



VIPERS VOLLEYBALL CLUB Player/Parent Handbook

VIPERS Volleyball Expectations

In order to maintain a positive team atmosphere, the following team procedures have been established. Please read and review ALL the policies with your daughter. These policies have been established in the best interest of the team.

Attendance:

- Attendance is mandatory! If a player misses any events/tournaments or more than 5-6 practices it is up to the head coach & club if they dismiss the player.

- Practice: Players are asked to show up 15 minutes ahead of practice time and warm up off to the side of the court as a team. Team captains will be in charge of everyone warming up efficiently.

- A Coach MUST be informed if you are going to be absent from practices. All events are mandatory. The only excused absence is for a school related function.

- If you are feeling ill and can not practice, you will miss whatever skill is taught at practice, so it might be beneficial to come to practice to observe.

- If you give a medical reason for being out (the doctor told me to sit out, etc.) you will not be able to play again until the doctor clears you. That clearance must be in writing from the doctor!

- If you are going to miss practice, then you MUST notify your coach. EXCUSES OR EXPLANATIONS FROM TEAMMATES ARE NOT ACCEPTABLE!

- More than three unexcused absences from practices will result in removal from the team. Is removal is up to the club & head coach.

- Each player on each team is required to stay the entire “working match” at a tournament. Each player is required to “rotate” working positions affectively. Each “team liason” will have a sign up sheet filled out before the scheduled event.

Team Travel:

- Please refer to Vipers Travel policy.
- No player shall be in the same vehicle as a coach EVER.

Conduct :

- Your actions are a direct reflection of Vipers Volleyball club, USAV, Palm Beach County, your family, and most importantly, you.

- Therefore, any player or parent acting in an unsportsmanlike conduct will result in disciplinary action.

- Any action that brings discredit to Vipers Volleyball will not be tolerated!

- When traveling to another site, players must ALWAYS be in groups of three or more , NEVER alone anywhere for any reason!

- This rule is non-negotiable.

- No explanation is acceptable.

Effort :

- You are expected to give 100% effort at all practices, matches, and activities related

to Vipers Volleyball.

- Coaches make decisions about games based on your effort at practice so telling us you can do it in a game but you are tired today will not cut it!

Playing Time :

- Playing time is directly related to behavior, absences, grades, and conduct.
- For our USA, Regional & National teams the purpose is to develop skills and eventually make the Elite Team.
- The purpose for our Elite & High level National teams, is to be the best they can be therefore the Coach will put the players on the court who they feel will do the most good for the team.

Dress Code :

- All players will be required to wear their volleyball “pre-game warm ups” for any tournaments while walking to and from the convention centers or gyms. Each player will be required to wear their practice shirts for all practices.
- Over-shorts or pants are REQUIRED when leaving the gym or tournament site.
- Practice: Each player will receive two practice shirts for practices during the week. These shirts are REQUIRED.
- Spandex are REQUIRED for all games.
- Knee pads, ankle supports & shoes; we are not requiring a certain knee pad and shoe for the team, although we urge the teams to figure this out as a team with their coach.

Communication :

- If there is a problem that needs to be addressed, please notify a Coach as soon as possible. (Refer to Grievance policy below)
 - Please be aware that there are certain times and places to do things.
 - Concerns should follow a communication path.
 - Players address the Coach first .
 - If the situation is not resolved in a satisfactory manner, then the parent may address the Coach (NEVER before or after a match).
 - If we are unable to resolve situations, then bring it to the Director’s Coach Katie’s attention.
 - If that doesn’t solve the problem finally bring it to the Presidents attention.
- Written communication that is detrimental to Vipers volleyball, its Coaches, or your teammates will NOT be tolerated. Immediate release from the team will happen.
- No warnings will be issued.
- This includes electronic means of communication (twitter, facebook, snapchat, instagram, news forums, etc).

Communication about Team news, events & important info!

- We will have an app for all schedules including practices & events. Courts schedules & practices will be posted to this app.

In case of cancellation of gym space or change of location the app will be updated ASAP. We will send some emails but most communication and updates will be used through group me app! Arrival time to the gym, warm up time and jersey’s will all be posted through the app.. It’s imperative the players organize and plan their day the night before!

- For Team communication and parent chats, we will be using an app called GROUP ME. All parents need to download the app to be a part of the communications.
- All coaches will have a player group chat by TEXT only and myself, the director will be on the group chat. I require that at least two adults are active on the group chat at all times. IDEALLY, this

communication will go through BLAST app as well.

Phone Numbers & Email Addresses :

- This information is provided for practical reasons and should not be distributed or abused.

Support of the Program :

- This program is expected to be self-sufficient.
- This means we are expected to pay for our own equipment (balls, ball carts, nets, uniforms, t-shirts, transportation, officials, etc.) and any expenses (awards and banquet).
- Team fees are imperative and based on a team budget.

Refund Policy & Deposits :

- There is a strict non-refundable deposit fee, tryout fee, practice fee, tournament fee as well a non-refundable uniform fee to secure your players spot on our roster. We will be accepting your CREDITS to be used as a partial credit for deposits & payments until the credit is used.
- Subsequent refund of any club dues are based on the number of players per team/budget.
- If a player is injured at any point in the season, Vipers BOD will review the case.
- All final decisions are determined by the BOD and directors.
- Any dispute with the club must be submitted to the BOD in writing, including the date of the incident or injury: Doctors notes, including type and length of disability.
- All disputes which include complete documentation is previously stated will be reviewed.
- BOD and directors will respond to your incident within 48 hours of your submitted written email.

Other Grievances :

- We have a ZERO tolerance for aggressive confrontations between parent and any official, coach, athlete, or other parent. We will enforce this by documenting the incident and asking you to not return to any events.
- We have a ZERO tolerance for bullying or any type of player to player bullying.
- Violations listed above do not need to be “warned” beforehand, the player will be released from the teams roster immediately.

VIPERS VOLLEYBALL CLUB Dispute/Grievance Procedure

Vipers volleyball club DBA Vipers Baseball Club Inc. fully comprehends the value of parent involvement and encourages our parents to offer feedback whether positive or negative, but to do so in a respectful way. The below procedure is designed to help athletes and parents with questions, concerns, or problems that may occur during the course of the season. It ensures open and honest communication between all parties involved.

- 24-hour rule: If the athlete or parent has a concern arising from a tournament or practice that needs to be addressed, they must wait at least 24 hours after the conclusion of the event to discuss the issue with the head coach. We trust that parents will be timely in communicating with coaches regarding potential issues that would distract that coach from their primary objective of coaching the team. Parents with a concern, must email the director Katie Siciliano first at VipersVolleyballClubTryouts@gmail.com listing the concerns. After the concern is emailed, we will setup a time to discuss. If there is an issue that the player or parent does not

feel comfortable going to the coach regarding, please contact the Director and President immediately by emailing them at VipersVolleyballClubTryouts@gmail.com and or calling us immediately at 513-497-3465. We have an “open door policy” where all communication is kept confidential and we will protect you or your player. For any issues do not approach the coach immediately prior to the start of practice, the coach must focus on the athletes’ and the training required during practice.

- The athlete must first ask for a meeting with the coach to discuss the issue at hand. In the case of players on 13’s or younger teams, the parents may request the meeting, in which the athlete, parent and coach must be present. The club director MUST be notified that the meeting is taking place.
- If the issue is unresolved, the parent may ask for a meeting with the club director and President, the head coach, and the athlete. The meeting should take place at a location considered adequate for private discussion, agreed upon by the parent, coach, and director and during a scheduled time away from practice or a tournament is appropriate. The decision of the club director at this point is FINAL .
- It is essential that our parents serve as a support system for our club, players and coaches. To ask this, we, as the club director, staff, and coaches need to be available to empower parents and athletes with information and ensure understanding. When all parties share time together, the potential conflict creates a greater opportunity to learn from each other different strategies in how all parties can communicate effectively and be more congruent in cultivating a positive experience for our athletes.

MINOR ATHLETE ABUSE PREVENTION POLICIES

SafeSport and MAAPP Frequently Reported Violations and Questions

The following content represents some of the highlights from both the U.S. Center for SafeSport Code (Code) and the Minor Athlete Abuse Prevention Policies (MAAPP). The undersigned acknowledges having read the Code and MAAPP in their entirety and understands how both are applicable. The Code and MAAPP may be accessed by clicking the links provided.

Consent

Consent is (a) informed (knowing), (b) voluntary (freely given), and (c) active (not passive). Consent must be demonstrated by clear words or actions, indicating that a person who is legally and functionally competent has indicated permission to engage in mutually agreed upon sexual activity.

Consent to any one form of sexual activity does not automatically imply Consent for any other forms of sexual activity.

Previous relationships or prior Consent does not imply Consent to future sexual activity.

Once given, Consent can be withdrawn through clear words or actions.

Consent cannot be obtained:

- (a) by force,
- (b) by taking advantage of the Incapacitation of another, when the person initiating sexual activity knew or reasonably should have known that the other was Incapacitated,
- (c) from someone who lacks legal capacity,

(d) when a Power Imbalance exists.

Power Imbalance

A Power Imbalance may exist where, based on the totality of the circumstances, one person has supervisory, evaluative, or other authority over another.

Once a coach-Athlete relationship is established, a Power Imbalance is presumed to exist throughout the coach-Athlete relationship (regardless of age) and is presumed to continue for Minor Athletes after the coach Athlete relationship terminates until the Athlete reaches 20 years of age.

A Power Imbalance may exist, but is not presumed, when an Intimate Relationship existed before the sport including the period(s) of any sanctions imposed. (e.g., a relationship between two spouses or life partners that preceded the sport relationship).

Prohibited Conduct

It is a violation of the Code for a Participant to engage in or tolerate:

(1) Prohibited Conduct, as outlined in the Code;
(2) any conduct that would violate any current or previous standards promulgated by the U.S. Center for SafeSport, an NGB, an LAO, or the USOPC that are analogous to Prohibited Conduct and that existed at the time of the alleged conduct; or

(3) any conduct that would violate community standards analogous to Prohibited Conduct that existed at the time of the alleged conduct, including then applicable criminal or civil laws

- Prohibited Conduct include:

- A. Criminal Charges or Dispositions
- B. Child Abuse
- C. Sexual Misconduct
- D. Emotional and Physical Misconduct, including Stalking, Bullying, Hazing, and Harassment
- E. Aiding and Abetting
- F. Misconduct Related to Reporting
- G. Misconduct Related to the Center's Process
- H. Other Inappropriate Conduct
- I. Violation of Minor Athlete Abuse Prevention Policies / Proactive Policies.

Emotional and Physical Misconduct

It is a Code violation for a Participant to engage in emotional or physical misconduct, when that misconduct occurs within a context that is reasonably related to sport, which includes, without limitation:

- 1. Emotional Misconduct
- 2. Physical Misconduct
- 3. Bullying Behaviors
- 4. Hazing
- 5. Harassment.

- Emotional Misconduct Emotional Misconduct includes

- (a) Verbal Acts,
- (b) Physical Acts,
- (c) Acts that Deny Attention or Support,
- (d) Criminal Conduct, or
- (e) Stalking.

Emotional Misconduct is determined by the objective behaviors, not whether harm is intended or results from the behavior.

- a. Verbal Acts Repeatedly and excessively verbally assaulting or attacking someone personally in a manner that serves no productive training or motivational purpose.
- b. Physical Acts Repeated or severe physically aggressive behaviors, including but not limited to, throwing sport equipment, water bottles or chairs at or in the presence of others, punching walls, windows or other objects.
- c. Acts that Deny Attention or Support Ignoring or isolating a person for extended periods of time, including routinely or arbitrarily excluding a Participant from practice.
- d. Criminal Conduct Emotional Misconduct includes any act or conduct described as emotional abuse or misconduct under federal or state law (e.g., child abuse, child neglect).
- e. Stalking occurs when a person purposefully engages in a course of conduct directed at a specific person, and knows or should know, that the course of conduct would cause a reasonable person to
 - (i) fear for their safety,
 - (ii) the safety of a third person, or
 - (iii) to experience substantial emotional distress.

- "Course of conduct" means at least two or more acts, in which a person directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about another person, or interferes with another person's property. "Substantial emotional distress" means significant mental suffering or anguish.

- Stalking also includes "cyber-stalking," wherein a person stalks another using electronic media, such as the internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact. f. Exclusion Emotional Misconduct does not include professionally accepted coaching methods of skill enhancement, physical conditioning, team building, appropriate discipline or improved Athlete performance. Emotional Misconduct also does not include conduct reasonably accepted as part of sport or conduct reasonably accepted as part of Participant's participation.

Bullying

Bullying Behavior Repeated or severe behavior(s) that are (a) aggressive (b) directed at a Minor, and (c) intended or likely to hurt, control, or diminish the Minor emotionally, physically or sexually. Bullying-like behaviors directed at adults are addressed under other forms of misconduct, such as Hazing or Harassment.

Examples of bullying behavior may include, without limitation, repeated or severe:

- a. Physical Hitting, pushing, punching, beating, biting, striking, kicking, strangling, slapping, spitting at, or throwing objects (such as sporting equipment) at another

person.

- b. Verbal Ridiculing, taunting, name-calling or intimidating or threatening to cause someone harm.
- c. Social, including cyberbullying Use of rumors or false statements about someone to diminish that person's reputation; using electronic communications, social media or other technology to harass, frighten, intimidate or humiliate someone; socially excluding someone and asking others to do the same.
- d. Sexual Ridiculing or taunting that is sexual in nature or based on gender or sexual orientation (real or perceived), gender traits or behavior, or teasing someone about their looks or behavior as it relates to sexual attractiveness.
- e. Criminal Conduct Bullying Behavior includes any conduct described as bullying under federal or state law.
- f. Exclusion Conduct may not rise to the level of Bullying Behavior if it is merely rude (inadvertently saying or doing something hurtful), mean (purposefully saying or doing something hurtful, but not as part of a pattern of behavior), or arising from conflict or struggle between persons who perceive they have incompatible views or positions. Bullying does not include professionally accepted coaching methods of skill enhancement, physical conditioning, team building, appropriate discipline, or improved Athlete performance.

Reporting Misconduct

An Adult Participant who fails to report actual or suspected Sexual Misconduct or Child Abuse to the Center and, when appropriate, to law enforcement may be subject to disciplinary action under the Center's resolution procedures and may also be subject to federal or state penalties.

- a. The obligation to report is broader than reporting a pending charge or criminal arrest of a 16 Participant; it requires reporting to the Center any conduct which, if true, would constitute Sexual Misconduct or Child Abuse. The obligation to report to the Center is an ongoing one and is not satisfied simply by making an initial report. The obligation includes reporting, on a timely basis, all information of which an Adult Participant becomes aware, including the names of witnesses, third-party reporters, and Claimants.
- b. The obligation to report includes personally identifying information of a potential Claimant to the extent known at the time of the report, as well as a duty to reasonably supplement the report as to identifying information learned at a later time.
- c. Participants should not investigate or attempt to evaluate the credibility or validity of allegations involving Sexual Misconduct or Child Abuse. Participants making a good faith report are not required to prove the reports are true before reporting.

Electronic Communication

Open and Transparent

- a. All one-on-one electronic communications between an Adult Participant and a Minor Athlete must be Open and Transparent except:
 - i. When a Dual Relationship exists; or
 - ii. When the Close-in-Age Exception applies; or
 - iii. If a Minor Athlete needs a Personal Care Assistant and:

1. the Minor Athlete's parent/guardian has provided written consent to USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
2. the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
3. The Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

b. Open and Transparent means that the Adult Participant copies or includes the Minor Athlete's parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant.

If a Minor Athlete communicates with the Adult Participant first, the Adult Participant must follow this policy if the Adult Participant responds.

c. Only platforms that allow for Open and Transparent communication may be used to communicate with Minor Athletes.

2. Team Communication

When an Adult Participant communicates electronically to the entire team or any number of Minor Athletes on the team, the Adult Participant must copy or include another Adult Participant or the Minor Athletes' parents/guardians.

3. Content

All electronic communication originating from an Adult Participant(s) to a Minor Athlete(s) must be professional in nature unless an exception in (1)(a) exists.

4. Requests to discontinue

Parents/guardians may request in writing that USA Volleyball or an Adult Participant subject to this policy not contact their Minor Athlete through any form of electronic communication. USA Volleyball and the Adult Participant must abide by any request to discontinue, absent emergency circumstances.

5. Hours

Electronic communications must be sent only between the hours of 8:00 a.m. and 8:00 p.m. local time for the location of the Minor Athlete.

6. Social Media Connections

Adult Participants, except those with a Dual Relationship or who meet the Close-in-Age Exception, are not permitted to maintain private social media connections with Minor Athletes and must discontinue existing social media connections with Minor Athletes.

Covered Organizations/LAOs are required to implement the following athlete abuse prevention policies

SafeSport Club Policies

1. One-on-One Interactions, including meetings and individual training sessions (Clubs

are required to establish reasonable procedures to limit one-on one interactions, as set forth in federal law)

2. Massages and rubdowns/athletic training modalities Locker rooms and changing areas
3. Social media and electronic communications
4. Local travel
5. Team travel

These policies shall apply to the following:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of VIPERS VOLLEYBALL CLUB
- 2) Adult members who have regular contact with amateur athletes who are minors
- 3) Any adult authorized by VIPERS VOLLEYBALL CLUB that may have regular contact with or authority over an amateur athlete who is a minor
- 4) Adult staff and board members of VIPERS VOLLEYBALL CLUB
(Collectively "Applicable Adult" for the purposes of this policy)

POLICY 1 - ONE-ON-ONE INTERACTIONS

Observable and interruptible

One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of VIPERS VOLLEYBALL CLUB are permitted if they occur at an observable and interruptible distance by another adult.

One-on-one interactions between minor athletes and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are prohibited, except in the circumstances described in meetings with mental health care professionals and health care providers of this section and under emergency circumstances.

Meetings between Applicable Adults and minor athletes at a facility partially or fully under the jurisdiction of VIPERS VOLLEYBALL CLUB may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.

If a one-on-one meeting takes place in an office at a facility partially or fully under the jurisdiction of VIPERS VOLLEYBALL CLUB the door to the office must remain unlocked and open. If available, it will occur in an office that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.

Meetings with mental health care professionals and health care providers

If a mental health care professional and/or health care provider meets with minor athletes at a facility partially or fully under the jurisdiction of VIPERS VOLLEYBALL CLUB, a closed-door meeting may be permitted to protect patient privacy provided that:

The door remains unlocked and another adult is present at the facility.

The other adult is advised that a closed-door meeting is occurring written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to the organization.

Individual training sessions

Individual training sessions between Applicable Adults and minor athletes are permitted at

a facility partially or fully under the jurisdiction of VIPERS VOLLEYBALL CLUB if the training session is observable and interruptible by another adult. It is the responsibility of the Applicable Adult to obtain the written permission of the minor's legal guardian in advance of the individual training session if the individual training session is not observable and interruptible by another adult. Permission for individual training sessions must be obtained at least every six months. Parents, guardians, and other caretakers must be allowed to observe the training session.

POLICY 2 - MESSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

Any massage or rubdown/athletic training modality performed at a facility or a training or competition venue under the jurisdiction of VIPERS VOLLEYBALL CLUB must be conducted in an open and interruptible location. Any massage of a minor athlete must be done with at least one other adult present and must never be done with only the minor athlete and the person performing the massage or rubdown/athletic training modality in the room.

LOCKER ROOMS AND CHANGING AREAS

Non-exclusive facility

If VIPERS VOLLEYBALL CLUB uses a facility not fully under their jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein.

Use of recording devices

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under the jurisdiction of VIPERS VOLLEYBALL CLUB is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the VIPERS VOLLEYBALL CLUB and two or more Applicable Adults are present.

Undress

Under no circumstances shall an unrelated Applicable Adult at a facility under the jurisdiction of VIPERS VOLLEYBALL CLUB intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete.

One-on-one interactions

Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area when at a facility under the partial or full jurisdiction of VIPERS VOLLEYBALL CLUB, except under emergency circumstances.

If VIPERS VOLLEYBALL CLUB is using a facility that only has a single locker room or changing area, separate times will be designated for use by Applicable Adults, if any.

Monitoring

VIPERS VOLLEYBALL CLUB will regularly and randomly monitor the use of locker rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.

POLICY 3 - SOCIAL MEDIA; ELECTRONIC COMMUNICATIONS

As part of VIPERS VOLLEYBALL CLUB emphasis on athlete safety, all electronic communications between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Content

All electronic communication originating from Applicable Adults to minor athletes must be professional in nature.

Open and transparent

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), another Applicable Adult or the minor athlete's legal guardian will be copied.

If a minor athlete communicates to an Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult should respond to the minor athlete with a copy to another Applicable Adult or the minor athlete's legal guardian.

When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult will copy another adult.

Minor athletes may "friend" the organization's official page.

Facebook, Snapchat, Instagram, Myspace, blogs, and similar sites

Coaches may not have athletes of VIPERS VOLLEYBALL CLUB'S Team join a personal social media page. Athlete members and parents can friend the official VIPERS VOLLEYBALL CLUB Team page and coaches can communicate to athlete members through the site. All posts, messages, text, or media of any kind between coach and athlete must be professional in nature and for the purpose of communicating information about team activities or for team-oriented motivational purposes.

Twitter, instant messaging and similar media

Coaches and athletes may "follow" each other. All posts between coach and athlete must be for the purpose of communicating information about team activities.

Email and similar/electronic communications

Athletes and coaches may use email to communicate. All email content between coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Texting and similar electronic communications

Texting is allowed between coaches and athletes. All texts between coach and athlete must be professional and for the purpose of communicating information about team activities.

Electronic imagery

From time to time, digital photos, videos of practice or competition, and other publicly obtainable images of the athlete – individually or in groups – may be taken. These photos and/or videos may be submitted to local, state or national publications, used in club videos, posted on club or club associated websites, or offered to the club families seasonally on disc or other electronic form. It is the default policy of VIPERS VOLLEYBALL CLUB to allow such practices as long as the athlete or athletes are in public view and such imagery is both appropriate and in the best interest of the athlete and the club. Imagery must not be contrary to any rules as outlined in VIPERS VOLLEYBALL CLUB's Participant

Safety Handbook.

Request to discontinue all electronic communication or imagery

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communication by coaches or Applicable Adults

subject to this policy. (Photography or videography). The VIPERS VOLLEYBALL CLUB will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

Misconduct

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

Violations

Violations of VIPERS VOLLEYBALL CLUB's Electronic Communications and Social Media Policy should be reported to your immediate supervisor, a VIPERS VOLLEYBALL CLUB administrator or a member of VIPERS VOLLEYBALL CLUB's Participant Safety Committee for evaluation. Complaints and allegations will be addressed under **VIPERS VOLLEYBALL CLUB's Disciplinary Rules and Procedure.**

LOCAL TRAVEL; TEAM TRAVEL

This policy shall apply to:

- 1) Adult members who have regular contact with amateur athletes who are minors
- 2) Any adult authorized by VIPERS VOLLEYBALL CLUB to have regular contact with or authority over an amateur athlete who is a minor
- 3) Adult staff and board members of VIPERS VOLLEYBALL CLUB
(Collectively "Applicable Adult" for the purposes of this policy)

POLICY 4 - LOCAL TRAVEL

Local travel consists of travel to training, practice, and competition that occurs locally and does not include coordinated overnight stay(s).

Transportation

Applicable Adults who are not also acting as a legal guardian, shall not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must have at least two minor athletes or another adult at all times, unless otherwise agreed to in writing by the minor athlete's parent/legal guardian in advance of each local travel.

POLICY 5 - TEAM TRAVEL

Team travel is travel to a competition or other team activity that the organization plans and supervises.

Team/competition travel

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete must have his/her legal guardian's written permission in advance and for each competition to travel alone with said Applicable Adult.

Hotel Room

Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player. (Unless coach is the parent, guardian or sibling of the player)

However, a parent/legal guardian may consent to such an arrangement in advance and in writing. Furthermore, a parent/legal guardian may consent in advance and in writing to the minor athlete sharing a hotel room or other sleeping arrangement with an adult athlete. Coach or his/her designee will establish a curfew by when all players must be in their hotel

2025-26 USA Volleyball Acknowledgement of SafeSport and MAAPP

I acknowledge that I have read, understand, and agree to abide by the U.S. Center for SafeSport Code and Minor Athlete Abuse Prevention Policies (MAAPP).

Applicant Signature

Date

Print Name

Parent/Guardian Signature

Date

(On Behalf of Minor Applicant) Print Name