

Minutes – July 13, 2020
Zoom Conference Call
AAHA Monthly Meeting 6:30PM

- Call to Order 6:33pm
- Establish a quorum Proxy Jim Rogers to Justin Rogers
- Introductions
- Approval of the agenda Motion:Curley 2nd: Urban 16-0-0
- Approval of June 8 Regular Meeting Minutes MOTION: Curley 2nd: Hertle 16-0-0

Reports

- President Report – Sent Electronically
- Treasurers Report – Sent Electronically. Getting refund of \$339 from old background screening company.
- Secretary Report – No report
- AAHA Admin Report - No report
- Hockey Operations Report Sent Electronically. Next meeting July 23rd

MOTION: Aguirre 2nd: Urban to revise three of the already-revised dates from August 16th to September 1st due to the revised tryout dates for policies 10.9.7, 13.2.4.3.d and 13.3.3.3.e. Approved 16-0-0 (see attached spreadsheet for reference to changes)

- Background Screening / Safe Sport Report – No report
- By-Laws and Policy Report – Policy manual updated with revised dates approved last month – uploaded to website.
- Affiliate Counsel – No report
- Coaching Report – No report
- Disciplinary Report - Sent Electronically
- Officiating Report: USA Hockey – Sent Electronically
- Officiating Report: AHRA No report
- Registrars Report – Sent Electronically
- Adult Hockey Report Sent Electronically
- Arizona Coyotes Report No report
- Player Development Report – No report
- Tournament Report – Sent Electronically
- Girls/Female Hockey Report No report
- Disabled Hockey Report – No report

Old Business

- AAHA Policy Manual Changes to Section 16 Officiating – tabled at June meeting – See attached info
- Background Screening Reimbursement Discussion/input regarding how to allocate the budgeted amount for reimbursement to each member organization... base reimbursement on claimed players, number of teams, number of previously-screened people, etc. Jim Curley will provide an analysis of the various options for the Board to review at the August meeting.
- Youth Council met on June 9th and approved three (3) Tier I teams in Arizona for the 2020-21 season. USAH letter attached for the record.

New Business

- Proposal to open a special policy review outside of AAHA regular policy review period – first requires a motion and affirmative 2/3 majority vote to open the discussion about changing any policy. If motion passes the topic is POLICY 13.2.4.4. Current policy does not allow the signing of commitment letters prior to AAHA approved tryout dates. The proposed change would allow for the signing of commitment letters for Tier I, Tier II and AZYHL teams prior to the AAHA approved tryout dates. MOTION: Urban, 2nd: Bow to open the policy change process. Motion passes 11-5-0. MOTION: Urban, 2nd: Hertle to allow all Youth players to sign

a commitment letter starting on July 14th, 2020 which is prior to tryouts with this change applying only to the 2020-21 season. Discussion about availability of the commitment letter tomorrow. A friendly amendment to change the date to July 15th was accepted by both Urban and Hertle. Discussion regarding limiting the number of players and limiting this motion to only Tier 1 players. Another friendly amendment to change “all Youth Players” to “Tier 1 players” was accepted by both Urban and Hertle. Discussion ensued and morphed into a conversation about Covid protocols.

Vote was called. **MOTION to allow all Tier 1 players to sign a commitment letter starting on July 15th, 2020 which is prior to tryouts with this change applying only to the 2020-21 season. Motion passes 10-6-0.**

- Tryouts – dates are set

Announcements

Jeremy Bow will lead a working group to discuss how all organizations can work together to get to a consensus on addressing Covid 19. Contact Jeremy if interested in participating in this working group.

MOTION: Urban, 2nd: Bow to adjourn to Executive Session with AAHA counsel and Officiating Committee Member Adam Mims to also attend.

MOTION: Urban, 2nd: Bow to leave Executive Session.

Adjournment

MOTION: Urban, 2nd: Bow to adjourn at 8:45pm

Future State AAHA Board Meetings

- August 10, 2020
- September 14, 2020 – Annual Meeting

July President's Report

I hope that each of you is staying healthy this summer, and have the opportunity to enjoy some time in a cool climate.

In the past few months there have been persons who have contacted the office of the Affiliate Counsel numerous times to discuss items they feel important. This is not only against the AAHA Bylaws 7.08a it is a very costly and quite frankly rude to feel that your thoughts are so important that they need the immediate attention of counsel. We tell our parents that there is a twenty four hour rule, so as Directors and Presidents that same courtesy should apply. Per the Bylaws, send an email to the Executive Committee or President and let the process work so that the situation may reach an equitable resolution.

The second item is that if a member organization is involved in a legal situation that may involve the Arizona Amateur Hockey Association it would prudent to inform at least the President if not the entire Executive Committee of that legal situation.

Lastly, I was informed today that due to the current economic landscape, USA Hockey has made the difficult decision to furlough their full- time staff for two weeks. The furlough will be staggered to have the least possible impact on the business of USA Hockey and will largely take place the last two weeks of July or the first two weeks of August.

Tim Reckell



AAHA Treasurer's Report
July 13, 2020

2019-20 AAHA Actual to Budget Comparison
AAHA Balance Sheet 6/30/20
AAHA Profit and Loss 6/30/20
Chase June Bank Statement

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "JR", is written over a horizontal line.

Jim Rogers
Treasurer

Arizona Amateur Hockey Association

2019 - 20 AAHA Approved Budget

Income		Year	Qty	Qty ytd	Amt	as of 6.30.20			
						Budget 9/19	Actual to date	Difference	
1	Adult Player Reg (USA Hockey)	19/20	3531	3515	\$ 10.00	\$ 35,310.00	\$ 35,150.00	\$ (160.00)	
2	Youth Player Reg (USA Hockey)	19/20	4320	1244	\$ 15.00	\$ 64,800.00	\$ 20,760.00	\$ (44,040.00)	
3	Adult Player Reg (USA Hockey)	20/21	727				\$ 10,905.00		
4	Youth Player Reg (USA Hockey)	20/21	142				\$ 1,420.00		
5	USA Hockey Block Grant (2019-20)					\$ 19,091.87	\$ 19,091.87	\$ -	
6	USA Hockey Block Grant (2018-19)					\$ 3,818.38	\$ 3,818.38	\$ -	
7	Arizona Coyotes Sponsorship					\$ 20,000.00		\$ (20,000.00)	
8	AZYHL 19/20 Preseason Tournament					\$ 58,700.00	\$ 58,700.00	\$ -	
9	Youth State Player Development					\$ 16,000.00	\$ 172.22	\$ (15,827.78)	
10	Tier Declaration fees					\$ 22,000.00	\$ 22,000.00	\$ -	
11	Tier Championship team fees					\$ 16,000.00	\$ 11,089.44	\$ (4,910.56)	
12	Girls team registrations '18-19						\$ 600.00	\$ 600.00	
13	Adult State Championship			36	\$ 599.00	\$ 21,564.00		\$ (21,564.00)	
14	Checking Clinic			80	\$ 15.00	\$ 1,200.00		\$ (1,200.00)	
15	AZYHL 19/20 Postseason Tournament					\$ 37,500.00	\$ 56,110.00	\$ 18,610.00	
16	Donations & Fundraising							\$ -	
17	Penalties & Fees							\$ -	
18	Appeal Fees							\$ -	
19	Deposit National Tournament							\$ -	
20	Rocky Mountain 2020 Tournament						\$ 28,100.00	\$ 28,100.00	
21	Website Advertising							\$ -	
22	Misc							\$ -	
23	Total State income					\$ 315,984.25	\$ 267,916.91	\$ (48,067.34)	
24	Expenses								
25	RMD District Adult Player fees				\$ -	\$ 1,800.00		\$ (1,800.00)	
26	RMD Distric Youth Player fees				\$ -	\$ 2,950.00		\$ (2,950.00)	
27						\$ 4,750.00	\$ -	\$ (4,750.00)	
28	AZYHL Pre-Season Tourn.							\$ -	
29	Ice					\$ 35,150.57	\$ 50,898.20	\$ 15,747.63	
30	Printing/Mailing/Misc.							\$ -	
31	Referees/SK					\$ 10,610.00	\$ 10,994.00	\$ 384.00	
32	Awards					\$ 2,500.00		\$ (2,500.00)	
33	Refunds						\$ 2,975.00	\$ 2,975.00	
34	Tournament Director(s)							\$ -	
35						\$ 48,260.57	\$ 64,867.20	\$ 16,606.63	
36	Youth State Tier Championships							\$ -	
37	Ice					\$ 25,000.00	\$ 17,610.25	\$ (7,389.75)	
38	Printing/Mailing/Meetings/Misc.					\$ 350.00		\$ (350.00)	
39	Referees/Sk					\$ 10,000.00	\$ 7,855.00	\$ (2,145.00)	
40	Awards					\$ 2,500.00	\$ 203.23	\$ (2,296.77)	
41						\$ 37,850.00	\$ 25,668.48	\$ (12,181.52)	
42	Youth State AZYHL Championships							\$ -	
43	Ice					\$ 25,000.00	\$ 36,247.96	\$ 11,247.96	
44	Printing/Mailing/Misc.					\$ 500.00		\$ (500.00)	
45	Referees/SK					\$ 10,000.00	\$ 9,788.00	\$ (212.00)	
46	Refunds						\$ 403.65		
47	Awards					\$ 2,500.00	\$ 459.29	\$ (2,040.71)	
48						\$ 38,000.00	\$ 46,898.90	\$ 8,898.90	
49	Adult State Championship Tourn.							\$ -	
50	Ice					\$ 24,087.50		\$ (24,087.50)	
51	Refs/SK					\$ 7,006.00		\$ (7,006.00)	
52	Scorekeepers							\$ -	
53	sanction Fee					\$ 50.00	\$ -	\$ (50.00)	
54	Awards							\$ -	
55						\$ 31,143.50	\$ -	\$ (31,143.50)	
56	State Player Development Camp							\$ -	

57	Coaches Stipends			\$	4,175.00	\$	4,055.00	\$	(120.00)	
58	Jerseys			\$	2,799.00	\$	3,426.00	\$	627.00	
59	Coaches Jackets							\$	-	
60	Pucks/waterbottles							\$	-	
61	Ice			\$	8,166.66			\$	(8,166.66)	
62	Misc-Adv. Posters/supplies/water			\$	411.34	\$	781.65	\$	370.31	
63	Meeting							\$	-	
64	Refs/SK							\$	-	
65	Third Party Registration			\$	448.00			\$	(448.00)	
66	Refunds					\$	699.60			
67	Travel - Air, Hotel, Meals, R.Car							\$	-	
68				\$	16,000.00	\$	8,962.25	\$	(7,037.75)	
69	Growth Initiatives							\$	-	
70	Coyotes Little Howlers Equipt	1	\$ 2,000.00					\$	-	
71	Mite Jamborees	3	\$ 2,000.00	\$	6,000.00			\$	(6,000.00)	
72	Total Goalie Quick Change	21	\$ 189.99	\$	6,000.00	\$	272.20	\$	(5,727.80)	
73	Cross Ice Boards	1	\$ 7,500.00					\$	-	
74	Free Girls Clinics					\$	883.97	\$	883.97	
75	Adult Growth Initiative - Skills Clinics			\$	4,620.00	\$	1,200.00	\$	(3,420.00)	
76	Youth Growth Initiative - Skills Clinics			\$	4,620.00			\$	(4,620.00)	
77	Disabled Hockey Development			\$	7,500.00			\$	(7,500.00)	
78	Goalie Development Program			\$	5,000.00			\$	(5,000.00)	
79	Concussion Awareness							\$	-	
80	Donations/Gifts							\$	-	
81	Coaching Education Program			\$	5,000.00	\$	3,503.88	\$	(1,496.12)	
82	CEP Equipment			\$	1,250.00	\$	1,254.59	\$	4.59	
83	Referee Training split with District			\$	2,000.00	\$	2,370.00	\$	370.00	
84	Recognition Awards, Plaques, Sponsorships							\$	-	
85	Background Screening Program			\$	16,000.00	\$	9,379.50	\$	(6,620.50)	
86	Bank Service Charges			\$	450.00	\$	364.80	\$	(85.20)	
87	AZ Corporation Commission			\$	10.00	\$	10.00	\$	-	
88	Records Storage Unit			\$	850.00	\$	652.70	\$	(197.30)	
89	Office Supplies/software/QBO			\$	900.00	\$	760.20	\$	(139.80)	
90	Meeting Expense F&B			\$	3,500.00	\$	1,909.86	\$	(1,590.14)	
91	Postage & Delivery			\$	0.18			\$	(0.18)	
92	Copies/Printing checks							\$	-	
93	AZ Rubber Advertising Program			\$	2,000.00	\$	2,000.00	\$	-	
94	AAHA Admin Assistant	20	\$ 15.00	\$	15,000.00	\$	11,790.00	\$	(3,210.00)	
95	AAHA Admin Social Media			\$	4,000.00			\$	(4,000.00)	
96	Professional Fees (Tax Return)			\$	1,500.00	\$	925.00	\$	(575.00)	
97	Legal Fees			\$	45,000.00	\$	55,346.14	\$	10,346.14	
98	D & O Insurance			\$	1,080.00	\$	1,087.00	\$	7.00	
99	Website			\$	200.00	\$	48.89	\$	(151.11)	
100				\$	132,480.18	\$	93,758.73	\$	(38,721.45)	
101	Tournament Fees							\$	-	
102	Rocky Mountain Hosting Fees					\$	28,100.00	\$	28,100.00	
103	Pittsburgh showcase sponsor '18-19					\$	1,000.00	\$	1,000.00	
104	High School Nationals '18-19					\$	1,000.00	\$	1,000.00	
105	USA Hockey Nationals Hosting fees							\$	-	
106								\$	-	
107				\$	-	\$	30,100.00	\$	30,100.00	
108	Travel							\$	-	
109	USA Hockey Annual Congress	June		\$	4,000.00	\$	990.71	\$	(3,009.29)	
110	USA Hockey Mid Winter Meeting	January		\$	3,000.00	\$	665.11	\$	(2,334.89)	
111	Rocky Mountain Annual Meeting	August/January						\$	-	
112	Coaching Ed./RMD Girls/Misc Travel	Misc.		\$	500.00	\$	658.10	\$	158.10	
113				\$	7,500.00	\$	2,313.92	\$	(5,186.08)	
114								\$	-	
115				Total Expenses	\$	315,984.25	\$	272,569.48	\$	43,414.77
116				Total Income	\$	315,984.25	\$	267,916.91	\$	(48,067.34)
117				Income(deficit)	\$	-	\$	(4,652.57)		

AAHA

BALANCE SHEET

As of June 30, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1001 AAHA Checking	302,331.49
Total Bank Accounts	\$302,331.49
Total Current Assets	\$302,331.49
Fixed Assets	
1230 One Goal Equipment	0.00
1231 Cost	34,486.15
1232 Accumulated Depreciation	-34,486.15
Total 1230 One Goal Equipment	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$302,331.49
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2400 Deferred Revenue	61,746.87
Total Other Current Liabilities	\$61,746.87
Total Current Liabilities	\$61,746.87
Total Liabilities	\$61,746.87
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	349,050.67
Net Income	-108,466.05
Total Equity	\$240,584.62
TOTAL LIABILITIES AND EQUITY	\$302,331.49

AAHA

PROFIT AND LOSS

September 2019 - June 2020

	TOTAL
Income	
4000 Player Registration	
4001 Adult	
2019-20 Adult registrations	35,150.00
2020-21 Adult registrations	1,420.00
Total 4001 Adult	36,570.00
4002 Youth	
20-21 Youth Registrations	10,905.00
2019-20 Youth Registrations	20,760.00
Total 4002 Youth	31,665.00
Total 4000 Player Registration	68,235.00
4020 Youth State Player Development Regist	172.22
4040 Youth State Championships	
4042 Team Fees	14,267.00
Refund	-3,177.56
Total 4042 Team Fees	11,089.44
Total 4040 Youth State Championships	11,089.44
4050 Rocky Mountain Girls Team	600.00
5001 AZYHL - Postseason Tournament	56,110.00
Rocky Mountain 2020 Tournament	28,100.00
Total Income	\$164,306.66
GROSS PROFIT	\$164,306.66
Expenses	
7005 State Playdowns	
7010 Youth	
7011 Ice	17,610.25
7013 Referees	7,855.00
7015 Trophies & Banners	
Tier I awards	203.23
Total 7015 Trophies & Banners	203.23
Total 7010 Youth	25,668.48
Total 7005 State Playdowns	25,668.48
7030 State Player Develop Program	
7031 Coaches Stipends	4,055.00
7032 Equipment	
7033 Jerseys	3,426.00
Total 7032 Equipment	3,426.00

AAHA

PROFIT AND LOSS

September 2019 - June 2020

	TOTAL
7041 Supplies/Water	781.65
Player development Refund	699.60
Total 7030 State Player Develop Program	8,962.25
7072 Growth & Development - Year Round Player Development clinic ice	1,200.00
Total 7072 Growth & Development - Year Round Player Development	1,200.00
7077 Youth Goalie Equipt	272.20
7100 Coaching Education Stipend	2,000.00
7110 Coaching Education CEP Equip	1,254.59
7120 Coaching Educ, Class/Ice/Semina	1,503.88
7130 Referee Development	2,370.00
7150 Background Screening Program	9,379.50
7500 Bank Service Charges	364.80
7505 AZ Corp Commission	10.00
7510 Office Supplies & Software	760.20
7520 Meeting Expense	1,909.86
7540 Website	48.89
7550 Records Storage	652.70
7600 AAHA Administrative Assistant	11,790.00
7800 Tournament Fees	
7801 Pittsburgh America's Showcase	1,000.00
High School Nationals	1,000.00
Total 7800 Tournament Fees	2,000.00
7850 Travel	
7851 USA Hockey Annual Congress	990.71
7852 USA Hockey Mid Winter Meeting	665.11
7854 Coaching Education/Misc Travel	658.10
Total 7850 Travel	2,313.92
Advertising	2,000.00
AZYHL	
5002 Trophies	662.52
AZYHL - ice Post season	26,448.04
Total AZYHL	27,110.56
AZYHL - Preseason Tournament Expenses	
AZYHL Ice	50,898.20
AZYHL Officiating	10,994.00
AZYHL Refund	2,975.00
Total AZYHL - Preseason Tournament Expenses	64,867.20

AAHA

PROFIT AND LOSS

September 2019 - June 2020

	TOTAL
AZYHL Postseason Expenses	
AZYHL Post Season Ice	9,799.92
AZYHI- Post Season refund	403.65
Referees AZYHL Post Season	9,788.00
Total AZYHL Postseason Expenses	19,991.57
Coaching Education Trng	0.00
Girls Clinic	
Ice	883.97
Total Girls Clinic	883.97
Insurance	1,087.00
Legal-Prof Fees	55,346.14
accounting	925.00
Total Legal-Prof Fees	56,271.14
RMD - 2020 Tournament	28,100.00
void - oops	0.00
Total Expenses	\$272,772.71
NET OPERATING INCOME	\$ -108,466.05
NET INCOME	\$ -108,466.05



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218-2051

May 30, 2020 through June 30, 2020

Account Number:

00009849 DRE 601 211 18320 NNNNNNNNNN 1 000000000 63 0000
 ARIZ AMATEUR HOCKEY ASSOC
 ARCADIA ICE ARENA
 3853 E THOMAS RD
 PHOENIX AZ 85018-7504

CUSTOMER SERVICE INFORMATION

Web site: **www.Chase.com**
 Service Center: **1-877-425-8100**
 Deaf and Hard of Hearing: **1-800-242-7383**
 Para Espanol: **1-888-622-4273**
 International Calls: **1-713-262-1679**



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CHECKING SUMMARY

Chase Total Business Checking

	INSTANCES	AMOUNT
Beginning Balance		\$314,254.46
Deposits and Additions	2	12,325.00
Checks Paid	3	-6,050.62
ATM & Debit Card Withdrawals	4	-560.46
Ending Balance	9	\$319,968.38

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
06/05	Orig CO Name:USA Hockey Orig ID:1510204742 Desc Date: CO Entry Descr:Cash Transsec:PPD Trace#:091000015839902 Eed:200605 Ind ID: Ind Name:Arizona Amateur Hockey Trn: 1575839902Tc	\$645.00
06/16	Orig CO Name:USA Hockey Orig ID:1510204742 Desc Date: CO Entry Descr:Cash Transsec:PPD Trace#:091000014554849 Eed:200616 Ind ID: Ind Name:Arizona Amateur Hockey Trn: 1684554849Tc	11,680.00
Total Deposits and Additions		\$12,325.00

CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
3306 ^		06/01	\$605.87
3311 * ^		06/01	4,579.00
3318 * ^		06/25	865.75
Total Checks Paid			\$6,050.62

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.

* All of your recent checks may not be on this statement, either because they haven't cleared yet or they were listed on one of your previous statements.

^ An image of this check may be available for you to view on Chase.com.



May 30, 2020 through June 30, 2020
Account Number:

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
06/02	Card Purchase 06/01 Tempe Choice S Storage 480-9667021 AZ Card 7333	\$65.27
06/02	Recurring Card Purchase 06/02 Int*Quickbooks Online 800-446-8848 CA Card 7333	76.02
06/17	Card Purchase 06/16 Active Screening/Prot 800-319-5587 FL Card 7333	399.00
06/22	Card Purchase 06/21 Dnh*Godaddy.Com 480-5058855 AZ Card 7333	20.17
Total ATM & Debit Card Withdrawals		\$560.46

ATM & DEBIT CARD SUMMARY

Jimmie D Rogers Jr Card 7333

Total ATM Withdrawals & Debits	\$0.00
Total Card Purchases	\$560.46
Total Card Deposits & Credits	\$0.00

ATM & Debit Card Totals

Total ATM Withdrawals & Debits	\$0.00
Total Card Purchases	\$560.46
Total Card Deposits & Credits	\$0.00

The monthly service fee of \$12.00 was waived this period because you maintained a minimum daily balance of \$1,500.00 or more.

DAILY ENDING BALANCE

DATE	AMOUNT
06/01	\$309,069.59
06/02	308,928.30
06/05	309,573.30
06/16	321,253.30
06/17	320,854.30
06/22	320,834.13
06/25	319,968.38

SERVICE CHARGE SUMMARY

TRANSACTIONS FOR SERVICE FEE CALCULATION	NUMBER OF TRANSACTIONS
Checks Paid / Debits	7
Deposits / Credits	0
Deposited Items	0
Transaction Total	7

SERVICE FEE CALCULATION	AMOUNT
Service Fee	\$12.00
Service Fee Credit	-\$12.00
Net Service Fee	\$0.00
Excessive Transaction Fees (Above 100)	\$0.00
Total Service Fees	\$0.00



May 30, 2020 through June 30, 2020
Account Number:

IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS: Call us at 1-866-564-2262 or write us at the address on the front of this statement (non-personal accounts contact Customer Service) immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.
For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number
- The dollar amount of the suspected error
- A description of the error or transfer you are unsure of, why you believe it is an error, or why you need more information.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation

IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC TRANSACTIONS: Contact the bank immediately if your statement is incorrect or if you need more information about any non-electronic transactions (checks or deposits) on this statement. If any such error appears, you must notify the bank in writing no later than 30 days after the statement was made available to you. For more complete details, see the Account Rules and Regulations or other applicable account agreement that governs your account. Deposit products and services are offered by JPMorgan Chase Bank, N.A. Member FDIC



JPMorgan Chase Bank, N.A. Member FDIC



May 30, 2020 through June 30, 2020
Account Number:

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Hockey Ops Committee Meeting
Zoom Meeting
June 12, 2020

Present: Tim Reckell, Brad McCaughey, Matt Shott, Marc Fritsche, Ron Fillion, Kenny Corupe, Jeremy Goltz, Kurt Goar, Justin Rogers, Geoff Pashkowski, Kevin Tye, Ryan DeJoe and Bruce Urban. The meeting was conducted via Zoom.

USA Hockey Youth Council granted a one-year exemption for an additional 150 team providing three 150 teams for Arizona. It is up to AAHA to come up with a solution for the 2021/22 season should they have three Tier I organizations. That may mean changing the AAHA Policies prior to awarding organizations Tier I.

AAHA at its last board meeting approved dates for this season only due to Covid19

Organizations must submit their AZYHL teams by August 17th. Seating of those teams will take place at the August 17th Hockey Ops meeting. It has been suggested that meeting to be an in-person meeting.

Kenny Corupe and Matt Shott were to get together and recommend the dates and sites for the 8U Jamboree events for the upcoming season and report back to the Committee. It was suggested that the first event take place in October versus September as in the past.

It was agreed that the scheduling for Tier II teams to be September 12 and 13.

AZYHL seeding tournament scheduled for Labor Day weekend.

The Committee will need to decide the dates for the Tier I and Tier II state playdowns and format. It was suggested that the Tier I should be scheduled in late January or early February and the Tier II to start in late February.

The 2021 Tier I tournament is scheduled for Arizona from March 4-7, 2021. That will be confirmed by the Rocky Mountain District hopefully within the next couple of months.

Next meeting is scheduled for July 23, 2020 via Zoom.

Hockey Ops Committee Meeting
Zoom Meeting
10:00am June 26, 2020

Present: Tim Reckell, Brad McCaughey, Matt Shott, Marc Fritsche, Ron Fillion, Kenny Corupe, Jeremy Goltz, Kurt Goar, Justin Rogers, Geoff Pashkowski, Kevin Tye, Ryan DeJoe, Tait Green and Bruce Urban. The meeting was conducted via Zoom.

Tim led off the meeting by asking if tryout dates should be moved because of the situation of Covid19. Jeremy Goltz stated that players were already on the ice in full force and will continue to skate unless the rinks are forced to shut down. If that happens then the tryout dates can be moved. If not then proceed with the current July dates. Matt Shott said that some rinks are limiting the number of players on the ice so that would hinder the tryout process. Kevin Tye said that we should be looking at the safety of the players and reschedule tryouts to later when everything calms down even if that means September. Brad McCaughey feels the tryouts should be rescheduled to a later date. March Fritsche agrees with Jeremy that tryouts should go on as scheduled.

The motion was made to move tryouts in August. Voting yes, Kevin Tye, Brad McCaughey, Matt Shott, Justin Rogers, Ryan DeJoe and Tait Green. Voting no, Jeremy Goltz, Marc Fritsche, Kurt Goar and Ron Fillion. Motion passed with new tryout dates as follows.

Tier I August 7, 8, and 9

Tier II August 14, 15 and 16

There was discussion about allowing teams to sign players before tryouts. The Policies state that signings cannot happen until tryouts start. The reason for that policy is so teams cannot sign players in February or March and waiting until the tryouts in April was a reasonable date. It was stated that these were unusual times due to an unusual circumstance (Covid19) and that players are starting to sign with teams from other Affiliates around the country so signing players now would provide some help to the teams, especially Tier I. The motion was made to allow teams to start signing players on July 9th which was the established tryout date after the April date was canceled due to the closure of the rinks and that no limits be placed on the number of signings. Motion passed. Voting yes, Jeremy Goltz, March Fritsche, Ron Fillion, Kurt Goar, Matt Shott, Ryan DeJoe, Justin Rogers and Tait Green. Voting no, Kevin Tye and Brad McCaughey.

It has been suggested to move the AZYHL seeding tournament to dates in October. Bruce will get with the Hockey Ops Directors to find out which weekend(s) would be best and report back to the Hockey Ops Committee.

Mite travel out of state is still limited to once per season. This year the birth years for mites (8U) will be 2012 and 2013. No exceptions for younger birth years.

Next meeting is scheduled for July 23, 2020 via Zoom unless there is a need for one sooner.

DATE	POLICY/BYLAW	DESCRIPTION
March 1	P10.6.1.2.b	AZYHL application due
March 1	P13.3.2.1	Tier II application due
March Board Meeting	P10.1	AAHA Board to establish earliest dates for tryouts at each level
March Board Meeting	P13.3.2.1	Hockey Ops Committee to present list of Member Organizations that are intending to field Tier II
April 1	P10.6.1.2.c	No later than this date - member Organizations will be notified if their AZYHL application has been approved - after which they can advertise teams and tryouts
April 1	P13.3.2.2	No later than this date - member Organizations will be notified if their Tier II application has been approved - after which they can advertise teams and tryouts
May 1	B3.03	Treasurer reports to USAH Exec Director with a list of fees and dues for the next season
June 1 AUGUST 16	P10.6.1.2.e	Member Organizations final list of AZYHL teams to AAHA Hockey Ops Committee for review at June hockey ops meeting
June Hockey Ops Meeting	B7.07b	Hockey Operations Committee meets at which time all Member Organizations will declare their Tier I, Tier II, and AZYHL teams
June 15 AUGUST 16	P10.9.7	House Rec (AZYHL) teams must have the minimum number of players
June 15 AUGUST 16	P13.2.4.3.d	Tier I 14U and 15O teams must have the minimum number of players
June 15 AUGUST 16	P13.3.3.3.e	Tier II teams must have the minimum number of players
August 1	P9.3	Member organizations provide electronic list of players by team to AAHA for the website
August 1	P13.2.2.3	Youth/Girls Tier I - Start of playing season
August 1	P13.3.1.3	Youth/Girls Tier II - Start of playing season
August Board Meeting	P18.1	Treasurer/Finance Committee present the budget for the upcoming season
August 15 SEPT 3	P10.6.1.2.f & AppB 3.1.13	AZYHL final team rosters submitted to seeding tournament administrator
August 15 SEPT 1	P13.2.4.3.d	Tier I 16U & 18U teams must have the minimum number of players
August 15 SEPT 8	P Appendix B 2.1.2	Tier I game schedules complete and submitted to Hockey Ops Committee
August 15 SEPT 8	P Appendix B 2.2.1	Tier II - Hockey Ops determines number of games in each age division (maybe need to move this date up since schedules of games are due same day? - per 2.2.2 below)
August 15 SEPT 20	P Appendix B 2.2.2	Tier II game schedules complete and submitted to Hockey Ops Committee
August 15 SEPT 20	P Appendix B 2.3.6	\$1000 non-refundable fee for each Tier I and Tier II team is due (\$500 penalty per team if not paid)
August 15 SEPT 20	P Appendix B 2.3.13	Hockey Operations to announce AZ State Championship format for teams that will represent AZ at National Tournament
August 15	P Appendix B 3.1.12.a.vii	AZYHL teams with only one rostered goalie must identify BUG
August 25	P20.21.1	Candidate nominations for the Executive Committee are due
August 31	B1.04	End of Fiscal Year
Prior to Annual Meeting	B5.02	Member organization to hold elections for any new voting Directors
Early Sept	P20.21.3	1 week prior to Annual meeting - Bios for Executive Committee candidates emailed to Board
Sept Annual Board Meeting	B4.02	Annual Board meeting where new Directors are seated
Sept Annual Board Meeting	B6.01	Executive Committee Officer Elections
Sept Annual Board Meeting	Bylaw Art VII	The President will present Committee Chairs for ratification by the Board
Sept 15	P13.3.3.3.a	No later than this date or by first game - Tier II must register team with AAHA Affiliate and District registrars
Sept 15	P Appendix B3.1.10.a	Latter of this date or one day after Annual Scheduling Meeting - House Rec (AZYHL) team schedules complete and submitted to Hockey Ops Cmtee
October 1	P Appendix B 2.3.6	Tier I or Tier II teams that haven't paid their \$1000 fee plus any fines will be referred to the DC at this point in time
October 31	P13.2.4.3.c	Any Tier I team requesting to play at a lower level must do so by this date
October 31	P13.3.3.3.c	Any Tier II team requesting to play at a lower level must do so by this date
October 31	P Appendix B 2.3.2	AAHA will announce Championship dates for Tier I and Tier II and post on website
November 15	P13.2.3.1	Tier I applications due
December Board Meeting	P13.2.3.1	Hockey Operations recommends to the Board acceptance/denial of Tier I applications
December 15	P13.2.3.2	Member Organizations will be notified if their Tier I application has been accepted or denied
December 15	P3.1.4	Policy and Bylaws revisions submitted for review (present to Board no later than Feb Board mtg, eligible for vote at March mtg)
December 15	P Appendix B 2.3.12	Tier I and Tier II teams declaring to participate in the AZ State Championships must submit their final team roster to the AAHA Registrar
December 31	P Appendix B 3.1.12.a.vii	AZYHL teams with only one rostered goalie must identify BUG

current as of Policy and Bylaw changes March 2020

Motion
To
Change
All 3
dates to
Sept. 1st

Arizona Amateur Hockey Association
Disciplinary Report
June 2020

The Discipline Committee met on Tuesday June 30, 2020. There were two hearings scheduled for the evening.

1. A coach received a match penalty under USA Hockey rule 601(f3) behaving in a manner that is critically detrimental to the game. The penalty occurred in a 16U house league game. He made some derogatory remarks to a coach after the handshake line concluded. He was suspended for 2 games.
2. A coach received a match penalty under USA Hockey rule 633 (a) refusing to start play. This penalty occurred in a 16U house league game. The coach removed his team from the ice with less than 4 minutes let in the game. Two of his players were injured during the game which left him with a short bench. He was frustrated with the type of play from the opposing team and thought best to leave the ice and forfeit the game. He was not aware of the rule providing for a match penalty when forfeiting the game after it starts. He was given a one game suspension.

This concludes my report for June 2020.

Respectfully,
Bruce Urban, Disciplinary Committee Chair

USA Hockey Officiating Report
July 2020
Submitted by Bryan D. Eisentraut

2020-21 SEMINARS

- Due to continuing COVID-19 situation there will be **NO IN-PERSON SEMINARS FOR 2020-21 SEASON**
 - All seminars will be conducted remotely using the ZOOM platform
- USA Hockey national office is working to develop a standardized remote seminar curriculum
 - Will include topics and videos
 - Time for local topics and information
- Additional Seminar Information for 2020-21
 - Closed-book exam will be modified to an online “quasi-close-book exam”
 - No ice sessions
 - No skating exam for Level 4
 - Level 2, 3, and 4 seminars will be a single session (approximately 3 hours)
 - Level 1 seminars will be two sessions (approximately 2.5 hours each)
- Projecting first AZ remote seminars to be held in mid- to late-August
 - Waiting on final details from USAH national office prior to finalizing dates/times
 - Once dates are set:
 - Set in USA Hockey seminar database
 - Info emailed to all officials
 - Update AHRA and AAHA websites

Information from Donna Lee Jerome – AZ State Registrar:

Received from USAH

From: Kevin Erlenbach [mailto:KevinE@usahockey.org]

Sent: Wednesday, June 24, 2020 11:04 AM

To: Kevin Erlenbach <KevinE@usahockey.org>

Subject: Back to Hockey

Local USA Hockey Association Leader:

Over the last several weeks, we've started our membership drive for the 2020-21 season. To make sure we engage our members with a 360-degree message, we are asking for your help in connecting with families who are part of your association.

Registration for the new season is important to the health of our sport:

- Individuals and families will be reprioritizing their activities, getting them to prioritize hockey by registering will make retaining your players much more probable.
- Additionally, with most other summer activities canceled, there is a monumental opportunity to fill a void left for families looking for an outlet to help kids' emotional and social development. Reaching out to families and inviting them back is a good way to show that you have them in front of mind.
- Every area of the country will have different requirements on opening and getting families to register now gives program administrators a better idea of what is needed for resources and season preparation.
- Now, more than ever, we're investing to help our sport emerge stronger. To do that, we need a membership commitment to provide us with the necessary resources to innovate and help programs to succeed.

We've started putting out content that celebrates the opening of rinks throughout the country. Earlier this month we took our first step with a membership renewal email. While we had a great response, not every member reads an email message sent from our platforms. We know that families like to hear directly from their own associations, and we need your support as YOU are the leaders that connect with those families in the most impactful way.

Attached to this email you'll find a letter you can utilize to distribute to your members. We have also built out a membership toolkit for your use.

You can download the [Return to Rinks Toolkit HERE](#).

In the toolkit you'll find:

- Social Media graphics, conversation starters and suggested social media posts for different phases in your area
- Email HTML for distribution to your members
- Web banners and graphics

OCEANSIDE ICE ARENA

7 July 2020

AAHA Board of Directors Meeting (July 2020)

Adult Hockey Report

Coyotes Growlers LTPH

*Oceanside started June 21 with Covid protocol. Currently paused after 2 classes.

*Other rinks have not started/resumed

Spoke to Adult Hockey department at USA Hockey on 7/6. USAH says that USA Hockey-sanctioned adult activities are permitted and covered as long as CDC, State, Local guidelines/rules/orders are being followed.

Officiating Committee Report

Nothing to report

AAHA Tournament Committee Report

July 2020

The tournament committee met via zoom on June 24th. In attendance was Tim Reckell, Charles Knotts, Kristy Aguirre, Jim Hertle, Shane Frost, Jennifer Triant, and Geoff Pashkowski.

Items that were discussed was the necessary coverage required by the committee during tournament weekends, especially the AZYHL Seeding and Championship tournaments.

Charlie has sent RFPs to facilities for ice availability.

We are waiting on /working with hockey ops regarding a confirmed date for the seeding tournament and season start dates. This is the crucial first step especially surrounding ice availability.

It was recommended that we put together all the different rink policies so participants that are going to multiple rinks throughout a weekend knows and understand the requirements for each facility.

Once we get the re-scheduled dates we will work on all necessary details.

Rocky Mountain District Tournament should return to Arizona spring 2021.

ARIZONA AMATEUR HOCKEY ASSOCIATION
OFFICIATING AFFILIATE ORGANIZATION AGREEMENT

THIS OFFICIATING AFFILIATE ORGANIZATION AGREEMENT is being entered into as of _____, 20____, by and between Arizona Amateur Hockey Association, an Arizona non-profit corporation (“AAHA”), and:

(Name of Association)

(Address)

(Town, State and Zip Code)

(the “Officiating Member Organization”).

RECITALS

A. **WHEREAS**, AAHA is an Affiliate of USA Hockey, Inc. (“USA Hockey”), which is the National Governing Body for Ice Hockey pursuant to 36 U.S.C. 220501, *et seq.*, within the Rocky Mountain District and the sole Affiliate of USA Hockey within the State of Arizona and, thereby, is also the duly authorized representative of the International Ice Hockey Federation (“IIHF”), with exclusive jurisdiction over the conduct of the play of the sport of ice hockey as sanctioned by USA Hockey and the IIHF within the State of Arizona; and

B. **WHEREAS**, the Officiating Affiliate Organization wishes to become an Officiating Member Affiliate of AAHA to provide high quality officiating services for amateur hockey games and to further the development, promotion, and administration of the sport of amateur ice hockey and ice hockey officiating within the State of Arizona.

C. **WHEREAS** the Officiating Affiliate Organization and the Arizona Amateur Hockey Association are the Parties of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and undertakings contained in this Agreement, and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, and subject to and on the terms and conditions set forth herein, AAHA and the Officiating Affiliate Organization agree as follows:

ARTICLE I
AAHA

1.1 Subject to the terms and conditions of this Agreement, AAHA agrees that the Officiating Affiliate Organization shall be the exclusive provider of on-ice and off-ice officiating services to ice hockey and related amateur ice hockey activities as sanctioned by USA Hockey and AAHA. This exclusive right granted to the Officiating Affiliate Organization shall include all authority reasonably necessary to carry out the following:

A. Engage in the sport of ice hockey as an Officiating Affiliate Organization of AAHA, including the right to provide on-ice and off-ice officiating for USA Hockey sanctioned events;

B. Exercise and comply with the rights, benefits, duties, and obligations of an Officiating Affiliate Organization of AAHA as set forth in this Agreement;

C. Ensure that the Officiating Affiliate Organization and its constituent members and officials abide by all fee schedules and fee-related policies that are promulgated by the mutual agreement of the Parties from time-to-time;

D. Assess and charge a reasonable membership fee to join the Officiating Affiliate Organization;

E. Operate fund-raising programs to support the Officiating Affiliate Organization's functions;

F. Perform and/or provide certain other authorized services or functions to promote and regulate the play of the sport of amateur ice hockey as an Officiating Affiliate Organization of AAHA;

G. Cooperate with and otherwise support the efforts of AAHA's designated statewide coordinator for assignment and development of officials, USA Hockey's designated State Referee-in-Chief, and any other individual designated by AAHA and/or USA Hockey with respect to officiating; and

H. Provide training and development opportunities for its members and officials, and provide equal game assignment opportunities based on skill level.

1.2 AAHA agrees that it shall accept and recognize and utilize as officials and scorekeepers only those individuals that are in good standing within the Officiating Affiliate Organization's structure, as determined by the Officiating Affiliate Organization and that are otherwise in good standing with AAHA and USA Hockey. AAHA agrees to cooperate with and assist the Officiating Affiliate Organization in the administration of the play of the sport of amateur ice hockey when such cooperation and assistance is deemed necessary and/or advisable by the Officiating Affiliate Organization and AAHA.

1.3 The Officiating Affiliate Organization acknowledges that it is and shall remain a separate entity from AAHA, with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in this Agreement. Nothing shall be construed to create a partnership, joint venture, membership, employer/employee, or other agency relationship between AAHA and the Officiating Affiliate Organization or any of its members, officials, and other component parts and persons.

1.4 The Officiating Affiliate Organization acknowledges and agrees that any fees for on-ice and/or off-ice officiating services are the obligation of the subject Affiliate Organization(s) or constituent teams. Under no circumstances shall AAHA be liable to the Officiating Affiliate Organization or any of its members or officials for such fees unless expressly agreed to in a signed writing.

ARTICLE II

OBLIGATIONS OF OFFICIATING AFFILIATE ORGANIZATION

2.1 The Officiating Affiliate Organization hereby agrees to the following and to adopt same as its official policy:

A. **Cooperation with AAHA and USA Hockey.** The Officiating Affiliate Organization and its members, officials, and other component parts and persons shall abide by and act in accord with this Agreement. The Officiating Affiliate Organization shall assist in the administration and enforcement of the Rules with respect to its members, officials, and other component parts and persons. In addition to any other obligations imposed by the Rules, the Officiating Affiliate Organization agrees to be guided by the following core values of USA Hockey and AAHA:

- Sportsmanship – Foremost of all values is to learn a sense of fair play. Become humble in victory and gracious in defeat. Foster friendship with teammates and opponents alike.
- Respect for the Individual – Treat all others as you expect to be treated.
- Integrity – We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the sport of ice hockey.
- Pursuit of Excellence – Each member, official, and other component part and person of the Officiating Affiliate Organization should seek to perform each aspect of the sport at the highest level of his/her/its ability.
- Enjoyment – It is important for the hockey experience to be fun, satisfying, and rewarding for the participants.
- Loyalty – We aspire to teach loyalty to the ideals and fellow members of the sport of ice hockey.
- Teamwork – We value the strength of learning and working together. Teamwork is reinforced and rewarded by success in the hockey experience.

B. **Indemnity.** The Officiating Affiliate Organization agrees to indemnify, defend, and hold harmless AAHA, its members, officers, directors, employees, and agents from any and all actions, losses, claims, demands, judgments, administrative actions, and liability, including but not limited to any actions, losses, costs, claims, demands, judgments, administrative actions, and

liability arising out of or resulting from any act by the Officiating Affiliate Organization or any of its members, officials, and other component parts and persons regardless of AAHA's negligence, except that the Officiating Affiliate Organization shall have no obligation to indemnify AAHA for AAHA's willful misconduct or gross negligence. Further, the Officiating Affiliate Organization understands and acknowledges that AAHA and its aforesaid representatives have agreed to perform their duties and services upon the express understanding, agreement, and condition that they be so indemnified, defended, and held harmless to the extent described in this provision.

2.2 AAHA shall reasonably cooperate with the Officiating Affiliate Organization in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not be interpreted as any limitation or negation on the indemnification, defense, and hold harmless obligations contained herein.

ARTICLE III

POINTS OF EMPHASIS FOR COMPLIANCE BY THE OFFICIATING AFFILIATE ORGANIZATION

The Officiating Affiliate Organization understands and agrees that it must comply with this Agreement, further, that its organization, structure, policies, bylaws, and/or operations must comply with the same, including but not limited to the following rules:

3.1 **Affiliation.** All on-ice officials of the Officiating Affiliate Organization must remain registered as officials with USA Hockey for the Officiating Affiliate Organization to remain in good standing with AAHA.

3.2 **Government of Officiating Affiliate Organization.** The Officiating Affiliate Organization agrees to comply with its Bylaws with respect to the election of directors and/or officers. The Officiating Affiliate Organization shall be entitled to elect a non-voting representative to the AAHA Board of Directors on an annual basis as more particularly set forth in the Rules.

3.3 **Financial Reports and Governance Documents.** Upon reasonable written request by AAHA, Officiating Affiliate Organization shall provide to AAHA an annual financial report of its ice hockey operations. Such reports shall remain confidential and will not be published by AAHA. The reports must disclose all dues and assessments paid to the Officiating Affiliate Organization. No individual member or officer of AAHA, its Board of Directors, or any of its committee or subcommittees, or any of their agents, shall be entitled to unilaterally view, inspect, or otherwise access such annual financial reports. AAHA shall ensure that appropriate safeguards are in place to ensure that no member or officer of AAHA, its Board of Directors, or any of its committee or subcommittee, or any of their agents, with a competing financial interest to Officiating Affiliate Organization (other than with respect to officiating fees) shall have any access to the annual financial reports. Officiating Affiliate Organization shall provide to its members, officials, and other component parts and persons a copy of the Officiating Affiliate Organization's governance documents, including but not limited to all bylaws, rules, regulations, etc. Copies of the Officiating Affiliate Organization's governance documents shall be made available to AAHA upon reasonable request.

3.4 **Sanctioned Play.** Officiating Affiliate Organization must comply with the requirements of USA Hockey and AAHA, regarding sanctioned play. The below guidelines regarding what constitutes sanctioned and non-sanctioned events are intended to be illustrative and are not intended to limit any other guidelines contained elsewhere in this Agreement:

- Associations, excepting disabled hockey, must adhere to the American Development Model (“ADM”) and the Cross-Ice Hockey (“Cross-Ice”) player development programs.
- All on-ice officials of the Officiating Affiliate Organization must be registered officials of USA Hockey.
- For a game, tournament, practice, or similar event to be sanctioned, all participants of the Affiliate Organization and any opponent, including all players, coaches and on-ice officials, must be members of USA Hockey, and all teams must be sanctioned by AAHA or the applicable USA Hockey affiliate; or for Canadian teams, sanctioned by Hockey Canada; or for any other foreign teams, sanctioned by the IIHF and the applicable national governing organization. Should the Officiating Affiliate Organization seek any exception to the foregoing, such exception must be specifically granted by the USA Hockey District Registrar for the Rocky Mountain District.
- Officiating Affiliate Organization may participate in sanctioned and non-sanctioned events, but participation in non-sanctioned events may result in the denial of USA Hockey insurance coverage for any claims arising from such non-sanctioned event, putting the Officiating Affiliate Organization, its officials, or participants at risk of not having insurance coverage for an injury suffered therefrom and potentially exposing the Officiating Affiliate Organization to liability therefor.

3.5 **Review.** Each year, the Officiating Affiliate Organization shall use its diligent efforts to review with each of its participants, members, administrators, and officials (collectively, “Participants”), his or her responsibilities pursuant to USA Hockey and this Agreement, and monitor their compliance with those responsibilities.

3.6 **Distribution of Information.** The Officiating Affiliate Organization must distribute to its Participants, as relevant for that person, information provided to the Officiating Affiliate Organization by AAHA and USA Hockey.

3.7 **Representation at Meetings.** The Officiating Affiliate Organization is strongly urged to have its representative attend the meetings of AAHA.

3.8 **Equal Opportunity.** The Officiating Affiliate Organization must provide an equal opportunity, taking into account ability, physical size, and other criteria, to Participants, to participate consistent with the requirements of the Ted Stevens Olympic and Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin.

3.9 **Dispute Resolution.** The Officiating Affiliate Organization shall provide for the prompt and equitable resolution of ice hockey and related disputes involving its Participants, including fair notice and the opportunity for a hearing to any Participant before declaring such individual ineligible to participate, in accordance with the Rules and USA Hockey Bylaw 10. Officiating Affiliate Organization may enact policies, procedures, and protocols for such dispute resolution provided that no such policy, procedure, or protocol is inconsistent with any express provision of USA Hockey Bylaw 10.

3.10 **Insurance.** The Officiating Affiliate Organization is **NOT** covered by any insurance policies maintained by USA Hockey or AAHA. Therefore, the Officiating Affiliate Organization is obligated to obtain its own insurance coverages (if it so chooses) at its own expense, but agrees to name AAHA as an additional insured thereof, and the AAHA shall incur any additional expense needed to accomplish that, should Officiating Affiliate Organization choose to obtain insurance coverage. Such insurance coverages (if the Officiating Affiliate Memberization chooses to select it) must be in commercially reasonable amounts, and the amounts and terms of such coverages must be pre-approved by AAHA. By purchasing and maintaining such coverage(s), AAHA does not assume, and indeed disclaims, any liability for any actions or omissions of the Officiating Affiliate Member Organ or any Participant. The Officiating Affiliate Member Organn shall be required to provide workers compensation insurance to the extent required by Arizona law and shall provide proof of such coverage (if obtained) to AAHA or waivers of such coverage by all its members and officials. To the extent that any Officiating Affiliate Memberrization utilizes independent contractors rather than employed officials, the Officiating Affiliate Member Organ shall provide a signed waiver of workers compensation coverage from each such independent contractor. The proof of coverage and waivers required under this policy shall be submitted to AAHA at the commencement of each season and shall be supplemented during the season to the extent necessary. AAHA will maintain the proof of coverage and waivers and shall make them available to the Officiating Affiliate Member Organn upon request. The Officiating Affiliate Member Organn may **NOT** assign any independent contractor officials to any games or other tasks unless and until the waivers required by this policy have been submitted to AAHA.

3.11 **Independent Contractor.** Nothing contained in this Agreement shall be deemed, constructed, or interpreted, either by the parties hereto or by any third party, to create the relationship of principal and agent or to create any partnership, joint venture, membership or other association between or among the parties or any of their respective agents, employees, or representatives. Each party shall have the obligation to pay their own agents, employees, and representatives, including all applicable taxes, except as otherwise agreed herein.

3.12 **Abuse.** The Officiating Affiliate Organization shall adopt policies prohibiting sexual and physical abuse as described in the USA Hockey SafeSport Program which meet the minimum criteria established by AAHA and USA Hockey (but subject to any contrary requirements contained in state or local law applicable to the Officiating Affiliate Organization).

3.13 **Adoption.** Within 180 days of the date of this Agreement, the Officiating Affiliate Organization shall, where relevant, incorporate the foregoing principles and any other applicable principles in any Member Rules into its bylaws and official policies. It shall be a condition of the continuation of the grant of association and Officiating Affiliate Organization status contained herein for the Officiating Affiliate r Organization to deliver to AAHA, upon request, written proof of the adoption of same. If the Officiating Affiliate Organization does not adopt the foregoing principles as required herein, it may lose its Officiating Affiliate Organization status with AAHA.

3.14 **Reporting/Evaluating.** The Officiating Affiliate Organization shall submit a written report at each monthly meeting of the Board of Directors of AAHA including, at a minimum, the following information: (A) official registration data; (B) training sessions; (C) shadowing/evaluation data and results; (D) pending or resolved disciplinary hearings; and (E) upcoming events. The Officiating Member Organization shall conduct an evaluation of all its officials at least once a year.

ARTICLE IV
TERM AND TERMINATION OF AGREEMENT

4.1 “Initial Season” shall mean September 1, 2_____, to August 31, 2_____.

4.2 The term of this Agreement shall be for the Initial Season unless earlier terminated by mutual agreement and shall thereafter automatically renew for successive one-year intervals unless notice of termination is given to the other party at least sixty (60) days prior to the end of the applicable term.

4.3 In the event that either party materially breaches any of the terms and conditions of this Agreement, then the other party shall have the right to terminate this Agreement for cause. The parties shall be required to attempt to cure the breach within 30 days, before the termination can take place.

4.5 The provisions of Section 2.1(B) shall survive the expiration or termination of this Agreement for any reason.

ARTICLE V
GENERAL TERMS AND CONDITIONS

5.1 **Notice.** Any notice or other communication in connection with or arising out of this Agreement shall be in writing and shall be delivered personally by hand or overnight courier; emailed; or mailed certified or registered, return receipt requested, postage prepaid. Unless expressly provided to the contrary elsewhere in this Agreement, any such notice shall be effective upon delivery, if delivered by personal delivery or overnight courier, and on the date of the postmark, if sent by U.S. mail in accordance with the above, and on the date of the transmission if given by email. Notices to the respective parties shall be sent to the following addresses unless written notice of a change of address has been previously given pursuant hereto:

To AAHA: Its then-current President and the Board of Directors of AAHA

Copy to: Rick K. Carter, Esq.

Wong & Carter, P.C.
3003 North Central Avenue, Suite

1000

Phoenix, Arizona 85012

To Officiating Affiliate Organization: _____

5.2 **Amendment.** This Agreement shall not be altered, modified, or amended except by written agreement signed by the parties. No provision of this Agreement shall be deemed waived unless such waiver is in a writing signed by the party. The waiver by a party of any breach of any provision of this Agreement shall not be deemed a waiver of any subsequent breach of the same or any other provision of this Agreement. No delay or omission in the exercise of any right or remedy of a party upon any default by the other shall impair such right or remedy or be construed as a waiver.

5.3 **Assignment.** This Agreement may not be assigned or delegated except by written agreement signed by the parties.

5.4 **Recitals.** The parties hereby incorporate the Recitals to this Agreement by reference in their entirety and agree that they shall have the force and effect of stipulations of fact.

5.5 **Severability.** If, after the date of this Agreement, any provision hereof is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this Agreement, such provision will be fully severable and the remainder of the Agreement will remain enforceable and not affected thereby.

5.6 **Entire Agreement.** This Agreement shall be binding upon both parties hereto, and supersedes all other agreements and understandings, written or oral, by and between the parties hereto.

5.7 **Governing Law.** The validity, construction, interpretation, and administration of this Agreement shall be governed by the laws of the State of Arizona. Except to the extent such dispute may be subject to a more particular dispute resolution procedure under any of the Rules, the parties agree that in the event any judicial action is commenced, venue shall be in a court of competent jurisdiction located in Maricopa County, Arizona.

5.8 **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same Agreement. Copies of executed counterparts transmitted by telecopy or other electronic transmission service shall be considered original executed counterparts for purposes of this provision.

5.9 **Construction.** The parties mutually acknowledge that this Agreement has been reviewed by the parties hereto and the parties have had a full opportunity to negotiate the contents hereof. This Agreement shall be deemed drafted equally by all the parties hereto, the language of all parts of this Agreement shall be construed as a whole, according to its fair meaning, and the parties hereby expressly waive any common law or statutory rule of construction that ambiguities should be construed against any party.

5.10 **Authority.** Each party covenants and warrants to the other that: (A) it is duly organized or otherwise established or formed and validly existing under the laws of its state of organization, establishment, or formation; (B) it has full power and authority to enter into this Agreement and to perform all of its obligations hereunder; (C) each person (and all of the persons if more than one signs) signing this Agreement on its behalf is duly and validly authorized to do so; and (D) no consent of any third party is required for the execution and delivery by it of this Agreement or for the performance of its obligations hereunder.

By affixing their signatures below, the parties mutually certify that they have carefully read this Agreement and fully understand it.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date and year first set forth above.

ARIZONA AMATEUR HOCKEY ASSOCIATION
an Arizona non-profit corporation,

By: _____

Its: _____

OFFICIATING AFFILIATE ORGANIZATION:

(Organization Name)

By: _____

Its: _____

We ask that you leverage the items included and please add your association logo. With your help, we're confident that we will greatly increase our likelihood of retaining our hockey players for the 2020-21 season.

If you have any questions or additional ideas to increase participation, please let me know; we want to hear from you. We will send additional updates and resources to you in the coming weeks as rinks continue to re-open.

Thank you for your support.

Kevin Erlenbach | Assistant Executive Director, Membership
1775 Bob Johnson Drive | Colorado Springs, CO 80906
T (719) 538-1119 | C (719) 439-2933 | kevine@usahockey.org

Please advise your teams that some of these tournaments they are hosting are NOT Sanctioned events. Please be cautious if these teams want to play here in any of our tournaments as well if you go to Canada. Do not be fooled by this.

Received from Michigan:

At OneHockey, we are eager to get back on the ice after the global pandemic. Safety for our players, coaches, staff, and spectators will be our number one priority.

In an effort to take to the ice as quickly as possible, OneHockey will be hosting TWO TYPES of tournaments this season.

- 1- USA Hockey Sanctioned Tournaments
- 2- NON-Sanctioned Tournament insured and sanctioned by OneHockey

These non-sanctioned tournaments will be for teams that are seeking to play an independent season outside of USA Hockey or Hockey Canada. These independent teams will be approved by OneHockey and we will provide accident insurance coverage for all teams and players.

We are busy working on building our tournament schedule now so please keep your eye on www.onehockey.com for tournament updates.

SEBASTIEN FORTIER
Chief Executive Officer
tel: 888-784-6444 #1000
sebastienf@onehockey.com
www.onehockey.com
www.onelax.net
www.oneXsports.net

ARIZONA HOCKEY REFEREE ASSOCIATION OPERATING AGREEMENT WITH AAHA

- Arizona Hockey Referee Association (AHRA) is the AAHA approved provider of officials for all USA Hockey Sanctioned Ice Hockey Games in the State of Arizona.
- The Arizona Amateur Hockey Association (AAHA) and its Affiliates, including Officiating Affiliate, exist for the benefit of youth hockey in Arizona. The Officiating Affiliate, under the guidance of AAHA, are responsible for providing high quality officiating services for youth hockey games. This document describes the relationship between AAHA and its Officiating Affiliate.
- The AHRA and AAHA should both adopt this agreement into their respective By-laws, and neither party shall make any policies, by-laws, or rules contradictory to the agreement.

1. Scheduling Guidelines

1. Teams/Organizations should submit all game requests to the designated Scheduler for the rink where the game will be played. Game request should be sent via email and preferably in an excel spreadsheet format.
2. AHRA will provide Login Credentials for all Teams/Organizations to our scheduling software Arbitersports.com, this will allow all Teams/Organization to verify that their games have been scheduled
3. 48-hour rule for requesting and canceling officials/scorekeepers
 1. All game requests submitted with the 48 hours of the game start will be assessed an extra fee of \$10 per requested on/off ice official
 2. All games canceled within 48 hours of the game start will be invoiced for the full game fee
 1. State Playoff “if needed” games are exempted from this provision.
 2. Any games canceled due to circumstances out of individual groups control such as power outages, flooding etc. are exempted
 3. Games canceled due to arena maintenance issues are not exempted

2. Accountability

1. The AHRA will be accountable to its Membership for the provision of equal training and development opportunities, and for equal game assignment opportunities based on membership skill levels
2. The AHRA will be accountable to the Hockey Associations it provides officiating services to, and will address any and all issues brought forth by those Associations in a reasonable and timely fashion
3. The AHRA will be accountable to the Arizona Amateur Hockey Association, and will address any and all issues brought forth by those Associations in a reasonable and timely fashion
4. The Arizona Amateur Hockey Association will be accountable to the AHRA with regards to supporting Training and Development where applicable, and through allowing grievance

resolution first through the Affiliates, and then through AAHA if applicable

3. Grievance Resolution

1. The Officiating Affiliate is required to establish a process for addressing grievances brought by its own members, members of AAHA, or members of other AAHA Affiliates
2. As part of this grievance resolution process, it is recommended that Officiating Affiliate establish an internal group, independent of the Affiliate's Board, for investigating and mediating all received grievances. All Received grievances shall be acknowledged to the submitter within 48 hours

4. Match Penalty Hearings and game reports

1. Officials who call a Match Penalty must file the appropriate report, and must attend the subsequent Player/Coach Hearing either in person or by telecom, to explain and verify the course of events leading to the Match Penalty Call. It is a requirement to have first-person testimony in order to verify the call made
2. If an official is unable to attend, the hearing committee must be notified prior to the hearing. Failure to notify the Hearing committee of an ability to attend may constitute grounds for disciplinary action against said Official(s)
3. Officials must file complete Game Incident Reports, for all infractions requiring a filing. Game reports must be concise, with the incident explanation being fully explained from the official's perspective. Failure to complete the report in a complete fashion may constitute grounds for disciplinary action against said Official(s)

5. Training and Development

1. Evaluations for officials

1. The AHRA shall continually evaluate and provide feedback to it's officials
2. Official evaluations shall be documented, and basic reports be made available

2. Training and Continued Education

1. The AHRA will continue to focus on training and development of officials at all levels utilizing all resources at it's disposal
2. AHRA provides Rule book review session throughout the season
3. AHRA provides On-Ice Shadowing sessions throughout the season
4. AHRA publishes a monthly newsletter for officials covering various training topics and updating officials of trends in the game
5. Supplemental training will be implemented as needed if a unique incident or deficiency trend creates the need
6. AHRA shall continue a scholarship program to provide additional training opportunities for our officials

6. Invoicing and Payments

1. AHRA will invoice on the first business day of the month for the prior month's games.
2. Payees will have 10 calendar days to provide payment for the games invoiced
3. Invoices paid after the 10 calendar days may be subject to \$25 or 5% (whichever is greater) late fee
4. No-show and tardiness policy as it relates to invoicing
 1. Team/Organizations will only be invoiced for the number of officials that are present and work the games
 2. Tardiness is defined as late for start of the game (puck drop)
 3. No-show is defined as not being on the ice for start of 2nd period
 4. The invoiced game fee will be reduced for all No-Show officials based on published game rates
5. If due to error by the AHRA scheduling staff there are no officials for a requested game per the 48 hour notice guidelines the AHRA will provide the Team/Organization with an invoice credit for the cost of the officials

7. Game Rates

1. The integrity of ice hockey depends upon officiating that is consistent and free from bias (both actual and perceived). Therefore, officiating rates shall be uniform across all organizations.
2. Game rates shall be billed according to Schedule A, and shall be reviewed and adjusted as prescribed by the agreement
3. The AAHA and AHRA shall designate members to a subcommittee to discuss rates annually
4. The subcommittee shall make a recommendation to the AAHA board for approval
5. For the purpose of review, games shall be divided into 3 categories; Travel, House/High School, and Adult. Rates shall be reviewed on a 3 year rotation, with Travel rates being reviewed for the 2020-2021 season.

8. Scorekeepers

1. The AHRA shall provide scorekeepers for all AAHA youth games, and for the Adult leagues that request them
2. Training and development
 1. Comprehensive training including signed acceptance that have read and understand scorekeeper's training handbook
 2. Phone use for activities not related to scorekeeping duties is prohibited

3. Reading books or other non-scorekeeper literature is prohibited
 4. Only game related personnel shall be allowed in the score-keeping area
3. Acceptable Scoresheets
1. Legibly written
 2. All applicable boxes completed
 3. Reviewed and signed by officials and scorekeeper after each game
 4. Major penalty/ Game Misconduct penalty write-up on back if applicable

9. Suspension of Games

1. In the event that a game must be suspended for rink conditions, acts of God, or otherwise, officials shall follow the following protocol:

The authority to suspend a game, as per USA Hockey rules and by-laws shall lie with the referee. In the event that a game needs to be suspended for unsafe or unplayable conditions, the following protocol shall be followed. The referee shall consult with the team's head coaches or captains, depending on Youth or Adult hockey. The referee shall notate the score sheet with the specific reason the game needed to be suspended, and document whether or not the teams agreed with this assessment. A member of rink management, league management, and/or rink maintenance must be notified immediately to see if the condition can be rectified in timely and satisfactory manner. These authorities should also make a decision as to the status of the current and subsequent games

8. Perpetuity

1. This agreement shall automatically renew annually unless canceled in writing prior to June 1st
2. Amendments to this agreement may be made with the approval of both parties.

Rate Sheet / Schedule A

Youth House/High School	
Level	Invoice Amount
One Official	
8U	\$50.00
8U (No SK)	\$33.00
Two Official	
8U	\$75.00
8U(No SK)	\$58.00
10U	\$77.00
12U	\$90.00
14U	\$98.00
16U	\$109.00
HS - JV	\$150.00
3 Official	
8U	\$100.00
8U (No SK)	\$83.00
4 Official	
HS - Varsity	\$235.00

**All rates include Scorekeeper, unless otherwise noted*

Youth Travel	
Level	Invoice Amount
One Official	
8U	\$45.00
8U (No SK)	\$28.00
Two Official	
10U	\$84.00
12U	\$106.00
14U/14U Tier II	\$128.00
16U/16U Tier II	\$149.00
18U/18U Tier II	\$149.00
14U Tier I	\$143.00
16U/18U Tier I	\$164.00
3 Official	
12U	\$126.00
14U/14U Tier II	\$148.00
16U/16U Tier II	\$171.00
18U/18U Tier II	\$171.00
14U Tier I	\$171.00
16U/18U Tier I	\$193.00
16U/18U (90 minute)	\$205.00
16U/18U (2 hour)	\$275.00
4 Official	
16U/18U Tier I	\$248.00

**All rates include Scorekeeper, unless otherwise noted*

Adult	
Level	Invoice Amount
One Official	
Adult - 1 man	\$80.00
Adult - 1 man (No SK)	\$56.00
Two Official	
Adult - 2 man	\$124.00
Adult - 2 man (No SK)	\$100.00

**All rates include Scorekeeper, unless otherwise noted*

Games fees subject to annual audit of each calendar year. The Negotiation Schedule shown on Table A will be used to determine which category of fees will be reviewed.

Table A	
Year	Category
2020	Youth Travel
2021	Youth House/High School
2022	Adult
2023	Youth Travel
2024	Youth House/High School
2025	Adult
2026	Youth Travel
2027	Youth House/High School
2028	Adult
2029	Youth Travel
2030	Youth House/High School
2031	Adult



Keith R. Barrett

Vice President, Youth Council Chair

131 Forest Road | Northfield, VT 05663

work 802.598.8233 | cell 802.598.8233 | email kbarrett@pcconstruction.com

June 19, 2020

Tim Reckell, President
Arizona Amateur Hockey Association
Via email: t.reckell@azamateurhockey.org

Re: *Arizona Amateur Hockey Tier I Exception*

Dear Tim:

As you know, Arizona Amateur Hockey Association (AAHA) requested an exception from the limitations set forth in the USA Hockey Annual Guide, *Youth Tier I Standards and Criteria*, which would limit AAHA to two (2) Tier I teams at the 15 only age level. AAHA's request was to allow for it to approve three (3) Tier I teams at the 15 only age category for the upcoming 2020-21 playing season.

The Youth Council considered AAHA's request, including the present circumstances that caused AAHA to make the request, and has approved that request for the 2020-21 season only. We understand that during the upcoming season, AAHA will develop and approve new rules and procedures for approving Tier I programs in its affiliate that avoids conflicts of interest and can conform to the *Youth Tier I Standards and Criteria*.

Please feel free to contact me if you have any questions.

Sincerely yours,

A handwritten signature in black ink that reads "Keith R. Barrett".

Keith Barrett

cc: Casey Jorgensen
Kevin McLaughlin
Joe Bonnett



USA Hockey, the national governing body for the sport of ice hockey, is a member of the International Ice Hockey Federation and the United States Olympic & Paralympic Committee



