

CIA ANNUAL BOARD MEETING NOTES
TUESDAY, APRIL 16, 2019
MARY ALICE FORTIN HEALTH CONFERENCE CENTER (BILLING CLINIC)

Begin time: 6:30 PM

Board Members Present: Mark Loeding, Pete Leenheers, Carl Rose, David Clausen, Melissa Kittelmann, Jason Heimer

Board Members Absent: Phil Nelson, Kyle McGlone, Bo Reichenbach

Rink Guests Present: Brad Federenko, Janine Brester

Guest: 27 guest present

Pete Leenheers opened the meeting and welcomed all members and guests. Present Board Members introduced themselves and what position they hold within the board. Pete went through the results from the Annual Survey. A breakdown of positive and negative feedback was given. Please refer to the information attached. Questions from the survey were:

What format do the coaches follow? Pete explained that all of our coaches have to go through the USA Hockey Training and Certification. This includes age specific modules and coaching class/clinic. As to practices and games the BAHL is working toward having all coaches and age groups follow the USA Hockey format. Our goal is to develop continuity throughout our whole program, from Learn to Skate/Play through High School.

Do we need this large of a Board (11 members)? Pete explained that according to our current Bi-Laws that our Board consists of 11 members.

How do we project to gain players? What are we doing to get players? Mark explained that we are constantly working on "recruiting" new players by offering Try It for Free days, incentives for Learn to Play/Skate, renting to private user groups like Home School Programs. The Recreation Program was reconstructed this last year. Our goal is to continue to grow it by communicating to parents/players as they sign up that it is another option if they do not want to travel and that there is a place for our players that do not make the Travel Teams. We are also working on growing and retaining players for our Bantam and High School age kids that do not want the travel expense and commitment. This proves difficult right now as players often find other options at the Bantam age group because our numbers are not big enough to support a Recreation program at this and the High School age levels. This will continue to be something that is followed very closely. Right now our Mite and Squirt groups are our biggest groups, both for joining and retaining.

In regard to Fundraising, what goes to the rink as individuals and what goes to the rink as a group. Who approves this? Please refer to section GENERAL LEAGUE INFORMATION: Section C. Sponsorship Program /Fundraising of the BAHL Handbook.

Elections: Each member on the ballot was able to introduce themselves and provide any information they felt relevant. Nominees are: Scott Beverly, Dave Brooks, Rob Davis, Jennifer Hall, Derek Hammermeister, Lori Hanson, Krista Hertz, Mark Loeding (Re-election), Kristin Piccioni, Rodnie Schillreff, Margaret Stile, D Tillery. Count was done by Melissa Kittelmann (Secretary), Pete Leenheers and Brad Federenko (Director). Results will be kept in a sealed envelope in the event a member of the board is unable to fulfil their obligation. The next highest voted for nominee will be offered that spot. Members voted by paper ballot for 5 open positions with the results as follows in no particular order: Rob Davis, D Tillery, Derek Hammermeister, Krista Hertz and Mark Loeding.

Janine Brester reviewed the Annual Financials and discussion held.

Next Board Meeting will be Tuesday, May 14, 2019 at 6:30PM at the CIA Board Room.

Jason motioned to adjourn and Carl 2nd. Meeting Adjourned 8:35 PM

These notes submitted by: Melissa Kittelmann, Secretary