

# MAYRA YOUTH HOCKEY VOLUNTEER PARTICIPATION AGREEMENT

MAYRA has been successful because of the countless hours volunteered by members of our association over the years. Coaches, managers, board members, tournament workers, committee members, and countless others have volunteered time to make this program what it is today. We, as members, are ALL responsible for the quality and success of this organization.

Purpose of the plan is to make parents aware that MAYRA and the Hockey Committee needs all parents to volunteer a portion of their time to our program. **Without volunteers, our program cannot survive.**

1. At the time of registration, you will be required to write a check for \$500, payable to MAYRA, as a deposit for your volunteer points. MAYRA will hold this check for the duration of the hockey season. Deposit check is shredded when required concession stand shifts are completed and required volunteer points are obtained.
2. Families that do not fulfill their required volunteer points and required team shifts for home tournaments/jamborees, and concession stand as noted below, will have their check cashed on March 1st.
3. Point values are assigned to each volunteer position or activity. A family with one player will need to earn 100 volunteer points; a family with two or more players will need to earn 150 volunteer points through the season. Points do not carry over from season to season/year to year.
4. TEAM VOLUNTEER POINTS:
  - Every team will be assigned a set number of concession stand shifts that are to be divided as equally as possible among the players. You will be **required** to work, or get coverage, for your assigned concession stand shifts or your volunteer check will be cashed on March 1st. (These shifts **will** count towards your required points) **You cannot cancel the shift in DIBS. If you cannot work, it you must find someone to take your shift.**
  - During home hosted tournaments and/or jamboree that your team participates in, you are required to work **three shifts per player**. (These shifts are NOT eligible for points) However, any shifts worked after those required three shifts are eligible for volunteer points.
  - The following duties are required for Squirt/10U teams and above during all home and away games. They are NOT eligible for volunteer points. (i.e. scorebook, timeclock, penalty box, and locker room monitor during both home and away games). Each family is required to help with these duties equally.

## RECAP:

### Required Activities that you do NOT get points for (First year FAMILIES required to also do):

- Home Tournaments (3 shifts)
- Team hours (book/box/clock/locker room monitor)

### Required Activities that you DO get points for:

- Team concession stand hours

5. COACHES: Squirt level and above, must be on the certified roster and a maximum of 4 per team.
  - Will not be required to do the pre-scheduled team concession stand shifts, tournament shifts, or team obligations such as book, box, or clock for the team they are coaching.
  - However, volunteering at home tournaments to help make them a success is still encouraged and will still count towards your required 100-150 points (if needed)
  - MITE HEAD COACHES are already exempt from jamboree and team concession stand shifts.
6. CONSEQUENCES for not showing up for your concession stand shift:
  - 1st Offense, if you don't make it to your shift you will be given a new assigned shift, if that assigned shift does not work for your schedule it is your responsibility to find someone to cover that shift.
  - 2nd Offense and any consecutive offense, \$40 fine in addition you will be given a new assigned shift, if that assigned shift does not work for your schedule it is your responsibility to find someone to cover that shift.
7. Individual or other Volunteer Positions and events/activities are listed on the following page.
8. The MAYRA Board of Directors/Hockey Committee will make exceptions in hardship cases and they will be handled on an individual basis.

## FIRST YEAR FAMILIES

If your family is in its first year playing you will not be required to fulfill volunteer points or submit the volunteer check. The agreement must still be signed and acknowledged. Volunteerism is still encouraged, and **YOU WILL STILL BE REQUIRED TO FULFILL YOUR TEAM'S HOME TOURNAMENT SHIFTS AS WELL AS TEAM DUTIES (BOOK/BOX/CLOCK)**. **First year families defined as:** a family that has not had a player registered with USA hockey within the past 3 years

# MAYRA 2020/2021 VOLUNTEER POSITIONS AND POINTS

Points Required to Fulfill Volunteer Agreement	
1 Child	100 Points
2 or More Children	150 Points

**Volunteer Points** may be completed by working hours in the ***Concession Stand***, working hours for ***Special Events/Jobs*** or filling a ***Position***.

Stipend Positions (New for 2020-2021 Season)	
Hockey Chair/President	\$600.00
Hockey Director (formerly ACE)	\$600.00
Tournament Coordinator	\$500.00
Hockey Registrar	\$500.00
Concession Stand Coordinator	\$500.00
MITE Jamboree Coordinator	\$300.00
Recruitment and Retention	\$300.00
MITE Coordinator	\$300.00
Game/Tournament Scheduler	\$300.00
DIBS Data Coordinator	\$300.00
Warming House Coordinator	\$150.00
ODR/Ice Maintenance Coordinato	\$150.00
Fundraising Coordinator	\$150.00

Concession Stand/Special Events/Jobs		
Indoor Concession Stand		10 points/hour worked
Outdoor Concession Stand		10 points/hour worked
Home Tournament Volunteers	<u>After required shifts</u>	10 points/hour worked
That's Italian Fundraiser	max of 40 points	10 points/hour worked
Outdoor Cleanup Day	max of 40 points	10 points/hour worked
Outdoor Ice Maintenance		10 points/hour worked

Points		
Coach Head	<i>(Must be rostered, certified and present at 90% of practices)</i>	150 points
Coach Asst	<i>(Must be rostered, certified and present at 75% of practices)</i>	100 points
Hockey Director (formerly known as ACE)		70 points
Game Scheduler		70 points
MITE Coordinator		70 points
Recruitment/Retention Coordinator		70 points
DIBS Data Coordinator		70 points
Warming house / Outdoor rink		70 points
Manager, Mite B		70 points
Manager, Squirt/10U & above		70 points
MITE Jamboree Coordinator		70 points
Concession Stand Asst		70 points
Communications/Marketing Coordinator		40 points
Home Tournament Coordinator Assistant		40 points
Learn to Skate Coordinator		40 points
Fundraising Coordinator		40 points
Away Tournament Coordinator		40 points
Equipment Manager		40 points
Manager, Mite C&D		40 points
Fundraising Coordinator		40 points
Grant Submission/Writer		20 points
3vs3 Day Coordinator		20 points
Hockey Day Mora Coordinator		20 points
Achievement Program Coordinator		20 points
Turkey Skate Coordinator		20 points
Trunk or Treat/Halloween Skate		20 points
Website Development		20 points
Wild Program Sales / Wild tickets		20 points
That's Italian Committee Member		20 points
Apparel Coordinator		20 points
Mite Jamboree Asst up to 2		20 points

### **How to apply for Volunteer and Volunteer-Stipend Positions:**

- The Volunteer Application must be filled out and submitted to [mayrasportsmn@gmail.com](mailto:mayrasportsmn@gmail.com) or dropped off at the Mora Civic Center with Facility Manager, Jesse Ulstrom.
- Deadline to apply for positions will be September 15th of each calendar year. If positions are not filled by September 15<sup>th</sup>, applications will be accepted until filled.
- If you are interested in a position and have questions, please contact the MAYRA President or Mora Youth Hockey President.
- Positions will be open each year to applicants. A person holding a position from the prior year will be given priority based on performance.
- Each volunteer position has a description of duties/responsibilities. Information about each of these positions are listed on the MAYRA website.
- If 2 or more people share the position the points will be split. (Example 2 people are doing the equipment manager position each will receive 20 points)
- Volunteer Point check deposit: \$500 made payable to MAYRA. Deposit check is shredded when required concession stand shifts are completed and required volunteer points are obtained.
- Review the Volunteer Participation Agreement for further information.

***We recognize that not all volunteer positions are eligible to receive volunteer points and that most positions involve more time and work than points are given for. Please remember that MAYRA is a non-profit organization that operates effectively with the help of many volunteers and not all positions can be assigned volunteer points, however your service is of great value to our Organization!***