The purpose of this form is to inform each player about the player selection process and the various commitments each NBGSA Tournament Team player must make if she is selected. Please read through the form carefully and provide the basic information requested and indicate your daughter's commitment to joining the Tournament Team.

We are asking that EVERY PLAYER submit a completed form to participate in the try-out.

Please note – this has NO IMPACT to the regular season draft/team creation.

If you have any questions about the information provided on this form, please email them to newbraunfelsgsa@gmail.com. A timely reply will be emailed to you directly.

SELECTION POLICY AND BASIC OVERVIEW

As a league, New Braunfels Girls Softball Association strives to make sure that the regular season offers as much opportunity to play and experience softball as possible. The League implements numerous local rules to make for a more enjoyable playing experience for ALL players. Our League has many different playing levels, each geared to accommodate players based on their age and ability of play.

NBGSA Tournament teams are a separate team that will run in tandem to and beyond the regular season of play. It is an opportunity for a significantly higher level of play. Players will have a significantly higher level of commitment and will receive a higher-level instruction and compete against other select/travel/tournament teams.

When it comes to NBGSA Tournament Teams, it is the intent of New Braunfels Girls Softball Association Board to field a team that will **best represent our league in competition** *and* **character**. New Braunfels Girls Softball Association believes that it is important to include the players themselves in the selection process and that the process be transparent and fair to all kids. All NBGSA softball players need to have an opportunity to make the team regardless of popularity, school affiliation, parental influence, or manager prejudice. For those that are not selected for the team the details regarding their candidacy shall be held in the strictest of confidence and remain private.

All selection decisions regarding Tournament teams need to be made with these ideals in mind. Several characteristics permeate our selection process for players and managers for an NBGSA Tournament team:

- Skill-level and ability to compete
- Attitude, hustle, team spirit, team leadership, and
- Overall character, integrity, and sportsmanship.

Winning is fun, but it is very important that we remember that NBGSA is a Child Development Program. As a League, we are about teaching life lessons and building and demonstrating the positive ideals and characteristics that we hope for all our children. While our Tournament Teams are designed to compete at a higher level of play, we still hold the values of being a development program to heart as the girls learn and grow in the game of softball.

ALL STAR TEAM VS TOURNAMENT TEAM

Our All Star season is an extension of our regular Spring Season and is geared toward our recreational season players who compete in a 3 weekend All Star tournament series. To be eligible of All Stars players cannot be part of **any** travel/select/tournament team from January 1-June 30, even as a pick up player.

Our Tournament Team is designed to run in tandem with our Fall season through end of the year in order for players to have more opportunity to experience the next level of play in a more robust fashion.

GENERAL SELECTION PROCESS AND PROCEDURE

Time:

Tournament team practices will run in tandem with regular season and beyond the regular season. Practices begin immediately upon team selection and may run 2 to 3 hours per day and 1-3 days a week during the regular season and up to 5 days a week outside the regular season.

Player and Parent Commitments

Each interested player submits their name for consideration by completing the attached **Tournament Team Commitment Form.** This document explains the commitment necessary to be a part of an NBGSA Tournament Team. NBGSA is striving to field the most competitive Tournament team possible and assure that it is comprised of players and managers/coaches that represent the attitude and character we desire. NBGSA wishes to involve only parents and players who are committed to the hard work and practice time that are required to participate at this level of competition.

The player and parent commitment to an NBGSA Tournament Team must be a solid commitment. Tournament Players must bear in mind that their first commitment is to the NBGSA Tournament Team before any other non-PONY team or to any other sports camps or sports teams; excluding school sanctioned teams/functions.

When you are not present you are hurting your Tournament Team.

NOTE: Many families schedule vacations months in advance. While forgoing travel plans is a sacrifice that many of our Tournament Team families make.

If you know of any potential schedule conflicts that may come up, please list them in the space provided on the Commitment Form below.

Number of Players:

Each Tournament Team representing NBGSA will consist of no less than 12 and up to 15 players. Each Tournament Team is allowed to field up to 15 players. Should the team need an additional player(s), should the team need to replace a player due to injury, lack of commitment, ineligibility, or other unforeseen circumstance, the Manager of the Tournament team will coordinate with the President of NBGSA to set up a tryout for eligible players.

Pick up players:

The Manager of the Tournament team will be allowed to use pick up players as needed, with the understanding those pick-up players do not automatically become a part of the tournament team due to participation as a pick-up. Pick up players can be eligible as long as they are age appropriate versus what they are playing. (see Player Eligibility section)

NBGSA will field a Tournament Team in each age division based on interest by parent and players.

Teams and age groups:

• Bronco 12U League

Tournament Team Player Selection Process

- 1. Tournament Team Try Outs are open to all NBGSA players.
- 2. Try-Outs will be run by the Manager of the Tournament team of each division and attended by the division Commissioner and/or Board Designee and/or unbiased 3rd party unaffliated with the age division and approved by the NBGSA President
- 3. Team Selection, made by the Manager, will occur after the tryout.
- 4. <u>Player notification:</u> The Tournament Team manager is asked to notify all team members as promptly as is possible, but not later than three days after the tryout.

Manager & Coach Selection Process

The President of the League will discuss as needed with interested parties and the NBGSA Board must be presented to and will decide if a Tournament Team will be allowed and who will be approved as the Manager of the Tournament Team. The president has the right to solicit additional information regarding a manager's candidacy and alignment with league ideals.

Manager selection criteria and eligibility:

- Tournament Team Managers shall be a Manager or Coach in good standing during the regular season.
- Tournament Team Managers will be selected based on the following
 - o Managers must have 3 full years (not seasons) minimum of Managing/Coaching a softball team
 - Experience must including Managing/Coaching in prior All Star or Tournament/Select team environment
 - Their commitment, overall character and integrity.
- Assistant Coach Positions are selected by the Manager of the Tournament Team, so long as all coaches are in good standing.
- All Managers/Assistant Coaches are required to have completed a background check.
- The NBGSA President shall make the final decision to accept the Tournament Team Managers and their Assistant Coaches on behalf of the NBGSA Board, unless the President feels that there is sufficient reason to call for a Board meeting to resolve an issue.

Managers considering coaching for a Tournament Team should consider the time commitment required. The Tournament Team Manager not only runs practices and games for the team, but must also be responsible for all team communication, coordinating team expenses, getting uniform information together to be ordered by NBGSA, coordinating transportation to the tournaments, etc. The Tournament Team Manager is a volunteer position. Managers receive no compensation from the League or Team.

PLAYER ELIGIBILITY

In order for any player to be eligible to play on an NBGSA Tournament Team, certain qualifications must be met:

- 1. Tournament Team players MUST play for NBGSA as part of the regular recreational season.
- 2. The Tournament team MUST allow for all players in that age division to have the same opportunity to take part in/try out for the Tournament Team.
- 3. A player MUST be in good standing and remain in good standing throughout the regular recreational season.

- 4. Players are ONLY eligible to play for the Tournament team selected for that player's own age. If a player is playing up for the season, she is eligible to play in the age division she is registered for.
 - a. Example: Player is 10 years old so meeting criteria for league age 10U. However, for Fall she registered and plans to play in the 12U age division, thus "playing up". She is eligible to tryout and play for the Tournament Team for 12U.
- 5. Players are not eligible for the Tournament Team to play down from the age division they are registered for but are eligible to be used as a pickup player as needed, based on the Tournament Team Manager's discretion.
 - a. They must be registered and playing in the regular recreational season
 - b. They must be in good standing.
 - c. Example: a player is 12 years old so they meet the criteria of 12U, but they registered for and are playing up in the 14U age division. They are not able to be eligible for the Tournament Team, but they are eligible as a pickup player based on the Manager's discretion.

FINANCIAL GUIDELINES

NBGSA continues to be committed to the community and mindful of the financial impact a higher level of play can bring to a family. We are committed to keep the cost of a Tournament Team low compared to what is traditional select team/travel ball team costs. Tournaments that NBGSA will take part in will stay within the San Antonio/San Marcos/Austin/Bastrop/Canyon Lake/Seguin. Other areas may potentially be considered depending on distance. The goal is to help keep travel costs lower for families.

Fee: \$250 per player nonrefundable

Payments will be allowed but the full amount must be paid within 60 days of the start of the season (or upon date of making the Tournament Team).

*Note – these fees are separate from the regular fall registration fees/parent jerseys.

Sponsorships:

Each NBGSA Tournament team will be responsible for securing at minimum of 2 Grand Slam Sponsorship or equivalent <u>each season</u>.

Examples

- 2 Grand Slam Partnership
- 4 Home Run Partnerships
- 8 Triple Play Partnerships

Funds for Sponsorships secured by NBGSA Tournament teams will be directed solely to assist with league costs for the Tournament Team. If the minimum sponsorship funds are not secured, then the team would be responsible to cover the difference.

NBGSA will provide:

- Manager will have the option of choosing a team name and will work with the NBGSA President on jersey design.
- 2 Tournament Team Jersey per player with name and requested number
- 2 pair of softball pants per player
- 2pair of socks per player
- 1 belt
- Practice fields

- 4 coach's shirts for each jersey
- Tournament entrance for up to 3 tournaments between September December

Items **NOT** included:

- Additional uniform items: to include (but not limited to) jerseys, softball pants, socks, visors, or other duplicate uniform items
- Equipment bags
- Spirit wear
- Practice shirts
- Additional items purchased that have the NBGSA logo, must have board approval before printing and will be ordered by NBGSA through one of our vendors
- Umpire fees
- All additional costs will be the responsibility of the parents.
- Any costs associated with additional tournaments outside the guaranteed tournament as defined above
- All travel costs are the responsibility of the parents.

NO GUARANTEED PLAYING TIME

During the regular season at NBGSA, every player is guaranteed minimum playing time for each game. While the fall and spring seasons at NBGSA are geared toward community based, recreational softball for all girls within our community, NBGSA Tournament Teams are much more focused on competition. While it is our hope and intent that all girls selected to an NBGSA Tournament Team receive at least some opportunities to play, it is important to note that **NO PLAYING TIME IS GUARANTEED**.

NBGSA's policy is that Tournament Team players should compete for and earn playing time based on their skill and ability to help their team win games. Tournament Team managers have complete discretion to assign playing time and are encouraged to be fair and compassionate when doing so. It has been our experience that all players benefit greatly from participating on a Tournament Team, as they train and play among elite talent, and enjoy the camaraderie that comes with being an NBGSA Tournament Team player. An absence due to school team/function, as well as absences communicated to the coaches in a timely manner, will not be used detrimentally against a player's playing time. No call/no shows can affect playing time.

PLAYER, COACH AND PARENT CONDUCT

NBGSA Tournament Team players are direct representatives of the entire NBGSA Softball organization. It is a privilege to represent NBGSA as a Tournament Team player, Manager, or Coach. Therefore, all players, coaches, managers and parents are expected to conduct themselves with the utmost respect and dignity. All participants must abide by any rules laid out by tournament officials regarding conduct. In addition to this:

- Players must exhibit good sportsmanship, teamwork, and a willingness to accept whatever role they are assigned within their team and abide by the Player Code of Conduct.
- Coaches and managers must always uphold the Coach and Manager Code of Conduct, and refrain from abusive treatment of players, umpires, opposing coaches, or tournament officials.
- Parents must adhere to the NBGSA Parent Code of Conduct and must avoid any belligerent or disruptive behaviors during games, practices, or other team events.

 Parents and/or players who are disruptive in any way may be asked to leave the team and/or any events/practices.

Please note that any outbursts from spectators during Tournament games can cause the Tournament Team manager to be ejected from the game, and even from the tournament. It can also put the entire team and league at risk for being disqualified from tournaments. Therefore, we ask that all parents and spectators avoid any actions that might jeopardize the success of their Tournament team.

The Tournament Team manager can make corrective action, to include suspension from games/tournaments due to player conduct or attendance issues and will communicate with the NBGSA Board no later than within 24 hours of the corrective action being made.

Continued conduct or attendance issues, or any disruptive behavior from a parent, will be communicated with the NBGSA Board as soon as possible. The NBGSA Board will address accordingly, as outlined in the Codes of Conduct, and engage the NBGSA Board for decisions related to season suspension/removal from NBGSA Tournament Team.

PLAYER REMOVAL & WITHDRAWALS

Once an official Tournament Team roster has been made and submitted to the NBGSA Board, players may NOT be replaced, except in cases of severe injury, family emergency, etc. Documentation and other proof are required and can be heavily scrutinized by officials if a request to replace a player is made. *The Manager can bring additional issues up to the NBGSA Board for consideration on a case-by-case basis.*

All players and parents who commit to play on an NBGSA Tournament Team must understand that quitting or withdrawing from the team for any reason places an extreme burden on their Tournament Team teammates and coaches. Additionally, quitting or withdrawing from the team is unfair to the girls who were not selected to play on the Tournament Team, because a player who later quits was selected instead.

Players and parents are subject to the Player/Parent Code of Conduct and may be removed from the team due to disciplinary issues. Players are also subject to removal due to parent violations of the Parent Code of Conduct.

Therefore, it is the policy of NBGSA that any player who withdraws or quits for any reason other than severe injury or family emergency, or is removed for violations of the Codes of Conduct, will forfeit all registration fees paid to NBGSA for the NBGSA Tournament Team. In addition, depending on the extremity of the reason for withdrawing or quitting, such players may be ruled ineligible for any future NBGSA Tournament Team

NBGSA Tournament Team Registration/Commitment Form

Player's Name:					Birthdate:		Age:	
					City:			Zip:
Parent1/G	Guardian1	Name:						
Phone: ()		E	mail:				
Phone: ()		E	mail:				
check-in Player Je		the time or rmation:	of asses	sments th	at you would like	to be considere	· •	•
□ Youth 7 □ Adult S		Adult M		Youth M Adult L	☐ Youth L ☐ Adult XL	☐ Youth XL ☐ Adult 2XL		
					3XL/4XL = \$35 XL □ Adult 2XL		□ Adult 4XL	□ Adult 5XL
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Parent/Gu	ıardian Sig	nature:				Date:		