



Board of Directors Monthly Meeting
Minutes
Monday, August 22
6:30PM

Location: Pioneer Bowl, Richfield
Attendees: Joletta Kerpan, Scott Walworth, Mike Klumb, Brandon Duke, Rob Peters, Harry Susman
Coordinators/Special Guests: Amber Giordano, Lauren Boldt, Andy Kaul, Nicki Miller

Start Time/Roll Call – **6:36PM**

Approval of July 11 Minutes – *Joletta Move to Approve, 2nd Scott*
Approval of August 22 Agenda – *Harry Move to approve, 2nd Scott*
Open Forum to Public - *None*
Vice-President Report - **Harry Susman**

- *Tryout Topics*
 - *Kids “on the bubble” communications, on the coaches*
 - *Getting tryouts close together to make offers in shorter time span*
 - *Internal tryout vs tryout all together*
 - *Setting up tryout dates asap*
 - *Create process for the coaches*

Treasurer Report - **Rob Peters**

- *Balance: [REDACTED], volunteer payouts coming*
- *Tournament profit: \$21,290*
- *Need to issue Volunteer Fee Refunds by end of September*
 - *Need volunteer hours from Becky Fisher*
 - *Goal middle of September to issue refund*

Coordinator & Committee Report

- **Uniform & Spirit Wear - Nicki Miller & Amber Giordano**
 - *New Uniforms for 2023 Season*
 - *Updating Practice jersey for Baseball*
 - *New Columbia Blue tank for Softball?*
 - *Need new jersey choices in a month*
 - *Jersey try on Friday or Sunday in October once we get samples*
 - *Need to determine when we can schedule the Uniform Fitting Day for all Rage Teams - Historically this happened in mid / late October*

- Spiritwear for 2023 Season
 - *any new ideas?*

- Scheduling Coordinator & Village Liaison - **Andy Kaul & Ryan Butzke**
 - We have completed a template for indoor and outdoor schedules for the upcoming season. We will attach prior to the meeting for discussion and final vote.
 - *THOR 1 hr 15 min weekday practice, 1 hr 45 min weekend practice*
 - *Time slot younger teams earlier weekday and later weekend practice, time slot older teams later weekday, earlier weekend*
 - *Board agreed to schedule*

- Volunteer Coordinator - **Becky Fisher**
 - Need to have final volunteer numbers for all Rage Families so volunteer refunds can be issued ASAP

- Awards Coordinator - **Lindsay Lauters**
 - RAGE luggage tags:
 - Hand out luggage tags at uniform fitting? Pictures?
 - List of teams/number of kids per team?
 - *Medals – can we get a ribbon that has the Championship or 2nd place and a date, since they have no level, place or year*
 - Tournament luggage tags:
 - Store at THOR in closet

- Fundraiser Coordinator - **Open**
 - Spring Raffle - Appendix 1
 - Raffle Tix Sales - \$17,500
 - Expenses - \$143
 - Raffle Prizes - \$2500
 - Total Profit - \$14,857
 - Big Game Squares
 - Total Profit - \$3925

- Concessions Coordinator - **Lauren Boldt**
 - Concession Stands both cleaned/ emptied out by 8.12.
 - *Metal Cabinets secured with clear tape - Mike to secure for season.
 - All unopened food/ drinks returned to Sam's & Kwik Trip on 8.12 - Returned to RYBSA Card.
 - Becky Fischer scored us a small popcorn machine for the Lower Concession Stand for the 2023 season.
 - Plan to double check the amount spent for the 2022 season on Concessions w/ total Treasurer provided.
 - Return RYBSA Credit Card to Mike at meeting.

- Rage Tournament Coordinator - **Scott Walworth**
 - 2022 Tournaments Reviewed
 - Tournament Cost
 - Our tournaments have always been at \$475 per team
 - Scott to evaluate if an increase for the 2023 tournaments is necessary based on increased costs
 - Will have update at next Board Meeting
 - We will need to increase our umpire payment next year
 - Boy Games

- 2021 - \$50 (\$25/ hr)
 - 2022 - \$60 (\$30/ hr)
 - 2023 - Recommending \$70 per game (\$35/ hr) or \$75 per game (\$37.50/ hr)
- Girl Games
 - 2021 - \$45 (\$30/ hr)
 - 2022 - \$55 (36.67/ hr)
 - 2023 - Recommend to stay at \$55 per game. (If we increase to \$60 per game then that is \$40 / hour)
- Tournament Schedules - 6 teams per bracket
 - One bracket per age level - possibility of playing the same team in 1st bracket play game
 - Two brackets - will not play the same team in 1st bracket play game
- Teams in tournaments - appropriate talent level
- Volunteering duties
 - Teams in tournament - Responsible for their own field
 - Teams not in tournament - Responsible for concessions
- Village assistance
 - Field Prep, # of Portable toilets, Garbage
- Awards
 - Medals and Bat Bag tags
 - Trophy
- Concessions
 - Need to have leads at both upper and lower concession stands
 - Need to determine how much to buy before tournaments to limit the amount of times that Lauren was running to the store to get more inventory during the weekend
- 2023 Tournament Schedule – *Decision at September meeting*
 - **OPTION 1**
 - Mother's Day Tournament - May 12-14, 2023 (Mother's Day is May 14, 2023)
 - Field 5 - U8
 - Field 4 - U9 Navy and U9 Red
 - Field 7 - U10
 - Field 1 - U11
 - Field 2 - U12
 - Field 6 - U13 Navy and U13 Red
 - Summer Slam / Summer Bash Tournaments June 23-25
 - Field 5 - U12 Red FP
 - Field 4 - U14 Navy FP ad U14 White FP
 - Field 7 - U16 FP
 - Field 1 - U10 FP
 - Field 2 - U14 Navy and U14 Red
 - Field 6 - U16
 - **OPTION 2**
 - New Tournament - May 5 - 7, 2023 or other date
 - Field 5 - U10

- Field 4 - U9 Navy
 - Field 7 - Open Field for scheduling flexibility
 - Field 1 - U12
 - Field 2 - U13 Red
 - Field 6 - U14 Navy
 - Mother's Day Tournament - May 12-14, 2023
 - Field 5 - U9 Red
 - Field 4 - U8
 - Field 7 - Open Field for scheduling flexibility
 - Field 1 - U11
 - Field 2 - U13 Navy
 - Field 6 - U14 Red
 - Summer Slam / Summer Bash Tournaments June 23-25, 2023
 - Field 5 - U12 Red FP
 - Field 4 - U14 Navy FP
 - Field 7 - U16 FP
 - Field 1 - U10 FP
 - Field 2 - U14 White FP
 - Field 6 - U16 Boys
- Marketing Coordinator - **Joletta Kerpan**
- Last sponsorship shout outs
- RYBSA Umpire Coordinator - **Kyle Koepsell**
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- Sponsorship Coordinator - **Open**
- Katie Zellner and Joletta willing to share position
 - 2022 Totals
 - 29 Sponsors - \$13,750 (up \$3k from last year)
 - 6 In Kind Sponsors - \$4,500
 - \$3500 - Banners, Yard Sign
 - Approx \$10,000 profit
 - *Possibly need new Summer Slam/Bash sponsor*
 - *Mother's Day Tourney – verbal Safelite commitment for year 2*
 - *Have previous sponsor sheets and other sponsors like those who bought bricks at upper concessions that we will reach out to*
 - *Will have updated sponsorship packet at next meeting for review*
 - *Possibly going to village to see if we can at least add 2 more banner spots on each field but especially lower fields.*
- Registration Coordinator - **Open**
- Jen VDM potential candidate – *hopes to come to next meeting*
- Skills Development Coordinator - **Open**
- *Need a coordinator to help with offseason training*
- Community Liaison Coordinator – **Andy Kaul/Ryan Butzke**
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- Rage Tryout Committee
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- Secretary Report - **Joletta Kerpan**
- Nothing to report

RAGE Baseball & Fastpitch - **Scott Walworth**

- Potential New Coordinator Positions For Rage and Rage FP
 - *Need to get coaches to identify a few people from each team to help with open positions*
 - Rage Coordinator - Boys
 - Rage FP Coordinator - Girls
 - Tournament Coordinator
 - Tryout Coordinator
 - Clinics Coordinator - Players and Coaches
 - ~~Registration Coordinator~~
- Teams
 - 16 teams total
 - 184 players have registered for their 2023 teams, *with initial or full payment made*
 - One U16 Baseball player yet to register
 - 11 Baseball Teams
 - U8 (**Jess Thomey**, 12 Players)
 - U9 Navy (Kyle Kollmar, 10 Players)
 - U9 Red (**Dan Eichenberger**, 11 Players)
 - U10 (Ben Huffman, 14 Players)
 - U11 (Jamie Groh, 10 Players)
 - U12 (Jermey Miller, 11 Players)
 - U13 Navy (Andy Kaul, 12 Players)
 - U13 Red (**Rob Peters**, 11 Players)
 - May add 1 more player, but currently no tryouts scheduled
 - U14 Navy (Mike Horwath, 11 Players)
 - U14 Red (Matt Michalowski, 12 Players)
 - U16 (**Stuart Goforth**, 11 Players)
 - One player has yet to get registered that has accepted an offer
 - 5 Fastpitch Teams – *Decided to leave color designations the same as below*
 - U10 FP (**Dave Mazur**, 12 Players)
 - U12 Red FP (Chris Ross, 11 Players)
 - U14 Navy FP (Jeff Northern, 12 Players)
 - U14 White FP (**Brandon Wolff**, 12 Players)
 - U16 (Ryan Bretz, 10 Players)
 - May add 1 more player, but currently no tryouts scheduled
- Coaches
 - Current Coaches List was shared with the Board on 8/22
 - Background Checks and Child Safety Training
 - Protect Youth Sports was who we used prior to this season
 - 2022 cost was ~\$10 per coach (I have a detailed receipt for what we paid in 2022)
 - We have \$190 left in our account with Protect Youth Sports
 - Purchase options - Up to \$5000 - Examples below

- \$1,000 – An additional \$100 worth of free background checks will be added to your account.
 - \$2,000 – An additional \$200 worth of free background checks will be added to your account.
 - The prepayment does not expire and will be carried over until used
 - Need to decide if we are going to do background checks annually or every other year
 - Scott will initiate the background checks immediately depending on what the Board decides
- *Rob Motion – New coaches will have background checks each year and returning coaches will have background checks every other year. Jolitta 2nd – All in favor*
- Coaches Meeting scheduled for Sunday, 8/28 at 630 PM at THOR or Heritage Park
 - Will discuss the following topics at the meeting
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- U14 White FP - Brandon Wolff
 - Wanted to know if we would allow an assistant coach under the age of 18 years old
 - *Based on background, Board had no issue with allowing her as assistant coach due to age concerns, but will require 2 character references before making decision.*
 - 17 year old, who has played for Bats and Slinger Storm
 - Has done lessons with Brandon's daughter for a few years now
 - Brandon's wife works with the parents of the potential assistant coach
- 2022 Clinics
 - If hosted at THOR must be done before January 2023
 - Fastpitch Clinic at Concordia
 - Austin Northern has been having conversations with the FP Coaches at Concordia to coordinate some lessons / team camps / coaches clinic for our fastpitch players and coaches
 - No opportunity to to the same for Baseball at Concordia
 - Other Options
 - Melissa Benter - Pitching clinics in 2021
 - Stephanie Rossman - Recommendation from Nicolle Farvour for Catching and Batting (Nicole's daughter's are on U12 FP ad U16 FP)
 - Baseball Clinic possibilities from 2021
 - Cory Bigler - Pitching
 - Trevor Schwecke - Hitting for Boys and Girls
 - Other options
 - Baseball Lab - <https://www.baseball-lab-wi.com/>
 - Potentially we can work t,o schedule times for each team or just recommend families to go here instead of hosting at THOR

- Cost is unknown at this time

RYBSA - **Brandon Duke**

- When will we trigger RYBSA registration for 2023 season
 - *January 1 is the goal*

Fields, Grounds, THOR & Equipment - **Mike Klumb**

- Do we want Rage coaches to bring their equipment to THOR at the Coaches meeting on 8/28?
 - *Coaches can keep their current gear but make notes immediately of anything that needs to be replaced*
- Need to purchase equipment for the following teams, or follow up to see what they need
 - Boys
 - U8
 - U9 Red
 - U13 Red
 - *U15 – Need to check in on where that gear is at*
 - U16
 - Girls
 - U10 FP
 - U14 White FP

Old Business

- ~~— THOR contract signed — Rob P~~
 - ~~Update Rage families on Thor from Board — Joletta?~~

New Business

- *State of RYBSA*
 - *Requirement for being a 501c3*
 - *At beginning of each uniform fitting*
- *RYBSA Elections*
 - *Nominations at November meeting, Elections at December meeting*
- *Uniform Fitting*
 - *Friday, October 21 – Girls*
 - *Sunday, October 23 - Boys*

Adjourn – 9:07PM

Next Meeting: *Monday, September 19, 6:30PM*

Location: *TBD*

Parking lot

Reviews of Mother's Day Tournament

Reviews of Summer Slam/Summer Bash

Reviews of RYBSA Tournament and Family Fun Day

Reviews of concessions

Updates on sponsorships

Updates on any spirit wear or future uniform or spirit wear possibilities - uniform fitting day usually in October

Review of volunteering hours and any other opportunities this season for families
 Girls trophy for Summer Slam
 Family Meeting - State of Rage/Rybsa occurred in Sept last year
 Re-evaluating current positions or creating new Coordinator Positions for new season and recruiting into positions
 Winter Training sessions - do we know anyone willing to head this coordinator position (skills development & Training

Appendix 1:

Team	Tickets Sold	Players on Roster	\$	Average sold per player
u8	48	11	960	4.363636364
u9	75	12	1500	6.25
u10	78	11	1560	7.090909091
u11	94	11	1880	8.545454545
u12	124	12	2480	10.333333333
u13 Navy	49	11	980	4.454545455
u13 Red	98	12	1960	8.166666667
u14	47	12	1000	3.916666667
u15	64	12	1280	5.333333333
u12 Navy FP	44	12	880	3.666666667
u12 Red FP	66	11	1320	6
u14 FP	85	12	1700	7.083333333

Appendix 2:

Appendix 3: