

Princeton Youth Hockey Association
Monthly Board Meeting Agenda
(July 25th, 2022 - 6:30pm)
Princeton Ice Arena

- I. Call to order: 6:32
- II. Attendance: Brianna Gadacz, Eric Englund, Jamen Lewis, Becky Krueger, Amber Wilkinson, Jeremy Uhrich, Chad Ruzek, Joe Hostrawser, Missy McAlpine, Nikki Elton, Ben Heath
- III. Review and Approval of Gambling Reports - Amber Wilkinson, Gambling Manager
 - a. Approve LG1004 - **Motion to approve:** Jeremy Uhrich, **Second:** Chad Ruzek (All in favor, motion passes).
 - b. Transfer \$10,000 for Bills - **Motion to approve:** Jamen Lewis, **Second:** Eric Englund (All in favor, motion passes).
 - c. Need an additional storage unit for gambling documents at approximately \$100 monthly. No units currently available. Will keep us posted if one does. Getting ready for the year-end audit, and plan is now in place to pre-pay taxes for the upcoming year to avoid late penalties.
- IV. Review and Approval of Meeting Minutes - Ben Heath, Secretary
 - a. Approve June's Meeting Minutes
 1. **Motion to approve:** Chad Ruzek, **Second:** Becky Krueger (All in favor, motion passes).
- V. Review and Approval of Treasurer Report - Jamen Lewis, Treasurer
 - a. Approve June's Financials
 1. **Motion to approve:** Jeremy Uhrich, **Second:** Brianna (All in favor, motion passes).
- VI. President, Joe Hostrawser – D10 golf tourney September 12th. Currently working on a contract with the President of BBL for girls' co-op.
- VII. Vice President, Jeremy Uhrich – Nothing new to report.
- VIII. Arena Manager / Advertising Manager, Missy McAlpine – Zamboni maintenance came back with an additional \$4,300 in repairs needed. Filed insurance claim for hail damage on the roof. Tom from D10 will be calling about what levels will be doing playoffs at Princeton Ice Arena.
 - a. **Motion to approve \$4,300 for Zamboni repairs:** Ben Heath, **Second:** Chad Ruzek (All in favor, motion passes).
 - b. **Motion to approve \$2,600 education/training conference for arena managers/workers (Missy & Dalton):** Jeremy Uhrich, **Second:** Brianna Gadacz (All in favor, motion passes).
- IX. District 10 Report, Joe Hostrawser – No D10 President's meeting this month. August will be when everything fires up.
- X. Board Member Reports
 - a. Girls Program, Becky Krueger – Becky Krueger accepted role as Girls Program Coordinator. Sixty girls showed up to girls' skate night and tons of positive feedback from it. Girl's High School Coach wants to try to do this once a month.
 - b. Hockey Director, Jeremy Uhrich – Working on coaches page with registration information.
 - c. Website Coordinator, Jeremy Uhrich – Nothing new to report.
 - d. Equipment Manager, Eric Englund / Chad Ruzek – Eric Englund and Chad Ruzek will take over vacancy left by Jeremy Bacon. They will look into the possibility of collecting used official uniforms to be used by our young Mite referees to help keep costs down for them.
 - e. Outdoor Ice Manager, Jon Stenslie – Did not attend.

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- f. Fundraising Coordinator, Vanessa Voita – Nothing new to report.
- g. Volunteer Coordinator, Becky Krueger – Nothing new to report.
- h. Communications Coordinator, Jeremy Uhrich – Nothing new to report.
- i. Registration/Registrar Coordinator, Nikki Elton / Brittney Stearns – Brittney is being trained in. Joe and Jeremy will coordinate with Justine Lawson for things related to team managers.
- j. Mite/Tiny Tiger Coordinator (Off-Ice), Brianna Gadacz – Nothing new to report.
- k. Mite Coordinator (On-Ice), Ben Heath – Nothing new to report.
- l. Tiny Tiger Coordinator (On-Ice), Ben Heath – Nothing new to report.
- m. Referee Coordinator, Chad Ruzek / Joe Hostrawser – There are about 18 youth referees interested in reffing Mites this season.
- n. Recruitment Coordinator, Brianna Gadacz – Had a learn to skate last Sunday with BBL. Approximately 30 kids were on ice. Good turnout. There will be another one in September.
- o. Away Tournament Coordinator, Joe Hostrawser – Still working on getting several teams signed up for tournaments.
- p. Mite Jamboree Coordinator, Danielle Smith – Did not attend.
- q. Scheduling Coordinator (Practice), Joe Hostrawser – Nothing new to report.
- r. Scheduling Coordinator (Games), Missy McAlpine – Nothing new to report.

XI. New Items

- a. Tablecloth purchase with girls' logo - An existing girls' hockey tablecloth was found in the equipment room—no need to purchase a new one at this time.
- b. Girls Cooperative Page – Becky Krueger will be given access and permission to build and maintain a webpage for the girl's program.
- c. Mighty Ducks Grant Update – Still working on paperwork issues.
- d. Player Jerseys – We will hold off on ordering new ones this year. Tabled til next season.
- e. Mite Night Planning – Looking to have some event like an open skate and a slide presentation for new mites before the season starts.
- f. Bank Account for Rink & Ground Maintenance – We will need to cancel any unused accounts.
- g. Coaches vs. St. Cloud Warriors Game (Sept. or Oct.) – Curt Wilson from the St. Cloud Warriors will work with Missy to find a date for a Wounded Veterans vs. Princeton Youth Hockey Coaches hockey game. It will need to be sometime in October after all of the PYHA coaches are selected.
- h. TIGER Code Enforcement Plan - See attached document with various ideas on how to enforce TIGER Code.
- i. Parking Lot – Decided to table it for now until we can better assess our financial situation going into the season.
- j. Floor drains for the Zamboni room - A new floor drain for the Zamboni room would cost approximately \$1,000.

Adjourn: 8:52pm

Proposed Enforcement of the TIGER Code/Player Code of Conduct

The Coach's Duty: The coach's role in modeling, teaching, and enforcing the TIGER Code on a continual basis is critical for good order and discipline throughout PHYA. This cannot be overstated. Our players need to clearly understand what is expected of them before they can be expected to live up to these values. It's on the coaches to make sure this happens. Afterward, any violations of our code must have a progression of consequences. A code without consequences is meaningless. Therefore, we expect our coaches to protect our culture with the appropriate action.

Minor Violations: Coaches should enforce minor violations by making players do push-ups, skate laps, and other such remedial actions they deem appropriate. This could vary from coach to coach.

Repeated Offenders: If players are not reformed by prior remedial action, coaches should escalate the consequences as necessary. Examples are as follows:

1. Sit shifts, periods, or entire practices/games. Whatever the coach feels is the appropriate action.
2. Ask the player/s to leave the ice for the remainder of a practice/game.

Major Violations: All major offenders, or coaches with players who refuse to behave accordingly even after having been corrected, should be reported to the PYHA Board for further action. Such action could include the expulsion of the player for the remainder of the season, or the player being banned permanently from playing for PYHA. Repeated troublemakers can destroy the culture of an organization. Therefore, the PYHA Board reserves the right, and must, if necessary, remove such troublemakers for the good of the organization.

Definitions: It would be a difficult task to list what is a minor or a major violation. Therefore, PYHA is relying on the coach's discernment/judgment when it comes to determining minor vs. major violations. However, the PYHA board reserves the right to step in, and take corrective action if necessary if they view the coach's actions as being too lax or too severe.

Inspiration: Ultimately, the most effective way to get players to follow the TIGER Code/Player Code of Conduct, is for each coach, in his own unique way, to "inspire" his team to strive to act in a manner deserving of the title –TIGER. Inspiration is the key!