

Fusion F.C. Board of Directors

Date: Wednesday, November 15, 2023 **Time:** **8pm** **Location:** Fusion FC Clubhouse

Time	Topic / Discussion Item	Facilitator																																															
	Meeting called to order: 8:00pm	Ashley Rehm																																															
	<p>Attendance:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;">Name</th> <th style="width: 33%;">Position</th> <th style="width: 33%;">Attendance</th> </tr> </thead> <tbody> <tr><td>Ashley Rehm</td><td>President</td><td>YES</td></tr> <tr><td>Brooke Denko</td><td>VP of Boys</td><td>YES</td></tr> <tr><td>Kelby Waltman</td><td>VP of Girls</td><td>YES</td></tr> <tr><td>Nicki Wilson</td><td>VP of Rec</td><td>YES</td></tr> <tr><td>Rich Marciano</td><td>VP of Facilities</td><td>YES</td></tr> <tr><td>Autumn Talley</td><td>VP of Finance/Parades</td><td>YES</td></tr> <tr><td>Dawn Healy</td><td>Treasurer</td><td>YES</td></tr> <tr><td>Jen Wolf</td><td>Secretary</td><td>YES</td></tr> <tr><td>Heather Flook</td><td>At Large</td><td>YES</td></tr> <tr><td>Scott Mull</td><td>At Large</td><td>YES</td></tr> <tr><td>Andy Leen</td><td>At Large</td><td>YES</td></tr> <tr><td>Teri Horton</td><td>Office Manager</td><td>YES</td></tr> <tr><td>Adam Green</td><td>Registrar</td><td>YES</td></tr> <tr><td><i>*vacant*</i></td><td>DOC</td><td></td></tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Quorum Met (9)?</td> <td style="text-align: center;">YES</td> </tr> </table>	Name	Position	Attendance	Ashley Rehm	President	YES	Brooke Denko	VP of Boys	YES	Kelby Waltman	VP of Girls	YES	Nicki Wilson	VP of Rec	YES	Rich Marciano	VP of Facilities	YES	Autumn Talley	VP of Finance/Parades	YES	Dawn Healy	Treasurer	YES	Jen Wolf	Secretary	YES	Heather Flook	At Large	YES	Scott Mull	At Large	YES	Andy Leen	At Large	YES	Teri Horton	Office Manager	YES	Adam Green	Registrar	YES	<i>*vacant*</i>	DOC		Quorum Met (9)?	YES	
Name	Position	Attendance																																															
Ashley Rehm	President	YES																																															
Brooke Denko	VP of Boys	YES																																															
Kelby Waltman	VP of Girls	YES																																															
Nicki Wilson	VP of Rec	YES																																															
Rich Marciano	VP of Facilities	YES																																															
Autumn Talley	VP of Finance/Parades	YES																																															
Dawn Healy	Treasurer	YES																																															
Jen Wolf	Secretary	YES																																															
Heather Flook	At Large	YES																																															
Scott Mull	At Large	YES																																															
Andy Leen	At Large	YES																																															
Teri Horton	Office Manager	YES																																															
Adam Green	Registrar	YES																																															
<i>*vacant*</i>	DOC																																																
Quorum Met (9)?	YES																																																
Approve Minutes from:	<p>October Minutes: Brooke Denko made the motion to approve the October meeting minutes. Heather Flook seconded. None opposed. Motion passed.</p>																																																
Public &																																																	

Member Comments		
Reports of Officers and Committees		
	<p>President DOC update: No update.</p> <p>CPYSL meeting update: Feb 7–competition meeting for division placements. U13 and U14 games are moved back to Saturdays for the spring. You CANNOT text or email rosters to referees. You need your roster with you. If you don't, you pay the fine for not having your roster. There was an issue with a parent and a referee. Fusion is going to follow CPYSL's lead on this. Coaches cannot cancel games.</p> <p>Suggestion Made- Division champs get money towards a tournament the following season. \$50 check to U13 Girls (Waltman), U15 Boys (Manning), and U10Boys (Flook).</p>	Ashley Rehm
	<p>VP of Boys Travel Will be sending out email for spring division requests soon. Already had 2 coaches inquiring for next season.</p>	Brooke Denko
	<p>VP of Girls Travel Will be sending out email for spring division requests. Adding a girl to the U13 roster in the spring.</p>	Kelby Waltman
	<p>VP of Recreation Complaint from grandparent about a coach use of "sweetie" - Opinions? It does not violate the code of conduct.</p> <p>Great group of refs - only 2 no shows all fall but 1-2 always available to fill in if someone didn't show. Great feedback from coaches about the referees with only one complaint all year. Red said they would be back in the spring when they could.</p> <p>Social media is going well. Halloween contest reach was 3.9k and our average is about 400-500. More contests in future. Will try to continue to post 3-5 times per week during offseason. Need tips from coaches.</p>	Nicki Wilson

	<p>2 coaches not returning for the spring - 1 Fusion related, 1 child related.</p> <p>Would like to commit to a U11/U12 and U13/U14-U15 split for spring. Need some consistency on what field they practice on versus what they play games on. Playing Conestoga Valley wasn't a very good matchup because of the age differences.</p> <p>Want to bring fun day back - need info</p> <p>3v3 feedback and opportunity—something we want to entertain again? They used to do very well, but we did struggle to get refs on occasion.</p>	
	<p>VP of Facilities</p> <p>Field Maintenance RFQ Ready to vote—need to get out to the club for review</p> <p>—changes to make sure VP of Facilities is in it, not a specific name.</p> <ul style="list-style-type: none"> • Changes have been made, need decision made on when to send out RFQ and provide expected due date for responses. We wanted to get it out this winter to be able to obtain bids. Suggested to have it returned within 60 days. <p>Quote for new windows</p> <ul style="list-style-type: none"> - Jay (Brooke's husband) found a place that could have them installed for \$150 that original quote, so that will be done ASAP. Windows are in, just need to be installed. <p>Signs were removed from the fences for the winter.</p>	<p>Rich Marciano</p>
	<p>VP of Finance & Sponsorship Committee</p> <p>Grant updates - N/A</p> <p>Sponsorships - all Sept/Oct. Solicited. Goal 100% renewal & 8 new sponsors</p> <p>-New Paid: West Shire Decks & Concrete (\$650), HB Home Services (\$650), PA Landscape (\$400), A Step Above Podiatry (\$400), Rehm Roofing</p> <p>-New Waiting on Payment: Members 1st (\$650)</p> <p>-Renewed w/ Payment: Shoop Insurance, Flook Inc.</p> <p>-Renewal Commitment:</p> <ul style="list-style-type: none"> <input type="checkbox"/> -Renewal Outstanding: Midstate Distillery, SAC Energy, Soccer Shots, James A Danner VFW, Denk Electrical Services, JR's Driveway, Adams & Sons, Culley's <u>(Autumn will reach out to Culley's)</u> 	<p>Autumn Talley</p>

	-Spring Fundraiser Idea: Kona Ice Truck for spring game. They give 30%.	
	Treasurer <ul style="list-style-type: none"> - We all received Profit & Loss statement in our email for review. 	Dawn Healy
	Ways & Means Committee We need some members to volunteer for the committee. OR we need to amend the by-laws. Talk about by-laws, vote and approve changes, put on 30-day review, and then approve. We will look at this in the colder months.	
Reports of Employees		
	Office Manager <ul style="list-style-type: none"> - By Laws sent to Board after last meeting with potential changes recommended and/or focus areas - Patches in mail should have in next week or so - Certificates of insurance received, coaches should be advised to contact the office to obtain. - Office Hours now by appointment only - Plan for opening Spring only registration - Flyers again for Spring? Approx \$500, have a standing motion for approval, just need decision to print (after 1st of year) - Tryouts, when are we planning to kick off those discussions? Rich, Scott, Andy, Nicki(marketing) will be on tryout committee. January 24, 2024, 7pm on Zoom. 	Teri Horton
	Registrar VPs, get the Adam the lists of who goes to what divisions by January 21st at the very latest.	Adam Green
	Director of Coaching	*vacant*
	Concession	Jana Emig
Old Business	AED update? CPR training? <ul style="list-style-type: none"> - All parts needed are on backorder and will likely not be available Fall 2023. (<i>No update</i>) Rich's safety guys may be able to get replacements sooner. 	
New Business	Ashley Rehm made the motion to cancel December's meeting. Heather Flook seconded the motion. None opposed. December's meeting is canceled.	

	Jen, Rich, Dawn, and Brooke are the positions that are open for upcoming year. Please let Ashley know if you don't plan on returning.	
Ending Items	Next meeting will be held in-person on Wednesday, January 17, 2024 at <u>7pm</u> .	┌
	Meeting adjourned: Autumn Talley motion was made to adjourn the meeting. It was seconded by Rich Marciano. Meeting adjourned at 9:00pm.	