

Purpose: The Woodbury Athletic Association (WAA) is committed to providing a safe and secure environment for all participants in its programs. As part of this commitment, WAA conducts background checks on all individuals seeking to volunteer in coaching positions or any other role involving direct interaction with participants. This policy outlines the procedures for conducting background checks and the criteria for disqualification based on criminal history.

Background Check Procedure:

Consent for Background Check: All individuals seeking to volunteer within WAA coaching positions or other roles involving direct interaction with participants must consent to a background check. The background check will be conducted by WAA or its designated third-party background check provider.

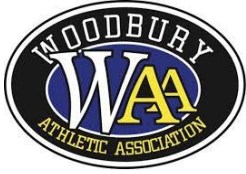
Background Check Process: The background check will include a criminal history check, which may involve searches of county, state, and federal criminal records, as well as sex offender registries.

Confidentiality: All information obtained through the background check process will be treated as confidential and only used to evaluate an individual's suitability for volunteering with the WAA.

Criteria for Disqualification:

An Individual will be automatically disqualified from coaching or any other volunteer role involving direct interaction with participants if they have been any of the following:

1. Convicted of any felony property crimes.
2. Convicted of any misdemeanor, gross misdemeanor or felony person crimes, within the last five years.
3. Convicted of any crimes against children, regardless of type, severity, or date of offense, in their lifetime.



Appeals Process:

If an individual is disqualified based on the results of their background check, they will be notified in writing and given an opportunity to appeal the decision. The appeals process will provide the individual with an opportunity to provide additional information or evidence relevant to their background check, which will be considered by the WAA's designated review committee.

Review and Revision:

This policy will be reviewed periodically to ensure its effectiveness and compliance with relevant laws and regulations. Any revisions to the policy will be communicated to all volunteers and implemented as necessary.

Conclusion:

The Woodbury Athletic Association is committed to fostering a safe and positive environment for all participants in its programs. By implementing thorough background checks and enforcing criteria for disqualification based on criminal history, WAA aims to uphold the highest standards of safety and integrity in its volunteer recruitment process.