

KANSAS STATE REFEREE COMMITTEE MINUTES

June 13, 2021

GoToMeeting Video Conference Call

CALL TO ORDER.

The KSRC was called to order by Rich Kaminsky at 3:07 PM on June 13, 2021.

ROLL CALL (P = PRESENT, A = ABSENT):

Voting Members:

P - Chairperson:	Rich Kaminsky
P - SRA:	Bill Davey
P - SYRA:	Andrew Fletcher
P - SDI:	Larry Weigant
P - SDA	Rick Zuzenak
V - SD Assignment	
A - State Youth Rep:	Jon Freemon
A - State Adult Rep	Alonzo Cadena
P - Web Master	Cory Kramer

Other Members:

A - Association Representative	Vacant
P - Coaching Rep:	Jason Paepke
P - KSYSA President	Ron Schneider
A - KSA President	Alan Blinzler
P - SRC Guest 1	Marc Tiemann
P - SRC Guest 2	Jeff Bingman
P - SRC Guest 3	Alex Hamel
P - SRC Guest 4	Christine Kramer
P - SRC Guest 5	Ryan Cook

The Chairman reported that 6 voting members means a quorum was present to officially conduct SRC business.

APPROVAL OF AGENDA: MOTION: **Larry Weigant** (Rick Zuzenak) to approve the agenda. No additional discussion. APPROVED UNANIMOUSLY.

APPROVAL OF MINUTES: MOTION: **Rick Zuzenak** (Bill Davey) to accept the minutes of SRC Meeting 2020-21, December 8, 2020. The minutes were APPROVED UNANIMOUSLY and will posted to the web site as required by the Rules of Procedure.

REPORTS:

SRA Report: Bill Davey (SRA) provided the following:



KANSAS REFEREE PROGRAM
Ian W. "Bill" Davey - State Referee Administrator
3147 N. Forest Lakes Court
Wichita, Kansas 67205-1905
srakansas@swbell.net
316-350-5048

SRA REPORT

As of 06/2021

NEW FROM USSF

USSF has again revamped the Referee Department Staff. This seems to be a constant ongoing practice, hiring interns for 4-6 months, then changing personnel. We have a new Director of Referee Administration, Kelly Murphy. Kelly has at least worked in the Referee Department for the past couple of years. Rick Eddy will retain his duties as Director of Referee Development. USSF has changed the upload process, creating their own batch upload procedure. This change actually moved the "official" record from the game official's platform to the USSF platform. This has created many issues for the State SRC Platforms. The edit and cross reference audits run around a 30% error rate, mostly because of changed email addresses. They are still bent on the idea of doing ALL referee training in their Learning Center and working toward that goal,

REGISTRATIONS

Because of the "Covid" pause, our 2020 based numbers remain unchanged for the 2021 registrations cycle. We trained 590 new outdoor referees and 64 new futsal referees, which were added to the 2020 numbers. Retention of existing registrations will be the primary goal for 2022.

FINANCIAL OUTLOOK

The program is financially healthy, including a good reserve, even though we took a \$40,000 hit to our income stream. We should be able to support any good proposal for increasing our retention or recruitment efforts, as well as a solid proposal for a developmental event(s). A key, in my opinion, to retention, as well as improved performance on the field, is a positive Statewide Mentor program, for all facets of the level of play, from the small sided recreational game, all the way up to the Professional level of play. In this year's proposed Budget, as in last year's, there are funds for mentor training, and mentor support of Statewide Events.

EDUCATION/CLINIC CONFIGURATIONS

We are bound, by policy, to train all new referees, by utilizing the US Soccer's Learning Center. This adds to the administration of the individual record. How we handle recerts is left up to us,

and that conversation will be handled, in detail , during our June meeting. What we did worked pretty well this past year, but due to the Covid policy, the process was bumpy, but workable. For the 2022 Registration year, the process will be completely different, as we return to normalcy. What we did last year will not be administratively workable for the 2022 registration year.

WEB PAGE/GAME OFFICIALS

The Web Master will be providing a written report. However, we must utilize the assigning capabilities within the Game Officials platform. It is imperative that we use the platform for more game assignments, in particular the youth and adult State Cup Tournaments. US Soccer uses this platform for the selection process involved in their National Referee Selections.

ASSIGNMENT

Only one word on assignment. We must utilize Game Officials for all State Cup games, Youth and Adult, not just for games that will be assessed, but all games on the schedule. If we do not, then we are depriving our Referees of the opportunity to build the game assignment portfolios, required by US Soccer for future prestigious assignments, provided by the US Soccer LAC assignment process.

The Development Academy is now defunct, and replaced with an Elite League, mostly managed by the MLS folks. I assume, that any games in Kansas and the KC Metro area will still be assigned by the USSF National Assignment process, but I have not seen anything in writing to verify that method of assigning. Losing the DA will result in fewer games of a high level to meet the demands of developing Referees on their upward movement skill set.

Respectively Submitted,

Ian W. "Bill" Davey
Kansas
State Referee Administrator

There were no additional discussions regarding the SRA Report:

TREASURER'S REPORT: Bill Davey (SRA) reported that our finances remain positive. He also commented that the Covid considerations for the ELC's is resulting in \$0 revenue on this deliverable.

STATE YOUTH REFEREE ADMINISTRATOR: Andrew Fletcher provided the following report:



KANSAS REFEREE PROGRAM
Andrew Fletcher - State Youth Referee Administrator
agfletcher1229@gmail.com
816-820-1703

1. State Cup

This year's event was separated by the State office into three separate events - Jr. State Cup, Presidents Cup and State Cup. There were both positives and challenges associated with this. A more detailed report will be coming but the major challenge was Jr State Cup and Presidents Cup conflicted with High School and the Spring college season, as well as local events. This led to limited availability for many officials. The major positive was the spreading out of the tournament allowed referees to be rested and it allowed us to place our elite officials in the appropriate games, especially at the State Cup.

Finally, thanks to Rick Zuzenak for coordinating the Referee Coaching - over one hundred hours of coaching was done over the 3 events, and Jeff Bingman assisted with assigning.

2. Referee Coaching (Mentoring)

Due to the support of KSYSA, and many of our local leagues, Kansas has a healthy referee coaching (mentoring) program. Our coaching program concentrates on the Grassroots referees and focuses on two basic concepts: hustle and call fouls.

The program has been expanded to include a second tier which allows for more advanced coaching of our more experienced officials in the local leagues. The outline of the program has been attached to the report. The report will show you how referees are evaluated and trained.

REFeree ACADEMY

3. Recruitment

Most of our new referees come from the ranks of players, and so I believe we should be coordinating with clubs to get as many players started on the certification process as possible. This may include club organized clinics or encouraging parents to become certified. We need to find a way to get experienced youth players certified 100% on-line or in a 4-hour time frame if we can set up times when you have groups together - all they need is a laptop or tablet.

For the good of the game
Andrew Fletcher
SYRA

There was no additional discussion regarding the SYRA report.

STATE DIRECTOR OF INSTRUCTION: Larry Weigant provided the following reports:

State Director of Instruction Report June 2021

Clinics offered and completed from January 2021 thru June 2021.

ELC CLINICS

Kansas City 13
Wichita 1
Chanute 1

REC. ELC CLINICS

Kansas City 3

There were not any Recertification Clinics. Recert Clinics will be planned for 2022.

Respectfully Submitted,

Larry Weigant
State Director of Instruction

Education Committee Report June 2021

Since there are many issues that must be considered for the 2022 Clinics, the committee will wait for the recommendations of the SRC to prepare the Clinics. Several items have been prepared, there are several videos being prepared to be put together for an in class or for a Virtual classroom. It is my suggestion that the areas beside the KC area, have standard ELC clinics as in the past. This seems to work well for those areas. If it is needed, the KC area can have ELCs as a Club clinic. Discussion is needed on how to have Safesport, Background checks, test, and classroom set up for this type of clinic. Recerts will be set up as decided by the SRC.

In order to make sure that we are not unprepared, the Recert clinic is being developed and would be ready to be implemented if the online Recert course would not be ready.

Respectfully Submitted,
Larry Weigant
Education Committee Chair
Kansas State Director of Instruction

The following additional discussion occurred regarding the SDI's Report:

Bill Davey noted that U.S. Soccer core modules for 2022 education offerings should be available (target date) around July 15th. He could provide no details on what will be in the 2022 US Soccer Learning Center curriculum.

STATE DIRECTOR OF ASSESSMENT: SDA (Rick Zuzenak) submitted the following report:



2020 Assessment Activity

Assessor Engagement - October 2020

- Developmental – 2

Recruitment

- I have two potential regional referees that are waiting for the Regional Coach class in order to achieve status. No classes are scheduled at this time but one has shadowed both Rich K and myself.
- No activity is planned for any assessments this year due to Covid Virus.

Ongoing Issue

- KCK Adult League is NOT certified
- No national coaches in the area

Status of developing referees

- Pool of regionals and potential regionals increasing

2



2020 Peer Mentor/Coaching Program

• Activity (Impacted by Covid -19)

Overland Park – 303 (Sean Overton)

Wichita – 52 (Alex Hamel)

Metro – 14 (Cory Kramer)

Leavenworth – 35 (Russ Baldwin)

• Administered by SRC while funded by KSYSA

- Introduction by Andrew with ECNL and State Cup and Fusion tourney for more training options

• Recruitment of new mentors

- Increased mentors in Overland Park and Wichita but 85% of mentoring performed by 15% of approved mentors. Continue improving reporting system and training with Covid interruption

3



2021 Emphasis for Improvement Based on Mentor reports

- We have to differentiate between those that need basic support vs. those that need to improve significantly. Each mentor will have to evaluate firsthand what is the best approach as we have to do both.
- Look at the game at a higher level rather than foul, blow whistle repeat.
- Be aware that players act for a reason not as a random act. Read the game activity
- Use your knowledge of teams to get in improved position.
- Understand the WHY for doing what your doing

4

The following additional discussion occurred after the presentation of the SDA Report: Rick Zuzenak shared that he had submitted a note to Bill Davey (SRA) notifying Bill that Rick will resign as the SDA as of 8 AM, Monday, June 14, 2021. In addition, Rick nominated Marc Tiemann as a candidate for the to be vacant SDA Position.

The nomination will be addressed during the New Business portion of this SRC (2021-1) meeting.

STATE DIRECTOR OF ASSIGNMENT: Position vacant due to death of Gordon Crape. No report submitted.

YOUTH REPRESENTATIVE: Jon Freemon was unable to attend due to a USSF Referee assignment. No report provided.

ADULT REPRESENTATIVE: Alonzo Cadena did not attend and did not submit a written report.

WEBMASTER: Cory Kramer submitted the following report:

Webmaster Report 6/13/21 by Cory Kramer

We need to instill in our assignors and leagues to direct people wanting to become referees for the first time to start out at www.kansasreferee.org rather than going straight to GO. Many people bypass kansasreferee.org and then do not know what they need to do after signing up for a clinic. If someone asks what pre-course work needs to be done, please direct them to read the First Time Referee page on www.kansasreferee.org.

Game Official Updates:

1. We are currently still not accepting credit cards for registrations (Bill can update on the process).
2. All recerts and ELCs that need to be done MUST be done in Game Officials. We cannot use Google classroom for those classes that registrations need to be uploaded to US Soccer.

I wanted to share with you where we were at on the Google Classroom 2021 recert progress.

Here is a count of where we are at specifically for the referees certified in 2020:

- 2032 – certified referees in 2020
 - 45 – regional referees (those badges were to come from Larry) – 2% of 2020 referees
 - 1120 – grassroots referees who completed the online process – 55% of 2020 referees
 - 870 – grassroots referees did NOT complete the online process – 43% of 2020 referees

- If we add the regional and grassroots referees who completed the online process (1165 referees) – 57% of 2020 referees have gone through the process to receive their 2021 badges.

I know we are at the point of looking at 2022 certification, so I am not sure what you want to do about the following issues:

- 870 referees who can continue to work through 2021, however have not completed the online process or received their 2021 badge.
- Those grassroots referees who completed the online process but have not picked up their 2021 badge.

Just an FYI, I still have over 100 badges that have yet to be picked up in the KC Metro area. I am at the point of not wanting to sit someplace for multiple hours trying to get the referees to pick up their badges after I have been giving them a weekly email with days and times, I would be available since November to pick up their badges. I just had a referee contact me today that wants to pick up his badge because he is headed to regionals this week and has been working with his 2020 badge for the entire year.

The following additional discussion took place after the WebMaster’s Report:

Regarding processing of payments via credit card (question) Bill Davey (SRA) reported that the paperwork has been submitted with Game Officials. Bill reported that Game Officials is seeking a new vendor (target date is July 1, 2021). He also reported again that we should recognize that Game Officials has not been a quick turnaround with this type of decision.

CHAIRPERSON: Chairman submitted the following written report:



Rich Kaminsky – Chairman
Richkaminsky37@aol.com

CHAIRMAN’S REPORT – June 2021 (SRC Meeting 2021-1)

Requirements of Position: Responsible for working collaboratively in the support of the SRC missions and coordinating the programs servicing both the adult and youth associations. Plans and implements SRC meeting and ensures compliance with the National Referee Program in the State:

Budget: No specific budget assigned except for SRC Meetings.

Activities in support of Requirements of Position:

1. **Collaboration with KSYSA and leagues across the state in implementing the Referee Coach Program:** The progress responding to the Covid-19 pandemic allowed a regular Spring 2021 season to be played. This allowed us to restart the Referee Coaching program in multiple leagues (Heartland, Leavenworth, Metro United, Topeka, and Wichita).
 - a. Andrew Fletcher (SYRA) added a new level to the mentoring with the National League and ECNL. Those mentoring reports have been incorporated into the Basic Mentoring Program.
 - b. KSYSA has assumed financial responsibilities for the Statewide mentoring program. The budgeted expenses for the seasons are summarized below. You can see that we have significantly increased the Mentoring instances in the Fall season:

Spring Season 2021:

Spring 2021	February	March	April	May	TOTALS
Mentor	\$485.55	\$ 2,554.55	\$2,001.80	\$ 1,400.65	\$ 6,442.55
Assigning	\$0.00	\$ 270.00	\$135.00	\$ 60.00	\$465.00
Admin	\$142.40	\$ 103.00	\$157.40	\$ 72.10	\$474.90
Miscellaneous Expenses	\$104.15	\$ 33.95	\$0.00	\$0.00	\$138.10
TOTALS	\$732.10	\$2,961.50	\$2,294.20	\$1,532.75	\$7,520.55

A total of 427 Referee Coaching reports were completed during the Spring season including: Heartland, Leavenworth, Topeka, Metro United and Wichita. The summary reports are being included as a part of the Chairman's report (see .pdf included with the Chairman's Report).

2. Referee Recruitment:

- a. There was an increased shortage of available Referees to staff the matches in the past Spring season. In addition, the passing of Gordon exposed additional challenges in staffing each match with three (3) certified officials. US Soccer has indicated that Liability insurance requires the use of the Diagonal System of Control (DSC) which means that Club Linesman is the required configuration for matches.
- b. Working with the SYRA (who is taking the lead in contacting clubs) and with the directors at large leagues like Heartland, we are exploring ideas to increase the number of officials and to set expectations more efficiently for what can be delivered. We have more matches than officials and recognize that we cannot restrict the number of matches (leagues and tournaments), so we are exploring different options to support the continued growth of soccer in Kansas.

3. Education:

- a. Taught classes (ELC) as assigned by SDI.
- b. Working with the Education Committee to craft a tactical implementation for 2022 recertifications.

4. Administration:

- a. SRC Meeting Minutes completed and forwarded to Committee members for review.
- b. KRDC Meeting Minutes and other documents prepared.
- c. Continuing to recruit for SRC Succession Plan. Potential new people will be invited to the next SRC Meeting to gain exposure and provide insights into how we can continue to build our program in a more positive direction.

5. **Referee Misconduct and Referee Abuse Hearings:** Since the last SRC Meeting we have arranged for Referee hearings in response to two separate incidents.

This information respectfully submitted:

Rich Kaminsky
Chairman, SRC

There was no additional discussion following the Chairman's Report.

COACHING REPRESENTATIVE: Jason Paepke provided the following information:

Here is the Coach Liaison report. Rich and I have been in communication about how to continue to gather feedback from coaches. I began trying to create something new, but in the end felt like what we used previously could just be updated. Attached is the Google Form we used in the spring of 2017 (so it reflected feedback from the Fall 16 and Spring 17 seasons. We received 33 responses, largely from SBV, Fusion, and Puma. That year, I met with Puma in person, and obviously I shared it with the SBV coaches.

I have updated it to represent the current years and added a little bit to the end of the survey asking coaches to encourage their players to register. I am very open to feedback on what would make this more effective for feedback. I am going to ask Heartland to send it to all registered coaches.

We can discuss new info at the meeting.

Coach Feedback Form

The Kansas Referee Development Program (KRDP), in conjunction with the State Referee Committee, is interested in gathering feedback from coaches across the state about what you are seeing from referees the past two seasons. We are asking you to fill out this form based on RECENT experiences (Fall 20 and Spring 21). We would appreciate you taking a few minutes to provide some honest feedback that will be used to adjust our referee training protocol and help young referees grow. This is NOT a complaint form, there are other avenues for that feedback. In order to submit your feedback, you must enter your name and email. This will not be used other than to keep track of where the feedback is coming from and possibly solicit follow up questions. Thank you in advance for your responses.

* Required

Email *

Last Name *

First Name *

Email *

Club Affiliation *

Sporting Blue Valley Kansas Rush Kansas Rush Wichita Fusion OPFC KC Select
Topeka Select Kansas City Soccer Club Puma FC KC Athletics Sporting KV Sporting MV
Legends Toca KCSG JCFC

Other:

As you coach your games, what do you feel are the top three things that referees struggle with? Please choose three areas. *

Fitness Foul recognition Effort Communication with coaches Appearance (correct uniform, watch, whistle) Confidence blowing the whistle Correct signals

Other:

As you coach your games, what do you feel are the top three things that assistant referees struggle with? Please choose three areas. *

Fitness Foul recognition Effort Communication with coaches Appearance Correct signals
Offside recognition Focus on game

Other:

We are also interested in hearing what referees are doing well. Please provide some thoughts on positive things you have experienced with referees.

Over the past year KRDP has increased its mentor program to help young referees develop. Have you seen mentors working with the referees on your games? *

Yes

No

If you answered yes, continue with the following questions.

Did you notice the mentor talking to the referee pre-game or at halftime? *

Yes

No

Did you notice changes or improvements in the second half? *

Yes

No

What suggestions would you make in regard to how we help these referees develop? (What do they need to know to handle higher level games that isn't "lawbook" stuff.) *

Thank you for taking the time to provide some feedback for this process. We are also pushing to get more players involved on the referee side. We believe these players are the future when it comes to improving the overall performance level of refereeing. We have seen a drastic decrease in the number of referees following the pandemic. It is critical that we begin to cycle the local players back through the referee program so that we can provide quality AND quantity for your games over the coming seasons. Please encourage your players to get certified as referees. If you have any other thoughts, please provide them below before submitting your survey.

Additional comments *

Additional discussion following Jason's report: Jason's original plan was to go to the bigger clubs to meet with the coaches. Because of the multiple materials discussed at coaching meetings this did not happen.

- PUMA did host a coaching meeting.
- Fusion did distribute survey to get some feedback.
- Past Results:
 - Only 2 (out of 33) said they did NOT see mentors. 25 said they saw mentors, so the Mentors are visible to the coaches.

Jason said his observations were that when there was no mentor at a match, the half-time by the officials consisted of "phone time." Bill Davey (SRA) commented that the Mentors need to make sure they give the Referee crew time to talk amongst themselves about the game, not just hoard all the time to make suggestions.

PRESIDENT - ADULT: Alan attended this meeting. No report submitted.

PRESIDENT - YOUTH: Ron Schneider attended this meeting. Ron provided the following comments:

Joe Burger (KSYSA Executive Director) and Ron both agreed that Andrew Fletcher (SYRA) and his team (including Rick Zuzenak, Marc Tiemann and Jeff Bingman) did "tremendous" at the recently completed State Cup Tournaments.

They agreed that the Referee Coaching/Peer Mentoring program is working. They recognize the need for this program and will be looking for additional sources of financing to continue and expand the program for the benefit of the KSYSA members.

OLD BUSINESS:

1. Update to State Referee Committee Rules of Procedure
 1. The following update to the SRC Rules of Procedure was presented for discussion and action:
 2. *All members of the KSRC shall have one vote, with the exception of those individuals shown with (*) under the membership description section, who are not voting members. For votes on financial matters (annual budget, special programs, etc.) the following are acceptable voting methods (in person, online meetings like Zoom, and electronic voting). The single change is to allow electronic voting for financial decisions if the member cannot attend the scheduled meeting. This will support full discussions and consensus on the important financial responsibilities of the State Referee Committee.*
 3. Motion by Bill Davey (SRA) (Larry Weigant seconded) to accept this change to the SRC Rules of Procedure. No further discussion. Motion approved UNANIMOUSLY.
 4. Updated SRC Rules of Procedure will be distributed to the SRC Members and have been posted on the Kansas Referee Website.
2. Education Committee: Update on Entry Level Courses and Recertification program for 2022 registrations.

Entry Level Clinics will follow the same format used for 2021 certifications. In addition, we will schedule classes during the week because of the full tournament schedule which could preclude people seeking certification because of unavailability during weekends.

1. We will continue to sponsor at 12-year-old Entry Level Certification class, which will remain at 8 hours of classroom training including passing the Entry Level Recreational Referee test with a minimum score of 80. The cost of the Recreational/12-year-old class will be \$55.00.

2. We will continue to sponsor the 13-year-old and older Entry Level Certification class. This class will require the candidates to register with the US Soccer Learning Center, to complete the online Grassroots Referee course and to attend 4 hours of classroom training to review the Laws of the Game and to complete Field training. The cost of the 13-year-old and older course will be \$55.00.
 - a. In addition, for those who are 18 or older they will be required to complete the SafeSport training program and provide proof of completion as a part of their requirements for certification. These people will also be responsible for submitting their information (and to pay for) for Background Checks as required by the State of Kansas Youth Soccer Association.
3. In addition, we will pilot a new Entry Level Process for Premier Players. This will be done in partnership with clubs who elect to participate in this program:
 - a. Instructors will be sent to team practice sessions.
 - b. Players will bring a computer, tablet, or smart phone.
 - c. Step 1 will be the players registering with the US Soccer Learning Center.
 - d. Step 2 will be a field training session conducted by the instructors for the players in attendance.
 - e. Players who want to continue to pursue becoming Certified will then be instructed to go to the Kansas Game Officials and create a profile and enroll in the clinic that will be set up based on the practice session (i.e., Fusion, Rush, Sporting, OPSC, etc.)
 - f. Requirements for certification, which will be listed as assignments under the Session Tracker will include:
 1. Completing the US Soccer Learning Center Grassroots online training.
 2. Passing an online test on the Laws of the Game. Passing will require a minimum score of 80.
 3. Payment of the Registration fee, which will be \$55.00 (the same as all other Entry Level Training).

2022 Recertifications: Motion: Made by Bill Davey (Andrew Fletcher) that 2022 Recertification will be delivered online and managed through Kansas Game Officials with details finalized by a select committee including the Education Committee (SDI, SDA and SYRA), the WebMaster and the SRA. The discussion included the following considerations. Motion approved.

The following procedure is being considered for 2022 Recertification Training pending final recommendations of the Select Committee.

1. 2022 Recertification will be completed online. The following Assignments (managed and tracked by the Game Officials' Session Tracker) will be required for recertification:
 - a. Session 1: Updating Profiles in both Kansas Game Officials and the US Soccer Learning Center.
 1. It is critical that emails are current. The US Soccer Learning Center uses a Referee's email as their primary key for record access. Since the US Soccer Learning Center is the official repository for credentialing and for Liability Insurance, Referees need to make sure the information in these repositories is current and correct.
 - b. Session 2: Fouls and Foul recognition. This will be an online video and question and answer module that should take 1.5 hours to complete.

- c. Session 3: Passing an online test on the Laws of the Game. Passing will require a minimum score of 80.
- d. Payment of the Registration fee, which will be \$55.00.

The 2022 Recertification process will include an Advanced Referee Clinic for all Regional Referees and others (invited). The tentative date for the ARC will be December 10, 2021.

3. Fastrack Updates: Candidates have been selected for the next level of tournaments as a part of the Referee Development Fastrack program. The first end of season tournament will be the Tournament of Champions in Iowa at the end of July.
 - a. Individuals participating in this selection include Nathan Colling and Drew Klemp.
 - b. It was noted that the Fastrack program is not a program for Regional Referees who are pursuing the National Referee level. This is a Kansas Development program. Once Referees have reached the level of declaring for National Referee levels, they will no longer be a part of the FastTrack program.
4. Succession planning update: Please see the Invited Guests to this SRC Meeting. These invitees are a part of the succession planning program.

NEW BUSINESS:

1. Nominations and Approval of Candidates for Voting Positions:
 - a. **State Director of Assessment:** Marc Tiemann. Motion by Rick Zuzenak (Bill Davey) to consider Marc. Requires consent by SRA. Bill Davey (SRA) provided his consent to this nomination.
 1. Marc presented his case for accepting the position.
 2. No further discussion. SRC voted and Marc Tiemann will become the new SDA effective 8 AM, June 14, 2021.
 - b. **State Director of Assignments:** There were two candidates for this position: Christine Kramer and Jeff Bingman. Requires consent by SRA. Bill Davey (SRA) provided his consent for both nominees.
 1. Both candidates presented their case for accepting the position.
 2. No further discussion. SRC voted and Jeff Bingman will become the new State Director of Assignments following the meeting.
2. Budget for 2022 – Budget was presented to the Committee 2 weeks prior to today’s meeting for review. There were no questions raised about the Budget at this time. Bill Davey (SRA) remarked that he reduced expenses out of his role as the SRA to reflect both the need and the challenge of 2021 from a revenue perspective. Motion to approve the Budget as submitted by Rick Zuzenak (Larry Weigant). No further discussion. Budget was approved by all voting members and by Jon Freemon, who provided electronic approval prior to the meeting. Budget will be submitted to the Kansas Referee Development Corporation for their approval during their June 13, 2021 meeting.

“FOR THE GOOD OF SOCCER” – No comments

Next Meeting Date: Tentatively planned to meet in conjunction with the 2022 Advanced Referee Clinic, December 10, 2021.

Adjournment: Motion to adjourn by Cory Kramer (Rick Zuzenak). Approved UNANIMOUSLY. Meeting was adjourned at 5:05 PM.

Respectfully Submitted,

Rich Kaminsky, Chairman