



Non Profit and Volunteers

Board Meeting Notes

Monday, September-20, 2021 | 7:00-8:30pm
Location: Virtual, via Microsoft Teams

Our Focus: Keeping our Organization and Community, Safe, Healthy and Engaged



Draft for approval at the next regular meeting

Attendees:

Board: Jess Smith, Peter Beaumont, Kevin Brandt, Christina Beddies, Jeremy Resler, Mark Espena, Doug Beddies, Jason Petti

Programs: Tony Walker, Dave Freed, Stephanie Uittenbogaard, Travis Lee, Tracey Hammel, Ben Goodman (part), Travis Lee, Ben Bauer, John Bullock,

Agenda Item	Lead	Time (Mins)
1. Review and Approve August Meeting Minutes	Peter	5
2. Review Action List	Peter	10
3. Voting Rights for Programs - Update	Jeremy/Jess	10
4. Program Listening Session	Jess	30
5. 2 mins BOD Updates	Jess	10
6. Committee Updates:		
5.1. Operations Committee	Jeremy	15
• Projects Review	Jeremy	
• Fields & Gyms Update - Avario	Christina	
• Escape Key	Mark	
• Safety (Covid & Other)	Jeremy	
5.2. Finance Committee	Kevin	15
• Budget '22 and Scale Fee		
7. Other Business:	Jess	
• Hope Fieldhouse		
• Board Re-structure Update		
• Volunteer Appreciation Update		
• Fall/Winter Readiness		
• 2021-2022 EVCF Scholarships		



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1. Review and Approve August Meeting Minutes

Peter

- Proposed: Doug
- Seconded: Kevin

2. Review Action List

Peter

- Agreed to do this off line with Peter sending reminders where appropriate.

3. Voting Rights for Programs

- Agreed to hold this subject until Jason joined. Then reverted later: Ops Comm will be working with programs over the next 30 days to better understand the value and build the right solution.

4. Program Listening Session

Jess

Softball

- Finances are good - made money over the last 2 years.
- Participant levels are down, below August.
- In mid season and having a good year with over 100 kids.
- Netted \$14,000 from recent tournament and are refreshing uniforms with the proceeds.
- There is a winter clinic coming up.
- 40% of Board positions are vacant, although 2 positions were recently filled.

Volleyball

- 3 teams for Travel - this is the smallest ever.
- Gym time for Fall is great, but limited time for Winter so will not be using it.
- Should have no issues on budget.
- New Coordinator is "rocking it".

Soccer

- Had one case of Covid-19, which was an Assistant Coach and isolated it using there Covid-19 guidelines developed for EVAA.
- Changed the play off so instead of one game for 1st v 2nd, 3rd v 4th etc, they had a 2 x match play off and winners were scorers of most goals based on the results of both games.



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- Introduced the use of corner flags.
- Looking for additional Board members, especially a Parents Liaison role.

Basketball

- 21 x teams in-house by registration deadline.
Numbers for winter are about 1/3 of forecast - in the 222-250 range.
- Need to shore up background checks and make sure everyone has them.
- Working at getting Sports Engine more used by families to access necessary information they require.

Football

- Shout out from Ben Bauer to Christina for standing in line at DMV to get the football trailer registration.
- 2 x new girls team playing flag football.
- Added Grade 7-8 Flag football, otherwise they wouldn't have played.
- Survived a Referee shortage (they need 8-12 Refs) by starting their own training for there own ref Program.

Listening session takeaways: Field satisfaction, volunteer gaps, open program board seats, growth opportunities. When a field, gym or any space where we operate is unsatisfactory for play.

5. Committee Updates:

5.1 Operations Committee

Jeremy

♦ Fields & Gyms Update - Avario

Christina

- Avario has started implementation with soccer. Discussed the opportunity to invest in Avario and extend field/gym management services across the programs.
- This is a big opportunity for EVAA both to streamline the process and make it easier for our external partners, volunteers, families, players and partners to understand status and get ahead of any potential issues.
- BOD voted and approved an estimated \$4,000 in cost to make this happen and will be working with the Board and Programs to lay out a roadmap for implementation.

♦ Safety Update

- Covid19 – Our EVAA policies and procedures are continually updated and available to both programs and the community. They are in line with State and local authorities.
- Background checks mandated for PD's and Board.



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- Concussion/BG check compliance – Improving but more to do. We have a small group of coaches who are active with our kids and have not yet completed their requirements. This is super important both for our families and our partners. Need to advise Programs that any Coach who has not completed this task before mid-season will be benched until completed.

5.2 Finance Committee

Kevin

- 2022 General fund budget reviewed and discussed.
- Next steps to update the file per feedback and extend knowledge to the programs so they can plan accordingly, beginning with Spring programs. Programs to work with Kevin and Doug to weigh in on budgets, allocations and fees so that we capture everything.
- 2022 Sliding Admin Fee – A new concept for transacting with programs was proposed by EVAA Treasurer, Kevin Brandt. The concept includes a higher fee for travel than IH house with an added fee for any event where EVAA infrastructure and resources are used to support clinics and other events that generate income. Next steps are for programs to review at their level and advise on the recommendations made to directly allocate SE Credit Card Fees and Financial Aid to the programs. Our assumption is that this will level out the budget and reduce the overall fee for everyone. Programs should check this concept with Treasurer's and work through Kevin and Doug to make sure Program needs are met.
- General Fund Deficit – The Finance Committee continues to find ways to reduce the paper debt accumulated over the past years. In 2019 EVAA was able to cut costs that contributed to the decline and will continue to find ways to do this without assessing the program directly.

7. Other Business

Jess

- Stronger Program and Community Engagement; New PD's. Please welcome Nick for Baseball and John for Softball.
- We've launched a small campaign on Facebook to help raise awareness and get feedback from the community. This will help us engage our City and County Partners at the highest level. Please share this LINK with your communities and encourage them to give quick feedback on any surface, anywhere.
- Proposed referendum for space upgrades: New business topic last night, EVAA was asked to participate in upcoming discussions to help build a solution that could help improve the quality of our space.
- Volunteer Engagement: We will continue to roll out social media campaigns and posts to help raise awareness to our volunteer needs. Programs to inform us of specific needs and



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share any communication that goes out so by including Board in social media accounts and sharing key information.

- PD ACTION – Stay current on COVID19, Get volunteers compliant with checks, and steer your community to the new safety page, get feedback to Jeremy and/or Doug.
- PD ACTION: Share new insights with your boards, work with Kevin on your specific budgets and keep Doug advised on your feedback and how we could improve this process in the future.
- PD ACTION: Reach out to new leaders in our community, Discuss BOD voting seats and AVARIO with your programs, bring feedback through the Ops Committee. Don't forget you have a Program Liaison available to you to support program level needs and planning!