

### **WPBR Baseball Manager and Coach Selection Process**

The goal of the manager and coach selection for WPBR, is to select the most highly qualified candidates as managers and coaches, in order to provide the highest chance of the players having a great baseball experience.

**Candidate Submissions.** Candidates for Manager will be sought through a variety of methods, including but not limited to the registration process, and solicitations of Board and Division Representatives.

**Compilation of Candidate Lists and Volunteer Applications.** The Division Commissioner is responsible for making sure candidates have completed a volunteer application and have completed a background check. No person will be considered a Candidate for manager until they have submitted their Volunteer Application and background check. The Division Commissioner will compile a list of all manager candidates for his/her division each Fall and Spring season.

**Submission of Candidate List to the WPBR President.** Once the list of candidates is completed, the Division Commissioner will discuss their list with the V.P. of baseball.

Then they will submit this list to the League President. The President, the applicable Division Commissioner, Registrar and the V.P. of Baseball should meet prior to the tryouts to discuss candidates as well as number of potential teams and openings. The President, after consultation with the VP of Baseball and the Division Commissioner, will submit a list of potential qualified candidates for each division, acceptable to the President, for Board approval. At this stage, the exact number of managers and coaches may not be known. The President may include more names on this list than necessary at the time, and should the need for managers increase, the President can appoint from amongst this Board approved list.

#### **Criteria for Selecting Managers.**

1. Candidates must be in good standing with the league.
2. Prior management experience in the league.
3. Board Feedback based on prior managing / coaching experience.
4. Year round involvement in the league. E.G. -- Volunteer work on the board.
5. All things being equal the parent with an older league age child will get consideration.

**Appointment by League President.** The President, either personally, or communicated through the applicable Division Commissioner, at the appropriate time, will then appoint and inform those candidates approved by the Board as managers.

**APPROVED: 26 Nov 2017**

