



# VSAHA Face-Off Meeting

September 13, 2015

[www.vermonthockey.org](http://www.vermonthockey.org)

Double Tree - South Burlington

## Welcome and Keynote

- **8:30-9:30 Welcome**
  - 2016 Girls Tier II Nationals - Carol Weston
  - **Club Excellence - Kevin Erlenbach, USA Hockey**



## Morning Workshop Offerings

- **9:30-10:20 Using Association's Bylaws - How to use them to run a quality hockey association. - Ballroom** -John Cioffi-Chris Micciche-Nate Isham
  - Target Audience: Presidents, Vice-Presidents
  - John and Chris facilitate a discussion around the purpose of bylaws and how associations should use them. Bring your bylaws.
- **9:30-11:20 Registering & Protecting Your Association - Room D** - Bob Greemore & Mike Hickey
  - Target Audience: Registrars & Treasurers
  - Bob and Mike will share responsibilities of the local registrar and treasurer. USA Hockey registration requirements will be shared. Mike will also discuss the legalities of handling a local association's money and what it means to be a 501 3c.

## Afternoon Workshop Offerings

- **9:30-10:20 Role of the Local Coaching Director - Room E** - Craig Weston
  - Target Audience: Coaching directors
  - Craig will share information around the USA Hockey CEP. The role of the local coaching director position will be outlined.
- **9:30-10:20 State Tournaments - Room F** - Brian Evans-Mongeon
  - Target Audience: Tournament Directors, Schedulers, State reps
  - VSAHA state tournament will be discussed. Expectations for the 2015-2016 season will be laid out.
- **10:30-11:20 Growing Your Organization & USA Hockey Resources - Ballroom** - Mike Lukken, USA Hockey - Coordinator of Program Services
  - Target Audience: Presidents, Vice-presidents, anyone else responsible for recruiting and retaining players at the local level
  - Mike will share how local organizations can use USA Hockey data and resources to grow the game in Vermont.



Sign Up at  
[www.2and2challenge.com](http://www.2and2challenge.com)

- **10:30-11:20 Referees - The Key to a Successful Game! - Room E** - Brian Collamore
  - Target Audience: Referee directors/schedulers & Coaching Directors
  - Brian will present information about the referee program, but will also address the importance of relationships with the referees on and off the ice.



- **10:30-11:20 - Running a Successful Tournament - Room F** - Brian Evans-Mongeon or local director
  - Target Audience: Tournament Directors, Schedulers
  - What does it take to run a successful tournament? Brian will share information around what it takes to run a successful tournament for a local organization or for VSAHA. We would like to hear about any successful tips or tricks from our locals too!
- **11:20-12:00 Lunch**

- **12:10-1:00 - SafeSport - Keeping our Kids Safe - Ballroom** - Ray St. Pierre
  - Target Audience: Presidents, Vice-presidents, SafeSport coordinators
  - Ray will outline the responsibilities of the local SafeSport coordinator. He will share resources and expectations for running local investigations, hearings and following the protocols within the SafeSport requirements.
- **12:10-1:00 - Keeping Youth Hockey Affordable - Fundraising Round Table - Room D** - Mike Hickey
  - Target Audience: Registrars & Treasurers
  - Mike will facilitate a discussion round trying to keep youth hockey in Vermont. Association representatives should be ready to share successful fundraising ideas and learn about some new ideas from our neighbors.

**Looking for disabled hockey opportunities?**



[www.vermonthockey.org/disabledhockey](http://www.vermonthockey.org/disabledhockey)



- **12:10-1:00 - ADM - A model for all ages. A discussion about implementing the ADM - Room E** - Dan Daley
  - Target Audience: Coaching Directors
  - The American Development Model is much more than 8 & Under cross ice hockey. Dan will share information around the ADM model and how it can be applied to all age groups. We also want to hear from organizations experience with the ADM.
- **12:10-2:00 - Scheduling - Room F** - Brian Evans-Mongeon
  - Target Audience: Schedulers
  - Bring your spreadsheet, game slots, and energy to fill out a schedule for your teams.
- **1:10-2:00 - Female Hockey Local Issues & Planning - Ballroom** - Carol Weston
  - Target Audience: Presidents, Vice-presidents, Female hockey directors/coaches
  - Carol will facilitate a discussion around girls and women's hockey in Vermont.
- **1:10-2:00 - Volunteers: Organizing, Recruiting and Retaining - Room D**
  - Target Audience: Presidents, Vice-Presidents, Tournament directors
  - A discussion about youth hockey's biggest assets, our volunteers.

- **1:10-2:00 - Developing Vermont Players - Room E** - Nate Isham & Keith Barrett
  - Target Audience: Coaching Directors
  - What is Vermont Selects and player development? Nate & Keith will explain the purpose of the current program and lead a discussion around what organizations can do to develop all local players.



Attend sessions all day long, bounce around to all, or attend the one that you need to attend.  
 Don't forget to register!  
 \*We would like a rep at each workshop.



us on Facebook, please!

[www.facebook.com/vthockey](http://www.facebook.com/vthockey)





## Face-Off Workshop Schedule

Welcome 8:30 - 9:30 - Ballroom

Room	9:30-10:20	10:30-11:20	11:20-12:00 Lunch	12:10-1:00	1:10-2:00
Ballroom	<b>Using Association Bylaws</b> - John Cioffi & Chris Micciche?	<b>Growing Your Organization &amp; USA Hockey Resources</b> - Mike Lukken		<b>Safe Sport - Keeping our Kids Safe</b> - Ray St. Pierre	<b>Female Hockey Local Issues &amp; Planning</b> - Carol Weston
D	<b>Registering &amp; Protecting Your Association</b> - Bob Greemore & Mike Hickey	<b>Registering &amp; Protecting Your Association</b> - Bob Greemore & Mike Hickey		<b>Keeping Youth Hockey Affordable - Fundraising Round Table</b> - Mike Hickey	<b>Volunteers: Organizing, Recruiting and Retaining</b> -
E	<b>Role of the Local Coaching Director</b> - Craig Weston	<b>Referees - The Key to a Successful Game!</b> - Brian Collamore		<b>ADM - A model for all ages. A discussion about implementing the ADM</b> - Dan Daley	<b>Developing Players</b> - Nate Isham & Keith Barrett
F	<b>State Tournaments</b> - Brian Evans-Mongeon	<b>Running a Successful Tournament</b> - Brian Evans-Mongeon or local director		<b>Scheduling</b> - Brian Evans-Mongeon	<b>Scheduling</b> - Brian Evans-Mongeon
Carriage Room	<b>Vendors</b>	<b>Vendors</b>			



## Minutes - Vermont State Amateur Hockey Association

13 October 2015

Called to Order: 7:03 PM

<b>Attendees (Exec Board):</b>	John Cioffi, Mike Hickey, Nate Isham, Carol Weston, John Pelkey, Bob Greemore, Mike Smith, Dave Santamore, Chip LaGue.
<b>Attendees:</b>	Barre, Brattleboro, Burlington, CVSA, CSB, Essex, Harwood, Milton, Missisquoi, Northfield, PVA, Woodstock. Phone: Upper Valley, Middlebury, Northshire, Rutland, St Albans, Stowe.
<b>Not Present:</b>	Exec. Board: Craig Weston, Brian Collamore, Brian Evans-Mongeon, Dan Dailey. Local: Lyndon

### Meeting Minutes:

**President's Report:** Good feedback from the Face Off Meeting. Keep sending ideas for what info we can present that would make it even better.

NE District Meeting coming this weekend. Major changes to the Selects/Player Development program. Ages participating, dates, and styles of camps will be changing. Look for new information in the future. Tryout information is posted.

Mike Smith is new "Grow the Game" guy.

New Contact Information continues to be updated on the VSAHA website.

**Tournaments:** Brian was absent, but relayed that the Dashboard is open. Is everyone getting his emails? He isn't getting the volume of responses he is expecting.

Reminder: Locals have 2 weeks after a game to get the information on the website. It is to be noted, the if this does not happen, a team "may" forfeit eligibility for the VSAHA State Tournament.

3-on-3 Competition is complete.

Jamboree sites, dates, and teams for each are set.

**2<sup>nd</sup> VP:** Rules Committee/Discipline: 75 or so transfer requests thus far. Most are generic. Others are being discussed and ruled upon.

The full board heard the appeal of a disciplinary decision/ action by the VSAHA Tournament Committee related to an incident at one of the VSAHA State Tournament sites. Background of the event, the initial investigation, and subsequent rulings were presented and discussed. The person appealing the "additional" punishment added by the VSAHA did not appear, but sent an email. The person was not appealing the Local Association ruling, just the VSAHA ruling.



After consideration, the Board voted to deny the appeal: 16-0. Abstentions: 2. Absent: 1.

**Selects:** Will be referred to as Player Development in the future. A new format will be coming for the District camps. Select 12's, both Boys and Girls, are being dropped. PD 13's, both Boys and Girls (Select 12's from 2015) will attend tryouts and Festival/camp the same as last year. After this year, there will only be 14's thru 17's, which is in line with the USAH ADM model.

**BOYS:** Tryouts are the same this year. 13's will not to the Spring "Festival," but will go directly to Summer Camp. Boys 14-15-16 will tryout in Waterbury, Nov 8 and Nov 15. They will go directly to Summer Camp. Boys 17 will still attend the Spring Festival.

**GIRLS:** 13's tryout in as in past, and go to the Spring Festival. 14-15-16-17's tryout in Hooksett NH on November 8, 2015. **ALL WILL ATTEND SPRING FESTIVAL.**

**\*\*\*All this information either is already, or will be soon posted to the website. Make sure the players and parents go to the website and read all the changes, to make sure they get the correct and most current information.\*\*\***

Motion to approve Carol Weston, Craig Weston and Nate Isham to serve on the Selects/PD Committee, by Mike Hickey. 2<sup>nd</sup>: Chip LaGue. Approved. If there is any interest from a Local person, contact the Exec. Board.

**Treasurer:** Not much happening now. Financials are posted on line.

**Registrar:** Just getting started. Get coaches certified early! Will not be added to roster without Safe Sport certification. **Any coach, volunteer, etcetera that comes in contact with youth players must have Safe Sport Certification, PRIOR to those activities beginning.**

**Grow the Game:** Record year for grants in 2014-2015. Requests are due at the November meeting. Don't miss the deadline. Get any "play up" requests in asap.

**Girls:** Successful girls hockey weekend. Nationals are coming soon!!! Don't just assume that a Local Assoc. team can't compete for a spot in this tournament. Win the VSAHA AA State Tournament, and you are automatically qualified. The AA runner up will go to Regional, and, if you win that, you are also qualified for Natty's. Huge opportunity!!!! If you have a team that may be interested, please contact Carol, so she can help make sure they have that chance. Volunteers are still needed!!! Will be contacting a Local Assoc to run Sport Ngin during one of your games. To make sure it is ready for Nationals. Vermont had 1250 girls/women signed up last year, which put VT in 14<sup>th</sup> place in numbers of players, nationally. Congrats to Amanda Pelkey of Montpelier. She has signed a contract to play for the Boston Pride, of the NWHL.



**Coaching:** Clinics have started. Get certifications done early!! Bill Beany will be running the December 6 clinic in Middlebury. Bring your own snack and lunch!!

**Sled Hockey:** NE Sled Hockey League is opening this weekend. Clinic @ Lyndonville's arena on October 24, 2015. Contact Dave for a demo at your rink.

**Safe Sport:**

1. Safesport training must be completed before a coach can be rostered.
2. Training is also to completed before anyone who has regular, routine and frequent access to players-team managers, locker room monitors, etc.
3. **Reminder:** definition of a locker monitor now specifically states must be in the locker room, or within an arm's length of the door.
4. All Local Board members must complete SafeSport individually- Safesport Coordinator or State Rep MUST notify VSAHA when training is complete.
5. Any new SafeSport Coordinators must provide Nate with contact information.
6. **Back ground Checks:** this is a Coach year, so most coaches must get their background checks done.

**Referees:** Lower turn out than usual at SMC. Upcoming seminars are Oct 17 @ Hartford, HS. Levels 1-4. November 8, at Rutland HS, levels 1-3.

**VPA:** Nothing to report.

**Local Business:** Missisquoi: Invitations to all to come check out the newly renovated arena. The fries are as good as ever!!

Meeting adjourned: 8:44.

<b>Action Items:</b>	<b>Date:</b>	<b>Responsible:</b>
----------------------	--------------	---------------------

<b>Related Materials:</b>
---------------------------

Registrars Report - handout  
Treasurer's reports - handout



<b>Minutes -</b>	<b>Vermont State Amateur Hockey Association</b>
------------------	---

November 10, 2015

Called to Order: 7:08 pm.

<b>Attendees (Exec Board):</b>	John Cioffi, Brian Collamore, Chip LaGue, Nate Isham, Ray St. Pierre, Carol Weston, Dan Dailey, Craig Weston, Brian Evans-Mongeon, Dave Santamore. Phone: Bob Greemore
<b>Attendees:</b>	Barre, Brattleboro, Burlington, CVSA, Essex, Upper Valley, Harwood, Lyndon, Milton, Missisquoi, Northfield, PVA, St. Albans, Stowe, Woodstock, Sled Cats, Ice Vets. Phone: CSB, Rutland
<b>Not Present:</b>	Mike Hickey, John Pelkey. Middlebury, Northshire.

<b>Meeting Minutes:</b>
-------------------------

Motion to Accept October Minutes: Nate Isham. 2<sup>nd</sup>: Brian Collamore. Accepted.

**President's Report:**

NE District meeting: more changes coming to the Dev. Camp programs. Director is leaving, so there has been discussion to find out which way forward is best.

Debate on changing the Bantam Tier 1 tourney to November.

Will be contacting Boston concerning the Mini 1 on 1 scheduling.

**Tournaments:**

Declarations are up on the dashboard.

Hand out included Regional/Sectional/National info. Dates, locations and Vt reps are listed.

The new state tournament logo was presented.

Placement system will be reviewed and decisions will be made in early January. Appeals will be the next week. Appeals committee be headed by Brian, and will include Dave Santamore, Bill Butler, and Danielle Roberts.

There have been few dashboard problems, but all have been easy fixes. So far, only 6 games out of 280 have been past 2 week entry date requirement.

Please check to see if rosters are showing for each team. 6 teams are not showing now. It will also show whether the team is VSAHA tournament bound, or not.

Tournament withdrawal date is December 31. No exceptions.

**Player Development:**

Festival weekends are gone. New matrix of tryouts, age groups, and locations will be listed on the vermonthockey.org website.

Looking for volunteers for tryouts.



### **Transfers:**

All electronic now. Very streamlined, very successful.

Appeal for Extraordinary Circumstances #1: an appeal was filed to overturn the recommendation of the Executive Board to not allow player to participate in the VSAHA Tournament. A letter of appeal was submitted.

Motion to uphold the recommendation of the Executive Board: Dustin Degree. 2<sup>nd</sup>: Karen Fortin.

Motion to uphold is approved.

Appeal for Extraordinary Circumstances #2: an appeal was filed to overturn the recommendation of the Executive Board to not allow a player to participate in the VSAHA Tournament. A letter of appeal was submitted.

Motion to uphold the recommendation of the Executive Board: Dustin Degree. 2<sup>nd</sup>: Adam Thayer.

Motion to uphold is approved.

### **Referee Report:**

Official's clinics are over. We are down about 30 referees, with many of those being level 3.

NE District wants all Locals to get on the Arbiter software, as a way to assign officials.

### **Sled Hockey:**

Have received recognition for the work being done in the state to improve access and numbers.

The league has increased by 1 team this year, which is a terrific accomplishment.

### **Treasurer:**

No report.

### **Registrar:**

Claim your kids!! Produced a report that organizes unclaimed by zip code.

### **U8:**

Mike still getting input. Questions arise about Levels for Mites, as well as levelling. Also, rules are a big question among parents/coaches.

After some discussion, some "original" intents and guidelines were brought up:

1. Should be as few rules and structure as possible. Face offs and positioning are unimportant.
2. Teams are meant to be "level" as much as possible throughout the organizations.
3. There is no such Level as Elite Mites, and this goes against what Cross Ice is trying to achieve.
4. Cross Ice is NOT to be played as Half Ice. It is to be played side to side, from the Blue line in.

Communication amongst organizations during scheduling games is of utmost importance, to try to keep the games as fun as possible.

Mike is hoping to keep getting information to try to help guide the locals, so things are run somewhat the same, state wide.



**Grow the Game:**

More requests than money available this year. Working to prioritize and formulate award of grant monies.

**Girls:**

Carol was on conference call with USAH about the Nationals we are hosting.. Things starting to move. Volunteer sign up sheet will be on the website, soon. Tons of work to do. Volunteers are sorely needed.

**Coaching:**

Level 2 @ Norwich on November 2, and a Level #3 @ Middlebury on December 6 are last two of the year.

Check Bruins website for a Coaching Symposium, on NOV 21. Must pre register on Bruins website, and also USAH to get your level picked.

Online modules must be completed prior to December 31, no exceptions.

**ADM:**

Dan emphasized the fact that the ADM is rooted in scientific research. It is to be viewed as a Long Range Athlete Development program. It is important to get this info to your parents, and get them on board. This is directly correlated to the Cross Ice program.

Hosting three ADM clinics in December:

Missisquoi on Dec 14

CSB on Dec 15

Stowe on Dec 16

It is absolutely worth watching. Parents and coaches should attend! Especially those that are skeptical of the program.

**Safe Sport:**

Back ground checks are running behind. This is a coach year, and there seems to be fewer than normal at this point. Make sure your coaches are getting this done!!

All Local board members must complete Safe Sport.

Locker room monitors, MUST be in the locker room, or within 1 arm's length from the door.

**Local Business:**

Milton looking for "spare" bumpers to use for cross-ice.

Adjourned: 9:00 pm.

<b>Action Items:</b>	<b>Date:</b>	<b>Responsible:</b>
----------------------	--------------	---------------------



---

**Related Materials:**

Registrars Report - handout

Treasurer's reports - handout



## Minutes - Vermont State Amateur Hockey Association

December 8, 2015

Called to Order: 7:00 PM

<b>Attendees (Exec Board):</b>	John Cioffi, Brian Evans-Mongeon, Mike Hickey, Nate Isham, Craig Weston, John Pelkey, Bob Greemore, Mike Smith, Dave Santamore, Dan Daley, Mike Smith
<b>Attendees:</b>	Barre, Brattleboro, Burlington, CVSA, CSB, Essex, Harwood, Lyndon, Milton, Missisquoi, Northfield, PVA, Woodstock, St. Albans, Stowe. NED Managing Director - Maurice Rosales Phone: Upper Valley, Middlebury, Northshire, Rutland.
<b>Not Present:</b>	Exec. Board: Carol Weston, Brian Collamore, Chip LaGue.

### Meeting Minutes:

#### President's Report:

- Meeting Minutes from November approved by unanimous vote.

#### NED - Managing Director, Maurice Rosales

- Discussed changes to selects
- Attended USA Hockey Hall of Fame night in Boston.
- USA Hockey congress coming up in January.
- NED meeting in January in Nashua

#### 1st VP - Brian E-M:

- Shared NED tournament sites
  - Tier II Squirt - March 11 - Essex
  - Tier II Girls U19 & U16 - March 18 - VSAHA/Shamrocks - Cairns
  - Tier II U12 & U14 - March 18 - Harwood/Stowe
- Jamboree results and surveys were shared.
- State tournament declarations deadline is Dec 31.
  - Need to meet with sled teams to organize tournament
  - Order forms for tees and sweatshirts were distributed via email.
- Some issues with dashboard update, but all should be fine now.

#### 2<sup>nd</sup> VP - Nate I.:

- Select 15, 16, 17 boys tryouts went well. Evaluation camps (formerly festival) for Boys S17, Girls U15, Girls U17 will be April 28-May 1 in CT.
- A committee to review and revise the VSAHA transfer rules has been set up. Looking for volunteers to shape changes for next season.
- An appeal was heard in regards to a transfer ruling that was made in November for a transfer from Milton to MAHA. The parent shared a letter and discussed his rationale as to why he felt his child should be eligible for states. VSAHA originally found the player to be ineligible for states based on the transfer rules. After discussing the the issue with the parent and the entire



board, a vote was held to uphold the original VSAHA decision. The board agree to uphold the original decision, 15-2, with 1 abstention and 1 absent.

#### **Referee In Chief - Brian C:**

- John reported for Brian about clinic numbers.
  - 226 officials registered, 157 are complete, 69 have not completed the process
- Arbiter - NED expects all local associations to be using Arbiter for the 2016-2017 season. John and Mike H will explore costs for the entire affiliate.

#### **Sled Hockey - David S:**

- Sled Cats & Ice Vets talked about their events coming up.
- Ice Vets had a clinic in Lyndonville and Hanover
- Nate Isham requested that the sled hockey group share information for the VSAHA website.

#### **Treasurer - Mike H:**

- Background checks - Shared information and reminded associations to get them done.
- Jamborees should be reimbursed for ice and refs.

#### **Registrar - Bob G:**

- Many approved rosters.
- Appear to be ahead of last years numbers
- Dec 31st is deadline for girls double rostered with a youth team. Girls must declare in writing by 12/31.
- Credentials: Bob informed the group that National tournament bound teams need books. He will work on credentialing teams that could move on to a national tournament prior to championship weekend.

#### **8 & Under Hockey - Mike S:**

- Grant requests approved and will be posted on [www.vthockey.org](http://www.vthockey.org). \$12K awarded. Local associations need to provide receipts and final reports to get the awarded amounts.
- Play-up requests should be submitted by now.

#### **Girls - Carol W:**

- Out sick. John reported that she has been busy with the National tournament planning. Currently looking for more volunteers, donations, and sponsors.

#### **Coaching - Craig W:**

- Clinics are done
  - Thanks to Scott Amell and Bill Beaney for the assistance
- Coaching deadline is 12/31 for modules
- Expect to announce 2 level 4 clinics for the spring some time in January or February



**ADM - Dan D:**

- ADM Clinics with Roger Grillo coming up.
  - @ Highgate (MAHA & Milton) on 12/14
  - @ Stowe on 12/16

**Safe Sport - Ray S:**

- SafeSport checks are slowing down. Make sure everyone has completed the SafeSport training.
- Local association boards need to complete the SafeSport training by 12/31.

**VPA - John P:**

- VPA reports that the high school decision is working well. A good start to the season.
- UVM, Norwich, and Castleton women/men getting out for learn to skate programs
- Local associations can reach out to colleges for support and to grow the game.

**Local Business:**

- Nothing reported

Meeting adjourned: 8:40

<b>Action Items:</b>	<b>Date:</b>	<b>Responsible:</b>
Arbiter costs for VSAHA	Feb Meeting	John C and Mike H

<b>Related Materials:</b>
Registrars Report - handout
Treasurer's reports - handout



## Minutes - Vermont State Amateur Hockey Association

12 January 2016

Called to Order: 7:08 AM

<b>Attendees (Exec Board):</b>	John Cioffi, Brian Evans-Mongeon, Mike Hickey, Craig Weston, Nate Isham, Dan Daley, Carol Weston, John Pelkey, Mike Smith, Chip LaGue Phone: Bob Greemore Absent: Ray St. Pierre, Brian Collamore
<b>Attendees:</b>	Barre, Brattleboro, CVSA, Essex, Harwood, Lyndon, Missisquoi, Northfield, PVA, St. Albans, Stowe. Phone: Burlington, CSB, Middlebury, Milton, Northshire, Rutland, Woodstock.
<b>Not Present:</b>	Upper Valley/Hartford

### Meeting Minutes:

**President Report:** Motion to Approve December 2015 minutes: Dustin Degre. 2<sup>nd</sup>: Chip LaGue Approved.

USAH National Winter meetings this weekend in Florida. VSAHA President will be attending. The NE District meeting is at the end of January. No monumental issues at the moment. Working to see how the Arbiter will function here in Vermont. Looking to possibly change the format and structure of the monthly meetings.

**Tournament Report:** Emails that have been sent out have been responded to well.

1. 3 rosters on the website have lost all information (fixed). Please check your teams. Seems to be an Adobe issue.
2. Host sites are coming together, and meetings will begin soon.
3. Game score checks are progressing.
4. Placements for teams will be PRELIMINARY at this time. Calculations will be run , and recommendations will be given to the Tournament Cmte. The results will be posted.
5. All teams can appeal their placement, but you must bring data from the games to justify WHY you should be moved.
- 6: All ice for the 3 Regionals has been procured.

**Selects:** Tryouts begin in 10 days. Need volunteers for all aspects. Contact Nate Isham. Numbers are very low. Please make your players aware it is available. There have been 10 requests for players to be excused from tryouts due to local game conflicts. There is NO CHANCE to receive a waiver from tryouts.

**Treasurer:** Report is available. A few invoices are outstanding.

**Women's:** 2 months until the Nationals. Help is very much needed. If you are interested, please check out the website:



[vermonthockey.org/nationals2016](http://vermonthockey.org/nationals2016). Then, click on the **Volunteer Spot**, and sign up for items you would be interested in helping with.

**U8 Coordinator:** Working on a framework for Cross Ice Mites. Will help set guidelines for how the Cross Ice games will work. It will be distributed before the start of next season.

**Referee Report:** No issues, but working with the President on the Arbiter.

**Registrar:** Modules for coaches are open until the end of January. The cost is \$50. Contact Bob if you have coaches that have recently finished modules.

**Redline of ineligible Coaches** has been done. Make sure you check the rosters!!!

If you have out of age kids on a Mite team, that team must be registered as a Squirt, but then still play Mites is ok.

**Coaching Report:** High Performance Program at NCAA Women's tournament in NH. Sign up on the website.

**ADM Report:** Held multiple, successful clinics this fall. Hoping to hold some clinics for older players next season, as well as for the younger ages.

**Safe Sport:** 1 minor incident. It has been taken care of, and sent to USAH. Check to make sure your background checks have been done.

Also, take some time to observe your teams, at all levels. Are the Safe Sport rules being followed??? Don't let you guard down.

**Denna Laing Fundraiser:** On Valentine's Day, multiple Lamoille Valley Transport busses will be available to transport players, coaches and families to Harvard University to watch the Boston Pride Women's Hockey team play.

Lamoille is donating the busses, so the price of the ticket will be donated to the fund. There is a challenge among the NE states, as well as New Jersey.

Contact John Pelkey at: [isandblast@aol.com](mailto:isandblast@aol.com) Or: 802 371-7970

**Local Business:** None.

Adjourned at 8:20 pm.

<b>Action Items:</b>	<b>Date:</b>	<b>Responsible:</b>
----------------------	--------------	---------------------



**Related Materials:**

Registrars Report - handout  
Treasurer's reports - handout



**Minutes - Vermont State Amateur Hockey Association**

9 February 2016

Called to Order: 7:03

<b>Attendees (Exec Board):</b>	John Cioffi, Nate Isham, Ray St. Pierre, Dan Daley, Craig Weston, Mike Smith, Carol Weston, Dave Santamore, Chip LaGue. Phone: Brian Evans-Mongeon
<b>Attendees:</b>	On Phone: Brattleboro, Milton, Upper Valley, Northshire, St. Albans, Middlebury. All others were in attendance.
<b>Not Present:</b>	Locals: None Exec Board: John Pelkey, Brian Collamore, Bob Greemore, Mike Hickey

**Meeting Minutes:**

Motion to Accept January minutes: Chris Micciche. 2<sup>nd</sup>: Brad Spaulding. Approved.

**President’s Report:** Total Hockey has developed a “quick change” set of goalie gear for Mites. It takes about 2 minutes to undress one player, and suit up another.

Club Excellence is a new part of the USAH website.

USAH will partially fund a goaltender development position to be shared by VT, NH, ME. VT is exploring a Goalie Development Coordinator for the state, and may add to the Executive Board.

The new USAH app is much improved! Check it out.

Winter Meeting: The definition and rules for Tier 1 are being revisited and refined. Player Dev Camp dates have been set. The new coordinator will be announced soon. All dates are online now.

Still exploring possible meeting structural changes for the monthly meeting next year. .

All Locals will need to change their website hosting to Sport NGIN. The initial fee will be a \$1000 set up fee, which will be in addition to the \$600 yearly fee. This is being done to make the dissemination of information smoother. Will also help the “required” paperwork and checks go easier.

We will be signing on to Arbiter. Ref-pay will not happen until after next year, at the earliest.

APRIL 2016 Elections:

Chair of the Nominating Cmte: Chris Micciche, BAHA

Cmte Members: Bill Butler, CSB

Matt Clark, Essex

Contact a committee member if interested in running for a position.

**Tournament Director:** All the info and packages were available at the meeting.

**2<sup>nd</sup> VP Report:** Nate distributed a hand out showing numbers for tryouts, broken down by association. There will be changes coming on how we pick our kids. There may be more opportunities



during the year, along with an entire evaluation weekend prior to picking players. Hopefully, more players and coaches will become involved, to increase their skills, as well.

Rules Committee: 3 separate issues with teams not fulfilling their obligations with the submission of scores. All 3 teams appealed the penalties as dictated in the rules. In all three instances, the rules were suspended, and no action was taken against the teams. The three organizations were fined, instead.

**GTG Grants:** Checks were distributed. All locals MUST get their receipts and reports in to the VSAHA board, to get the remainder of your money.

**Treasurer Report:** None.

**Referee in Chief:** None.

**Women's Director:** Planning for the Nationals are coming along well. Volunteers are still very much needed. More than 700 girls and families will be coming to the Burlington Area.

Distributed information about the Patty Kazmaier award, being awarded at the Frozen 4 @ UNH.

**U8 Director:** Most are winding down now. Still seeing a lot of 1/2 ice hockey at the Mite level. Vermont Cross Ice Mites are meant to be from the Blue line in, and side to side on the ice. No exceptions.

**Sled Director:** Participated in the Opening Ceremonies of the Winter Sports Festival for disabled vets. Will be hosting a clinic in the Lyndon area on February 20.

**Registrar:** Make sure all teams that need to be credentialed are done. Can add a coach up until the day of the tournament, as long as certified with the correct modules completed.

**VPA Liaison:** None

**Coaching Director:** Coaching Symposium in conjunction with the Women's Frozen 4. There will also be more this summer. Check the website. Hoping to bring the summer access to the Modules back.

**ADM Director:** Roger Grillo did a demo at Lyndon, with approximately 45 players, of Pee Wee and Bantam age. Pretty well booked for the rest of this season. Book early for next year.

Roger would rather have more players on the ice. 2-3 or more locals could get together to put 60-75 Pee Wees and or Bantams together on the ice. Have the parents come, too.

**Safe Sport:** One violation in January. Investigation showed a lack of supervision. The coach was suspended for 1 week. The matter is closed.

**Local Business:**



Burlington: BAHA has raised over \$10,000 this year doing a player driven raffle. They have all the information to make sure it is done correctly, and, in keeping with the rules for Gambling and IRS.

Meeting adjourned: 8:18 pm.

<b>Action Items:</b>	<b>Date:</b>	<b>Responsible:</b>
----------------------	--------------	---------------------

<b>Related Materials:</b>
---------------------------

Registrars Report - handout  
Treasurer's reports - handout



## Minutes - Vermont State Amateur Hockey Association

8 March 2016

Called to Order: 7:01 PM

<b>Attendees (Exec Board):</b>	John Cioffi, , Mike Hickey, Craig Weston, Nate Isham, Carol Weston, Ray St. Pierre, Brian Collamore Phone: Brian Evans-Mongeon Absent: Dan Daley, John Pelkey, Mike Smith, Chip LaGue, Bob Greemore
<b>Attendees:</b>	Brattleboro, Burlington, CVSA, Essex, Glades, Harwood, Missisquoi, Northfield, PVA, St. Albans, Stowe, Woodstock, Ice Vets, Sled Cats, CV Pioneers Phone: CSB, Milton,
<b>Not Present:</b>	Barre, Lyndon, Middlebury, Northshire, Rutland, Upper Valley/Hartford,

### Meeting Minutes:

#### **President Report:**

1. Motion to Approve February 2016 minutes: Motion to approve: Nate Isham 2<sup>nd</sup>. Brian Collamore, Approved with no opposition.
2. Thank you to Brian Evans-Mongeon for his time and energy on the state tournaments. Job well done, Brian.
3. Goaltender Development Coordinator - still waiting on finalized details from USA Hockey.
4. [Meeting structure change](#) - A reminder about different structure for 2016-2017 season
5. Website Platform - Following up on directive to have all local associations using the SportNgin website platform for the 2016-2017 season. VSAHA will be covering the cost of the design fees for those associations needing to move to Ngin. Question about those associations already with Ngin - Will money be available to them. It will be discussed.
6. Glades Review - VSAHA representatives will be meeting with the Glades representative to conduct the three year review. Results will be available online.

#### **1st VP Report:**

1. State Tournaments
  - a. Thank you to all host sites, Woodstock (Kim Gaines and rest of volunteers). Good work during the playdowns and championship weekend.
  - b. Positive results from Sled Hockey tournament. Three teams. Excellent hosts in Middlebury and David Pistilli.
  - c. Motion to establish a Tournament Committee with the task of gathering feedback and proposing possible changes to the board. Included on the committee - Brian Evans-Mongeon, Nate Isham, Kretchin Ward, Chris Eaton, David Pistilli, Bruce Garrapy. Motion made by Nate Isham. Second by Brad Spaulding. Approved with no opposition.
2. Regional & Sectional Tournaments
  - a. 3/11-3/13 - Tier II Squirt Regional @ Essex
  - b. 3/18-3/20 - U12-U14 @ Stowe & Waterbury; U16 & U19 @ Cairns hosted by Shamrocks

#### **2nd VP Report:**



1. Discipline
  - a. Appeal on a tiebreaker ruling filed and then pulled by local association
  - b. Squirt A coach using foul language towards a player. Local association held hearing and filed report. Report approved and no further action.
  - c. Match penalty - A coach pulled team from ice in response to game environment and safety of players. Automatic match penalty assessed to coach. Local association assessed 5 day suspension. VSAHA added two more days. Suspension has now been served. Reminder about that coaches who want to stop playing should not remove a team from the ice. Keep players by the boards and let the clock run.
  - d. Complaint at squirt B tournament about a possible unrostered coach on the bench.
  - e. There is a need to educate all local associations about how to conduct hearings. More to come in 2016-2017.

#### **Treasurer Report:**

1. Report is available at the meeting and online.
2. Reminder to send in Grant reports. They are needed to account for all USA Hockey grant funds.
3. Send your ice reimbursements using the form on our website.

#### **Women's Director Report:**

##### Nationals

1. Amanda Pelkey video shoot with about 30 local girls was a success. Video and promotion coming soon. Send off for Amanda to Worlds. Welcome to Nationals. WCAX story that night.
2. Thanks to Nate, Mike John and Kelly for their help on Nationals.
3. Volunteers still needed. Go to [vermonthockey.org/nationals2016](http://vermonthockey.org/nationals2016) to volunteer. We could use some play by play announcers for the FastHockey broadcasts. Possible - Tayt Brooks, Jerry Tarrant, George Commo? Need to reach out to them.
4. Try Hockey event for girls and sled hockey. Boston Pride may be in attendance.
5. Teams are qualifying now.
6. March 15th and 29th meetings at DoubleTree.
7. Dustin and Brian will check with Governor Shumlin's office about a letter and saying a few words at the opening ceremony on March 31

#### **U8 Coordinator:**

1. John shared a message from Mike. [8 & U Hockey Handout](#). He is looking for feedback about 8&U hockey. Please bring back to local boards for feedback.

#### **Referee Report:**

1. No issues

#### **Registrar:**

1. 8-9 VT officials working Nationals



**Coach In Chief Report:**

1. High Performance Program at NCAA Women’s tournament in NH.
2. Level 4 Clinics are online
3. Level 5 clinic is available.

**ADM Report:**

1. No report

**Safe Sport:**

1. No report

**Sled Hockey**

1. Thank you for the Sled hockey tournament.
2. All three teams will be represented at the April Try Sled Hockey event.

**VPA Liaison**

1. No report

**Nomination Committee**

1. No officers leaving and no nominations from the floor. Matt Clark made the motion to nominate the following people for the indicated offices. John Cioffi - President; Brian Evans-Mongeon - 1st VP; Nate Isham - 2nd VP; Mike Hickey - Treasurer.

**Local Business:**

1. BAHA - Thank you, Carol for all of the work on nationals.
2. Missisquoi - KraftHockeyville Competition. 3 days left for nominations. We need the support. Please get online to nominate Highgate.
3. Stowe - Do we need anything for the regionals. Check with Brian E-M.
4. Sled Cats - Thanks for the tournament. A good time. Hope to continue the tournament again next year.
5. Pioneers - Glad they were a part of the tournament. A fun time by all.
6. Ice Vets - Excited to have rostered team in the tournament. Opportunities for some summer hockey. Some members heading to Michigan for camps. Sled hockey has helped some of the Vets. “The juice of the game is visible.” Thank you

Adjourned at 8:30 pm.

<b>Action Items:</b>	<b>Date:</b>	<b>Responsible:</b>
----------------------	--------------	---------------------

<b>Related Materials:</b>
---------------------------

[8&U Hockey](#) - handout & on web

[Treasurer’s reports](#) - handout & on web



John Cioffi &lt;jtjtcioffi@gmail.com&gt;

## 8 & under hockey

Mike Smith <mikesm@burton.com>  
To: John Cioffi <jtjtcioffi@gmail.com>

Mon, Mar 7, 2016 at 8:37 AM

John- I can't make it this Tuesday, due to another commitment. But I have attached our 8 & Under Doc with anything in yellow we should make changes to. I would like to get feedback from the group in regards to my notes below. Maybe we take the baby step approach on making drastic changes, but maybe we can take this feedback and make a few changes right away before next year. I would like to build some sort of VSAHA doc to hand out to ALL organizations for them to follow at the kick off meeting. I will also be on hand at the kick off meeting to help run a work shop and have Dan and Craig help me.

### What is working and not working for 8 & under hockey?

#### Working-

1/3 X-Ice provides more touches of the puck, more engagement from all players.

During practices U8 kids are grouped by ability to ensure they are in a positive environment.

The organizations that are leveling teams, seem to see success.

#### Not working-

1/2 X-Ice seems is not working for all organizations and not good for development.

Finding Consistent U8 competition to play in your area that your teams can play against, that will provide equal skilled games with other organizations.

Organizations with two teams struggle with Leveling teams.

### How can we improve 8 & under hockey?

1. Make sure all teams are playing 1/3 Cross Ice
2. Smaller Goals
3. Standard rules of play that each organization can follow.
4. Parity Jamborees with all of the state Travel Mite teams and locals uses those results to help properly schedule games for the coming season.
5. More Jamborees
6. U8 Girls Division
7. U8 Travel Division

Education

I think overall the organizations need to do a better job understanding the players and teams in their program and scheduling against teams that makes sense.

Mike Smith | Order Management Analyst | National Accounts

# VSAHA 8 & UNDER HOCKEY

Play, Love, Excel

VSAHA is committed to promoting and implementing the American Development Model - Red, White, & Blue Hockey. All 8 & Under programs in Vermont will use the cross ice format.

## Expectations of VSAHA Members

Follow 8 & Under Format for all practices and games.

Take an active role in Growing the Game of Hockey. Associations should take part in Acquiring and Retaining 8 & Under Players. This should include but is not limited to

USA Hockey 2 & 2 Challenge

Try Hockey for Free Days

Locally developed programs to acquire or retain players

There are a few main reasons for the enhanced focus on 8 & Under.

- \* **Fun for All** - At our younger ages the primary focus should be on having fun. If the kids have fun they try hard, learn to skate, develop skills, and fall in love with the game of hockey.
- \* **More Puck Touches** - Confined ice area and fewer numbers of players on the ice will get players more touches of the puck and the ability to be involved in the game more than on a larger ice surface.
- \* **Increased Competition** - A smaller ice surface makes any player of any ability to think and act quicker resulting in more frequent battles for the puck.
- \* **Everyone is Involved** - We recommend that there be no —set positions allowing the players to be involved in the play at all times. We would also suggest a —rotating goalie; so 1 player is not in goal all the time, limiting his/her development as a skater. Allowing the kids to —just play will increase creativity while developing skill.
- \* **Increase numbers** - USA Hockey and VSAHA are facing flat or decreasing numbers of new players. The biggest focus of USA Hockey in youth hockey is growing the number of kids playing and retaining the ones we have at the U8 level.
- \* **Cost Savings for All** - By getting more kids on the ice during an ice session, getting more kids involved and limiting travel, we hope to be able to reduce costs for hockey.

## Research Based

Kids 8 & under are at the FUNdamental and Active Start stages of development. All programs should be striving to meet the age appropriate guidelines set by USA Hockey.

### *Active Stage (Age 0-6)*

- \* Help ensure participants gain physical literacy
- \* Develop a passion for hockey in all children
- \* Encourage daily physical activity
- \* Provide the opportunity to explore a new surface (ice) and mode of locomotion (skating)
- \* Develop on-ice balance, coordination and agility
- \* Introduce basic skating skills through a Learn to Skate program, preferably without use of a hockey stick

### *FUNdamental Stage (Age 6-9)*

- \* Help ensure participants gain physical literacy
- \* Develop a passion for hockey in all children
- \* Encourage participation in a variety of complementary sports to help children maximize their ability to reach their genetic potential in hockey
- \* Develop on-ice balance, coordination, agility and speed
- \* Introduce basic puck-control skills

### **Application U8 Structure**

Local associations need to structure their programs based on their needs and numbers, but it is recommended that the U8 level be structured into three different levels based on ability. Each association may have their own unique name for each level, but the basic philosophies should be followed

#### ***Initiation:***

Learn to skate - ages 4-8 but usually a 1st or 2nd year skater - The focus of the program is to teach basic skills in a fun, energetic and nurturing environment. There really is no emphasis on playing hockey games. Have fun! Be positive! Promote attitudes of fairness, honesty and unselfishness.

#### ***House Mites/Mite Minors:***

Introduction to the game of hockey using cross ice format. Most players have come from the initiation program. Probably most kids may be age 6 or above. Games would be played against other teams (heterogeneous mix) in your association or possibly against other associations that are within a short drive from home. Many of the same attitudes and philosophies from the initiation program should be displayed here. Players should get more ice touches in this program.

#### ***Travel Mites/Mite Majors:***

A chance to refine the skills learned in previous levels and a the opportunity to play more travel games. Teams are grouped heterogeneously. Games use the cross ice format. Similar to House mites, but may include more family commitment to the association in terms of ice time, travel, volunteer work, etc.

#### ***No Double Elimination State Tournament or Full Ice Tournaments:***

The VSAHA is no longer sanctioning a Mite State tournament as a double elimination full ice tournament leading to a single champion.

VSAHA will not endorse any full ice ice tournament held in Vermont. Any local organization hosting a full ice tournament will be subject to a \$1000 fine.

#### ***Financial Assistance to Locals:***

VSAHA will continue to pursue grant money from USA hockey to help defray the costs of purchasing equipment or supplies needed to make our U8 programs successful for the local associations. While no specific amounts can be promised, the Executive Board will try to help those that need it. We invite those organizations to submit requests to the Executive Board as well as to seek funding with other groups such as the NHLPA and USA Hockey. Grant opportunities will be shared via [www.vthockey.org](http://www.vthockey.org)

USA Hockey also offers programs to help recruit and retain players throughout the year. The programs include *2 & 2 Challenge*, *Try Hockey for Free events*, *Welcome Back Week*, plus others. Many of these programs offer incentives. Visit [USA Hockey Program Services](http://USA Hockey Program Services) for current offers.

#### ***Cross Ice Format:***

##### **Team Make Up:**

Ideally 7-10 players. A heterogeneous mix seems to work for all, but it has been clearly stated that some associations want the flexibility to possibly group the kids by talent. So as we schedule, it will be important to communicate throughout the season about how the games will be set up. When grouping into ability groups keep the following points in mind. It is the intent of this program to keep like skilled players against each other, so all will have the opportunity to touch the puck, instead

of being bystanders. After the first few games, the appropriate kids should be easily placed in the correct level. This way, a very strong group will not be going out against a group of new kids.

*Times:*

1 hr or 1.5 hr slots; 24 min halves; 90 sec shifts; players leaving ice must touch boards before replacements may leave bench; No face-off after goal - pull puck from net and play; Penalty - replace penalized player with a player from bench; Coaches encouraged to be on the ice;

*Officials:*

Older youth players or coaches are encouraged to be the officials; The use of level 1 officials would be ideal. Each cross ice game needs to have an official to call common infractions such as tripping, slashing, etc. A player can be removed from the ice and replaced with another player. There should not be any man advantage opportunities. Keep in mind that officials should be talking to the players and coaches to help teach the game.

*1/2 Ice or 1/3 Ice:*

Games should be played cross-ice on either of the two end zones – leaving the neutral zone open for another game or a skills session. Games should generally be 3 on 3, but may be 4 on 4 if both sides agree, using goalies both instances.

*Reduced Travel:*

It is required that the distance teams travel be kept to a minimum. Having your child spend more time in the car than on the ice does not seem right. Regional groupings are strongly encouraged. Local Organizations that are off the beaten path should be given consideration by those close by. Example: BYSA, CVSA, NAHA, HYHA are all close together, but are also not too far from Lyndon, Hartford, Stowe, Morrisville, etc. Plus, knowing that the kids will play more than 1 game should make the travel more palatable. Rutland traveling to Middlebury or CSB would be okay, but going to Lyndon or St. Albans should be discouraged.

*Scheduling:*

Other than the occasional jamboree, organizations should schedule 1 - 2 game weekends per month involving other organizations, with about 5 actual game days. The intent is to limit the amount of travel, while focusing on the development of basic skills. With the intent of bringing new players into our sport, it is important to offer a schedule that is feasible for as many as possible. On other weekends in-house games would be recommended.

*Communication & Support:*

This program faces limited success without the backing of the local board and coaching coordinator in each local association. It is important to be positive, and give the coaches at the 8 & Under level as much guidance as possible, as most often, they are the ones in our organization that have the least amount of experience. Developing a coaching guide for 8 & Under hockey in the locals association may be a practical way to insure that the correct skills are being taught and emphasized. Emphasis on what is —actually in the USA Hockey Manuals that are given out at the Coaching Seminars would be a good place to start. USA Hockey provides practice plans and many other materials at [www.admkids.com](http://www.admkids.com).

### *Equipment Costs:*

Many people may be put off from hockey, not only due to travel expenses and concerns, but also due to the cost of equipment. Recycled equipment donated back into the organization may be one way to reduce the cost of playing. USA Hockey continues to offer OneGoal Equipment. For a nominal cost, associations can order sets of equipment that can then be offered to families. Orders are generally due in February. Visit [www.onegoal.com](http://www.onegoal.com) or [www.vthockey.org](http://www.vthockey.org) for updates.

### Education and Involvement of the Community:

One of the principal goals 8 & Under hockey is to make it more attractive to potential hockey players, both those already in our initiation programs and those who have not yet realized that hockey is the right sport for them. Solicit the help of you local high school or college teams to help out at your practices or come up with other ways to involve your hockey community. Each organization will have to make it a priority to make the new form of hockey affordable, fun and manageable for more people. We may lose a few parents who think that cross-ice is not real hockey. We should be able to attract more players once the parents see how much fun their kids have.

There are a number of good educational resources out there.

The ADM - Red, White, & Blue hockey is outlined at <http://www.admkids.com/coachRWB.php>.

Red, White & Blue Brochure

### Practice Plans

## **VSAHA APPOINTED POSITION**

### ***U8 - Grow the Game Coordinator***

The growth of hockey is tied directly to the growth of players at the youngest levels. VSAHA Executive Board has added a Grow the Game Coordinator to the Executive Board with the focus of working with Local Associations to increase the number of 8U players. The Grow the Game Coordinator will be responsible to provide information from USA Hockey, Inc. and assistance to each Local Association in the area of the entry level youth player. The Grow the game Coordinator will be appointed by the President of the Association on an annual basis and have full voting privileges at all Executive Board sessions and full board meetings.

### ***U18 Coordinator***

Similar to the U8 Coordinator, VSAHA has added a position to oversee the growth and retention of the U18 boys players in the State. The U18 (Midget) Coordinator will promote and aid in creating the opportunity to retain the U18 player



## Minutes - Vermont State Amateur Hockey Association

April 12, 2016

Called to Order: 7:01 pm

<b>Attendees (Exec Board):</b>	John Cioffi, Nate Isham, Ray St. Pierre, Carol Weston, Dan Daley, Dave Santamore, Mikey Hickey, Bob Greemore, Mike Smith, John Pelkey, Chip LaGue  Phone: Brian Evans-Mongeon
<b>Attendees:</b>	Barre, Burlington, CVSA, CSB, Essex, Upper Valley, Harwood, Lyndon, Missisquoi, Northfield, PVA, Rutland, St. Albans, Stowe, Woodstock Phone: Brattleboro, Middlebury, Milton, Northshire,
<b>Not Present:</b>	Brian Collamore, Craig Weston

### Meeting Minutes:

Motion to Accept March 2016 Minutes: Nate Isham. 2<sup>nd</sup>. Ray St. Pierre. Accepted.

**President's Report:** Carol and tons of volunteers did amazing job hosting the Tier II Nationals. The Opening Ceremony was a major highlight. Many of the USAH Directors thought this may have been one of the best run tournaments they had seen.

VSAHA Goalie Dev. Coordinator: Jeff Hill.

Meeting structure change for next year will be finalized over the summer. Hope to get more involved, and accomplish more to improve the product. Executive Board members will be trying to hit some Local Association meetings next year.

NGIN: The Exec Board is going to work to get a "bulk" registration rate, to make it even easier.

Glades Review is in the final stages.

**1st Vice President:** 5 Regional and Sectionals have been completed. All went very well. Tournament Committee is still meeting. There will be an "open mic" on this coming Monday.

**2<sup>nd</sup> Vice President:** Final Player Dev camps are April 28-May 1. There have been no discipline issues since last meeting.

FYI: A team was using the ice at Gutterson, for a practice as they got ready to participate in the Tier II. Coaches on the ice DID NOT have helmets on. They were observed by National Tournament officials. Both coaches were removed, and suspended for 1 tournament game, each.



**Women's Director:** Great job on the tournament. Ready to refocus on the youth hockey, and how to get more girls playing.

**Treasurer's Report:** Financials are available. Still working on final National numbers. Get the Block Grant reports in. Make them appropriate, and hurry!!

**U8:** Finishing up guidelines for Cross Ice. Will make things much more uniform, state wide. Also, will be working on information to help educate the new parents.

**Referee in Chief:** No report. Many VT refs were called upon to work out of state games by USAH.

**Sled Hockey:** 4 Vt players participated in a National Player Dev program. Awesome experience.

**Calcutta:** Hosting a Calcutta at the Canadian Club in Barre. \$100 ticket gets two meals, and entrance into the Raffle!!

**Contact:** Dave Santamore: 802 498-3030, or Jake Lavigne: 802 522-6573

**Safe Sport:** Nothing to report!

**Registrar:** Player registrations up 102 players over all. But, 425 players not claimed by Locals. Only 190 unclaimed last year. Example: CSB had ZERO U6 or U8 players this year, and over 100 last year.

Why is this important? Full Stride Adult leagues make all players sign up with USAH, but did not claim them. A player was injured, and was without health coverage. Unfortunately, because not claimed by Full Stride, USAH refused to allow access to their insurance.

If you register now, you will be registered thru this spring and summer, and all the way through next season. It is like getting a season and a half, instead of one. Registration fee \$45.

**Coaching Dir:** No report. Sign up for Level 4. Only 2 left!

**ADM Coordinator:** Dan and Craig will help with summer programs, if Locals want them. USE THIS RESOURCE!!! Worried about anecdotal rumors of bad coaching behavior. If you aren't sure...DIP/CHEWING TOBACCO ON THE ICE IS RIDICULOUS!!! Contact Dan to get Roger Grillo scheduled.

**VPA Liaison:** Green Mtn Dev. Camp is being held this summer at UVM. Great opportunity for the girls.

**Elections:** The Election Committee provided an uncontested slate of Officers:



President: John Cioffi  
1<sup>st</sup> VP: Brian Evans-Mongeon  
2<sup>nd</sup> VP: Nate Isham  
Treasurer: Mike Hickey

All candidates were elected unanimously.

**Local Business:**

John Cioffi:

Motion: To allow the request of Burlington, Essex, and CSB to combine to form a U14 AA team, and a U14 A team for the 2016-2017 season.

Second: Essex

Discussion: many questions of : not allowing U12's on these teams? The merged group would also take any others that did not have a place to play. Can they be excluded from the State Tourney?

Why not just merge BAHA and Essex: 10 players, and CSB has 13. This is an issue state wide, with this age. More girls coming, but they are young. This is the same problem the boys have with HS aged Bantams. Tough for all small associations. Will be having tryouts.

Vote to Allow: 10                      Vote Against: 9                      Motion passes.

Harwood: Brad Spaulding stepping down.

Middlebury: There is a working group of people to help with the U14 girls issue.

Missisquoi: Adam Fortin the new President.

Woodstock: Actually have tons of girls. May actually have too many?? Contact if you have any ideas for their older girls, that may struggle with a place to play.

Glades: Welcome back, Matt Higgins, Jeff Peck and Maurice Rosales. Will be active at meetings again, will be completing their review with VSAHA very soon.

Adjourned: 9:00 pm

<b>Action Items:</b>	<b>Date:</b>	<b>Responsible:</b>
----------------------	--------------	---------------------

**Related Materials:**

Registrars Report - handout  
Treasurer's reports - handout



## Meeting Agenda - April 11, 2016 - 7:00pm - 9:00pm

1. President - John C
  - a. Roll Call
  - b. Approval of previous month's minutes
    - i. [Link to March Minutes](#) - also attached to email
  - c. Nationals
  - d. Goaltender Development Coordinator
  - e. Meeting structure change
    - i. [Link to proposed changes](#)
  - f. Website Platform - Ngin
  - g. Glades Review
2. 1st VP - Brian E-M
  - a. State Tournament Committee
3. 2nd VP - Nate
4. Treasurer - Mike H
5. Women's Director - Carol
  - a. Nationals
6. 8&U/Growth Coordinator - Mike S
  - a. 8 & Under Hockey Structure
7. Disabled/Sled Hockey Coordinator - David
8. Referee In Chief - Brian C
9. Safe Sport Coordinator - Ray
10. Registrar - Bob
11. Coach in Chief - Craig
12. ADM Director - Dan
13. VPA Liaison - John P
14. Elections - Chris M
15. Local Association Business
  - a. CSB - U14 Girls

Association	Association Name	Number of Teams (Approved and Supplemented)	Total Players
VTH0038	GREEN MOUNTAIN GLADES	5	82
VTH0039	ESSEX YOUTH HOCKEY ASSOCIATION	16	229
VTH0041	STOWE YOUTH HOCKEY	5	71
VTH0042	NORTHSHIRE HOCKEY ASSOCIATION INC	6	78
VTH0043	CHITTENDEN SOUTH BURLINGTON YOUTH HOCKEY	13	171
VTH0049	ST ALBANS SKATING ASSOCIATION	11	157
VTH0050	RUTLAND AMATEUR HOCKEY ASSOCIATION	7	110
VTH0052	NORTHFIELD AMATEUR HOCKEY ASSOCIATION	5	71
VTH0055	MIDDLEBURY AMATEUR HOCKEY	8	100
VTH0056	LYNDON AREA YOUTH HOCKEY ASSOCIATION	5	62
VTH0057	HARWOOD YOUTH HOCKEY	2	28
VTH0059	BAHA-BURLINGTON AMATEUR HOCKEY ASSOC	8	107
VTH0061	BARRE YOUTH SPORTS ASSOCIATION-HOCKEY	26	339
VTH0064	MISSISQUOI AMATEUR HOCKEY	9	112
VTH0065	PLEASANT VALLEY HOCKEY	5	73
VTH0069	NORTH AMERICAN HOCKEY ACADEMY	2	39
VTH0070	VERMONT STARS	3	32
VTH0071	BRATTLEBORO HOCKEY ASSOCIATION	7	85
VTH0073	CENTRAL VERMONT SKATING ASSOCIATION	5	60
VTH0074	WOODSTOCK YOUTH HOCKEY	6	81
VTH0075	RICE KNIGHTS	1	17
VTH0076	MILTON YOUTH HOCKEY ASSOCIATION INC	6	89
VTH0085	BLACK ICE HOCKEY	14	149
VTH0086	VERMONT SLED HOCKEY	6	33
VTH0111	CLUB TEAMS	9	114

Local Association	Program	Age 19+	Age 17-1	Age 15-1	Age 13-1	Age 11-1	Age 9-10	Age 07-0	Age 01-0	Total
VERMONT AHA	VTH0000	0	0	0	0	0	0	0	0	0
FULL STRIDE HOCKEY	VTH0023	182	1	0	0	0	0	0	0	183
UTLAND CUTTING EDGE WOMENS PROGRAM	VTH0024	36	1	0	0	0	0	0	0	37
THE RUSTY BLADES	VTH0029	28	0	0	0	0	0	0	0	28
GREEN MOUNTAIN GLADES	VTH0038	0	0	0	33	33	17	0	0	83
ESSEX YOUTH HOCKEY ASSOCIATION	VTH0039	0	19	41	35	68	62	67	58	350
STOWE YOUTH HOCKEY	VTH0041	1	0	0	28	26	23	15	5	98
NORTHSHIRE HOCKEY ASSOCIATION INC	VTH0042	1	0	0	15	19	24	28	22	109
CHITTENDEN SOUTH BURLINGTON YOUTH HOCKEY	VTH0043	4	0	0	49	59	72	0	0	184
ST ALBANS SKATING ASSOCIATION	VTH0049	0	9	18	36	38	58	50	93	302
RUTLAND AMATEUR HOCKEY ASSOCIATION	VTH0050	1	0	0	19	32	23	28	10	113
NORTHFIELD AMATEUR HOCKEY ASSOCIATION	VTH0052	0	0	0	20	17	18	17	33	105
MIDDLEBURY AMATEUR HOCKEY	VTH0055	1	0	1	46	27	44	31	27	177
LYNDON AREA YOUTH HOCKEY ASSOCIATION	VTH0056	0	0	0	20	26	25	23	41	135
HARWOOD YOUTH HOCKEY	VTH0057	0	1	0	11	11	21	22	38	104
BAHA-BURLINGTON AMATEUR HOCKEY ASSOC	VTH0059	0	8	8	31	47	32	29	50	205
GREEN MOUNTAIN THUNDER	VTH0060	11	0	0	0	0	0	0	0	11
BARRE YOUTH SPORTS ASSOCIATION-HOCKEY	VTH0061	6	20	34	63	58	66	65	41	353
MISSISQUOI AMATEUR HOCKEY	VTH0064	0	0	0	7	32	26	25	51	141
PLEASANT VALLEY HOCKEY	VTH0065	1	8	9	6	19	17	18	12	90
NORTH AMERICAN HOCKEY ACADEMY	VTH0069	0	10	23	7	0	0	0	0	40
VERMONT STARS	VTH0070	0	0	0	17	15	0	0	0	32
BRATTLEBORO HOCKEY ASSOCIATION	VTH0071	0	5	11	23	22	22	20	45	148
CENTRAL VERMONT SKATING ASSOCIATION	VTH0073	0	0	0	15	23	21	23	10	92
WOODSTOCK YOUTH HOCKEY	VTH0074	0	0	0	29	26	10	14	3	82
RICE KNIGHTS	VTH0075	0	9	9	0	1	0	0	0	19
MILTON YOUTH HOCKEY ASSOCIATION INC	VTH0076	0	0	0	23	16	19	13	19	90
BLACK ICE HOCKEY	VTH0085	1	28	26	38	35	24	2	0	154
VERMONT SLED HOCKEY	VTH0086	32	0	0	2	1	0	0	0	35
CLUB TEAMS	VTH0111	33	15	7	1	14	27	17	0	114
Unknown Association	VTH9999	90	12	0	0	0	0	0	0	102
Unknown Association	VTHUNC	532	30	70	30	13	30	100	252	1057
Total		960	176	257	604	678	681	607	810	4773

registration\_summary 4-12-16.xlsx

Associati	Association Name	Players	Coaches	Manager	Volunteer	Others	Unclai	Total	Youth-to-Coach Ratio
VTH0000	VERMONT AHA	0	4	0	98	1	0	103	0
VTH0023	FULL STRIDE HOCKEY	183	0	0	0	1	0	184	0
VTH0024	UTLAND CUTTING EDGE WOMENS PROGRAM	37	0	0	0	1	0	38	0
VTH0029	THE RUSTY BLADES	28	0	0	0	1	0	29	0
VTH0038	GREEN MOUNTAIN GLADES	83	12	1	0	1	0	97	6.92
VTH0039	ESSEX YOUTH HOCKEY ASSOCIATION	350	63	0	18	1	0	432	5.56
VTH0041	STOWE YOUTH HOCKEY	98	18	0	17	1	0	133	5.39
VTH0042	NORTHSHIRE HOCKEY ASSOCIATION INC	109	23	0	0	1	0	132	4.7
VTH0043	CHITTENDEN SOUTH BURLINGTON YOUTH HOCKEY	184	51	6	0	1	0	232	3.53
VTH0049	ST ALBANS SKATING ASSOCIATION	302	41	0	0	1	0	344	7.37
VTH0050	RUTLAND AMATEUR HOCKEY ASSOCIATION	113	29	0	0	1	0	142	3.86
VTH0052	NORTHFIELD AMATEUR HOCKEY ASSOCIATION	105	19	0	0	1	0	125	5.53
VTH0055	MIDDLEBURY AMATEUR HOCKEY	177	35	2	2	1	0	216	5.03
VTH0056	LYNDON AREA YOUTH HOCKEY ASSOCIATION	135	19	0	0	1	0	155	7.11
VTH0057	HARWOOD YOUTH HOCKEY	104	11	0	2	1	0	118	9.45
VTH0059	BAHA-BURLINGTON AMATEUR HOCKEY ASSOC	205	20	0	0	1	0	226	10.25
VTH0060	GREEN MOUNTAIN THUNDER	11	0	0	0	1	0	12	0
VTH0061	BARRE YOUTH SPORTS ASSOCIATION-HOCKEY	353	44	0	1	1	0	394	7.89
VTH0064	MISSISQUOI AMATEUR HOCKEY	141	28	0	2	1	0	172	5.04
VTH0065	PLEASANT VALLEY HOCKEY	90	10	2	3	1	0	105	8.9
VTH0069	NORTH AMERICAN HOCKEY ACADEMY	40	3	0	0	1	0	44	13.33
VTH0070	VERMONT STARS	32	7	0	0	0	0	39	4.57
VTH0071	BRATTLEBORO HOCKEY ASSOCIATION	148	22	0	4	1	0	175	6.73
VTH0073	CENTRAL VERMONT SKATING ASSOCIATION	92	19	0	8	2	0	117	4.84
VTH0074	WOODSTOCK YOUTH HOCKEY	82	20	0	0	1	0	103	4.1
VTH0075	RICE KNIGHTS	19	2	0	0	1	0	22	9.5
VTH0076	MILTON YOUTH HOCKEY ASSOCIATION INC	90	21	0	11	1	0	123	4.29
VTH0085	BLACK ICE HOCKEY	154	9	1	0	1	0	164	17
VTH0086	VERMONT SLED HOCKEY	35	0	0	0	1	0	36	0
VTH0111	CLUB TEAMS	114	9	0	0	1	0	124	9
VTH9999	Unknown Association	102	4	0	0	0	0	106	13
Average		119.87	17.52	0.39	5.35	0.97	0	143.29	5.9
All		3716	543	12	166	30	0	4442	0

registration\_summary 4-12-16.xlsx

VTHUNC	Unknown Association	0	0	0	0	0	0	0	1057	1057	0
--------	---------------------	---	---	---	---	---	---	---	------	------	---

players\_by\_age 4-12-16.xlsx

Local Association	Program	Age 19+	Age 17-1	Age 15-1	Age 13-1	Age 11-1	Age 9-10	Age 07-0	Age 01-0	Total
VERMONT AHA	VTH0000	0	0	0	0	0	0	0	0	0
FULL STRIDE HOCKEY	VTH0023	181	1	0	0	0	0	0	0	182
UTLAND CUTTING EDGE WOMENS PROGRAM	VTH0024	35	1	0	0	0	0	0	0	36
THE RUSTY BLADES	VTH0029	25	0	0	0	0	0	0	0	25
GREEN MOUNTAIN GLADES	VTH0038	0	0	0	29	33	17	0	0	79
ESSEX YOUTH HOCKEY ASSOCIATION	VTH0039	0	18	38	34	68	62	67	57	344
STOWE YOUTH HOCKEY	VTH0041	1	0	0	26	25	21	15	5	93
NORTHSHIRE HOCKEY ASSOCIATION INC	VTH0042	1	0	0	15	19	24	28	22	109
CHITTENDEN SOUTH BURLINGTON YOUTH HOCKEY	VTH0043	4	0	0	39	57	72	0	0	172
ST ALBANS SKATING ASSOCIATION	VTH0049	0	9	18	32	37	58	50	93	297
RUTLAND AMATEUR HOCKEY ASSOCIATION	VTH0050	1	0	0	18	32	14	28	10	103
NORTHFIELD AMATEUR HOCKEY ASSOCIATION	VTH0052	0	0	0	20	17	18	17	33	105
MIDDLEBURY AMATEUR HOCKEY	VTH0055	1	0	1	45	26	42	31	27	173
LYNDON AREA YOUTH HOCKEY ASSOCIATION	VTH0056	0	0	0	17	26	25	23	41	132
HARWOOD YOUTH HOCKEY	VTH0057	0	0	0	11	6	18	21	38	94
BAHA-BURLINGTON AMATEUR HOCKEY ASSOC	VTH0059	0	8	7	31	35	32	29	50	192
GREEN MOUNTAIN THUNDER	VTH0060	11	0	0	0	0	0	0	0	11
BARRE YOUTH SPORTS ASSOCIATION-HOCKEY	VTH0061	6	2	23	33	30	35	41	41	211
MISSISQUOI AMATEUR HOCKEY	VTH0064	0	0	0	7	32	26	25	51	141
PLEASANT VALLEY HOCKEY	VTH0065	1	5	7	5	19	16	18	12	83
NORTH AMERICAN HOCKEY ACADEMY	VTH0069	0	8	20	6	0	0	0	0	34
VERMONT STARS	VTH0070	0	0	0	17	14	0	0	0	31
BATTLEBORO HOCKEY ASSOCIATION	VTH0071	0	5	11	21	20	19	19	45	140
CENTRAL VERMONT SKATING ASSOCIATION	VTH0073	0	0	0	14	18	21	22	10	85
WOODSTOCK YOUTH HOCKEY	VTH0074	0	0	0	29	26	10	14	3	82
RICE KNIGHTS	VTH0075	0	9	9	0	0	0	0	0	18
MILTON YOUTH HOCKEY ASSOCIATION INC	VTH0076	0	0	0	16	14	19	13	19	81
BLACK ICE HOCKEY	VTH0085	1	18	19	11	1	11	0	0	61
VERMONT SLED HOCKEY	VTH0086	31	0	0	1	1	0	0	0	33
CLUB TEAMS	VTH0111	27	15	7	0	0	0	0	0	49
Unknown Association	VTH9999	90	12	0	0	0	0	0	0	102
Unknown Association	VTHUNC	532	30	70	30	13	30	100	252	1057

players\_by\_age 4-12-16.xlsx

Total	948	141	230	507	569	590	561	809	4355
-------	-----	-----	-----	-----	-----	-----	-----	-----	------



This agreement, made and entered into this 1<sup>st</sup> day of May 2016, by and between Vermont State Amateur Hockey Association, Inc., hereinafter referred to as “Vermont Hockey” and the Glades Youth Hockey Inc., hereinafter referred to as “Glades”

Whereas, Vermont Hockey is the state affiliate of USA Hockey, Inc, which is the duly authorized representative of the International Ice Hockey Federation (IIHF) with exclusive jurisdiction over the conduct of the play of the sport of ice hockey as sanctioned by the IIHF within the United States of America, as sanctioned above, in the State of Vermont; and

Whereas, the Glades and Vermont Hockey wish to associate in the interest of developing and administrating the sport of amateur ice hockey at the Tier I level within the State of Vermont.

Now, therefore, intending to be legally bound hereby, Vermont Hockey and Glades hereby mutually covenant and agree as follows:

## **I. AGREEMENT**

- 1.1** Glades agree to operate no more than one team in each of the following playing levels: Bantam Major, Bantam Minor, PeeWee Major, PeeWee Minor, Squirt Major.
- 1.2** The major teams will be the Vermont Hockey representative at the New England District Tier I Regional Tournament. The minor teams will not compete in New England District Regional Tournaments.
- 1.3** Glades will provide player scholarships for a small number of players to help with the cost of the program for those that may have a financial need that would otherwise limit a player’s ability to participate.
- 1.4** Glades will provide Vermont Hockey their tryout list two weeks after the completion of their tryouts.
- 1.5** Glades will not recruit players after August 31<sup>st</sup>. Players and families can reach out to the Glades, but the Glades cannot reach out to the player or family first after this date.
- 1.6** If the Glades are in need of additional players, they should inform Vermont Hockey of such need. Vermont Hockey will help promote the need of additional players by a method(s) of its choosing.



- 1.7** The Glades can select a maximum of three (3) out of state players (excluding goalies) for their National Tournament Bound Teams. In the event more than three are necessary to fill a team, Glades should notify Vermont Hockey Executive Board for review and approval. The out of state players must come from a neighboring community in the States of New York, Massachusetts and New Hampshire. They must be eligible under the Player Transfer policy.
- 1.8** A Local Association team may challenge the Glades for the Tier I spot, with a written declaration before December 31<sup>st</sup>. But the Local Association team will lose their right to player in the Tier II Tournament if unsuccessful in their challenge. The challenge will follow state tournament rules and regulations.
- 1.9** Glades are to adhere to all Vermont Hockey and USA Hockey rules, regulations and policies.



## II. BY-LAWS AND/OR POLICIES WHICH MUST BE ADOPTED

### 2.1

#### **A. Vermont Hockey Preeminence**

The Glades, a Tier I appointed association of Vermont Hockey, shall abide by and act in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of Vermont Hockey, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the Glades. Further, Glades (i) shall assist Vermont Hockey in the administration and enforcement of the provisions of the By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of Vermont Hockey, within and upon its members and (ii) agrees to be guided by the following core values of USA Hockey and Vermont Hockey:

**SPORTSMANSHIP** - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

**RESPECT FOR THE INDIVIDUAL** - Treat all others as you expect to be treated.

**INTEGRITY** - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

**PURSUIT OF EXCELLENCE AT THE INDIVIDUAL, TEAM AND ORGANIZATIONAL LEVELS** - Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

**ENJOYMENT** - It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

**LOYALTY** - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

**TEAMWORK** - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.



## **B. Indemnity**

The Glades, a Tier I appointed association of Vermont Hockey, shall indemnify and hold harmless Vermont Hockey, the Board of Directors of Vermont Hockey and each member thereof, the Executive Committee of Vermont Hockey, and each member thereof, councils and committees of Vermont Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of Vermont Hockey (collectively Vermont Hockey) from any and all claims, liability, judgments, costs, attorneys' fees, charges or expenses whatsoever, arising from the acts and omissions of the Glades, except to the extent (i) that Vermont Hockey's negligent or intentional acts caused such claims, liability, judgments, costs, attorneys' fees or expenses, or (ii) that such acts or omissions were the direct result of compliance by the Glades with Vermont Hockey's Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of Vermont Hockey. Further, the Glades understands and acknowledges that Vermont Hockey has appointed the Glades as its Tier 1 appointed representative upon the condition that it be so indemnified and held harmless.

**2.2** Vermont Hockey shall reasonably cooperate with the Glades in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not require Vermont Hockey to incur any out of pocket expense.

## **III. TERM**

The term of this agreement shall be for three (3) years, from May 1<sup>st</sup>, 2016 to April 30, 2019. A review of the agreement should be started by March 1<sup>st</sup>, 2019. Either party shall notify the other of an intention to terminate the agreement herein created no less than sixty (60) days prior to the end of the term provided above or (ii) earlier terminated for breach as hereinafter provided.

## **IV. BREACH**

In the event that the Glades shall materially breach any of the terms and conditions of this agreement, or any of the By-Laws, Rules, Regulations, Playing Rules or decisions of the Board of Directors of Vermont Hockey, then Vermont Hockey shall have the right to impose reasonable sanctions and/or terminate (subject to a 30 day right to cure) this agreement and the status herein granted to the Glades. In the event that Vermont Hockey shall breach any of the terms and conditions of this agreement, then the Glades shall have the right to terminate (subject to a 30 day right to cure) this agreement and the state herein granted.



## V. MISCELLANEOUS

For the purpose of consistent administration of this agreement, the following shall govern and control the relationship between Vermont Hockey and Glades:

### **A. Notice**

Each party hereby designates the following official representative to whom notice should be given of any and all matters involving Vermont Hockey and Glades provided for in this agreement:

1. Vermont Hockey

Attn: President

(Current contact info as presented in the Vermont Hockey Annual Guide)

2. Glades Youth Hockey

Attn: President

(Current contact info as presented in the Vermont Hockey Annual Guide)

### **B. Amendment**

This agreement is subject to any addition, alteration, modification or amendment, providing it is in writing, and signed by both Vermont Hockey and Glades.

### **C. Severability**

In the event that any article, section or clause of this agreement shall be declared illegal or void by a court of competent jurisdiction, then the article, section or clause so declared shall be deleted from this agreement to the extent that it violates the law. The remaining articles, sections and clauses shall remain in full force and effect throughout the entire term hereof.


### **D. Entire Agreement**

This agreement shall be binding upon both parties hereto, and supersedes all other agreements and understandings by and between the parties hereto.

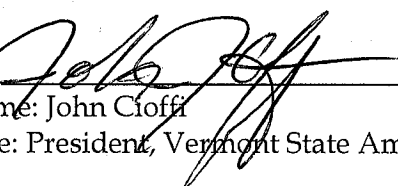


## Tier I Appointee Agreement

Date: 6-13-2016

By:   
Name: Matt Higgins  
Title: President, Glades Youth Hockey

Date: 6/16/16

By:   
Name: John Cioffi  
Title: President, Vermont State Amateur Hockey Association