



MINUTES - MEETING May 6, 2024

The Island Restaurant

In Attendance: Jessica, Blaine, Michelle, Josee, Malin, Kristine, Jon, Ashley, Chantelle, Niall, Amber

Call to Order: 7:03

Motion: to accept minutes of last meeting: 1st: Michelle, 2nd: Josee.

Motion: to accept agenda as amended: Add EK Minutes Review. 1st: Ashley 2nd: Josee.

New Business:

- **Welcome to all the new and returning board members.**

Bias/conflict of interest discussion:

- Recognition of where we come from and who we represent.
 - U13 teams bias.
 - Conscious of everyone's bias.
 - Don't want perceived bias.
 - Responsibility of the board is to be transparent.
 - Goals, mission statement. Group process.
 - What are our values? Will take time, separate meetings with a strategic process.
 - Everything we do can always reflect back to our mission statement.
 - Will help with the tough decisions.

Next board meeting will start talking about the mission statement and values. Allocate some time with some really clear strategic planning. Start the discussion early on and as a group. Mission statement really missing from our website and arena. What do we value, what is our mission and vision?

- Stating bias and goals for the season from our unique perspectives.
 - Group Discussion.

Action items for review:

- Nothing to review.

President's Report:

Bruce McKnight

- Skill development proposal:

Everyone to review:

- Really good progressive plan.
 - Experience with female players.
 - Plan for the younger groups and older groups.
 - Can use Kraft funds.
 - Budgeted for it.
 - Every team will benefit from it.
 - U9?
 - Would like to see something fun, not just the same repetitive drills.
 - Jon has worked with Chuck and feels it could be repetitive and difficult.
 - Camps are expensive and this is real value for money.
 - Would like to see the coaching plans. Coach coordinator to meet with Chuck.
 - Help with coach development.
 - Factor the costs into the budget.
 - 16 sessions, might be too many?
 - Get a program.
 - Decide in June.
 - Chuck to come and do a presentation. Q & A. Strategy and plans for big groups.
 - Anything to do with skill development can be covered by Kraft.
- ★ Coach coordinator to meet with Chuck and find out the plans, will be invited to the next board meeting to present.

Vice President Report:

Jessica Chiles

- AGM review - next meeting?

Conflict committee appointment: VP Chairs committee. Volunteers members for this committee are: Blaine, Maline & Michelle. Conflict committee will follow the policy created. All recommendations go back to the board.

Finance committee appointment: Treasurer chairs committee. This group will be working on the operating budget and helps approve financial decisions. Member volunteers for this committee are Jon, Kristine and maybe Amber.

- Financial relief (Jumpstart \$300/application, \$600/child).
- Policy updates?

AP Committee to start where left off last season. Board volunteers for this committee are Blaine, Josee, Chantelle, Jessica.

- Put out to the association to help?
- Will work on policy, present to the board.
- Must have solid things written down and ready to present for the start of the season.
- Hockey Canada will be asking for every association's policies. Have to abide by Hockey Canada rules.

Ice Manager:

Amber Granter

Ice template review:

- Over laps, the goal was to get the kids out earlier by overlapping practices.
- The benefit for the teams with the 2 late practices is there is no overlap with another team.
- Friday is an hour on your own.
- Teams not assigned to practice times.
- U7 will have the two 45 minute practice times.
- 17 practices on the schedule.
- Not set in stone.
- Amber to clarify the plans.
- U11 to get 2 overlapping practices?

Hockey Canada is changing the roster size from 17 to 20 kids.

- U13 Invermere has 21 predicted this year.
- Numbers are healthy on both teams.

Ice plans to get to town.

- Can still get creative.
- We can have more kids on the ice.
- Doable to have 30 kids on the ice.
- Girls teams can have 1 combined practice.
- Town meeting is June 1st.
- Will submit as much time as we can get.
- Monday ice to extend until 10:00pm.

First shift cannot run on the weekend and must be in the evening. (will confirm) Will have to adjust practices to accommodate if we run the first shift program. Could offer Sunday 3:30 as make up practice.

Treasurer's Report:

Michelle O'Grady

- Gaming Grant Update.
 - Applied for it, still in process.
- Signing Authorities on Bank accounts.
 - Bruce, Rae, Shari still. Need to get everything updated.
 - Change to Michelle, Bruce, Malin, Ashley.

Motion by Michelle to change signers to Bruce, Malin, Ashley & Michelle, seconded and passed.

- U18 parent request to purchase his players game jersey.
 - Sure but we need to replace the jersey.
 - Can order another jersey with the bulk for other teams.
- ★ Equipment room - key location or possibility of a keypad for the door - Jon will look into this.
- Extra Programming Costs - reimbursement.
 - Said we would pull funding for costs.
 - Request for approval to pay Bruce back for the Wolski Camp and the square app.
 - Camps lost about \$700, Goalie camps lost \$1000, Smith Camp lost \$3200.

- Reimburse in full.

Will be about \$18000 after all expenses are cleared up.

- Kids sport will only cover fees. Encouraging families to apply, hockey gets more expensive with travel. Jumpstart \$600
- EK meeting: We can not apply for funding for awards night but associations can apply for anything covering costs of player development. At the meeting Chantelle was at they said they have paid most of the fine funds out already. Previous meeting said they had \$30,000.
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Registrar Report:

Malin Sjostrom

Registration:

- Fees to increase or not?
 - Yes, small increase. 10% increase would be \$45 - \$495 for U11 and up.
 - Haven't had a fee increase for MANY years
 - Can we get something back from the price increase? \$500 fun fund ?
 - Invermere registration fee is cheaper but you pay for tournaments.
 - Williams Lake you pay to register and then \$70/month for league and tournaments.
 - Jumpstart is an option.
 - Have a list of options for people.
- Dates for registration opening and closing, cut-off for old vs new fee (if we are increasing).
 - Open ASAP. Register by May 31st.
 - No financial pressure this year.
 - It takes about a week to set up the registration through SE.
 - Can make a request to SE to allow people to register and pay later.
- Females dual rostering: Do they pay? Yes, add an anomaly fee.
 - Equally on 2 teams. Must choose a priority team for games.
 - Coaches suggest practice with both teams, 1 with each if possible.
 - Making a place for girls in hockey.
 - EK Meeting you have to pick a primary team and practice with that team. Games for the primary team are a priority.
 - Girls pick their primary team.
- Options for payments plans/split payment

Last season you had register and pay by June 1st to get the lower fee and fees were:

- U7: \$200, new players \$150.
- U9: \$350, new players \$200.
- U11-U18: \$450 Returning, \$350 new players.
- Goalies: \$150.
- Sunday girls \$150.

Motion by Jessica to increase the fees this season to be as follows. Jon seconded. Motion passed.

- **U7: \$225, new player \$175.**

- U9: \$385, new player \$220.
- U11-up: \$495, new player \$300.
- Goalie: \$150 (no increase)
- Sunday girls: \$225, new player \$175.
- Girls Dual rostering fee: \$100 additional fee on registration.
- All registration fees to be paid by August 15th.

Coach Coordinator:

Blaine Broderick

- Cranbrook Bucks regional team:
 - EK Avalanche and Cranbrook Bucks take kids away from home associations and U18 had no T4 teams in Invermere, Elk Valley, Kimberly & Cranbrook.
 - Not in support of this at the U15 and U18 level.
 - EK has recognized this problem but has no plans for changes.
 - Would like to have the support of Golden Minor Hockey in not having players tryout for the Cranbrook Bucks (second regional team).
 - Draw from other teams for AP's.
 - Will draft up the letter.

Fundraising Coordinator Report:

Kristine Divall

- This year's fundraising strategy. See attachment.

Secretary's Report:

Ashley Durning

- Reminder to update information at E&M so we can file the Annual Report.
 - Important to get done ASAP so we can change banking signers and get Michelle set up.

Chief Referee Report:

Niall Gleeson

- Software tool for ref coordination. I have done some research on the Assignr App for ref coordination.
- Pricing is in the link below. I suggest the Recreational Plan first @ \$240 usd/yr and upgrade to the \$360 plan if we need too.
 - Program is mostly computer based for the super user (chief), app based for the refs.
 - Should make the job easier for the future.

**Motion by Jessica to purchase the Assignr App at \$240 for Referee coordination, seconded.
Motion passed.**

Health & Safety Report:

Jon Hayward

Female Development Report:

Josee Roy

Manager Coordinator Report:

Chantelle Lacasse

Date for next meeting: May 27th 7:00 pm at arena meeting room.

Motion to Adjourn by: Jessica.

Meeting Adjourned: time: 9:18 pm.