



## LFSA BOARD MEETING

August 24, 2025 | 7:00pm CT

### Board Members

Steve Schumacher, President | Nick Borsdorf, Vice President | Richie Brodsky, Treasurer | Heidi Hebert, Secretary | Mary Klein, Traveling Director | Amanda Gage-Didier, In-house Director | Sharon Raasch, Communications Director | Sue Boxrud, Fundraising & Events Director | Craig Dose, Development Director | Jenn Bernard, Uniform and Apparel Director | Nicole Sederski-Vadnais, Tournament Director | Sabrina MacFarlane, Concessions Director | Dave Gindorff, Equipment Director | Erik Gunderson, Fields Maintenance Director | Member-at-Large, Kristy Kloos

### Call to Order

Steve called the regular Board of Directors meeting to order at 7:05 pm at the Dakota County Heritage Library in Lakeville, MN. Those in attendance and constituting a quorum were:

- Present: Steve Schumacher, Nick Borsdorf, Richie Brodsky, Heidi Hebert, Mary Klein, Sharon Raasch, Sue Boxrud, Craig Dose, Jenn Bernard, Nicole Sederski-Vadnais, Sabrina MacFarlane, Dave Gindorff, Erik Gunderson, Kristy Kloos
- Absent: Amanda Gage-Didier
- Guests: Jessica Zweber, Katie Berggren

### Approve Agenda

- Agenda reviewed with no additions
- Motion by Steve to approve the agenda for the meeting
- Seconded and carried without dissent

### Approve Minutes of Last Meeting

- Minutes of the July 20, 2025 board meeting were reviewed with corrections made
- Motion by Steve to approve the meeting minutes
- Seconded and carried without dissent

### Annual Meeting

- 2024-2025 Recap
- New Members
  - Motion by Steve to approve new members Jessica Zweber, Katie Skapyak, Katie Berggren
  - Seconded and carried without dissent
- Election/Appointment of 2025-2026 Officers and Directors
  - President: Steve Schumacher
  - Vice President: Nick Borsdorf
  - Secretary: Heidi Hebert
  - Treasurer: Richie Brodsky
  - Traveling Director: Mary Klein
  - In-house Director: Katie Berggren

- Communications Director: Sharon Raasch
- Fundraising & Events Director: Sue Boxrud
- Development Director: Craig Dose
- Uniform and Apparel Director: Jessica Zweber
- Tournament Director: Nicole Sederski-Vadnais
- Concessions Director: Sabrina MacFarlane
- Equipment Director: Dave Gindorff
- Fields Maintenance Director: Erik Gunderson
- Member At Large: Katie Skapyak
- Associates/Consultants
  - Lakeville South HS: LSHS Representative
  - Lakeville North HS: LNHS Representative
  - MN Ice: Jason Heading
- Exiting Directors
  - Thank you and Dismissal of Outgoing Directors – Jenn and Kristy

## Reports

- Finance Report: July Financials
  - Total YTD revenue \$334K on a budget of \$373K, Net Profit \$46K on a budget of \$46K
- Annual Financial Report

## Old Business

- Tournament Recap
  - NAFA, July 24-27, 2025
    - NAFA made city come out to help fix field six
    - Didn't have activities due to rain
    - Overall good weekend
- Tournament Updates
  - Fall Classic, September 13-14, 2025
    - Cancelling 10A and 12A brackets, Mary to see if any interest in adding 8U in future years
  - Fall State, September 27-28, 2025
    - No further updates
- Travel Update
  - Dome team registration went live, not enough registrations for 12U, 14 registrations for 10U
    - Discussion surrounding how 12's fell apart, maybe offer a higher budget so teams can do a dome tournament and still have some budget left for team bonding
    - Mowry has accepted HC, will receive free registration as compensation, assistant coach will get half registration
  - Fall travel teams
    - 3-8U, 6-10U, 4-12U, 1-14U
  - GroupMe discussion surrounding age of assistant coaches: assistant coaches who are minors must be a minimum of 14 years old with at least 2+ years of 12U/14U softball experience, they also must complete concussion and SafeSport training (background check not required) – final board discussion resulted in the following final decision:
    - Assistant coaches must be 16+ for dibs allocation and must attend at least 80% of practices and games, younger are welcome as junior assistants with no dibs coverage. Concussion and Safesport training required for 16+ with background check required for 18+.
  - Compliance billing
    - Background checks are now good for 1 year
    - Compliance billing – can turn this on through MN Softball where we are billed instead of Richie reimbursing everyone, this is not yet working

- Amend Bylaws regarding “Playing Up”
    - Nick/Mary to provide updated language through GroupMe
  - Evaluation registration opening in September
- In-house update
  - Fall is off to a great start with 4-6U and 4-8U teams
  - Ideal number of coaches
- Fundraising Update
  - Nothing at this time
- Communications Update
  - Canva is free for non-profits
  - Confirm evaluation timelines, registration TBD in September
- Fields Update
  - Field 6 or 7 will be repaired
  - Need barricades by field 5 so people stop driving out to 6, Steve will get cinder blocks and lumber
  - Added field 4 for the fall
  - Batting cages at Aronson: city looking for design ideas – board to submit ideas to Erik, then summarize for board and take to city
  - Trailer: are we on board with a trailer or not? Consensus is to stop looking. Erik to look into beverage cart purchase.
- Equipment Update
  - Kubota repairs complete
- Concessions Update
  - Need lock for shed to put the Dipin’ dots lock back on freezer
  - Refrigerator/freezer tune up needed each year, Steve to send company to Sabrina
  - Pink to raw food at grill at last tournament, need to get a meat thermometer
  - Grilling too high of heat
  - Need to be stocked up for fall, need new pretzels

## New Business

- Review and Approval of 2025-2026 Budget
  - After discussion, motion by Steve to approve 2025-2026 budget
  - Seconded and approved without dissent
- Freezer
  - Motion by Nicole (via GroupMe) to replace upright freezer in concessions stand
  - Discussion in GroupMe, Steve arranged for evaluation, freezer repaired and seems to be working
- Chalkers
  - Motion by Nicole (via GroupMe) to purchase three new (three wheel) chalkers, for LFSA tournament use only
  - Ice wants to contribute
  - Discussion in GroupMe, noting the need for new chalkers, no final decision made in GroupMe, motion was seconded and approved during meeting
- Additional Equipment Needs
  - Pull behind water tank, Nicole to send what she’s looking at
  - Motion by Steve to purchase an air compressor for up to \$200
    - Seconded and approved without dissent
  - Motion by Steve to purchase an Endurofence for field 9
    - Seconded and approved without dissent
- 2025-2026 Monthly Board Meeting Dates
  - September 28, 2025
  - October 26, 2025
  - November 23, 2025 (Nov 30 is Thanksgiving weekend)

- December 14, 2025 (Dec 28 is winter break)
  - January 25, 2026
  - February 22, 2026
  - March 22, 2026 (Mar 29 is spring break)
  - April 26, 2026
  - May 31, 2026
  - June 21, 2026 (before Grand Slam?)
  - July 19, 2026 (July 23-26 is NAFA)
  - August 30, 2026
- Next meetings:
- September 28, 2025 at Heritage Library (Annual Meeting)
  - Reminder: make sure lights in children's area remain on (we accidentally turned off the lights in that area last month)

#### Future meeting topics

- Offseason training revamp
- Rebranding
- Slowpitch

#### Closing

- Motion for meeting adjournment by Steve at 9:25 pm
- Seconded and carried without dissent

Minutes submitted by Secretary, Heidi Hebert 8/24/2025