

# Volunteer Screening Policy

**Adopted May 2018**

The Cambridge Youth Soccer Club (CYS) supports the initiative of Ontario Soccer and adopts its policies and procedures for volunteer screening.

Educating participants, coaches, managers, leaders, and volunteers about abuse and harassment is essential. The Club recognizes that the organization has a responsibility to appropriately screen any person who will have access to vulnerable persons. This responsibility is both moral and legal in nature; it is not only the “right” thing to do but is legislated under the “Duty of Care” principle.

“Duty of Care” is a legal principle that identifies the obligations of individuals and organizations to take reasonable measures to care for and protect their members. It is important to understand that Canadian courts will uphold the responsibility of organizations to screen their participants carefully, as this is part of their “Duty of Care”.