

# Fusion F.C. Board of Directors

**Date:** February 16, 2022    **Time:** 7pm    **Location:** via Meet

**Link:** <https://meet.google.com/bei-dqfv-nji>

Time	Topic / Discussion Item	Facilitator																																													
	<b>Meeting called to order: 7:03pm.</b>	Megan McCullough																																													
	<p><b>Attendance:</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Name</th> <th style="width: 30%;">Position</th> <th style="width: 40%;">Attendance</th> </tr> </thead> <tbody> <tr><td>Megan McCullough</td><td><b>President</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Ashley Rehm</td><td><b>VP of Boys</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Aaron Shenck</td><td><b>VP of Girls</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td></td><td><b>VP of Rec</b></td><td></td></tr> <tr><td>Rich Marciano</td><td><b>VP of Facilities</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Josh Ament</td><td><b>VP of Finance</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Dawn Healy</td><td><b>Treasurer</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Jen Wolf</td><td><b>Secretary</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Brooke Denko</td><td><b>At Large</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Jeff Gonce</td><td><b>At Large</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Eric Healy</td><td><b>At Large</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Teri Horton</td><td><b>Office Manager</b></td><td style="text-align: center;"><b>X</b></td></tr> <tr><td>Adam Green</td><td><b>Registrar</b></td><td></td></tr> <tr><td>Dom Francis</td><td><b>Player Dev</b></td><td></td></tr> </tbody> </table>	Name	Position	Attendance	Megan McCullough	<b>President</b>	<b>X</b>	Ashley Rehm	<b>VP of Boys</b>	<b>X</b>	Aaron Shenck	<b>VP of Girls</b>	<b>X</b>		<b>VP of Rec</b>		Rich Marciano	<b>VP of Facilities</b>	<b>X</b>	Josh Ament	<b>VP of Finance</b>	<b>X</b>	Dawn Healy	<b>Treasurer</b>	<b>X</b>	Jen Wolf	<b>Secretary</b>	<b>X</b>	Brooke Denko	<b>At Large</b>	<b>X</b>	Jeff Gonce	<b>At Large</b>	<b>X</b>	Eric Healy	<b>At Large</b>	<b>X</b>	Teri Horton	<b>Office Manager</b>	<b>X</b>	Adam Green	<b>Registrar</b>		Dom Francis	<b>Player Dev</b>		
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<b>Approve Minutes from: <u>January and Annual Meeting</u></b>	<p><b><u>January Link:</u></b> Ashley made a motion to approve the minutes and Jeff Gonce seconded. Minutes approved.</p> <p><b><u>Annual Meeting Link:</u></b> Motion to approve the minutes from Eric Healy, seconded by Jeff Gonce. Motion approved.</p>																																														
<b>Public &amp; Member</b>																																															

Comments		
Reports of Officers and Committees		
	<p><b>President</b></p> <p>Fliers are going to be available at the end-of-season tournament for Red Land Youth Basketball. It is also being sent out to the ExCEL students at WSSD.</p> <p>Contract with Dom Francis was not signed in August, so looking at re-evaluating that and really looking at what his roles will be within the club. Curriculum of what should be taught and learned at each level. It will hopefully bridge the gap between rec and travel. Contract with compensation details should be drawn up and then be presented to the Board. Megan will email the contract to the Board, Board will make suggestions, and then vote on it at a future meeting. Curriculum ideas are available from EPYSA website, so no need to reinvent the wheel.</p>	Megan McCullough
	<p><b>VP of Boys Travel</b></p> <ul style="list-style-type: none"> <li>-Divisions for spring are on the CPYSA</li> <li>-Sponsorship forms are both on the website and active.</li> <li>-Spring Tryouts Update: 2 age groups at a time to allow for play-ups to try out. Possibly have concession stand open during this time. 1 current coach with 2 neutral evaluators per tryout. Tryout committee would like to change the time frame in which the club should respond. It currently says 2 days. Suggested to change it to 1 week from last tryout date. One other policy change would be changing it from 3 days to 2 days (48 hours) to respond. Suggestion to send out text, not just email. Girls are April 23 and May 1 and boys are April 24 and April 30. Play-up tryouts–You must tryout for age-appropriate no matter what and then can choose to come to play-up tryout.</li> <li>-Trainers blast went out to see if we could get more trainers. No responses.</li> </ul>	Ashley Rehm
	<p><b>VP of Girls Travel</b></p> <p>Left meeting early, but wanted to pass along that all girls coaches were notified about their division placements.</p>	Aaron Shenck
	<p><b>VP of Recreation</b></p> <p>Could Eric take on the 'ref stuff' for the spring until the position is filled? Eric agreed.</p>	TBD

	<p><b>VP of Facilities</b></p> <p>He has not met with Kevin yet, but have passed emails around to set up a meeting soon to figure out responsibilities.</p>	Rich Marciano
	<p><b>VP of Finance</b></p> <p>Spring photos:  -2 parties interested in the contract for the spring. Local Kate McCord Photography has been used the last 2 years, checking into the % that we get in return for gross sales. Also, Sal's Studio and Sons has emailed and called with a 20% with sales, and also include sponsor plaques and coach's pictures. Package prices were definitely higher with Sal's and they were rather pushy. Decision was made to use Kate McCord for the spring photos.</p> <p>Fundraisers:  -Sophia's in New Cumberland will give us 25% of gross sales.  -Five Below will also give 10% for gross sales for the day.  -Patriot Pizza—must say it is for the club to get %.  -Country Meats fundraiser?</p>	Josh Ament
	<p><b>Treasurer</b></p> <p>Dawn needs a list of the coaches with age and divisions to get correct ref fees out. Ashley will send that to her tomorrow.</p>	Dawn Healy
	<p><b>Sponsorship Committee</b></p> <p>Josh asked about details for this...again. :)</p>	
	<p><b>Ways &amp; Means Committee</b></p> <p>Set up the budget and talk through a budget. VP Finance, Treasurer, and 3 other members to discuss costs. This would be where discussion about contracts and compensation for positions would happen.  If we don't have a separate committee, we need to look at amending the by-laws of the Fusion Constitution or actually following through with this committee.</p>	
<b>Reports of Employees</b>		
	<p><b>Office Manager</b></p> <ol style="list-style-type: none"> <li>1. Follow Up to January items <ol style="list-style-type: none"> <li>a. Spring fliers have been completed and picked up for distribution</li> <li>b. Mention of Josh looking for additional information. Has this started? Can schedule</li> </ol> </li> </ol>	Teri Horton

	<p>meetings with necessary parties to discuss if needed.</p> <p>2. Website update/new platform.</p> <p>a. Options available that would reduce costs from current Sports Engine prices</p> <p>b. Any concerns? If not, I will work on mocking up and will present at the March meeting. No concerns with this, especially since the cost of the website is expected to go up again since we do not use their service for registration.</p> <p>Office hours will start the first week of rec practices, days and times TBD.</p>	
	<p><b>Registrar</b> Not present.</p>	Adam Green
	<p><b>Director of Recreation Player Development</b> Not present.</p>	Dom Francis
	<p><b>Concession</b> Not present.</p>	Jana Emig
<b>Old Business</b>	<p>Rich went back to the Ways and Means and that it needs to be addressed. Do we amend by-laws or do we keep it because we want to get the involvement from parents? It can be any 3 additional members (board members or not). Suggestions were made to step up and make a plan. Josh asked for details about making sure we are following the by-laws. An annual budget needs to be put together and proposed to the board.</p>	
<b>New Business</b>	<p>Jared and Jason will not be coaching in the fall. They have said they are finished. Should we be checking in to see if coaches (in general) are returning? Is there enough interest from the players to have a team? How do we find this out?</p>	
<b>Ending Items</b>	<p>Next meeting will be held Wednesday, March 16, 2022 at <u>8pm</u> via Google Meet.</p>	
	<p><b>Meeting adjourned:</b> 8:55pm by Megan McCullough. Dawn motioned to adjourn and Ashley seconded the motion.</p>	