

Petoskey Area Hockey Association Board Meeting  
Teddy Griffin Roadhouse  
December 12, 2023 @ 5:45pm

**In attendance:** Sarah Saddison, Elizabeth Morey, Julianne Imbleau, Chris Firman, Rob Higgins, Brent Bolin, Henry Pfiefer, Fedor Fedorov

**Absent:** Heaven Alcala

**Public in Attendance:** None

1. Liz called the meeting to order at 5:53pm.
2. Approval of Meeting Minutes: Rob motioned to approve. Julianne seconded. Minutes approved 8-0.
3. Public Comments – none
4. **President's Update:**
  - a. Welcome to our new members (Fedor Fedorov, Rob Higgins, and Henry Pfiefer).
  - b. PAHA received an email from the Petoskey Ice Arena questioning our election processes. Brent Bolin is to conduct investigation concerns listed in the email. Brent will forward findings to Liz and Matt Hawkins. If election is found to be invalid, all new board members will be unboarded and a new election will take place.
5. **Treasurer's Update:**
  - a. Heaven is absent but has provided copies of the 2023-24 forecasted budget to the board. This is a good tool to use, as we prepare for next season's costs.
6. **Fedor Fedorov Requested Discussion Items:**
  - a. PAHA Board Member loyalty – Fed would like to mend the relationship with PAHA. We are looking forward to working together as a team.
  - b. Youth Hockey Priority and keeping kids at Petoskey - Fed would like to encourage more kids to play at our Petoskey arena. One goal is to get a bantam house team back at Petoskey. We will work on a plan for recruiting players.
  - c. Doing what's best for all players, not just a few - Fed would like the focus to be on keeping teams together. It's important to keep these kids playing together, as they train and prepare for the high school level.
  - d. Trust fund allocation – Fed would like to get a financial audit, to help keep our finances and budget organized and in order. We get a distribution in February from our trust. We move \$20,000 into savings, so we can keep an emergency fund. The rest of the money is our operational funds. Rob inquired on moving our money into a high yield savings account, to earn more interest. Henry will work with Heaven at

looking into options with interest rates. The trust is in the budget as an operating expense. Liz will send out information on the trust and how it is supposed to be allocated to all board members through email.

- e. PAHA Board Transparency – Fedor plans to work on the culture at Petoskey Ice Arena. We will continue to communicate with parents and keep everything transparent.
- f. There was a discussion about hiring a company to keep our website separate from sportsengine. We will keep this in mind for the future.
- g. There was a discussion about how to transition Little Wings players to the PAHA teams. Liz will work on a flyer that will be handed out to Little Wings families for the registration of PAHA teams.

#### **7. Position Assignment of New Board Members:**

- a. Henry will take the registrar position. Motioned approved through email 8-0.
- b. Rob Higgins to IP director. Liz motions to approve. Brent seconds. Motion approved 7-0.
- c. Fedor would like to focus on what's happening on the ice and giving the parents a picture of what the future holds. He would like to have one of the best institutions for skating in the US. Fedor would like to take on the Coaching/Hockey Director position. Brent will work with Fedor on this transition. Chris motions to approve. Henry seconded. Motion approved 7-0.

#### **8. Action Items from Last Meeting:**

- a. Letters to 10U teams regarding coaching incident – We have all coaches out on the ice. We are moving in a position direction. Brent doesn't feel we need to follow through with the parent informational letter on this.
- b. Elections – final results have been emailed to the association.
- c. Reminder to all coaches regarding locker room policy – Fedor will go over the policy and locker room cleanliness with all the coaches. Coaches are to enforce the policies with the players.
- d. Inventory goalie gear – Chris is working on inventorying our storage garage. Fed will look into PAHA storage at his new Zamboni storage space. Fed will work with Chris on determining our needs for new storage. The Sergei Fedorov Foundation can possibly help fund some of our equipment once the new year hits.
- e. High School Invite – PAHA was invited to attend the first home game. We had a lot of kids participating. Next year, we'd like to continue this, and have more coaches out on the ice. The mites and minis can scrimmage during future high school games and sign-up is in the pro shop.

#### **9. Trophy Case and Banner location at the rink:**

- a. Sarah inquired on team banners and trophies/trophy case stored at the rink.
- b. Fed will hang banners up in the rink. Coaches are to bring these to him.
- c. Rob will look into having some high school kids make a trophy case to keep at the rink (we pay for materials to build). We can put trophies and pictures in the trophy case, to be stored at the ice arena.

**10. Jerseys & Helmets:**

- a. We will need to order more jerseys for the mites and minis group.
- b. Chris will check helmets in storage and recycle old helmets.

**11. Learn to Skate – email list:**

- a. Rob will ask Anne for a list of kids interested in playing hockey, so we integrate them in our PAHA program.

**12. Second Little Wings Session:**

- a. Brent motions to approve funding of the 2<sup>nd</sup> Little Wings program. Henry seconded. Motion approved 6-0.

**13. Apparel Store - Carters**

- a. We will ask Carter's to create a year-round link for families to purchase Petoskey Hockey apparel throughout the season. Liz will inquire on this.

**14. Stop the Bleed and First Aid Kits:**

- a. Joe Placito recently did a stop the bleed training with the mites coaches. Liz would like to train all team coaches. Fed will work with Joe to organized trainings for coaches and managers.
- b. Henry will work on creating a first aid kit for all the teams that PAHA will fund.

**15. Team Updates:**

- a. **Minis** – Mites are progressing and working on full ice skating during practices. Jamborees will be happening shortly.
- b. **Mites** – Charlie Licata is working on the 8U+ team for the 2015 birth years. These kids will be dual rostered, which will provide more ice time for those players. All 2015 birth years are welcome to participate. 8U can only take one team to the Kaines Klassic tournament and one team to MAHA states. For these events, the board has agreed to a team of 11 players, starting with inviting second year mites and coaches kids first, then first year advanced players invited second. Rob motions this plan, Julianne seconds. Motion approved 8-0.
- c. **Squirts** - Fed will work with the coaches on creating full ice practices with our 10U teams. Both the Blue and White teams were successful in their weekend tournaments, taking 1<sup>st</sup> place trophies!
- d. **Peeweews** – 12U just played in an Alpena tournament and they are progressing. Fed will work with the team and coaches to create practice plans.

**16. Misc.:**

- a. We will accommodate ice time for PAHA players only.

Liz adjourned the meeting at 7:44pm.