



# EPHA BOARD MEETING

January 13, 2025

Call to order at 6:06 p.m.

## ROLL CALL

**Invited:** Barry, Day, Engelstad, Gerszewski, Hedlund, Heggstad, Heller, Hendrickson, Hilden, Huestis, Kiecker, Langaard, Persian, Pike, Richards, Rink, Sarazine, Terwilliger, Tucker, Walters, Waltman

**Absent:** Rink, Persian, Terwilliger, Langaard

## MINUTES

Last month's Board Meeting minutes were approved for posting to EPHA website. Motion by Walters; second by Hilden. Last month's Gambling minutes approved for posting to EPHA website. Motion by Huestis; Sarazine second.

## NOTES

### HIGH SCHOOL COACHES REPORT

- Girls Coaches Report // Persian
- Boys Coaches Report // Terwilliger
- NA
- NA

### PRESIDENT'S REPORT

### NOTES

<b>Charitable Gambling:</b>	<ul style="list-style-type: none"> <li>• \$427k in gross receipts / \$55k in net receipts / \$12k net gain.</li> </ul>
<b>President</b>	<ul style="list-style-type: none"> <li>• Reducing Squirt and 10U warm up from 4 to 3 minutes to speed games.</li> <li>• <a href="#">New District 6 Playoff Rulebook</a> has been released.</li> <li>• EPCC reminders – no stickhandling outside of the dryland area. No players may get on the ice before doors are closed and without coaches/referees.</li> <li>• HDC is executing plan in place, practicing with teams, mentoring coaches, etc.</li> </ul>

## NOTES

### OLD BUSINESS

<b>Follow up on Position Planning</b>	<ul style="list-style-type: none"> <li>• Request that all position descriptions are in the folder by January 21.</li> </ul>
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### NEW BUSINESS

### NOTES

<b>Election Planning</b>	<ul style="list-style-type: none"> <li>• Started initial discussions on position planning with expected end-of-term departures.</li> </ul>
<b>Election Planning Follow-up Meeting on January 21</b>	<ul style="list-style-type: none"> <li>• Motion to update Policies and Procedures to seat current board members into new positions in January and eliminate the April seating meeting. As a result, specific open Board positions will be posted to the EPHA website for the upcoming election. <b>Motion by Walters; second by Huestis, all approved.</b></li> </ul>



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DIRECTORS REPORTS	NOTES
<b>Home Tournaments: Heggstad</b>	<ul style="list-style-type: none"> <li>Absent no updates.</li> </ul>
<b>Ice Scheduler: Barry</b>	<ul style="list-style-type: none"> <li>Looking ahead for Regions planning.</li> <li>Looking ahead at tournaments and tryouts for 2025 will need to be expedited with surrounding rink closures.</li> </ul>
<b>Vice President: Richards</b>	<ul style="list-style-type: none"> <li>Analyzing software options for Association management.</li> </ul>
<b>Treasurer: Hedlund</b>	<ul style="list-style-type: none"> <li>Working on current audit and billing.</li> <li>CEP reimbursement coming soon.</li> </ul>
<b>Past President: Hendrickson</b>	<ul style="list-style-type: none"> <li>Mid-Season Celly is Jan 31 at Chan Legion</li> <li>Hockey Day MN hats still for sale at Boys Varsity</li> <li>Hockey Day tickets still available + buses</li> <li>15U co-op going well.</li> </ul>
<b>Registrar: Heller</b>	<ul style="list-style-type: none"> <li>No updates. Working on final numbers.</li> </ul>
<b>Coaches: Sarazine</b>	<ul style="list-style-type: none"> <li>Mid-season evals are in the final stages.</li> </ul>
<b>Sponsorship: Huestis</b>	<ul style="list-style-type: none"> <li>Banners are up!!</li> <li>Working on Mite Day details.</li> </ul>
<b>Growth: Engelstad</b>	<ul style="list-style-type: none"> <li>Rookie camp has 46 skaters this session and 30 in Termite 2.</li> <li>On-ice volunteers continue to fill up slowly.</li> <li>THFF on Feb 22 will round out growth events.</li> </ul>
<b>Player Development: Day</b>	<ul style="list-style-type: none"> <li>All planned development has been planned.</li> <li>Many sessions are near completion.</li> <li>Goalie trainings are still in progress through early February.</li> <li>Better adoption of Coach Them app.</li> <li>Consider additional training next year for newer coaches.</li> <li>Working on adding tags, especially full- and half-ice drills.</li> </ul>
<b>Communications: Gerszewski</b>	<ul style="list-style-type: none"> <li>No updates.</li> </ul>

DIRECTORS REPORTS	NOTES
<b>Commissioners &amp; Volunteers: Pike</b>	<ul style="list-style-type: none"> <li>1,200 hours left to collect for dibs.</li> </ul>
<b>Mites: Tucker</b>	<ul style="list-style-type: none"> <li>Mite Day is Jan. 20 and lots of great activities planned with Dominos, Hockey IQ and swag bags.</li> </ul>
<b>Girls Director: Waltman</b>	<ul style="list-style-type: none"> <li>Fielding parent inquiries.</li> <li>Supporting growth events.</li> <li>Coordinating mentor/partner opportunities for players and among coaches.</li> <li>Looking ahead to summer series and other events.</li> </ul>
<b>Diversity and Inclusion: Rink</b>	<ul style="list-style-type: none"> <li>DEI night is February 19. Similar to last year and adding Mite/8U component.</li> </ul>
<b>Equipment &amp; Apparel: Hilden</b>	<ul style="list-style-type: none"> <li>Jersey Mikes fundraiser is coming up and adding earring bar to final two home tournaments.</li> </ul>
<b>Travel Tournaments: Langaard</b>	<ul style="list-style-type: none"> <li>Absent, no updates.</li> </ul>
<b>Secretary: Walters</b>	<ul style="list-style-type: none"> <li>Managing grievances and related inquiries.</li> <li>Starting election planning.</li> </ul>

**Motion to adjourn by Tucker at 7:36 pm, second by Huestis; all approved.**

Next Board meeting scheduled for Monday, January 13, 2025.