

OSA Board Meeting
September 9th, 2025

Attendees

Davida Suiter
Sara Clausen
Anne Hess
Nila Norman
Tom Paustenbach
Matt Katterhagen
Cale Johnston
Jamie Bishop
Cami Dahlstrom
Matt Palm
Brette Esterbrooks

Not in Attendance

Patrick Felton
Brandon Howe

Brette approves the August meeting minutes. Matt palm seconds

The first order of business is to vote on the new slate.

New Slate 2025-2027

President: Jamie Bishop
Uniform Coordinator: Jamie Bishop
VP: Open
Secretary: Margaret Flury
Finance: Thomas Paustenbach
Field Coordinator/Pioneer Creek Project: Matt Katterhagen
Player/Coach Development: Brandon Howe
Tech Guru: Brette Esterbrooks
Equipment: Matt Palm (1 year term)
Travel Director: Nila Norman
14U Travel Director: Sara Clausen (1 year term)
Rec Director: Open
Fundraiser Coordinator: Patrick Felten
Umpire Coordinator: Open

FYI for the future Umpire Coordinator: As soon as we figure out how many teams there are, you should communicate that to the local assigner, Dave. The Umpire Coordinator should reach out to Dave in February and tell him we plan to use him again. There is an app called Assigner, and

you can upload your games into the app and umpires can pick them up. Matt K. is going to be in charge of reaching out to Dave this winter/early spring.

Cale has a playbook of dates and deadlines for reserving indoor space. He is going to pass it on to Matt K. and also add it to the OSA Google Drive.

Davida will support the OSA board on a part time basis, especially during tryouts. We had a discussion about what the 14U model will look like moving forward. We will likely need to switch to a year-round, fall model with tryouts and cuts.

We discussed a few community members that we might be able to add to the board. We discussed leveraging community members to help with coach development.

Matt K. motions to approve the slate. Tom seconds. All in favor. Cami and Brandon Howe agreed via proxy to vote on the new slate.

There has been a lot of new institutional knowledge and processes that have been implemented in the past few years, and the positions are more efficient and streamlined than ever before.

There was a conversation about the field scheduling spreadsheet, and we agreed that it was a great system.

Tom- Finance Update

We received the Twins equipment grant. We are likely to have a surplus this year. A few more things left to pay this year. We need to add Jamie as a second signer on all of our accounts. It is not ideal for numerous reasons. Tom is going to work on adding Jamie as a second signer on the Platinum Bank accounts.

Tom will send a summary of our bank accounts to the president on a quarterly basis.

Matt K.- Fields Update

We're getting new pitching rubbers that you can screw in. Matt is talking to Chad about the weeds on the field and the state of the JV shed.

Davida brings up the conversation of hosting this fall. She has been approached by community members questioning why we are not hosting again. She is telling them that it was a trial run and not only was it a huge strain on our board members, but we lost money and the school won't waive any of our fees. We know we pay in the top tier of what we pay for fields, but don't reap the benefits. It continues to be a burden on our families.

Davida is going to write up something about the cost of fields and why we are not hosting this fall.

Brandon Howe- Coach and Player Development

He is going to take some work off Sarah's plate and schedule some of the fall clinics etc. Natalie is behind on the scheduling for winter schedules for the LL dome. We have not solidified the October dates. Brandon is also going to need to utilize some community members and coaches to help with his coach development role.

Matt requests a list of what we want for the winter clinics after the fall season.

Cami- Coach Development

The throwing and hitting progressions are in the practice plans that all coaches receive at the beginning of the season. Jamie and Nila could get together and make a 6/8U practice plan for the younger ages.

We need to figure out how to standardize the throwing progress and hitting progress with videos for new coaches.

Brette Esterbrooks- Tech

Brette is going to update the website with the new emails. He is going to resend all the emails to the new slate.

Jamie- Uniform Coordinator

We met the swag store minimum and fall orders will be shipped out next week. We are going to open a holiday gift store that has a variety of unique and higher priced items. Some of the items include slides (sandals), bigger bags, roller bags, catcher bags, OSA helmet, jackets, batting gloves, heated blanket items, helmet and window stickers, etc.

Matt. P-

We need a new lock for DC. We need new balls for spring. We also need a few sliding mats to store in the sheds. Matt needs to look into ordering balls from MN softball.

Sara and Davida- Travel Updates

Fall state tournaments are one day tournaments.

The executive board members are at 3 people right now. We could add on a VP.

Jamie nominates Matt K to be the VP and Sara seconds. Matt P. is going to take on the grants.

Davida moves to adjourn the meeting. Matt K. seconds.