



Tuition Discounts

- Available for employees after 120 days of employment
- If an employee who works at least 3 hours/week does not have any eligible children, a 30% discount off 1 program can be used for up to two immediate family members (parents, siblings, nieces, nephews or grandchildren)
- If multiple members of a family are employed at JH, their hours will both be used to calculate the employee discount up to one free program per child
- no more than 3 classes can be missed per quarter to receive discount

Tuition Discount (For employees hired prior to 1/1/2021)

3-5.99 hours/week (39-77.99 hours/quarter)	30% discount off one program per child
6-9.99 hours/week (78-129.99 hours/quarter)	50% discount off one program per child
10-19.99 hours/week (130-259.99 hours/quarter)	One free program per child
20-29.99 hours/week (260-389.99 hours/quarter)	Two free programs per child
30+ hours/week (390+ hours/quarter)	All programs free to all children

Tuition Discount (For employees hired on or after 1/1/2021)

# of hours worked per week	# of programs discounted	% discount	Cap	Previous Discount
30+ (390+ hours/quarter)	Unlimited	100%	None	All programs free/all children/no cap
20-29.99 (260-389.99 hours/quarter)	2 programs - all children or siblings/self	100%	\$1,000	2 programs free/all children/no cap
15-19.99 (195-259.99 hours/quarter)	1 program - all children or siblings/self	100%	\$800	1 program free/all children/no cap
10-14.99 (130-194.99 hours/quarter)	1 program - all children or siblings/self	75%	\$600	1 program/all children/no cap
5-9.99 (65-129.99 hours/quarter)	1 program - all children or siblings/self	50%	\$400	50% discount/1 program/child/no cap (over 6 hours)
3-4.99 (39-64.99 hours/quarter)	1 program - all children or siblings/self	20%	\$200	30% discount/1 program/child/no cap
0-2.99	None	None	None	None

