

MSHA Board Meeting Minutes

February 12, 2019

The monthly board meeting was called to order at 7:00 PM with the following members present:

<input checked="" type="checkbox"/> Brian Nash	<input checked="" type="checkbox"/> John Lord	<input checked="" type="checkbox"/> Jason Hohn
<input checked="" type="checkbox"/> Al Huls	<input checked="" type="checkbox"/> Steve Laufman	<input checked="" type="checkbox"/> Michelle Loecker
<input checked="" type="checkbox"/> Jeff Bathke	<input checked="" type="checkbox"/> Blake Sabers	<input type="checkbox"/> Cody Miles
<input checked="" type="checkbox"/> Jaycent Reimnitz	<input checked="" type="checkbox"/> Lana Loken	

Sarah Oconner (non-voting Treasurer)

Quorum: Met Not Met (must have simple majority of voting members)

Guests: Dan Dobesh, Roger Prewitt, Joel Bergeson, and Bryce Berletic.

Agenda

A motion was made to approve the proposed agenda by Jaycent Reimnitz and seconded by John Lord. Motion carried.

Minutes

A motion was made to approve the January 8, 2019 amended minutes by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried. Items omitted from the January Minutes are:

Approval of Coaching Committee Members as John Lord, Andy Jerke, and Lonnie Robinson. Motion by Lana, second by Michelle. Motion carried.

Approval of New Board Member Selection Committee as Steve Laufman, Jaycent Reimnitz, and Andy Jerke. Motion by Lana, second by Blake. Motion carried.

Committee Reports

Treasurers/Finance Report: Sarah sent out the financial reports for all to review. Brian questioned expenses (Olympias) and accounts receivables. Brian questioned any outstanding bills that would affect any current players, which it does not. Jonathon will give us an update on sign fees. We will also need to verify credit hours completed from Mary. Sarah mentioned we still are not able to transfer back the \$20,000. Possibly in March, after some tournament fees are received.

A motion was made to approve by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried.

Executive Committee Report: The Executive Committee did not meet .

Programs Committee Report: The Programs Committee met on February 5, 2019. See Programs Minutes for specific information. Most discussion revolved around DIB hours for new positions, such as locker room monitors, game administrators, etc.

Buildings Committee Report: Roger discussed different nets for the Mites, that some Associations are currently using. Roger also suggested disposing of the old nets and frames. We will list them on the Marlins Swap Shop Facebook Page. We also discussed a new prong system for the nets. Some are better, but damage the ice when the net is kicked off. Roger will see what he can find.

Public Input

Joel Burgeson Joel asked if the board voted to not appeal the suspension decision. Brian stated the board met on February 4, 2019 and discussed it but did not vote on it. The question was to appeal, which the board did not feel would change the decision handed down. Therefore, a vote was not needed. Joel also asked who the new Coaching Director(s) were, and if these were official board actions. Yes, this was approved in January and the minutes will be amended as shown above.

Old Business

None

New Business

Number of Board Members Jeff explained the current status of board member terms, by-laws, and levels represented (see handout). As required by IV.4 in the by-laws, President Nash appointed Jaycent, Steve, and Andy Jerky to the nomination committee. A slate of applicants will be presented at the March meeting, with a vote to be taken at the Annual Association meeting on April 9, 2019. Each voting member shall have as many votes as the number of directors needed for that particular year (III.4). Any member active for one year can also submit their name for nomination, with 20 signatures of good standing members, 20 days prior to the annual meeting; as long as they meet the additional stipulations of the by-laws.

John Lord, Al Huls, and Jeff Bathke will complete their second term and will not be able to remain on the board (unless voted President) (IV.3). Brian Nash and Blake Sabers will complete their first term, and can be placed on the slate for a second term. The board should include 9-13 members, excluding Officers (IV.2). However, due to size we have always tried to remain at 13 total. Brian does not intend to remain on the board. Blake does and will be placed on the ballot. There are five other members who will remain on the board in their current term. This leaves at a minimum three vacancies, and a maximum of seven. Brian will send out an Association wide email explaining the process and asking for potential board members to contact Jaycent.

Several officer positions will also open up, which are voted on by board members only.

Vacant Positions Opening Up Several positions are coming open and will need to be filled next year, such as President, Vice-President, Secretary, Risk Manager, Dibs Coordinator, Rink Scheduler (Liz may have a replacement), Head Coordinator, Programs Chairperson, and Summer Ice Coordinator. Lori will send out a list of positions to all Association members. The Programs Chair will be a Full Board Voting Member, who will chair Programs, but will not be a voting member on the Programs Committee.

A motion was made to approve by Steve Laufman and seconded by Lana Loken. Motion carried.

Senior Meal Seniors and one person who was influential to their hockey career will be invited to a Senior Meal, which will be held March 8th at 6:00 PM at Overtime.

A motion was made to approve by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried.

DIB Hours for Treasurer Position Due to the amount of hours required for this position, all hours will be covered.

A motion was made to approve by John Lord and seconded by Blake Sabers. Motion carried.

DIB Hours for Coaching Committee The position used to earn 15 hours when this was a credit hour position. The three appointed have put several hours in at this time. A fair number of 8 hours per committee member was recommended.

A motion was made to approve by Jaycent Reimnitz and seconded by Steve Laufman. Motion carried.

DIB Hours for State Disciplinary Chair Doug Dailey spent several hours at the meetings as the chair. It was recommended to give him 9 credit hours for his time.

A motion was made to approve by Al Huls and seconded by Michelle Loecker. Motion carried.

Discussion

Men's League Tournament Programs asked for ice the same weekend as last year (April 5-7). Dan Dobesh indicated he is planning on taking the north rink ice out the first week of April, as he thought the Men's Tournament was in March last year. MSHA already scheduled a clinic for the weekend before so that weekend is out. Some teams attend because of the date so moving it up may affect attendance. We used to have ice on that rink until the end of April. Our contract runs from October 1-May 31, so considering we pay \$70,000 for this lease, which is significantly higher than what other associations pay, there is no reason we should not have ice during this time. The Men's Tournament brings approximately 15 teams to Mitchell, resulting in several tax dollars. Dan discussed this with Nathan and both sheets of ice will remain open for the tournament.

Revised Contract Dan Dobesh presented a revised contract, which includes a new locker room policy, as well as several other new stipulations. The board had several concerns with the revised contract, since no Board Member had seen this contract prior to the meeting. We suggested some time to review the contract. Brian will summarize the concerns and contact Nathan. Additions to the contract included: Supervision of Locker Rooms, cleaning of dressing rooms, vacating the facility within 60 minutes of activities, Locker Room behavior, and delivery of unsupervised children to a MSHA representative.

Pop Contract Dan Dobesh presented a Pepsi contract, which will take place next season. This will cost MSHA additional costs, as the Pepsi contract is much more than Coke, as well as Coke routinely donated several cases of drinks to various hockey events. 20 oz. sodas are 29% higher, 20 oz. Gatorade/Powerade are 33% higher, and 20 oz. water is 18% higher. In the current year's sales, this would be approximately \$1,000 in additional costs to MSHA. Additionally, we will lose a sign contract with Coke. We asked Melissa Halling in concessions to calculate the additional cost to MSHA. Also to consider, we have two price boards that have Coke on them and two Coke coolers (unsure on ownership, MSHA or Coke. If us, we will need to remove any coke signage). Also, the cappuccino and coffee machines will likely need to be changed. Again, questionable ownership. We will need to discuss hot beverages, machines, coolers, signage, etc. with Pepsi. We will request initial loss be taken off the 2019-2020 lease, and recurring loss be taken off for future years.

A motion was made to adjourn the meeting by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried. The meeting was adjourned at 9:10 PM. The next meeting will be held at the rink in the film room at 7:00 PM on March 7, 2019.

MSHA Programs Committee

February 5, 2019 - 7:00pm at MAC

Attendees:

x	Lori Goldammer		Carey Grosdidier
	Liz Kitchens	x	Jaycent Reimnitz
x	Sonya Puetz	x	Lana Loken
x	Greg Goldammer	x	Roger Prewett
	Ryan Mitchell	x	Jonathan Guenthner
	Lon Robinson		Angela Buenzow
x	Steve Laufman		Jen Jerke
x	Andy Jerke		John Lord

Minutes

Ongoing Business

Coaching Committee

Status update on how they are proceeding – Andy wasn't up to speed on how the talks went with the bantams as this was handled by John and Lon.

Andy brought up the non-league level practices and asked if we could extend them past the start of state tournaments so we don't have a bunch of ice sitting empty for most of February/March. He will contact the league level coaches to see if they have plans to change their practice times and once those changes are set, we will attempt to schedule the non-league teams at their regularly scheduled times with the knowledge that if a league level teams schedules an impromptu practice, it will take precedence.

It was also brought up that the varsity coaches weren't going directly to the locker rooms during period breaks, leaving the players potentially unattended. (update – this was communicated to the coaches and one coach will remain w/ the varsity players during the JV game and will be in the locker room right at period breaks)

Continued conversations on proper locker room monitoring, anti-bullying/hazing training

We discussed two parent teams at each level (for the season) so that one could watch the locker rooms and the other could act as a game administrator much like the schools do. This person would make sure that fans don't get out of control, etc. If they are not able to attend a game, it will be their responsibility to find a replacement. This will probably need to be a DIBS position as we will struggle to get volunteers.

PCA funding to cover shortfall from this year and get grants going for next year

We need to start using the 50/50 raffle for this shortfall. Just need to get someone out selling the tickets at games. Are we going to be doing the 50/50 at the bantam state tourney and could the proceeds go toward this funding as well?

PCA videos

The coaching director committee currently only has one member that has taken the coaching course. We feel the other two should complete the online version. Steve has the info for this and can share details with John and Lon.

Bantam State Tourney

Preparations are well underway and most items are already taken care of.

Parent Culture changes

Last month we discussed forming a subcommittee of parents from each level to help provide input on ways to improve the culture of the association. Lori brought a list of potential names and they were discussed amongst the group. She will be contacting them to gauge interest.

New Business

Spring/Summer Ice opportunities

Carey has had contact with a third party to put on a skating camp the end of March. We feel this would be a good clinic as skating skills seem to be one area we are lacking. Jaycent can contact other associations to bring in additional registrations. If the numbers are large enough, they would consider having a second timeslot so that the players can be split into two groups.

With Carey and Sonya not helping out w/ Learn to Skate going forward, we realize it is going to be difficult to find enough manpower to make learn to skate work. We will send a message out to the entire association looking for parent volunteers to help out. If we don't get any takers, it is possible that we will not have spring learn to skate.

We also discussed the struggle to get people to run the spring/summer programs last year and the decline in attendance in the latter weeks. Our recommendation is to first gauge interest in our coaches to see if they would be willing to run some clinics for us. We really feel they should be paid for these as it will ensure that they are dedicated. If the board is willing to provide payment and we can get coaches to buy in we'd like to run the following clinics: (coaches listed were just suggestions on our end, we have not contacted anyone at this time)

- Goalie (Dillon, Chris, Tate & Kris P)
- Checking (Nick & Billy)
- Defense (Billy H & Cody D)
- Power skate (John L, Eric M & Hayden (Hayden has been contacted and is willing if the dates work))

There is a company in the cities that offers these same types of clinics. Lana is going to check on their availability and pricing. If we cannot get our local coaches involved, our recommendation would be to use a third party to provide these clinics.

Men's league tourney

There was a bit of miscommunication about who is in charge of this tourney but we will get the ball rolling. The Registration has been started and should be live by next Monday. The big issue is the tourney date. This typically has been held the first weekend in April but the city has told us they plan to take the ice down on the

North rink on April 1st. This will not work for the tourney as they need to have both sheets of ice. Dan was going to talk to Nathan to see what his thoughts were. If we can't have it this weekend, we'll need to look at some time mid-March as the Hulls power skating clinic is scheduled for the end of March.

Committee member replacement

We have lots of positions opening up this next season. A few of the members have been working on their replacements but most have not. These openings along w/ a job description will be sent out to the association and posted on the website in hopes of getting some interested parties to fill them.

Committee job descriptions

A few of the positions have descriptions put together but we need to get these for all positions, especially those that will be open next season.

Signs for shooting cages that helmets are required

We discussed the possibility of change the shooting cages to remove one net so the kids aren't shooting at each other back and forth but we still need to get signage regarding helmet. We also wondered if it would be possible to change the cage so that the net can simply be pushed back (bunched up) during games so that the temptation to use it during games wasn't there.