.2and2challenge.com



Afternoon Workshop Offerings

- **12:10-2:00 - Schedulers Meeting**- Ballroom - Kim Gaines
 - Target Audience: Schedulers
 - Opportunity to connect with all schedulers.
- **12:10-1:00 - State Reps & Presidents** - Room F- John Cioffi
 - Target Audience: State Reps & Presidents
 - Important information and deadlines for the season.
- **12:10-1:00 - SafeSport - Keeping our Kids Safe** - Room E - Ray St. Pierre
 - Target Audience: Presidents, Vice-presidents, SafeSport coordinators
 - Ray will outline the responsibilities of the local SafeSport coordinator. He will share resources and expectations for running local investigations, hearings and following the protocols within the SafeSport requirements.

Looking for disabled hockey opportunities?



www.vermonthockey.org/disabledhockey



- **12:10-1:00 - Female Hockey Local Issues & Planning** - Room D - Emily Cabral
 - Target Audience: Vice-presidents, Female hockey directors/coaches
 - Emily will facilitate a discussion around girls and women's hockey in Vermont.

Attend sessions all day long, bounce around to all, or attend the one that you need to attend.
 Don't forget to register!
 *Each local needs a rep at each workshop.

- **1:10-2:00 - Officials** - Room E - Brian Collamore- Target Audience: Local on ice officials and assignors, state reps, coaches
 - Focus on officials expectations and requirements.
 - How can officials, coaches, and players create a positive experience for all?



us on Facebook, please!

www.facebook.com/vthockey



○



Face-Off Workshop Schedule

Welcome 8:00 - 8:50 - Ballroom - Welcome

Room	9:00-9:50	10:00-10:50	10:50-12:00 Lunch	12:10-1:00	1:10-2:00
Ballroom	Running & Growing Your Organization - Andy Gibson, USA Hockey	8U Hockey Growth Round Table Discussion - Mike Smith		Schedulers- Kim Gaines	Schedulers- Kim Gaines
D	Registering Your Association - Bob Greemore	Registering Your Association - Bob Greemore		State Reps & Presidents - Information Session - John Cioffi	
E	Coaching Directors - Craig Weston, Dan Daley Goalie Coaches - Cam Earle	Disabled Hockey Discussion - David Santamore		Safe Sport - Keeping our Kids Safe - Ray St. Pierre	Officials - Brian Collamore
F	State Tournaments - Kim Gaines	Fundraising & Treasurers Best Practices - Mike Hickey		Female Hockey Local Issues & Planning - Emily Cabral	
Carriage Room					

Vermont State Amateur Hockey Association

Minutes: Monthly Meeting – 02 October 2018

Meeting called to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see Attendance Report attached.

Approval of Minutes

- President solicited motion to approve minutes from Annual Meeting conducted on 10 April 2018. Motion duly-made and seconded after properly noting Karen Fortin as Chair of Nominating Committee. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President's Report – John Cioffi

- 2018-2019 Face-Off meeting: Well-attended and received favorable reviews. Expression of gratitude offered to all participants and presenters. Suggestions for next face-off meeting always welcome.
- NED meeting: Updated coaches' helmet policy - automatic 30-day suspension for failure to wear helmet on ice. New futures development camp in planning stages. See Ray St. Pierre for details.
- Committees: Existing committees will now meet only on ad hoc basis. Volunteers for any particular committee always welcome.
- Rules Committee Approval: Rules Committee is chaired by 1st VP - Nate Isham. Motion duly-made and seconded to approve slate of nominees consisting of Ray St. Pierre (SafeSport Coordinator), Brian Collamore (RIC), and Craig Weston (CIC). Voice vote taken; unanimous approval w/no abstentions. Motion carried.

Association Reports

- Barre Youth Sports – Dave Cameron
Described Barre's unique characteristics.
- Lyndon Area Youth Hockey Association – Jim Windrow
Described Lyndon's policies and practices.

NED CIC - Larry Rocha

- Two-page Coaching Guidelines 2018-2019 and one-page Brief Summary of the Clinic Progression reviewed and discussed.
- Only extraordinary circumstances, e.g. overseas military deployment during all CEPs, will entitle coach to one-year waiver of CEP requirements.

Tournament Committee Report – Kim Gaines, Chair

- Solicited hosts for ST playdowns and regional tournaments. Local Association should have received 9/24/18 email from Kim; if not please contact Kim right away.

Policy Committee Report – Nate Isham, Chair

- Six-page player transfer report and one-page summary reviewed and discussed.

Lyndon Appeal

- Lyndon filed an appeal from an adverse ruling made by Rules Committee regarding ineligible player participating in ST game. After discussing the disposition of the fine imposed, Lyndon elected to withdraw its appeal.

Lyndon Coach Spencer Morse Appeal

- Coach Morse filed an appeal from an adverse ruling made by Rules Committee regarding ineligible player participating in ST game. Coach Morse failed to appear - appeal dismissed.

Registrar Report – Bob Greemore

- Only teams registered to date are from Allied Members.
- Based on Vermont's player population, Vermont may not be allocated any 14U tier 2 national tournament slots this season. VSAHA continues to pursue this issue.

RIC Report – Brian Collamore

- Reminder re upcoming local officiating seminars. See 2018-2019 VSAHA Annual Guide or USA Hockey website for details.

SafeSport Coordinator Report – Ray St. Pierre

- US Center for SafeSport is new national authority over all Olympic sports.
- Coaches' bi-annual certification requirement reviewed and discussed.
- Investigations of SafeSport violations must be conducted by "disinterested person(s)."
- All organization personnel are "mandated reporters" under Vermont law.
- Cell phones prohibited in locker rooms!
- Contact Ray if anyone ever has any questions or concerns, no matter how insignificant it may seem.

Girls/Woman Director Report – Emily Cabral

- Girls' growth program scheduled on weekend of 6-7 October.
- Eight local associations have assigned a girls' director, eleven have not.

Goalie Coordinator Report – Cameron Earle

- Website has been created; please visit and offer any questions or concerns.

Hockey Development Committee Report – John Cioffi and Mike Hickey

- Meetings are still ongoing. Everyone is always welcome to participate.

VT Selects; NED Development Camp – Nate Isham

- Schedules have been established for some, but not all classifications. Check VSAHA website for further details.

Girls 15, 16, and 17: Sunday 4 November 2018
Youth 14, 15, and 16: Sunday 18 November 2018
Youth 12, 13, and 14: still pending
Girls 12, 13, and 14: still pending

8U Hockey & Grow the Game Coordinator Report – Mike Smith

- CSB, BAHA, SASA, and Essex have made a coordinated effort to recruit and retain players.
- Bruins Academy Learn to Play Hockey programs have expanded across Vermont; some sessions have already begun. More hosts are encouraged - many more future players are there to be developed in Vermont.

CIC Report – Craig Weston

- Expression of gratitude offered to Larry Rocha, NED CIC for thorough presentation re coaching requirements.
- Upcoming local CEP clinics reviewed and discussed.
- Craig always available to conduct an on-ice 14U body contact/checking clinic.

Adjournment

- At 9:10 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

Vermont State Amateur Hockey Association

Minutes: Monthly Meeting – 13 November 2018

Meeting called to order at 7:18 p.m.

Roll Call

- Conducted by Secretary - see Attendance Report attached.

Approval of Minutes

- President solicited motion to approve minutes from monthly meeting conducted on Tuesday 02 October 2018. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President's Report – John Cioffi

- Committees: Anyone wishing to join is encouraged to contact committee chair: Tournament - Kim Gaines, Policy - Nate Isham, and Hockey Development - John Cioffi.
- Membership Agreements have been completed by all but seven (7) associations.
- March 2019 meeting may need to be rescheduled - stay tuned.

Association Reports

- Central Vermont Skating Association – Jason Merrill
Passed until next meeting.
- Milton Youth Hockey Association – Aaron Keeler
Described Milton's policies and practices. Also described hockey development initiative: \$250 coupon towards annual registration fee offered to 10U, 12U, and 14U goalies who attend pre-season goalie clinics.
- Pleasant Valley Hockey Association – On Phone
Described PVA's policies and practices.

Tournament Committee Report – Kim Gaines, Chair

- Any association interested in hosting ST play down games should contact Kim without delay as she will soon be determining and announcing assignments.
- All games MUST be posted on VSAHA website.
- All scoresheets MUST be submitted electronically to scores@VThockey.org.
- Any association interested in hosting the NED 10U Tier 3 regional tournament 15-17 March 2019 should contact Kim as soon as possible.

Policy Committee Report – Nate Isham, Chair

- Three-page outline re twenty-two (22) player transfers and one-page summary reviewed and discussed. Grow The Game report forthcoming, along with funds to be distributed to originating associations.
- Suggestions for further revisions to transfer policy always welcome.
- Three (3) combined teams approved:

Northfield/Harwood, Mississquoi/Milton, and Brattleboro/PVA.

Rules Committee Report – Nate Isham, Chair

- Multiple redlined players were found on rosters filed by three (3) organizations: Rice Knights G 19U, Vermont Stars Girls Hockey G 16U, and Vermont Shamrocks G 16U & 19U. Players for Stars and Shamrocks were determined to qualify as “player[s] residing in a neighboring community in the States of New York, Massachusetts, or New Hampshire” pursuant to Section 4.01 (a) of the VSAHA By-Laws. Players for Rice Knights were ruled ineligible by VSAHA. Ruling thereafter affirmed upon Rice’s appeal to USAH Youth Council.
- Ongoing evaluation of a parent’s complaint against an association.
- Ongoing evaluations re assorted disciplinary issues.
- Multiple rosters list only one (1) coach, yet several coaches observed in action.

Hockey Development Committee Report – John Cioffi

- Future of Hockey in Vermont sub-committee (Mike Hickey and John Cioffi) planning to schedule further meetings.
- NED Futures Camp for 12 & 13 year-old players (youth and girls) will be hosted by Vermont the last weekend of March at Cairns, Leddy, and Gutterson. Each of the five NED states will be allocated one team per age group (as host, VT is allowed one additional at-large team); two coaches required for each team. Try-outs still in planning stage. NED and USAH personnel will be in attendance to both participate and observe, with possibility camp will be used as a model for other districts. Contact Ray St. Pierre for further details.
- Boys Select tryouts for boys 15-17/2004-2002 are scheduled on 19 November 2018 at Waterbury, VT. See VSAHA website for specific times.

RIC Report – Brian Collamore

- All officiating seminars now concluded.
- Thirty-five (35) new officials added, for new total of two hundred eighty-nine (289).
- Forty percent (40%) of new officials fail to go on to level 2 for a variety of reasons, primarily because of too few assignments.

SafeSport Coordinator Report – Ray St. Pierre

- Background checks are taking longer to complete (approx. two weeks) because new company is very thorough.
- Ray has received numerous informal inquiries - and always welcomes more.

Girls/Woman Director Report – Emily Cabral

- Girls’ growth program on weekend of 6-7 October was attended by forty (40) girls ranging in age from 3 to 14. Very successful, with many Saint Michaels players assisting.
- Vermont girls showed very well at NED Selects held for girls 14-17/2005-2002 on 4 November 2018 at Hookset, New Hampshire.
- Schedule for tryouts for girls select 12-13/2007-2006 to be hosted in Vermont still

undetermined.

Goalie Coordinator Report – John Cioffi for Cameron Earle

- Website has been created; please visit and offer any questions or concerns.
- Cam has joined Craig Weston (CIC) for clinics.
- Cam planning CEP in NH for goalie coaches.
- Cam considering a goalie social in December.

Hockey Development Committee Report – John Cioffi and Mike Hickey

- Meetings are still ongoing. Everyone is always welcome to participate.

VT Selects; NED Development Camp – Nate Isham

- Schedules have been established for some, but not all classifications. Check VSAHA website for further details.
 - Girls 15, 16, and 17: Sunday 4 November 2018
 - Youth 14, 15, and 16: Sunday 18 November 2018
 - Youth 12, 13, and 14: still pending
 - Girls 12, 13, and 14: still pending

8U Hockey & Grow the Game Coordinator Report – Mike Smith

- Mike has been visiting local associations and has found positive progress towards implementation of ADM model.
- Try Hockey for Free events handled very well with promising results.
- Discussion regarding 3v3 on cross ice or 4v4 on half ice. See pages 31-32 of the 2018-2019 Annual Guide for further details.

Disable Hockey Coordinator Report - David Santamore

- Clinics conducted by Ice Vets every Monday at Champion Rink in West Lebanon, NH.
- Manchester, New Hampshire donates three (3) hours per week to disable hockey.
- Manchester program linked with VA.
- Ice Vets playing CV Pioneers in Montpelier next weekend.
- CSB clinic/scrimmage against Saint Albans 14U at Cairns.
- VT Sled Cats playing locally only.
- Clinics are always available.

CIC Report – Craig Weston

- Past and future local CEP clinics reviewed and discussed.
- LAYHA is willing to host one additional CEP level 1 prior to 31 December.
- Craig always available to conduct an on-ice 14U body contact/checking clinic.

Local Association Business

- BAHA reports Leddy concession stand has been closed. Also, BAHA 10U tier 3 intends to move up to tier 2.

Adjournment

- At 8:45 p.m. President called for adjournment. Motion duly-made and seconded. Voice

vote taken; unanimous approval w/no abstentions. Motion carried.

Vermont State Amateur Hockey Association

Minutes: Monthly Meeting – 11 December 2018

Meeting called to order at 7:20 p.m.

Roll Call

- Conducted by Secretary - see Attendance Report attached.

Approval of Minutes

- President solicited motion to approve minutes from monthly meeting conducted on Tuesday 13 November 2018. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President's Report – John Cioffi

- Additional scoresheets distributed - more available upon request.
- Membership Agreements must be signed and returned with no further delay.
- Teams from Lyndon, Essex, SASA participated in Bruins Mini 1 on 1 (actually 3 v. 3 cross-ice format).
- General Manager from the Lake Monsters will be attending January meeting to solicit ideas about how to produce a successful Lake Monsters Hockey Night next summer.

Association Reports

- Central Vermont Skating Association – Jason Merrill
Described CVSA's policies and practices.
- Chittenden South Burlington Youth Hockey – Pat Phillips
Described CSB's policies and practices.
- Northshire Amateur Hockey Association – John French (on phone)
Described Northshire's policies and practices.

Tournament Committee Report – Kim Gaines, Chair

- Email will be forthcoming regarding challenge/petition process. Scoresheets have proven to be very helpful.
- Hosts for ST play down games will be advised of assignments before end 2018.
- All games MUST be posted on VSAHA website.
- All scoresheets MUST be submitted electronically to scores@VThockey.org.

Policy Committee Report – Nate Isham, Chair

- One-page spreadsheet regarding transfers distributed for review and discussion.
-

Registrar Report – Bob Greemore

- One hundred and eighty-six (186) teams have been approved.
- Bob will make himself available to review team credentials prior to ST.
- Reminder that when non-team players are invited to participate in team activities a

special event sanction is required per USAH.

- Invitational Tournament applications are available on NED website.
- Supplementary rosters now show multiple coaches.

SafeSport Coordinator Report – Ray St. Pierre

- Ray has received numerous informal inquiries - and always welcomes more.
- Investigation forms can be found on VSAHA website.

Treasurer Report – Mike Hickey

- Grow the Game checks are forthcoming from a total of approximately \$9k collected. Money should be directed towards grow the game aspects and associations are asked to report specific use.
- Invoices for background checks are forthcoming. If an association requires a specific invoice please contact Mike.

CIC Report – John Cioffi for Craig Weston

- Recent CEP level 3 in Middlebury was attended by Bill Beany and Larry Rocha, helping to make it very successful.
- LAYHA is hosting last CEP level 1 in Vermont next weekend.
- On-ice 14U body contact/checking clinics have been scheduled for Barre, BAHA, and Rutland.

Disable Hockey Coordinator Report - David Santamore

- Clinics conducted by Ice Vets every Monday at Champion Rink in West Lebanon, NH are going very well. Several new players have begun to attend.
- Manchester, New Hampshire donates three (3) hours per week to disabled hockey. Manchester program aligned with VA.
- Sled hockey clinics scheduled in Highgate (12/14/18) and in Saint Albans (01/10/19).
- Clinics are always available.
- Sled Cats continuing practices.
- Pioneers are having a very successful season so far playing in NE Sled Hockey League. Have a game in Exeter, NH this weekend.
- Pat Phillips from CSB reported that the sled hockey clinic held at Cairns in November was a great success and encouraged others to host one of their own.
- John Cioffi reported that special needs kids ages 8 - 19 participate regularly in a learn-to-skate program in Saint Albans which everyone, not just the kids, finds extremely rewarding.

Girls/Woman Director Report – Emily Cabral

- NED Selects for NED Select Weekend have now been posted for girls 17 (02s), 16 (03s, 15 (04s) and 14 (05s). See NED website for details.
- Thirty-nine (39) fewer girls have registered in 2018-2019 over last season. Associations are encouraged to redouble their efforts to recruit and retain players. Emily will assist in any way she can - just ask.

Goalie Coordinator Report – Cameron Earle

- Cam will be joining Craig Weston (CIC) for upcoming clinic in Lyndon.
- Cam still considering a goalie social in December.
- Although CAM is now working and living in the Boston area, he can always be reached via cell phone 860.573.9958.

8U Hockey & Grow the Game Coordinator Report – Mike Smith

- Mike has continued visiting local associations and has found positive progress towards implementation of ADM model. Keep up the good work

VT Selects; NED Development Camps – Nate Isham

- Vermont Selects for NED Development Camp have now been posted for boys 17 (02s), 16 (03s), and 15 (04s). See NED website for details.
- Vermont Selects tryouts for NED Development Camp for boys 14 (05s) have been scheduled in Waterbury on 24 February 2019.
- Vermont Selects tryouts for NED Futures Development Camp for boys and girls 13 (06s) and 12 (07s) have been scheduled in Waterbury on 23-24 February 2019. The 2019 NED Futures Development Camp will be hosted by VSAHA at Cairns on 29-30 March 2019.

Hockey Development Committee Report – John Cioffi and Mike Hickey

- January 2019 meeting is being scheduled. Notice will be sent via email. Everyone is invited to attend and participate.

Local Association Business

- Glades is attempting to establish an Youth 18U team and is soliciting eligible players.

Adjournment

- At 8:33 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

Vermont State Amateur Hockey Association

Minutes: Monthly Meeting – 8 January 2019

Meeting called to order at 7:17 p.m.

Roll Call

- Conducted by Secretary - see Meeting Attendance report attached.

Approval of Minutes

- President solicited motion to approve minutes from monthly meeting conducted on Tuesday 11 December 2018. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President's Report – John Cioffi

- President introduced Kyle Bostwick, General Manager of the Vermont Lake Monsters baseball organization. Kyle presented a proposal to have a youth hockey players' event at a Lake Monsters' game this summer to be used as a fundraiser for local associations. It was suggested that a separate link for individual LAs can be added to the LM website for ticket purchases with a percentage of the purchase price distributed back to that LA. Also, a 50/50 might be arranged to benefit VSAHA. After discussion, it was decided to hold the event at the home game scheduled on Saturday 27 July 2019. Further details to follow.

Association Reports

- Burlington Amateur Hockey Association – Marc Daigneault
Described BAHA's policies and practices.
- Harwood Youth Hockey Association – Jodi LaVanway
Described HYHA's policies and practices.

Tournament Committee Report – Kim Gaines, Chair.

- Ice acquisition for ST play down games should be confirmed within forty-eight hours and hosts will be advised immediately thereafter.
- Issues have arisen regarding high school players participating in ST that require further review and evaluation.

Policy Committee Report – Nate Isham, Chair

- Committee met on 17 December 2018 and discussed and prepared proposed revisions to Transfer & Release Policy and Play Up Policy. Drafts of each proposal expected to be published for comment in one week. Committee is also considering proposed revisions to VSAHA's ByLaws.

Registrar Report – Bob Greemore

- One hundred and eighty-eight (188) teams have been registered; thirteen of which are

National Tournament bound.

- Bob will be at Applebees at 4:30 p.m. just before regular February meeting to review team credentials prior to ST.
- Team credential books must contain (1) approved rosters with accurate reflection of games played; (2) Consent to Treat Forms; (3) game sheets; and (4) birth certificate for any player who does not have the letter V appearing next to their name on the team roster.

Referee-in-Chief Report - Brian Collamore

- Eight Vermont referees have been named as candidates for National Tournaments:
Brent Adams
Alex Bergeron
Jason Lagrow
Tyler Lahue
Robbie Lemnah
Jeremy Letourneau
Jack McQueston
Chelsea Rapin

SafeSport Coordinator Report – Ray St. Pierre

- Nothing new.

Treasurer Report – Mike Hickey

- Nothing new.

CIC Report – John Cioffi for Craig Weston

- On-ice 14U body contact/checking clinic has been scheduled for SASA this upcoming weekend.

Disable Hockey Coordinator Report - David Santamore

- A clinic will be conducted at SASA this Thursday 10 January 2019.
- Future clinics have been requested by CVSA and MAHA.

Girls/Woman Director Report – Emily Cabral

- Emily reviewed registration numbers:
889 12U girls registered 2017-2018
857 12U girls registered 2018-2019
32 fewer 12U girls in just one year.

Disappointing losses also found in comparing girls registered in 8U and 10U to girls moving on to 12U.

- Future meetings will be conducted to find ways to address the best methods to promote girls hockey.

Goalie Coordinator Report – Cameron Earle

- Nothing new.

8U Hockey & Grow the Game Coordinator Report – Mike Smith

- Trailer is fully loaded and remains ready for deployment wherever it is needed.

VT Selects; NED Development Camps – Nate Isham

- Vermont Selects tryouts in Waterbury for NED Development Camp for boys 14 (05s) has been rescheduled to Sunday & Monday 24-25 February 2019.
- Vermont Selects tryouts in Waterbury for NED Futures Development Camp for boys 13 (06s) and 12 (07s) have been rescheduled to Sunday & Monday 24-25 February 2019.
- Vermont Selects tryouts at Cairns for NED Futures Development Camp for girls 13 (06s) and 12 (07s) have been rescheduled to Sunday & Monday 24-25 February 2019.
- The 2019 NED Futures Development Camp will be hosted by VSAHA at Cairns on 29-30 March 2019. All available coaches (at every level) are asked to volunteer.

Hockey Development Committee Report – John Cioffi and Mike Hickey

- Nothing new.

Local Association Business

- Ice Vets are conducting a major clinic at Campion Arena on Monday 14 January 2019.

Adjournment

- At 8:39 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

Vermont State Amateur Hockey Association

Minutes: Monthly Meeting – 12 March 2019

Meeting called to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see Meeting Attendance report attached.

Approval of Minutes

- President solicited motion to approve minutes from monthly meeting conducted on Tuesday 8 January 2018. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President's Report – John Cioffi

- John noted that his report dated 2/12/19 regarding the USA Hockey Winter Meeting was distributed with his email of same date.
- NED meeting is scheduled 3-4 May 2019 in Nashua, NH.
- New Hampshire and Connecticut have new presidents.
- Membership fees have been increased for 2019-2020 season from current \$40 up to \$46; first increase in several years.
- USA Hockey is revisiting rules regarding body checking in 14U, possibly eliminating or imposing limitations; in any event, unlikely to go into effect until 2020-2021 season.
- VSAHA Face-Off Meeting will likely be scheduled on Sunday 25 August 2019 - stay tuned.
- John called upon Clay Bell from Barre Youth Sports Association to speak to its rebranding of its tier 2 teams as the Barre Blackhawks.
 - Clay described the Blackhawks's extended season, September – March, with an expanded schedule of practices and games. Although aspiring to remain compliant with VSAHA tournament eligibility rules, the team will reassess depending on the turnout next fall. Meanwhile, Barre Blades will continue to exist at tier 3 and 4 levels, with possible exception of girls 12U.
- John requested and received permission from the membership to add to the meeting agenda a discussion of the written proposal made by North American Hockey Academy, along with the similar proposal made by Vermont Stars and Rice Knights, to have the Board of Directors amend § 4.01 (Residency Requirements) of Article IV (Eligibility for State Tournament) of the VSAHA By-Laws (see text of proposals for further explanation of intent and purpose). However, it was noted that these proponents did not have standing to advance their proposals pursuant to § 6.04 (Amendment of Bylaws). At that point Saint Albans made a motion, duly seconded, to have the President appoint an ad hoc committee of Members to determine whether said proposals should be advanced in accord with § 6.04 for further consideration and vote at the next regular meeting of the Board of Directors (currently scheduled to be held on Tuesday 9 April 2019). After a period of discussion, Saint Albans' motion passed with the affirmative vote of the

majority. It was further noted that pursuant to § 6.04, written notice of any proposed amendment(s) must be given no later than Saturday 30 March 2019, i.e., at least ten (1) calendar days prior to the meeting on Tuesday 9 April 2019. John concluded by soliciting volunteers to be appointed to serve on the ad hoc committee.

Nominating Committee Report - Karen Fortin and Jodi LaVanway

- Under §§ 3.01(c) and 3.07 of the VSAHA By-Laws, the term of the following officers will expire on 31 July 2019, the end of the 2018-2019 year: President, First Vice President, Second Vice President, and Secretary. The Committee reported that incumbent officers, John Cioffi (President), Nate Isham (First Vice President), Kim Gaines (Second Vice President), and Christopher Micciche (Secretary) had each expressed a willingness to serve for another term. The committee then solicited nominations from the floor, and after hearing nothing but crickets, presented the slate stated above for the election set to take place at the Annual Meeting scheduled on 9 April 2019.

Tournament Committee Report – Kim Gaines, Chair.

- Kim offered big kudos to everyone involved at any level with making the ST work as well as it did, particularly the championship weekend host, Rutland.
- BAHA will host CW in 2020, and the committee is soliciting volunteers for CW hosts for 2021 and 2022.
- The committee is soliciting members who have particular experience with 10U, 12U, and 14U levels.
- Surveys will be circulated with a variety of questions about the ST. Please respond.
- The committee currently has under consideration:
 - High school players' involvement in ST;
 - Tier realignment process;
 - Whether tier 4 teams should still be included in ST or if local tournaments would be more appropriate; and
 - Whether current ST format, i.e., two playdown weekends with a two-week break before CW, should be modified.

Policy Committee Report – Nate Isham, Chair

- Committee reported that four local associations have yet to execute their Membership Agreement in order to maintain their good standing after 9 April 2019:
 - Stowe
 - Northshire
 - Harwood
 - BAHA.
- The committee has recently published its recommendations regarding the inclusion and/or revision of the following policies:
 - Conflict of Interest Policy (to align with USA Hockey policy);
 - Confidentiality Policy (to align with USA Hockey policy); and
 - Player Transfer and Release Policy (to add one additional exemption).
- The committee currently has under consideration:

- Revision to By-Laws regarding selection process for tier 1 teams in 14U and higher; and
- Revision to By-Laws regarding Dispute Resolution to align with USA Hockey By-Law 10.

Registrar Report – John Cioffi for Bob Greemore

- Bob has recently published three (3) reports regarding 2018-2019 registrations.

Referee-in-Chief Report - Brian Collamore

- Of the eight (8) Vermont referees who were named as candidates for National Tournaments, three (3) were selected:
 Alex Bergeron
 Tyler Lahue
 Chelsea Rapin

SafeSport Coordinator Report – Ray St. Pierre

- Changes in federal laws have necessitated changes in SafeSport’s policies and procedures applicable to USA Hockey as the National Governing Body for ice hockey in the US.
- SafeSport manual is undergoing a complete revision.
- SafeSport training or refresher will now be required annually. Refresher estimated to be 20-25 minutes in length.
- In the 2019-2020 season, the fee for a background check will increase to twenty dollars (\$20.00).
- Beginning in the 2020-2021 season, a universal (applicable to all youth sports) background check will be implemented with a cost estimated to average about \$30. A “banned list” will also be included in the published reports.

Treasurer Report – Mike Hickey

- A few background check fees remain outstanding. Please remit ASAP.
- Transfer rebate checks have been mailed.

CIC Report – Craig Weston

- Level 4 coaching clinic has been scheduled 29-30 June 2019 in Concord, NH.
- Level 4 coaching clinic has been scheduled 3-4 August 2019 in Hartford, CT.
- USA Hockey Coaching Symposium (Skill Development in Female Athletes) has been scheduled 22-24 March 2019 in Rocky Hill, CT. Contact Larry Rocha, NED CIC for details.

Disabled Hockey Coordinator Report - David Santamore

- Calcutta to be benefit Central Vermont Pioneers and Ice Vets has been scheduled on 13 April 2019 at the Canadian Club in Barre. Dave distributed a brochure and can be contacted at 498-3030 for further information.
- Central Vermont Pioneers took first place in ST and recent tournament in Lake Placid.
- Vermont Sled Cats were runner-up in ST.
- Ice Vets will be conducting a scrimmage on 24 March 2019 at Dartmouth as a fundraiser.

- Clinics in Manchester will continue for just two more weeks.
- Future scrimmages and/or clinics are always available.

Girls/Woman Director Report – Emily Cabral

- Committee meetings, interrupted by tournaments, will resume shortly.
- 2018-2019 lowest numbers in eight years. Emily repeated her encouragement to all LAs to expand their recruitment efforts and she will assist in any way she can.

Goalie Coordinator Report – Cameron Earle

- ST and Select Tryouts went well
- A live Q&A session will be conducted on-line tomorrow night.

8U Hockey & Grow the Game Coordinator Report – Mike Smith

- Mike noted Youth Hockey Night at Vermont Lake Monsters game in July and urged LAs to remember to promote participation as fundraiser.

VT Selects; NED Development Camps – Nate Isham

- Nate distributed a two-page handout with the details regarding participants in the 2019 NED player development tryouts.
- Reminder that the 2019 NED Futures Development Camp for 06s (13) and 07s (12) boys and girls will be hosted by VSAHA at Cairns and Gutterson on Friday-Sunday 29-31 March 2019. All available coaches (at every level) are asked to volunteer, even if for only one hour.

Hockey Development Committee Report – John Cioffi and Mike Hickey

- Nothing new.

Local Association Business

- Nothing new.

Adjournment

- At 9:26 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.



2019 Player Development Tryouts

Data for Tryouts Held In Vermont Only

2019 Registration Totals			
Birth Year	Boy	Girl	Total
2002	18		18
2003	24		24
2004	30		30
2005	43		43
2006	66	31	97
2007	38	24	62
Total	219	55	274

2018 Registration Totals	
Birth Year	Boy
2001	22
2002	23
2003	34
2004	40
Total	119

2017 Registration Totals	
Birth Year	Boy
2000	21
2001	22
2002	24
2003	28
Total	95

2016 Registration Totals			
Birth Year	Boy	Girl	Total
1999	21		21
2000	32		32
2001	29		29
2002	32		32
2003	46	26	72
Total	160	26	186

2019 Registrations By Position				
	Boy	Girl	Total	Spots Available
Forward	117	31	148	72
Defense	70	18	88	48
Goalie	32	6	38	16
Total	219	55	274	136

2019 Registration By Shot/Glove Catch			
	Boy	Girl	Total
Goalie Left Catch	30	5	35
Goalie Right Catch	2	2	4
Left	101	22	123
Right	86	26	112
Total	219	55	274

Registrations by Association/School	Boys										Girls		
	2002	2003	2004	2005	2006	2007	2006	2007	2006	2007	Grand Total		
Dynamo		4	9	11	20	10	3	2			59		
Flames		4	12	12			5	5			38		
CSB			1	3	8	1	4	6			23		
Glades	2				8	8	2	1			21		
Essex			4	4	7	1	2				18		
Prep School	8	7	2	1							18		
SASA				3	1	3	3	4			14		
RAHA				1	6	3	3				13		
Middlebury	1	1			3	1	3	1			10		
BAHA			1	1			2	2			6		
Hanover					3	2	1				6		
CVSA				2	2						4		
MAHA				1	2			1			4		
Woodstock		1		1	1	1					4		
Border Jets Stanstead Canada					1	2					3		
Harwood				1	1	1		1			3		
Stowe					1	1	1				3		
Rice		3									3		
BFA	2										2		
Brattleboro						2					2		
Sherbrooke Phoenix								1	1		2		
Upper Valley				1	1						2		
Barre					1						1		
BBA	1										1		
Connecticut Jr. Rangers 07 Elite						1					1		
CT Jr. Rangers						1					1		
CVU					1						1		
Essex High School		1									1		
Harwood Union High School					1						1		
Jr Thunderbirds	1										1		
LAYHA					1						1		
Middlebury Union High School		1									1		
MIMUHS	1										1		
Northshire							1				1		
SBHS	1										1		
Seacoast Performance Academy U14				1							1		
Spaulding	1										1		
Top Gun 06 Elite					1						1		
Grand Total	18	24	30	43	66	38	31	24			274		



Transfers as of 9/30/18	Receiving Association																	Grand Total														
	Brattleboro			CSB		CVSA	Dynamo			Essex	Glades			Hanover	Harwood		Milton		Other		Rutland	St Albans			Stowe		VT Flames					
	Youth 12u	Youth 14u	Youth 8u	Girls 14u	Youth 12u	Youth 14u	Youth 12u	Youth 10u	Youth 14u	Youth 12u	Youth 12u	Youth 10u	Youth 16u/18u	Youth 12u	Youth 12u	Youth 10u	Youth 14u		Youth 10u	Youth 14u	Youth 12u	Youth 12u	Youth 10u	Youth 8u	Youth 10u	Youth 8u	Girls 12u	Girls 14u	Youth 14u			
Barre					1					1	1												1	1	7	6	1	19				
Burlington				3			2	1			1			1												1	1	1	11			
CSB							4	2	2		5	3														1	1		18			
CVSA							1	1			3	2			1												1	2	11			
Dynamo																1													1			
Essex							5	2	1		4	4																	16			
Glades																										1	7		8			
Hanover																				1						4	8		13			
Harwood											3	1													2	1		7				
MAHA											1														1			2				
Middlebury							2																			1			3			
Milton				1			3			1	3	1															1		9			
Northfield																										1			1			
Other	3	3	1				1	2				2		1								1	1	1			2	18				
PVA		1																											1			
St Albans							2	2	2									1								2	1		10			
VT Flames								1										1											2			
Woodstock																										2			2			
Grand Total	3	4	1	3	1	1	18	8	10	1	21	12	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	16	22	152

Players who transferred in 2017 & 2018	6
Players who transferred in 2016 & 2018	3
Players who transferred in 2016 & 2017	22
Players who transferred in 2016, 2017 & 2018	0

2018 Transfer Submissions (to date)	152
2017 Transfer Submissions	221
2016 Transfer Submissions	120
2015 Transfer Submissions	85
2014 Transfer Submissions	71
2013 Transfer Submissions	87

Vermont State Amateur Hockey Association

Minutes: Annual Meeting – Tuesday, 9 April 2019

President called meeting to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- President solicited motion to approve minutes from monthly meeting conducted on Tuesday 12 March 2019. Correction noted on page 3 to read as follows:
Beginning in the 2020-2021 season, a universal (applicable to all youth sports) background check will be implemented with a cost estimated to average about \$30. A “banned list” will also be included in the published reports.
Motion duly-made and seconded to approve minutes as corrected. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President’s Report – John Cioffi

- Futures Camp was a huge success. Three-official system was used for games. A video produced by Ronny Dimasi will be forthcoming very soon.
- NED meeting is scheduled 3-4 May 2019 in Nashua, NH.
- Rumors continue to circulate that USA Hockey will be revisiting rules regarding body checking in 14U, possibly eliminating or imposing limitations.
- USA Hockey Annual congress is scheduled 5-8 June 2019 in Colorado Springs.
- Report of the Sunday 17 March 2019 meeting of the Ad Hoc Committee established at VSAHA’s monthly meeting on 12 March 2019 to explore two proposals made by NAHA and Rice Knights to revise § 4.01 (Residency Requirements) and Article IV (Eligibility for State Tournament) of VSAHA’s By-Laws. Meeting convened at 11:30 a.m. and after lengthy discussion with twelve persons attending either in person or by phone, a motion was made, and duly-seconded, to table consideration of the two proposals, and assign the standing Policy Committee to undertake further review and analysis in order to make its recommendations to the Executive Board as early as January 2020 for formal action to be taken as early as February 2020. Voice vote taken of the five (5) eligible voters per § 3.03(a) & (b); unanimous approval w/no abstentions. Motion carried. Meeting adjourned at 1:35 p.m.
- 2019-2020 Face-Off meeting is scheduled Sunday 25 August 2019 at Delta Hotel in South Burlington (former Trader Dukes).

Tournament Committee Report – Kim Gaines, Chair.

- State Tournament 2020 format will stay largely unchanged.
- State Tournament play-down weekend 1 is scheduled 7-9 February 2020; host TBD.
- State Tournament play-down weekend 2 is scheduled 14-16 February 2020; host TBD.
- Committee notes Stowe’s request to eliminate break between WE 1 & 2.

- State Tournament Championship Weekend is scheduled Saturday 29 February 2020 and Sunday 1 March 2020; BAHA is hosting at Leddy. The committee is soliciting volunteers for CW hosts for 2021/2022.
- State Championship swag will be offered on-site.
- Regionals are scheduled 13-15 March 2020. VSAHA will host Girls 14U Tier 2. The committee is soliciting volunteers for regionals hosts for 2021/2022.
- Nationals are scheduled 5-9 April 2020.

Policy Committee Report – Nate Isham, Chair

- Revised Confidentiality Policy (previously circulated) was presented for discussion and vote. Motion for approval as presented was duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.
- Revised Conflict of Interest Policy (previously circulated) was presented for discussion and vote. Motion for approval as presented was duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.
- Revised Transfer and Release Policy (previously circulated) was presented for discussion and vote. Motion for approval with correction to the word *became* was duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.
- Revised Bylaw 4.03 (previously circulated) was presented for discussion and vote. Motion for approval as presented was duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.
- Revised Bylaw 3.11 (previously circulated) was presented for discussion and vote. Motion for approval as presented was duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.
- Revised Bylaw 5.01 (previously circulated) was presented for discussion and vote. Motion for approval as presented was duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.
- Revised Bylaw 3.03 (previously circulated) was presented for discussion and vote. Motion for approval as presented was duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

Registrar Report – Bob Greemore

- Bob presented six spreadsheets to compare player populations over last two seasons:
 - Females by age per association in 17-18 & 18-19 seasons
 - Males by age per association in 17-18 & 18-19 seasons
 - Players by age per association in 17-18 & 18-19 seasons.

Referee-in-Chief Report - Brian Collamore

- Four (4) Vermont referees were selected for national tournaments:
 - Alex Bergeron
 - Tyler Lahue
 - Chelsea Rapin
 - Caitlyn Hayes
- Female-only ref clinic is being planned by NED - stay tuned for further notice.
- Ref clinic in June may be added to usual October and November clinics - stay tuned for

further notice.

SafeSport Coordinator Report – Ray St. Pierre

- Local associations reminded to have Safe Sport Coordinators attend Face-Off Meeting in August to learn about the significant changes to the program.

Treasurer Report – Mike Hickey

- Background check fees remain outstanding:
St. Albans, Harwood, Mississquoi, Dynamo, Flames, Black Ice, and Stars.

CIC Report – Craig Weston

- Level 4 coaching clinic has been scheduled 29-30 June 2019 in Concord, NH. Registration cut-off is 31 May 2019.
- Level 4 coaching clinic has been scheduled 3-4 August 2019 in Hartford, CT. Registration cut-off is 21 July 2019.
- Other clinics to be posted sometime between the 1st and 15th of July 2019.

Disabled Hockey Coordinator Report - David Santamore

- 2019 USA Hockey Sled Hockey National Championship scheduled 4-7 April 2019 in Wesley Chapel, Florida.
- 2019 World Para Ice Hockey Championship is scheduled 27 April - 4 May 2019 in Ostrava, Czech Republic to be televised.
- Wounded Warrior Sled Hockey Tournament is scheduled 3-5 April 2019 in Canton, NY.

Girls/Woman Director Report – Emily Cabral

- Emily encouraged all LAs to undertake recruitment efforts at all girls' sporting events.
- Girls Hockey Weekend will likely be scheduled sometime in October 2019.

Goalie Coordinator Report – Cameron Earle

- Cam unable to attend.

8U Hockey & Grow the Game Coordinator Report – Mike Smith

- Mike reminded all regarding Youth Hockey Night at Vermont Lake Monsters game scheduled to begin at 5:00 p.m. on 21 July 2019 and urged LAs to remember to promote participation as fundraiser.
- Bruins Learn-to-Skate planning still in the works. Great tool for recruitment of new players.

VT Selects; NED Development Camps – Nate Isham

- Select Tryouts registration will go live on 1 October 2019.
- Select Tryouts scheduled as follows:
 - Boys 12 (2008) – 4-5 January 2020 at Cairns.
 - Boys 13 (2007) – 4-5 January 2020 at Cairns.
 - Boys 14 (2006) – 4-5 January 2020 at Cairns.
 - Boys 15 (2005) – 17 November 2019 at Waterbury.

- Boys 16 (2004) – 17 November 2019 at Waterbury.
- Boys 17 (2003) – 17 November 2019 at Waterbury.
- Girls 12 (2008) – 4-5 January 2020 at Cairns.
- Girls 13 (2007) – 4-5 January 2020 at Cairns.
- Girls 14 (2006) – TBD.
- Girls 15 (2005) – TBD.
- Girls 16 (2004) – TBD.
- Girls 17 (2003) – TBD.
- NED Girls Camp scheduled 27-29 March 2020 in Northford, CT.

Nominating Committee – Karen Fortin and Jodi LaVanway

- Presented slate of candidates for election under §§ 3.01(c) and 3.07 of the VSAHA By-Laws: John Cioffi (President), Nate Isham (First Vice President), Kim Gaines (Second Vice President), and Christopher Micciche (Secretary). Motion duly-made and seconded to approve the slate of candidates presented. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

Local Association Business

- Essex noted significant drain of players caused by Allied Members.
- Harwood conducting 3v3 cross-ice all summer - open to all.
- Mississquoi contemplating full-season midget team.
- Northfield inquired about practices at Norwich. Advised special event sanction needed and all guests must sign waiver.
- Stowe inquired about why the length of periods at regionals differ from those used in Vermont. Kim Gaines will be reviewing it and making whatever adjustments are necessary and appropriate.
- Saint Albans raised questions about USA Hockey’s developmental model and need for more guidance offered to parents.

Adjournment

- At 9:05 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.