

2021-2022 Virginia Amateur Hockey Association Volunteer

Every year, VAHA requests each family contribute to our program through volunteer hours. There is a tremendous workload and it has to be spread out to make our association a success. This year, the board voted to require a volunteer deposit of \$500 per skater (maximum \$1000, 2 separate checks) to help ensure the workload is shared across the organization. The volunteer deposit check will be collected at coupon book pickup nights and will be shredded following fulfillment of the volunteer requirements outlined below.

Minimum Volunteer Requirements* per skater (requirement doubles for 2+ skaters):

- Squirt, PeeWee, and/or Bantam skater
 - 2 regular season shifts during skater's game
 - 6 tournament and/or post season shifts*
- Mini Mite, Mite, 10U Girls and/or 12U Girls
 - 6 tournament and/or post season shifts*

Coaches

Coaches put in a tremendous amount of time and energy to make our program a success. For active coaches' families, the volunteer requirement for working tournament shifts has been removed to account for all the on-ice volunteer time. The revised requirement is:

- Coach a Squirt, PeeWee, and/or Bantam skater (requirement doubles for 2+ skaters):
 - 2 regular season shifts during skater's game
- Coach a Mini Mite, Mite, 10U Girls and/or 12U Girls
 - No additional requirement

*Requirements will be adjusted based on registration numbers and actual tournaments held. For example, if all tournaments are not held the volunteer requirement will be reduced.

Regular season shifts include penalty box, timeclock, and stat book. Tournament and post season shifts include penalty box, timeclock, stat book, raffle table, check-in, and clean-up.

Tournaments that are scheduled:

- ***"Battle by the Bridge" Peewee B Tournament December 10-12, 2021***
- ***"Nisky" Mini-Mite and Mite Jamboree January 7-9, 2022***
- ***"Iron Range Classic" Peewee A Tournament February 4-6, 2022***
- ***"Erik Marwick" Squirt B Tournament February 18-20, 2022***

Questions and Answers:

Q: Why is a volunteer deposit being implemented?

A: The issue of not all families completing volunteer shifts has been brought to the board many times. A volunteer subcommittee was established that reviewed volunteer requirements and policies at other hockey associations. A volunteer shift deposit is a standard policy at many associations.

Q: Will the checks be cashed at the start of the season?

A: No, the checks will be held in a safety deposit box. When a family fulfills the volunteer requirements, the check will be shredded or returned if requested. If a family does not fulfill their

volunteer requirements and does not contact the board about other volunteer opportunities, the check will be cashed at the end of the season. Prior to the check being cashed, the family will be notified that they did not meet the requirement. The goal is for all families to complete the requirements. If a family has 2 or more skaters and they complete half of the requirements (2 regular season and 7 tournaments and/or post season), only one of the \$500 checks will be cashed.

Q: How will shifts be tracked?

A: VAHA will be using DIBS this year to sign up for volunteer shifts.

Q: What if I complete more shifts than the requirement?

A: That is definitely welcome! One concern would be not enough volunteer shifts for the remaining families. With DIBS you can "gift" extra volunteer shifts to another family. You can gift a regular season shift to another family on your skater's team (for example, you could gift the coach's family a shift). You can gift a tournament shift to any family.

Q: What if I am unable to complete my shifts?

A: You will need to contact the VAHA secretary so it can be discussed with the board to identify other volunteer opportunities.

Q: What if I do not provide a volunteer deposit?

A: Your skater(s) will not be fully registered until it is provided.

Q: What if there are COVID restrictions on the number of spectators at games?

A: The policy will be reviewed, and changes will be communicated.