



# Bison Blueline

BYHA Newsletter – March 2025

## Gambling Report:

Julie gave the gambling report update. Started 6:50pm

Reporting on the month of January (always report 2 months behind). We had a good month at all of our locations. Thank you to all of our members who continue to support our partners.

BYHA continues to receive a 5-Star rating for our gambling operations this month.

The second audit is completed and BYHA has been given a compliance report and will be making the necessary changes found by the auditor.

## Board Members Present:

Matt A., Mike, Maria, Kent, Jeremy, Bridget, Eric, Matt R. and Adam Julie is requesting \$130,700 for the month of April.

A motion was made to approve \$130,700 (\$130,700 for gambling expenses and \$0 for the BYHA).

- Kent 1<sup>st</sup>, Adam 2<sup>nd</sup>. No Discussion. Approved and Motion Passed (8-0).

Profit Carryover From this Month	\$176,141.75
Carry over increase / (decrease)	(\$24,028.62)
Gambling Operating Expense Request (Includes graduated tax rate)	\$130,700.00

## Event Schedule

**HOC Meeting:**  
First Sunday of the month @ 7:00 PM

**BYHA Board Meeting**  
Second Wednesday of the month @ 7:00 pm  
Next Meeting will be April 9th

### Gambling THIRSTY BUFFALO

**Bingo:** Monday 7:00pm – 9:00pm.  
**Pulltabs:** Sunday (12-10pm), Monday -Thursday (12-11pm), Friday (12-Midnight) and Saturday (11-12pm)  
**Meat Raffle:** Thursday @ 5:30pm, Sunday @ 4:00pm

### The Heights - Buffalo

**Pulltabs:** Sunday – Saturday 11am-11pm

### J's Down Under - Buffalo

**Pulltabs:** Monday-Thursday 3pm-11pm, Friday-Sunday 12pm-12am  
**Meat Raffle:** Saturday 4:00pm

### Wild Marsh - Buffalo

**Pulltabs:** 11am-10pm

### Evelyn's Wine Bar - Buffalo

**Pulltabs and ETags:** 5pm-9pm

**Hayes Public House - Buffalo**  
ETags



**The board meeting was called to order at 7:09pm.**

**Attendance: 10 Directors**

Matt Adams, Mike Honsey, Maria Rosso, Kent Baker, Jeremy Welter, Eric Kolkind, Jacob Comee, Bridget Lindeman, Matt Rickheim and Adam Hennen

**Visitors:**

**Members Present:**

Jessie Lenton, Brandon Gladu, Bethany Gladu, Risa Peterson

**President Report:**

We would like to invite all our members to our monthly board meetings. These are held the 2<sup>nd</sup> Wednesday of the month at 7:00 pm at the Buffalo Civic Center in the Purple Rink Conference Room.

A two-week notice to the President is requested for time on the agenda.

**Secretary Report:**

A motion to approve minutes for month of February 2025

- Jake 1<sup>st</sup>, Adam 2<sup>nd</sup>. No Discussion. All Approved and motion passed (9-0).

There was an email vote on March 4, 2025

A motion was made for BYHA to provide funding, up to \$2,500, for the 15U A team to purchase state tournament jerseys and socks and to cover the cost of each player and up to 2 guests to attend the state tournament banquet. Specifically, \$1,500 will cover the cost of the jerseys and socks and the remaining \$1,000 will cover the banquet admission tickets if said banquet takes place.

- Deb 1<sup>st</sup>, Kent 2<sup>nd</sup>. Approved and motion passed (9-0). (Mike did not vote)



### Treasurer Report:

#### **Actuals:**

- 1.Cash Balance (from prior month): \$607,852
- 2.Expenses paid: \$109,705 in expenses in February 2025
- 3.Estimated expenses upcoming: Anticipate expenses of \$65,485 in March 2025
- 4.Income received (prior month): \$67,953 in revenues
- 5.Estimated income upcoming: Anticipate revenues of \$97,583 in March 2025

A motion was made to approve the treasurer report.

- Jake 1st, Adam 2nd. No Discussion and motion passed (9-0).

**BYHA now has a Venmo account. Parents can now make payments through our Venmo account using the account name @BYHA-MN and code 3967**

### HOC Report

Members of the BYHA are able to attend this meeting. If you would like to be placed on the HOC Agenda, a two-week notice to the HOC VP is required.

#### HOC Department Updates:

- **Player Development** - Interviewing another potential candidate for the Hockey Director position.
- **Squirts** - Still looking at tryouts for next season and talking with other associations to see how they structure squirt tryouts.
- **Boys High School** - No updates at this time.
- **Girls High School** - No updates at this time.
- **Teams/ABC** - Very strong postseason performances. Regionals: Peewee AA, Peewee B1, U12A, U15B. State appearance: U15A



- o Approximate team numbers for the next season are as follows: Bantams 51-55 skaters, 5 goalies; Peewees 53-59 skaters, 5 goalies; Squirts 51-62 players; U15 33-41 players; U12 19-26 players; U10 19-26 players

- **Coaching Coordinators** - Feedback survey going out to coaches soon.
- **Girls Coordinators** - No updates at this time.
- **Goalie Coordinators** - Looking to do a spring and summer goalie clinic for mite/squirts.
- **Mite/8U Coordinators** - Mite Day went really well and was a fun way to wrap up the season.
- **Try-Outs** - Starting the planning process now. Also looking at what an end of season player evaluation would look like for the kids.
- **Tournaments** - No updates at this time.
- **Ice Schedulers** - No updates at this time.
- **Jr. Gold** - Tournament for next season is scheduled January 8-11, 2026. Will go live in April 2025.

### District 5 Report:

No updates at this time.

### Vice President

A motion was made to approve up to an additional \$600 for the U15A team's state banquet if needed.

- Jake 1st, Adam 2nd. No Discussion and motion passed (9-0).

### **Rock on Ice:**

April 25th 7-9pm

June 27th 7-9pm

August 22nd 7-9pm



Mike and Bridget will run the voting table next month. Voting will be on April 9th from 6-8:30pm in the upstairs meeting room.

**Concession Stand:**

Looking to change the volunteer age to 18+ in the concession stand. New concession stand managers are being trained in this spring.

**Apparel:**

Starting to get ready for next season with new designs and new apparel. Planning to have inventory ready and out for the registration nights.

**Pro-Shop/Equipment Report:**

Jersey turn in was this week for traveling teams.

**Volunteer Report:**

Dibs shifts have wrapped up for the season and the end of season audits are complete. Those who have not completed their DIBs hours will be contacted.

Looking for 1-2 people for the DIBS coordinator position for next season. If you are interested, please reach out to someone on the Board.

**A HUGE thank you to Sarah Shult and Lisa Comee for their time as volunteer coordinators! Thanks ladies!**

**City of Buffalo:**

The BOD is planning to send a group to the city council meeting to show support for new rink proposal.



### Wall of Fame:

A motion was made to nominate Matt Frolick for the Wall of Fame.

- Eric 1st, Adam 2nd. No Discussion and motion passed (9-0).

**Matt has given over 20 years of service to BYHA! Thank you so much for all the time and energy you have put into BYHA over the years!**

### Registration Report:

Looking into early registration options. Also looking for ways to improve the coach registration system.

### SafeSport:

Tina will be providing an end of season report for the board.

### Advertising/Sponsorship/Fundraising:

Two new ice sponsors (Culver's and Alina) are being finalized.

**A big thank you to Ryan Chevrolet in Buffalo for a donation of \$1,050 through their Chevy Youth Hockey Test Drive Fundraiser!**

### Marketing/Recruitment/Retention:

Matt presented the application he submitted for the Minnesota Wild's Skate It Forward grant.

Looking into a girl's promotional video to help increase recruitment on the girls side. Our numbers on the girls side are decreasing dramatically at the younger ages. We encourage everyone to share the One Goal and Learn to Skate program with their friends.

### New Business:

Rock on Ice:

4/25 7-9pm

6/27 7-9pm

8/22 7-9pm



Recommended amendment to bylaws:

Section 1: The articles of incorporation and these bylaws may be amended or altered only as provided by Minnesota Statutes Section 317A.181, Sub. 2

Section 2: All amendments and/or alteration of the bylaws made subsequent to the prior year's annual membership meeting will be reported by the President at the next annual meeting.

**Voting Process:**

- a). All eligible BYHA members in good standing shall have the right to vote in the Board elections.
- b). The Board of Directors shall determine whether to proceed with the election by voting in person, by mail or electronic means. The determined voting method will be done in a secure and verifiable manner as determined by the Board of Directors.
- c). The Board of Directors shall establish a reasonable and announced timeframe for the voting process.

**Election Results:**

- a). The Board of Directors shall promptly verify and count the votes and announce winning candidates within a reasonable period of time.
- b). In the event of a tie, tie-breaking procedures may be implemented as determined by the Board of Directors.

**Voting for BYHA elections are 6:00-8:30pm on April 9th in the Purple meeting room.**

**Below are the 2025 BYHA Board Election Bios and Sample Ballot  
(There are three open positions this election)**

**Brandon Gladu**

My family and I have had the privilege of living in Buffalo for nearly 10 years and have truly developed a deep appreciation for the community. We are proud to have three children involved in the Buffalo Youth Hockey Association (BYHA)—a first-year Pee Wee, a first-year 10U, and a second-year Mini Mite. I have had the opportunity to coach



all three of my children and consistently strive to remain actively involved in any capacity I can. Through our participation in BYHA, we have built lasting friendships with other families, and I am eager to continue fostering these relationships while connecting with new families as well. I am passionate about bringing my experiences as both a parent and coach to support the board in growing our program, promoting player development and teamwork, and further enhancing the reputation of our association within the community.

My goal is to ensure that every player who participates in our association is having fun, learning and growing, all while feeling supported by their parents, teammates, coaches, and the BYHA community. Whether I am coaching or observing from the stands, it is evident that I am deeply committed to being there for the kids, striving to create an enjoyable environment while also fostering a spirit of healthy competition and encouraging a strong work ethic.

With 12 years of professional experience in sales, I have dedicated myself to cultivating meaningful relationships and have come to understand that each relationship is unique, with distinct needs and dynamics. My success has been driven by my ability to find common ground and build rapport with others. I will use these skills to help grow our association and focus on positive changes and development. I am deeply passionate about expanding and enhancing the youth girls hockey program within the BYHA, and I am committed to making its growth a priority.

I have greatly enjoyed getting to know the families within our association and take immense pride in being a parent of athletes who play here. I would be honored to serve as an advocate for the families and players of our association. Thank you. Skaters: Cooper (Pee Wee), Emmy (10U) & Fischer (Mini Mite)

**Dan Gladu**

**Getting To Know Me**

Because my family is important to me, I'll start with them: they include my wife, Caitlyn, our two boys, Beckett (Mite Purple) and Emmett (Mite White) and our dog Finn. We



moved to Buffalo in 2018 and have found our forever home here. When we're not at the rink, field or court, we're camping and fishing in the summer, or ice fishing in the winter. Our boys attend St. Francis-Xavier Catholic School in Buffalo, and we've found a great community there. We are a hockey family. I have two nephews and one niece at BYHA and two nephews and one niece in the Shakopee association. My brother in-law is a member of their HOC.

In my free time, I enjoy building things, tinkering and watching sports, especially hockey at all age levels. I also play hockey a couple of nights a week, which has helped foster a deeper love for the game. I enjoy reading and learning about leadership concepts, which I use in my everyday life and my work life.

Values are the cornerstone of our lives. Honesty, Respect, Accountability, Choice and Hard Work are our core values as a family, and my wife and I pride ourselves on raising our children with a strong sense of these in all they do.

#### Professional Background and the Value I Bring to BYHA

I have worked in the technology field for my entire career. I graduated from college in 2004 and joined the workforce immediately. Starting at the beginning on a Service Desk, I have worked my way into a leadership role as an IT Manager at my current employer, SJE. I have found a place for myself in the manufacturing industry as I've found the values of the people that work in these organizations align closely with mine in many aspects. Being a leader of people has become my passion; coaching people, watching them grow and develop, and building strong relationships. I have become a student of leadership. I now speak at a yearly leadership summit for my company, manage a growing team of professionals across the globe and recently spent some time in China learning about them professionally and culturally.

I've been with BYHA for two years. Both years, I volunteered as a coach for the first year Mites, last year as a first-year coach and assistant, and this year as the lead. I've attended board meetings and worked with board members on improvements to our communications with all families. I've worked on a grant application to bring dollars into the association for recruitment and have been looking at alternatives to systems we use to improve the overall experience with schedules, in-season communications and



resource availability.

I've also spent time getting to know a lot of people in the association, listening to stories and opinions and seeing first-hand how things operate and where we can improve. Leading the group this year and working with a great group of new or first year coaches was rewarding and insightful. I believe we have a tremendous opportunity as an organization to grow into something greater.

#### A Plan for the Future at BYHA

There are three pillars to BYHA that could rise to create a more stable base on which the association can stand: Values, Identity, and Coordination.

**Values:** I will continue restoring our emphasis on core values as a member of the board to improve the experience of our players, coaches, and parents and I've already begun working to achieve this. This is a foundational piece for any organization, and a hockey association is no different. This is a concept that we can weave into every aspect of our hockey program, including players, coaches, members and parents. It will drive every decision we make on and off the ice.

**Identity:** The natural byproduct of an established system of values is identity. Who is BYHA in the hockey community? How does the hockey community know BYHA currently? How do we want to be known? These are questions that need answering, and I plan to work toward a positive identity for our association.

**Coordination:** Effective communication, consistent messaging are the path to a coordinated association. No one should ever feel like they have no idea what's going on or why, and I plan to implement structures that make sure it never happens for our players, coaches or parents.

We, as parents, know what it is for our kids to have structure in their days. We all share that same need in some way. Creating that structure and having a roadmap that gets us there is essential for us as a hockey community.

**Conclusion:** Values, Identity, and Coordination are the building blocks I see for a strong, proud and



bonded community hockey program. We can use values to guide us into the future, recruit new players, and provide a solid foundation to grow the association. These will undoubtedly allow the coach to coach and the player to play without worrying about outside noise. Empowering members to do their jobs effectively to make the experience for our kids the most memorable thing they get to do in their young lives as well as something that will translate into their lives beyond the rink and shape them as people.

**Alex Trogstad**

My name is Alex Trogstad, and I'm excited about the opportunity to join the Buffalo Youth Hockey Association (BYHA) Board.

My wife and I live in Buffalo with our three boys, and we are passionate about youth sports and community involvement - our oldest just finished his first year in BYHA as a mini-mite. I participated in the program as a Squirt, and have continued to play club and intramural hockey into my adult years. I've always believed in the value of structured youth athletics in fostering discipline, teamwork, and personal growth.

Professionally, I've spent my career in financial technology and institutional investment, and currently serve as the Vice President, Sales at Eton Solutions. In addition to my corporate experience, I manage revenue operations at The Insurance Center of Buffalo where I have been involved in business leadership, hiring, and team development. Beyond my professional life, I'm deeply committed to youth development. I've trained and coached in combat and water sports, worked with law enforcement in a reserve capacity, and have a strong appreciation for structured programs that help young athletes grow both on and off the ice. While I may not have the traditional hockey background, I bring a fresh perspective, strong leadership skills, and a deep passion for supporting youth sports organizations.

If elected, I will focus on fostering a strong community culture, ensuring transparency in decision-making, and supporting both player and program development. I would love the opportunity to contribute to the continued success of Buffalo Youth Hockey and look



forward to building relationships with players, parents, and fellow board members.  
Thank you for your support!

**Jeremy Welter**

Hello BYHA Families, my name is Jeremy Welter, and my son will be a 1st year Bantam hockey player next year during the 2025 – 2026 season. I have served on the board of directors for BYHA for the past 3 years and would like to continue serving our association on the board for another 3 years. I am asking for your vote in April to be re-elected to the Buffalo Youth Hockey Association Board of Directors.

Serving on the board these past 3 years I have seen our Association work through many different challenges. Each year we continue to improve our process, improve our communication and most importantly improve the overall hockey experience for our children! We are not done yet and I would love the opportunity to continue working to improve our Association and the experience we are able to give to our hockey players, our hockey family members and our community.

I feel my experience serving on many other professional Boards, local government, and as a Realtor has taught me to communicate clearly, effectively and to be transparent. I work with a wide range of people daily who are experiencing a wide range of emotions, and I am no stranger to conflict resolution. I look forward to the opportunity to continue serving the Buffalo Youth Hockey Association as a board member for another 3 years.

**Additional Notes:**



**B**  
HOCKEY

**\*\* OFFICIAL BALLOT \*\***

**2025 BYHA ELECTION BALLOT**

BYHA Members must SIGN IN at April Board meeting to vote.  
VOTE for UP TO THREE (3) DIRECTORS.

Please mark to the left of selected candidate with (X)

Alex Trogstad	<input type="checkbox"/>	(Write In):
Brandon Gladu	<input type="checkbox"/>	
Dan Gladu	<input type="checkbox"/>	
Jeremy Welter	<input type="checkbox"/>	

**\*Selecting more than 3 candidates will result in an invalid ballot.  
After marking your ballot, fold the paper in half  
and place it inside the ballot box.**

Meeting adjourned at 9:16pm.



**Please continue to support the businesses who support us:**

- Allina Health
- Alpine Hardwood
- Bayer Built Woodworks
- Buffalo Pizza
- Community Lawn Care
- CorTrust Bank
- Coborn's Buffalo
- Dunkin' Donuts
- E & M Outdoors
- Evelyn's Wine Bar
- Insurance Center of Buffalo
- J's Down Under
- Just Once Viking Shop
- Lake Country Decks
- North Star Pro Reality
- Omann Brothers Paving
- Otter
- Play It Again Sports - Buffalo
- Ryan Auto Mall
- State Farm – Mark Olson



- State Farm - Troy Crank
- Stellis Health
- The Heights
- Thirsty Buffalo

- Wave Armor
- What's the Scoop?
- Wild Marsh

## BYHA Board of Directors (BOD)

March 2025	Position	Name	Term Expires
X	<b>President</b>	Matt Adams	April 2027
	<b>Vice President</b>	Deb Blaeser	April 2027
X	<b>Secretary</b>	Maria Rosso	April 2026
X	<b>Treasurer</b>	Mike Honsey	April 2025
X	<b>Director</b>	Jeremy Welter	April 2025
X	<b>Director</b>	Bridget Lindeman	April 2026
X	<b>Director</b>	Eric Kolkind	April 2025



X	<b>Director</b>	Kent Baker	April 2027
X	<b>Director</b>	Jake Comee	April 2026
X	<b>Director</b>	Matt Rickheim	April 2027
X	<b>Director</b>	Adam Hennen	April 2027
NOTE: 10 Directors were present for March 2025 meeting.			

## BYHA Hockey Operations Committee (HOC)

Position	Name	Phone	Term Expires
<b>HOC Vice President</b>	Risa Peterson		
<b>Co-Coaching Coordinators</b>	Mark Lemen		
<b>Player Development Co-Coordinators</b>	Adam Stewart Keith Jerpseth		



<b>Goalie Development Co-Coordinators</b>	Matt Griffith Nate Dixon
<b>A/B/C Level Coordinator</b>	Wes Asleson
<b>Tryout Co-Coordinator</b>	Josh Hawkinson Mike Peterson
<b>Scheduling Director</b>	Hans & Sadie Iverson Colin & Carly Hribal
<b>Mites/Mini Mites Coordinator</b>	Aaron Johnson Devon McNamara
<b>HOME Tournament Coordinator</b>	**OPEN**
<b>Away Tournament Coordinator</b>	Serinity Kurzhals
<b>Safesport Coordinator(s)</b>	Tina Klaphake
<b>Squirt Coordinator</b>	Chris Pearsall Tiffany Dixon
<b>Girls Coordinator</b>	Ben Guck Amy Kotish
<b>Boys HS Coach</b>	Aaron Johnson
<b>Girls High School Coach</b>	Ryan Huddy

## Volunteers

<b>D5 Rep</b>	Adam Hennen
<b>Equipment Manager</b>	Nathan Dixon Kent Baker
<b>Wreath Coordinator</b>	Caitlin Chovan
<b>Marketing Coordinator</b>	Sheryl Workman



<b>Picture Coordinator</b>	Michele Siemek
<b>Registration Coordinator</b>	Bridget Lindeman and Deb Blaser Alicia Kettenacker (Initiation level)
<b>One Goal Coordinator</b>	Matt Griffith Chris Pearsall
<b>S.C.O.R.E. Coordinator</b>	Rissa Schrick
<b>T.E.A.M. Coordinator</b>	Jolene Frank
<b>Advertising/Sponsorship Coordinator</b>	Jeremy Welter
<b>Travelling Level Team Manager Coordinator</b>	Kari Magaard Heather Knight
<b>Initiation Level Team Manager Coordinator</b>	Kelsey Harps
<b>Initiation Mite Events Coordinator</b>	Karin Brinkhoff
<b>Initiation One Goal/Learn 2 Play Coordinators</b>	Karin Brinkhoff Jolene Frank
<b>Initiation Level Scheduler</b>	Emily Starry
<b>Volunteer Coordinator</b>	Lisa Comee
<b>Social Media Coordinator</b>	Deb Blaeser
<b>Rock on Ice Coordinator</b>	Jennifer Kurth
<b>Webmaster Coordinator</b>	Deb Blaeser Alyssa Domagala
<b>Billing Managers</b>	Mike Honsey Lakeside Consulting - Sara Kubu
<b>Hall of Fame Committee Chair</b>	Eric Kolkind



Safesport Coordinator(s)

Tina Klaphake