



## Positions Available Head Coach or Assistant Coach

**Team:** Male or Female OPDL Team (U13, U14, U15 & U17)

**Reports To:** Director of Soccer Operations

**Type of Position:** Part-Time Annual Contract

**Salary:** Based on Experience/Qualifications

**Start Date:** October 1<sup>st</sup>, 2024

**End Date:** September 30<sup>th</sup>, 2025

Pickering Football Club is home to 3,500 players including 225 high-performance and 550 competitive players. We made a welcome return to League1 Ontario in 2024 with strong teams in both the men's and women's Championship division. Founded in 1984, The Pickering Football Club was one of the first crop of clubs recognised at the CSA National Youth Club License level and one of only 2 in the Durham Region. PFC coaching staff provide hands on quality programming for all players in our Recreational, Competitive and High-Performance streams.

Pickering Football Club is a forward-thinking organization which develops and delivers sustainable programs on and off the field in order to develop players through a proven systematic curriculum which is age and ability specific. As a club Pickering FC has contributed to the development of the game and has developed players who have gone on to play at Canadian Universities and NCAA schools, while also developing players that represent at Provincial and National team levels.

### **Overview:**

As part of the technical staff of PFC and reporting to the High Performance Manager this position is responsible for providing leadership and the oversight of the development of one of the OPDL teams in the High-Performance stream. The role support our player development pathway that is aligned with the Club's Vision and Mission. The position manages all aspects of the OPDL team including its games, practices, off-field activities and program/season planning and curriculum.

### **Key Duties and Responsibilities**

- **Technical**
  - Plan, develop, and execute age-appropriate training sessions and curriculum in alignment with the Ontario Soccer Long-Term Player Development model.
  - Conduct three training sessions per week (October – September) plus one game per week during pre-season and in-season (April 15<sup>th</sup> to September 30<sup>th</sup>).
  - Oversee the scouting, identification and selection of players for the OPDL team.
  - Support and implement the Club style of play.
  - Monitor off-field fitness attendance in partnership with the PFC Strength and Conditioning Staff.

### **PICKERING FOOTBALL CLUB**

1975 Clements Road, Pickering Ontario L1W 4C2

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- Travel with the team and attend all competitions and showcase events.
- **Administration**
  - Prepare all player reports and evaluations as per OPDL Guidelines.
  - Attend all Coach Meetings related including PFC specific, OPDL and Continued Professional Development events
  - Hold monthly parent meetings to ensure open team communication.
  - Report progress of the team to the High Performance manager as required.
  - Comply with PFC policies and procedures as stated in the PFC Policy Manual.
- **Customer Service & External Relations**
  - Support the quality of the Club's services, ensuring maximum membership satisfaction.
  - Participate in outside activities deemed appropriate and approved by the Director of Soccer Operations to enhance the image of the Club.
  - Broaden the scope of the Club by fulfilling public obligations as a participating member of the Pickering Community where needed.

### **Experience, Qualifications and Knowledge**

- Minimum 'C' License for U13 age group.
- Minimum 'B' License for U14, U15 & U17 age groups.
- Coaching experience at an elite level of play.
- Strong interpersonal and communication skills.
- Experience in developing and working with an approved annual periodization plan.
- Proficiency in the use of common technology and computer platforms.
- Strong management and leadership skills
- Professional, diplomatic, tactful, resourceful, flexible and dependable.

Expressions of interest should include:

1. Career profile (CV and cover letter)
2. Team(s) you would be interested in coaching
3. Preferred role (Head Coach or Assistant Coach)

Applications will be accepted until all positions are filled and should be sent confidentially to the PFC High Performance Manager at [hpmanager@pickeringfc.ca](mailto:hpmanager@pickeringfc.ca) with the subject line: **OPDL Hiring**

We thank each applicant for taking the time and effort to respond, however, only candidates to be interviewed will be contacted.

***APPLICANTS MUST HAVE EMPLOYMENT AUTHORIZATION TO WORK IN CANADA.***

***As a member of the technical team at Pickering Football Club, this position requires a police background check and clearance with respect to persons working with vulnerable persons.***

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