

In Attendance: Nicole Thompson, Brad Klitzke, Jenny Hegner, Brandon Reichenberger, Rebecca Nicolaison

Not in Attendance: Matt Cooper, Nate LeDuc, Tammy Weyenberg, Jana Cartier

Board Resignations- Sara Brinkman & Amanda Werfal

- Discussed giving a Thank You gift to both Sara and Amanda for their contributions – All in attendance agreed this would be a nice gesture
 - \$100 for Amanda and \$40 for Sara
- Amanda said to give her 1-2 years and she may be interested in coaching in the future

Review & Approve February Board Meeting Minutes

- Need to make changes based on email from Nate LeDuc and will resend out to the board to be voted on at next board meeting in April

Financial Report (Matt)

Matt was not in attendance, provided notes to Nicole

- Checking: \$19,551.68
- Savings: \$9,485.84
 - Still have outstanding bills/payments to make
 1. 8th Grade gifts
 2. Papa Johns has not invoiced us from tournament
 3. 5th grade end of year party invoice
 4. Home tournament gym fees (waiting on updated invoice with prorated amount)

High School requesting \$2,000 to put towards partial payment for metal skills, JV Summer League & End of Season Team Dinner. Vote.

- All in attendance agreed this should be approved, the board had budgeted \$4k for Highschool
- Getting \$2k now but will likely need more basketballs in the fall
- Funds will be used towards joint contact days, summer league tournaments, JV summer league, etc.
- Brad asked Brandon if they considered a team camp and Brandon stated they did but it does not work well with their schedules. Too many girls with jobs and/or playing AAU leagues or other sports, still figuring out all the summer plans between schedules

Non-Parent Coaches Payments

- 3rd Grade, Jaime Krueger \$1,000 Paid
- 7th Grade, Tre Smith \$1,500 Need to pay once all coach materials are turned in
- 7th Grade, Mikki Duran \$1,500 Need to pay
- 7th Grade, Parker Johnson Discussed paying Parker something. Parker was a last-minute coach that stepped up. He was not hired at the beginning of the season. He was not technically the head coach but did attend at least 1 practice per week, coached 1 tournament as head coach, attended multiple tournaments January through March. He stepped up when we needed him to and was appreciated. Those in attendance agreed we could/should do something but did not know what. An email was sent out to discuss what all board members thought we should do and will be handled and discussed via email. Not typical practice and should not be considered standard going forward but this was not a typical situation.

High School Update (Brandon) (See notes above regarding the request for \$2k, that was the HS discussion)

Finalize End of Season Survey to Families (Nicole)

- Everyone in attendance agreed these questions were good, no other feedback came in via email after Nicole's request was sent out, so we are assuming all others were good with them as well
- Nicole noticed on the agenda they were out of order but on the actual survey they were accurate and in order
- Survey to be sent out this week

- Email includes notes about board involvement and sponsorship opportunities (also all information is on the ANGBC website)

Finalize End of Season Coaches Questions (Nicole)

- Everyone in attendance agreed these questions were good, no other feedback came in via email after Nicole's request was sent out, so we are assuming all others were good with them as well
- These are questions for in-person meetings noted below for April 24th

Finalize Coaches Meeting Times – April 17th

Moving to April 24th so Brandon can attend. He would like to have some time to talk to the coaches and hear from them as well.

- 7:15: Jaime Krueger – 3rd grade
- 7:30: Andy Bruno – 4th grade
- 7:45: Bob Gresh – 5th grade
- 8:00: Sara Davia – 6th grade
- 8:15: Mikki Duran – 7th grade Blue
- 8:30: Scott Werfal – 8th grade – Scott will not be able to attend but will be sending his assistant coach to attend
- 8:45: Tre Smith – 7th grade Gold

Coaches/Notes for next year –

- Jaime wants to move forward with team, so far great feedback, seems like a good idea to approve this
- Need to remind all coaches that even if interested, board will discuss and determine next steps and if a coach is or is not approved to move forward or coach for next season
- Assistant coaches need to be at coaches meeting going forward in beginning of season

Summer Skills Plan / Trainers

Updated/Easier Registration

Discussed doing a registration similar to the boys' basketball team – See example flyer Nicolet sent with notes (Team Camp Registration)

- Nicole looking into Zeffy vs. Sports engine for signup and payment online
 - Syd (roughly \$3200 for 8 sessions)
 - Brian Butch (Cost TBD) estimated \$60/athlete
 - Laken James estimated \$60/athlete
 - North Youth Camp estimated \$40/athlete
 - TOTAL: Estimated \$260/athlete for all camps (too much to charge)
- Discussed doing the Youth Camp and Syd Levy Skills Clinic for 1 Flat Fee
 - Waiting to hear back from Syd on dates/times to figure out what we charge – Goal is to keep the cost down (club has funds – use them if needed)
- Brian Butch and Laken James additional cost on their own

Summer Plan/Camps

- Brian Butch June 19 (afternoon)
 - Exact time/cost and Grades included TBD
- Laken James June 24 and tentatively June 27
 - 1 day (no t-shirt) \$35/athlete
 - 2 days (no t-shirt) \$60/athlete
 - 9am to 4pm split up - grades 3-5 / 6-8 / high school
- Appleton North Youth Camp August 12-14 (tentative) – Same times as last year
- Syd Levy Interested in doing something similar to last year – 8, 2-hour sessions
 - Last year these were scheduled on Fridays from 9:30 to 11:30am and there were conflicts with summer school and vacations, looking to do a different day/time
 - Monday evenings are not an option – conflict with gym space

- Might be able to use Einstein
- Looking at a few options (Mon, Tues, Wed, Thurs - 2pm to 4pm / 3pm to 5pm or 4pm to 6pm) which we feel could bring in more attendees
 - Chris (boys' basketball) has gym Tues/Thurs 12pm to 2pm so any time after this would work if we used APN gym these days
- Open Gym Tentatively looking at scheduling these two times/week
 - Sunday nights from 7:15 – 8:30pm (boys will also be there)
 - Thursdays from 6 to 7:30pm

To be sent out to parents for kids to work on over summer

- 400 Club
 - Only a couple turned in last year, too complicated or confusing
 - Brandon was going to look at simplifying this and/or revamping what this looks like to get more participation
- Elevate Summer Challenger

NOTE: It was mentioned these were both on the ANGBC website and I may have missed it, but I only found the Elevate program on the website, not the 400 club

Other Discussions:

- Coaches – Really need a good 8th grade coach for next year
- 8th Grade Team – Need to have larger discussions around next year for 8th grade team specifically and how to handle

This team has been discussed quite a bit this last year

- There is such a large skill gap and not sure how to handle it
- If you divide teams, you end up with what we did this year
- Will be a challenge without knowing numbers or do we decide to have one team and make cuts?
- We will be waiting on surveys to see feedback from parents to see how both teams felt. Hoping for honest feedback from both A and B.
- Blue team did not get enough exposure to gold which caused issues when they played together, they didn't know how to play together, don't know each other's movements, ball handling practices, normalcies, capabilities, comfort levels, etc. which caused lack of trust and difficulties when they did play together during important games (This needs to be built during practice)
- Jenny did ask the following question: In January, the board voted that to help integrate the 7th grade team, they needed to have A and B teams' scrimmage together for 20-30 minutes per practice (mixed, not A vs. B). This was documented in the notes, a letter was given to both coaches, and a discussion with both coaches and Nicole and Nate was had outlining the expectations going forward.

- This happened in January and then slowly stopped happening and by February was admitted that it was not happening. The reason(s) provided to parents that asked were 1. There was not enough time in practice to do this and get through what each team needed to get through and/or 2. They were still scrimmaging just not mixed and the felt that was adequate

If the board decides something and goes through the steps it did to ensure it is communicated and documented, and then it does not happen and we are aware of it, why do we have a board and how do we handle these types of situations or what is the point of this process? Jenny also mentioned this should likely be on hold until most of the group can be together for the discussion. Nicole agreed as Matt Cooper was attending practices and likely would have more feedback.

- Fall – Coaches clinic – Brandon has simplified offenses that he would like to see unified throughout the league
 - Simplified plays vs sets, anyone can run sets, need to teach basketball IQ
 - Coaches can come in and he will have players run the plays so they can see how they should look/be run
 - Brandon will provide materials (papers, videos)
 - Brandon noticed at our home tournament, a lot of concepts not happening, kids are running sets vs.

concepts, they want to see concepts in high school, players that know the game

- How do we determine qualified coaches? – Some coaches we have felt are qualified and good we have received good or great feedback on, and we have received not great feedback on, what makes a coach qualified? Parent coaches are OK if qualified
- One parent brought up a child wanting to play up, this has been discussed before. If we allow for one, we will have to allow for others. How do you set the limits/guidelines. All in attendance were not a fan of this idea. There are opportunities to challenge yourself or pay up outside of league (AAU).

Future Topics from Notes to keep track of:

- Exit Survey – Why are people leaving the club?

Misc Items/Action Items:

- Thank You Letters to Oh Snap and Signarama Appleton for donations to Home Tournament – **Nicole to do**
- Thank you, gifts – Resignations (Amanda and Sara) if approved – **Nicole to do**
- Update Feb meeting notes – **Nicole to do**
- Send year-end survey – **Nicole to do**
- Check to High school – **Matt to do**
- 400 Club Review/Revamp – **Brandon to do**
- 400 Club – Add to website (if not on there) – **Brandon to do**
- Schedule coach's meetings – **Nicolet to do**
- Coach's payments – **Matt to do**
- Determine Parker payment – **Board to do via email sent to board**
- Finalize Summer Skills/Camps Registration online – **Nicole to do**
- Finalize/book Syd Levy – **Nicole to do**
- Open Gym – Book – **Brandon/Nicole to do**
- Finalize details/book Brian Butch -**Brandon to do**
- Finalize details/book gym – **APN Skills Camp – Brandon to do**
- Finalize details/book Laken James – **Brandon to do**
- Create Technology/Social Media Code of Conduct for Players – **Brandon/Nicole to do**
 - This will go to all coaches at coaches meeting and they will be required to acknowledge
 - Will also be part of registration for parents to acknowledge
 - Players will also be provided and will acknowledge, and coaches will go over with players
- Fall coach's clinic materials and demo – **Brandon to do**
- Update team composition policy – **Nicole to do**