

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting Minutes

May 4th, 2022 - 6:30 PM (Room 221)

Board Present:

Mike Staloch	Jay Condon	Kevin Bigalke	Sara Marchese
Jennifer Williams	Kay Wineke	Bryan Feldhaus	Ben Hanson
Kyle Freske	Lauren Anderson	Troy Pilger	Brit Foster
Amy Ubl			

Board Absent:

Matt Kelsey	Danielle Olson
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Others Present:

Doug Ebner	Erin Holzer
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Call to Order - Mike Staloch called the meeting to order at 6:30 pm.

Minutes

There was one correction to the minutes. Bigalke will add the appointment of the Girls Coordinator.

Motion: Bigalke motioned to approved the April Board Minutes as corrected, Williams seconded. Upon a vote, the motion passed unanimously.

Additions or Corrections to Agenda

Bigalke stated that the High School Scholarships could be removed from New Business.

Reports from Non (Voting) Board Members:

- High School Coaches/ Programs - No Reports
- Blue Line Club members
 - Erin Holzer introduced herself as the new president of the Girls Blue Line Club.
 - Holzer stated she is looking forward to working with RAHA to strengthen the connection between the RAHA girls program and the high school program.
- Ice Scheduler-Nothing to report
 - Board had a discussion on the amount of unused ice in the 2021-22 season
- RCC Operations Coordinator/Arena Manager
 - Ice will be out May 9 for 5 weeks
 - Getting a Sparks skate sharpener
 - There were some safety issues identified in the concession stand, need fire extinguishers.
 - Half ice board are blocking the exit and need to be moved.
- Concessions Manager
 - No contract with Pepsi
 - No \$500 donation as it was tied to the contract
 - The contract was not favorable to RAHA
- Boosters
 - Meeting is May 10 at 7:00 PM
 - Planning Leprechaun Days Parade and street hockey
 - Some new parents interested in joining boosters

- Bigalke said he would put together a message to send to recruit new booster members
- Accountant
 - DIBS Checks - one check bounced, Bigalke will follow up with family
 - The family is the Rutzik family
 - Looking to replace Pay Simple
 - Pay Simple is too expensive and not responsive
 - Requesting \$500 for a down payment with a new company to test their program

Motion: Bigalke motioned, Tobias seconded, to authorize \$500 for new payment software to replace Pay Simple. Doug will ask if there is a free version to test. Upon a vote, the motion passed unanimously.

- Ebner reviewed the RAHA budget for the Board
- District 8 Update
 - The Girls 13U proposal was referred back to the Girls Committee by MN Hockey
 - Gamesheets: MN Hockey covered the cost for the 2021-22 season.
 - Associations will have to cover cost in 2022-23
 - Cost is \$110 per team
 - The Referee Bonus Program had 11 new referees in District 8
 - District/Regional Tournaments - Need to let MN Hockey know if interested
 - The dates of the tournaments are getting pushed back
 - MN Hockey Scholarships - a Rosemount person received one of the scholarships
 - District 8 fee is increasing
 - USA Hockey fee increasing
 - Safesport: there were 116 cases reported in MN
 - Locker Room monitors need to be registered with MN Hockey and complete SafeSport training

2. Current Business:

- Gambling:
 - Tobias presented the March Actuals and May Estimates
- Motion:** Tobias motioned, Freske seconded, to approve the March actuals and May estimates. Upon a vote, the motion passed 12-0-1 (Marchese abstained).
 - The Board discussed new sites for gambling
 - Bigalke suggested adding Ben Hanson to the Gambling Committee
 - The Board concurred.
- End of Season Coaches Meetings
 - Condon, Freske, and Staloch stated end of season coaches interviewed are complete
 - Met with every traveling head coach
 - Received good feedback
 - Continue Ice Hockey Systems
 - Coaches want more player development
- High School Scholarships
 - Bigalke presented the applications for the scholarships
 - Bigalke stated the Scholarship Committee met and is recommended Joey Edgar, Lance Nelson, Jake Peterson, and Will Pasch as the four scholarship recipients.

Feldhaus left the meeting at 8:00 pm

Motion: Bigalke motioned, Williams seconded to award the four scholarships as recommended and presented. Upon a vote, motion passed unanimously.

Staloch asked the paid employees to leave the meeting to allow the Board to discuss the contracts.

Ebner and Tobias left the room at 8:15 pm.

- Contracts- Ice Scheduler, Accounting, Concession, Gambling
 - Need align contracts with the start of the fiscal year
 - Not changing employee salaries with the exception of Kathy Grenier

Motion: Marchese motioned, seconded by Ubl to increase the pay for Kathy Grenier from \$5915 per year to \$6400 per year (\$13.91/hour). Upon a vote, the motion passed unanimously.

- Need to work on adding metrics into the contracts for paid employees
- Officers will work on metrics
- Conflicts of Interest need to be clarified

Tobias rejoined the meeting at 8:30 pm

- Boundary Changes
 - Meeting 5/3/2022 with Eastview, Apple Valley, and Eagan Associations
 - Staloch and Bigalke attended
 - The associations agreed on a waiver policy that would require families impacted by the boundary change to provide a Rosemount High School transcript along with their waiver request to receive a waiver from their new association to play with RAHA.
 - The waiver would need to be approved by the new association first, then signed by RAHA.
 - This would align with the boundary change sibling preference clause of the ISD 196 Boundary Change language.

Motion: Bigalke motioned, Freske seconded to approve the transcript requirement to receive a sibling preference waiver as presented. Upon a vote, the motion passed unanimously.

- Board Expectations and Code of Conduct
 - Staloch handed out the Board Expectations and Code of Conduct forms
 - All Board members present signed the forms the returned to Staloch
- Safe Sport Investigation
 - Staloch presented information on the ongoing SafeSport investigation
 - RAHA will hear from USA Hockey on the findings
 - District 8 will fine RAHA \$500 for not having locker room monitors
 - RAHA will need to have multiple locker room monitors for each team
 - Each team will be responsible to provide locker room monitors
 - Locker room monitors will be required to complete SafeSport certification and a background check
- Start thinking of Registration
 - Staloch stated the Board will need to start considering when to open and close registration for the 2022-2023 season
 - Also consider registration cost
- Hockey Fights Cancer

- Anderson presented information on a Hockey Fights Cancer event on December 10
- The high school boys and girls JV and Varsity will play
- St. John's University will play Lawrence at RCC
- Games will be on MN Hockey TV
- Looking for sponsorships
- The Board asked if we could include the 15UA and Bantam AA teams

3. New Business

- Center Ice Logo
 - Cost for logo will be split three ways between the Blue Line Clubs and RAHA

Motion: Condon motioned, Ubl seconded to contribute \$1400 toward the cost of the new logo. Upon a vote, the motion passed unanimously.

- Francisco Hockey Checking Clinic
 - Cost is \$5000
 - Cost is for \$3000 to Fransisco Hockey, and up to \$2000 for ice and room rental
 - Clinic will be on September 17, 2022

Motion: Condon motioned, Williams seconded to authorize \$5000 for the checking clinic. Upon a vote, the motion passed unanimously.

- Player Development Coordinator
 - Condon presented information on a paid Player Development Coordinator
 - Pay would be \$6000 for the position
 - Position Description is being developed

Motion: Condon motioned, Marchese seconded to authorize a \$6000 for a new Player Development Coordinator position to work with IP to Junior Gold. Upon a vote, the motion passed unanimously.

- Approve Coaches Salary Scale:
 - Fresks presented the pay for the RAHA paid coaches positions.
 1. Jr. Gold A, 15A, and Bantam AA = \$4500.00
 2. 15B, Bantam A-C = \$4000.00

Motion: Fresked motioned, Bigalke seconded to approve the paid coach position salaries as presented, Upon a vote the motion passed 12-0-1 (Marchese abstained).

- Coaches Committee
 - Freske stated the Coaches Committee met and recommends to bring back the following coaches
 1. Pete Demio; Jr. Gold A, \$4500.00
 2. Josh Welch: Jr. Gold 16's, \$4000.00
 3. Trent Caspar: Bantam AA, \$4500.00
 4. John Cusack: Jr. Gold B, \$4000.00
 5. Lexi Budensiek: 15's Asst, \$1000.00

Motion: Freske Motioned, Williams seconded the approve the recommendation of the Coaches Committee to bring back paid coaches as presented.

- The Board discussed the recommendation of the committee and the process for deciding on paid coach positions

Upon a vote, the motion passed with 7 yes, 3 no, and 3 abstain (Hanson, Foster, Feldhaus abstained)

4. Committee Reports:

- VP Report
 - Carbone's Fundraising
 - Francisco Checking Clinic, Tentative date: Sept 17th, 2022, as discussed.

5. Announcements

- Next meeting: June 1
- Future meetings: July 6 (July 13?), Aug 3, Sept 7
- The Board discussed moving the July meeting to July 13

Motion: Bigalke motioned, Foster seconded to move the July meeting to July 13, 2022. Upon a vote the motion passed 12-1.

6. Adjournment

Motion: Condon motioned, Hanson seconded to adjourn, Upon a vote, the meeting was adjourned at 10:00 pm